

Unity Area Regional Recycling Center

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August 21, 2025

1. Bring Meeting to Order: Meeting brought to order at 7:05 p.m.

2. Board Members and Alternates Present:

Paige Zeigler (Montville)

Diana Hauser (Unity)

Ross Nason (Dixmont)

Rose Zoller (Troy)

Jenny Tibbetts (Jackson)

Kip Penney (Knox)

Leigh Juskevici (Manager)

Board Members and Alternates Absent:

Beth Soucie (Unity)

Phil Bloomstein (Freedom)

Michael Berry (Thorndike)

Jeri Roberts (Jackson-ALT)

Penny Stevens (Knox-ALT)

[Currently, there are no Alternates representing the towns of Troy, Unity, Montville, Freedom, Thorndike, Dixmont]

3. Agenda Adjustments: none at this time

4. Approve the June 19, 2025 Board Meeting Minutes:

A Motion was Made, Seconded and Approved

5. Chair Report:

Paige discussed the Hiring/Interview Process and new hirers.

Paige also brought up the need for a discussion on ear buds in the warehouse.

6. Manager's Report:

Manager's Report August 21, 2025 by Manager Leigh Juskevici

July was a busy month for traffic. We had over 700 visits. We have had 281 so far this month.

The exciting news of the day is that Knox is still with us. With a vote of 20-18, we should be safe for another year.

We have 2 new hires. Brian has been a great addition. He's already been on the forklift and is always looking for something to do while bales rest. Our other new hire is Isaiah. He started this week, and he fits in well and has a good work ethic. One will be full-time, the other part-time. Once they're both trained Jeff will cut back to 20 hours a week.

There was a stakeholder meeting for the EPR program via teams that I attended. It covered lots of information but was mainly geared to timeline and categories of commodities.

The Boy Scouts are here! A scout, Rowan Holmes, reached out about doing an eagle scout project - resurrecting the UARRC sign at the end of the road. I contacted DOT in Knox, and was supposed to hear back from someone, but Rowan and his dad, Casey, immediately went to Knox and talked with them and got the go-ahead to put a sign up. There are already poles from a previous sign (?) We had a

sign that had been up but was hit by a plow truck, had a bit of damage and needed some graffiti removed, but was otherwise in good shape. Rowan and Casey took it to work on it. Hopefully, we'll see it up soon.

There's a pesticide disposal event scheduled for October, with registration required by September 26. Local drop-off sites are Bangor and Augusta.

We sent a load of mixed e-waste to North Coast - that's 12 pallets/gaylords of material.

We also shipped a load of OC/mixed paper. We had to limit our amount of OCC, and because we didn't have enough mixed paper, we added it to 8-10 bales of mixed from Belfast to make a complete load. In July we shipped a load of 12 bales of tin/steel/aluminum.

FedEx has changed their Hazmat policy and as of October 31, will no longer accept batteries or bulbs in their freight stream. This deadline has already been extended once. Batteries we can send to North Coast, which we've seen to be the cheaper option recently. As to lightbulbs, Veolia is hoping to have an answer to this by the end of October. Because of this we've sent out 10 cases of bulbs this month.

Budget vs. Actual is available to examine (Budget Year 2025-2026)

7. New Business (Safety Issue):

Do we need a policy on wearing ear buds in the warehouse?

A discussion of ear buds in the workplace began. OSHA does not have a standard policy on this and the issue was tabled until next meeting.

8. Old Business:

The town of Dixmont had a special town meeting to discuss town 'issues'. The Recycling Center was mentioned but dropping out was not approved.

9. New Hires:

New Hires and the Hiring/Interview Process was discussed in Paige's Chair Report and in the Manager's Report.

10. Reminder:

There is no Board Meeting in September. Our next meeting is scheduled for October 16th (3rd Thursday of the month of October)

11. Adjournment:

A Motion was Made, Seconded and Approved to adjourn at 8:04 p.m.

12. Minutes Submitted:

Diana Hauser (Unity) UARRC Secretary