

granvillehr.com



GRANVILLE HR CONSULTING, LLC
HR Solutions for HR Challenges

CAPABILITY STATEMENT

Granville HR Consulting, LLC offers over twenty years of Human Resources expertise in a wide variety of human resources disciplines. Due to a broad range of expertise, GHRC offers HR consulting and services, with focus on the overall function, coordination, evaluation and strategic operational management of Human Resources functions. Our experience ranges in a wide variety of disciplines in Human Resources to include recruitment, staffing and talent management, employee development and training, workforce planning, classification, employee relations, labor-management relations, discipline, performance management, compensation/benefits, Affirmative Action, EEO and ADR. We offer in-depth knowledge of and continual compliance with federal, state and local HR laws, regulation, policies and procedures, and ethics. Our employees excel in strong strategic, analytical, decision-making and problem-solving skills, as well as good leadership ability, excellent communication and customer service.

GHRC OFFERS THE FOLLOWING CONSULTING AND SERVICES:

Consulting Services

- ✓ General HR Consulting
- ✓ EEO/Diversity Management
- ✓ Employee Relations
- ✓ Labor/Management Relations
- ✓ Policy Development
- ✓ Organizational Development/Design
- ✓ Workforce Analysis/Planning and Metrics
- ✓ HR Compliance/Auditing

Human Resources Services

- ✓ Recruitment, Staffing and Onboarding
- ✓ EEO Counseling
- ✓ EEO/Workplace Investigations
- ✓ Classification
- ✓ Compensation Studies
- ✓ Training/Learning and Employee Development
- ✓ Performance Management
- ✓ Security Background Management

PAST PERFORMANCES

HEALTH AND HUMAN SERVICES, Indian Health Service
Primary Contractor - Classification

CITY OF CHARLOTTE, NC | Primary Contractor - Recruitment

BLUEGRASS MANAGEMENT | Primary Contractor - General HR Consulting

CMI CONSULTING | Joint Venture - Workplace Investigation

STATE DEPARTMENT | Primary Contractor - Policy Development

DEPARTMENT OF JUSTICE, BUREAU OF PRISONS-FMC

General Human Resources - Recruitment, Staffing, Onboarding, Personnel Security, Classification, Benefits, Labor/Management Relations, Employee Relations, EEO, ADR, etc.

IMANI FAMILY LIFE CENTER / AFTER SCHOOL PROGRAM

Recruitment, Staffing, Onboarding, Personnel Security, Policy Development and Implementation

COMPANY DATA

CERTIFICATIONS: DBE, SBE, WOSB, EDWOSB

NAICS: 541612, 541611, 561611, 561311, 561312, 561320, 611430

DUNS: 07687687 | **CAGE:** 7DD65

CONTACT INFO

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