

Franciscan Ministries Inc.
Board of Directors Meeting
April 18, 2022
Minutes

I = Information D=Discussion A = Action

Present: Sarah Wagner, Jason Bruns, Renee Sales, Brian Walker, Pamela Carroll-Dean, Grace Marie Eckman, Deanna Powell, Sr. Marilyn Trowbridge, Marci Peebles, Michael Bennett, David Roth, Waleed Fadaye, Basette Smith II, Elle Baker, Don Evers, Sr June Casterton, Guillermo Villa (via phone)

Absent: John Payton

Agenda Item	Item type	Comments
Welcome, Opening Prayer, and Call to Order	A	Jason opened the meeting. Sr. Marilyn led the Opening Prayer.
Review/approval of 1/19/2022 minutes	A	Motion made by Michael Bennett, seconded by David Roth - all approved
Board Transitions	I	<ul style="list-style-type: none"> • Brian Walker, Deanna Powell introduced and welcomed to the Board by Sarah Wagner • Each provided a brief synopsis of their background, focus (Brian Walker-finance, Deanna Powell-development) • Conducted full Board introductions • Sharon Lea Cooke resigned from Board due to personal obligations
Executive Director's Report & Program Report	I	Tau House <ul style="list-style-type: none"> • After a few years of lack of participants, set to have a busy spring (Feb-April) including college retreats, etc. - will be nonstop June 5-Aug 1 • Paid program asst back on Board for the summer, long time • Housing is stable; renewed lease in late fall for 2 years - had first rent increase in 8 years but we were prepared - during COVID preventative work was done on the house, everything looks to be in good shape - new maintenance person hired and has done a tremendous job (much more attentive) - St. Columban House is also doing well

		<p>Garden</p> <ul style="list-style-type: none"> ● In great shape despite weather ● 75-80% have fully signed up and paid for plots ● Remaining 20% are predominantly Bhutanese families and do not typically engage in the same way - Marci to outreach to coordinate ● ~107 plots ● In-house garden manager will return - individual is a professor of horticulture at Cincinnati State - will stay on until November as usual ● Discussed possibility of expansion of plots by 3-4, but would likely be taken up by existing gardeners, preventing any real growth - have had waiting lists in the past - unsure re: administration of garden if expanded <p>Haircuts</p> <ul style="list-style-type: none"> ● Getting started again - have dealt with some difficulty due to COVID, staffing/location issues ● Dan (previous manager at Haircuts) has decided that he would be interested in returning after some introspection - will start May 1 - will adjust position to Mary Magdalene House as a mobile site once a week on Fridays along with many other locations ● Dan will work Mondays all day, in the mornings on Tuesdays, Wednesdays, Fridays - will be good in the long run as Mary Magdalene House will be operated as home base if other mobile sites are not busy
Tamar's Center Report	I	<p>Sarah Wagner reported:</p> <ul style="list-style-type: none"> ● Following the resignation of the previous case manager, a new emergency assistance case manager Erin has been hired and will begin on 4/19 (credentials: Masters in Social Work, Licensed Independent Social Worker with trauma informed care certification)

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| | | <ul style="list-style-type: none">● New funding obtained through United Way to supplement a new Peer Support Specialist, will begin interviewing for that role● Not many capital improvements - \$10k grant for demo of garage and fencing off back area |
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Pamela Carroll-Dean also reported:

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| | | <ul style="list-style-type: none">● Remodel experience was hectic but made sure outcome was the way we wanted - glad that it's completed● Working through new normal re: encouraging clients to come back in to receive services in-house (particularly those from previous location in OTR)● Some regular clients have begun to visit - others are starting to call - believing that more and more clients will come back● Pamela has gone to multiple locations for outreach, walking the neighborhood to do introductions● Julie (house manager) had the idea to do a lunch invite to other places known to be clients hang-outs - would be good way to outreach● Continuing to provide transportation - Pam had to step into role due to the case manager resignation - spent the day with a client who reported feeling safe in the new space● Pam has joined Lower Price Hill community council meetings and violence prevention committees● Continue to receive donations from the community (food, women's clothing, arts/crafts etc.)● Discussed possible advertisement of the Tamar's opening in the newspaper |
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		<p>Jason:</p> <ul style="list-style-type: none"> • The goal of Board has been to continue to invest in Tamar's - a new group has begun to lean into the goals of the Board with regards to engagement • Agreed it was important to have staff in place that had a trauma informed background - very excited about the direction of the ministry and our positioning in the community • Discussed population from OTR and needs from the Board - possible treatments in-house vs referrals (i.e. chemical dependency groups) • Outreach programs will need to be more formalized and strategic to OTR and Price Hill , as it is important to be visible in the communities • Discussed providing more therapeutic interventions (yoga, etc.) - will look to expand offerings to differentiate from other programs <p>Michael:</p> <ul style="list-style-type: none"> • Stated this is consistent with strategic plan, performing to best practices
Development Committee Report	I	<p>Grace Marie reported:</p> <ul style="list-style-type: none"> • First newsletter ready to go out - out to the designer now - currently having discussions with the printer • Press releases have gone out for Tamar's opening (aired on WCPO) - looking forward to cultivating relationship with media in order to amplify • Second wave of the annual appeal ready to go out in the next week - decided to shift the cadence to November, May instead of December, February • Another live event (Bubbles and Brew at the Barn) tentative for September • Grants written for: <ul style="list-style-type: none"> ○ Tamar's (fence), Garden

Executive Committee Report	I/D	<p>Jason:</p> <ul style="list-style-type: none"> • Reported on unique relationship with the congregation in Rome - shared with new Board members a brief primer on the nature of the relationship, sponsored ministry model • Shared that Rome leadership changes are ones that FM continues to live into - still working to determine how FM fits into the new congregation organizational structure • Also discussed Sr Marilyn's changing role with regards to the interaction with the congregation
Finance Committee Report	I/D	<p>Don E:</p> <p>Reported on Tamar's (see finance report, one page summary)</p> <ul style="list-style-type: none"> • Congregation has stated that they would not be sending money due to the budget health and surplus of monies from the sale of OLW • Congregation is now asking FM to spend these monies down before receiving any additional funding. • Proceeds from the OLW sale was originally set aside for the purchase of Tamar's - congregation instead decided to purchase Tamar's <p>Reported on Centennial Barn outsourcing:</p> <ul style="list-style-type: none"> • Shared information re: OH soon to be enforcing taxes on non-profits' business income activity - will prevent FM from moving forward with outsourcing Barn activities to Funky's • Informed Funky's of the news in February - Funky's still wants to engage and has been very gracious - had already invested in a design concept to the tune of \$300k • Funky's had also agreed to cover existing events through the year - this is still a possibility but not likely • Stated the news is disappointing as the Barn revenue supports much of FM's ministries, but realized that the business did not align with FM's ministry structure and puts the organization at risk

		<ul style="list-style-type: none"> ● Discussed options moving forward, including the possibility of renting the space out as a means to offset costs
Wrap-Up and Adjournment	A	<ul style="list-style-type: none"> ● Board agreed to move future meetings to the 4th Monday beginning with the July meeting ● Jason thanked everyone and adjourned the meeting ● Next meeting: Monday, July 25, 2022