

## The IREM DEI vision

IREM is committed to fostering a welcoming environment that continues to embrace diversity, equity, and inclusion. We'll be better tomorrow than we are today.

**Diversity** for us means we embrace our similarities and differences. We welcome all races, ages, genders, gender identities, sexual orientations, creeds, nationalities, national origins, and individuals with disabilities to our community.

**Equity** for us means that we acknowledge that everyone starts from a different place. We elevate individuals by continuously being proactive in identifying and removing unintended barriers that may impede access and success.

**Inclusion** for us means we'll create an environment where individuals in our profession feel valued, respected, supported, and welcome to bring their authentic selves to IREM.

Find more information and resources on DEI at IREM