

MANAGER'S DESK FOR WEDNESDAY, JUNE 26, 2019

WELCOME TO THE MANAGER'S DESK, I'M MIKE CORNELL.

WHO LIKES CHANGE? WELL, LIKE IT OR NOT, CHANGE HAPPENS ALL THE TIME.

I WAS REMINDED OF THIS JUST YESTERDAY WHEN I RECEIVED AN EMAIL FROM OUR AUDITORS REGARDING THE NEW IRS MANDATE THAT NON-PROFITS PAY A TAX FOR PARKING SPACES WE PROVIDE FOR OUR EMPLOYEES. I DON'T UNDERSTAND IT ALL YET. PROBABLY NEVER WILL. I THOUGHT THAT ALL GOT SHOT DOWN. SHOULD WE HAVE OUR EMPLOYEES PARK OUT ON THE SIDE OF THE ROAD AND WALK THE HUNDRED YARDS OR MORE UP TO THE STATION? SORRY, THE PARKING LOT IS ONLY FOR THE 2 OR 3 VISITORS WE GET EVERY WEEK. FOR THOSE OF US IN VERY RURAL AREAS IT SEEMS ABSURD. BUT THERE APPARENTLY ARE NO EXCEPTIONS.

OTHER CHANGES WE ARE DEALING WITH INVOLVE HEALTH INSURANCE. YES, THAT. IT'S AN ISSUE WE HAVE HAD TO DEAL WITH IN THE LAST TWO YEARS; BECOMING ACA COMPLIANT. BUT NOW WE HAVE EMPLOYEES REACHING THE MAGIC AGE OF 65 AND, BECAUSE OF THE TYPE OF HEALTH PLAN WE ARE ABLE TO PROVIDE, THEY ARE REQUIRED TO GO ON MEDICARE OR BE PENALIZED. NEARLY HALF OF OUR STAFF WILL BE ON MEDICARE IN THE NEXT 6 MONTHS. SO, IT'S BACK TO THE DRAWING BOARD AND INSURANCE ATTORNEYS TO TRY AND FIGURE OUT WHAT WE CAN DO NEXT TO REMAIN COMPLIANT.

THOSE ARE JUST A COUPLE ISSUES THAT OUR BOARD OF DIRECTORS WILL BE ADDRESSING NEXT MONDAY WHEN THEY MEET FOR THEIR QUARTERLY BOARD MEETING. PRAY FOR GOD'S WISDOM AND GUIDANCE AS WE WORK THROUGH THESE ISSUES OF CHANGE.

SPEAKING OF CHANGES. OUR NEW RADIO APP IS CHANGING THE WAY MANY PEOPLE ARE LISTENING TO WRVM. AS OF YESTERDAY, OUR APP HAS NOW BEEN INSTALLED ON 407 DIFFERENT DEVICES. THAT'S UP 40 IN JUST THE LAST WEEK. FOR THOSE WHO ARE ON THE FRINGES OF OUR LISTENING AREA THE NEW APP GIVES THEM A CONSISTENTLY GOOD SIGNAL TO LISTEN TO.

TICKETS FOR THE UPCOMING CONCERT WITH THE BOOTH BROTHERS ARE NOW ON SALE. YOU CAN PURCHASE THEM ONLINE AT [WRVM.ORG](http://WRVM.ORG).

THE WRVM RADIO MINISTRIES ARE LISTENER SUPPORTED. YOUR GIFTS AND PRAYERS ARE WHAT KEEP US ON THE AIR.

OUR MAILING ADDRESS IS: WRVM, PO BOX 212, SURING WI, 54174

OR GIVE ONLINE AT [WWW.WRVM.ORG](http://WWW.WRVM.ORG).

THANK YOU FOR JOINING ME FOR THE MANAGER'S DESK, I'M MIKE CORNELL.