



Nurse Manager (LPN/RN)

Who We Are:

The Price Center, founded in 1977, is a non-profit human service organization in Newton Highlands. We are a values based and team focused organization offering residential services, employment supports and day habilitation programs. Our mission is to empower individuals with intellectual and developmental disabilities to thrive in their living, social and work communities. For more information on The Price Center, please go to our website at: <http://www.thepricecenter.org>

Who We Want:

A strong leader that is comfortable utilizing their scope of practice while providing oversight and guidance to nursing and direct care staff. You must be driven and comfortable working in an evolving environment. If you are flexible, and willing to be at the forefront of creating a strong interdisciplinary team, then we want you! We offer great training, great benefits, career growth and job security!

Summary:

Provide medical coordination and oversight of nursing team in a medical residence for individuals with intellectual and developmental disabilities and complex health needs. Duties include providing nursing care, administering medication under the proper medication guidelines, and assisting individuals to become more a part of their communities. In your role you will work together with the people we serve, their families, and other support staff to transform their lives.

Duties/Responsibilities:

1. Identify health related needs, monitor medical status and work with staff, physicians and allied health professionals to formulate, coordinate and implement medical treatment plans for all individuals served.
2. Administer medications and treatments as prescribed, ensuring adherence to funder regulations, CARF, and DPH regulations.
3. Plan and monitor meals, ensuring nutritional standards are followed, and meal preparation and feeding protocols are followed.
4. Provide direct care and support to individuals served as needed, including ADL care, transportation, and facilitating community outings.
5. Ensure medications, medical and safety supplies are available as needed.
6. Coordinate hospital admissions and discharges using a collaborative approach.
7. Provide physical support, assistance with lifting and transferring individuals served who have physical challenges as needed.

8. Meet with the Program Manager and Director of Residential Services on a weekly basis to discuss program operations and individuals served.
9. Provide direct supervision and training to all nurses within the program.
10. Provide 24 hour on-call to ensure nursing coverage, provide medical support, and access to resources.
11. Maintain medication books, house log books, etc. to ensure program compliance with all regulations.
12. Complete written reports, assessments, etc. as required in a clear, concise and professional manner.

Qualifications:

- Registered Nurse (RN) or Licensed Practical Nurse (LPN) in Massachusetts
- Prior supervisory experience preferred
- Knowledge of theories, methods, procedures and practices of nursing care including but not limited to G-tube/J-tube care, medication administration through G-tubes, ability to perform intermittent catheterizations, infection control and protocols and procedures.
- Two years' experience working with individuals with disabilities strongly preferred
- Ability to lift and support body weight of any program individual with assistance of another employee.
- Possession of a valid Driver's license, a good driving record and a willingness to use personal or agency vehicle in the course of employment.
- BLS CPR Certification
- Computer proficiency, including ability to record and enter data into an electronic database
- Effective critical thinking and communication skills

Status:

Full time

Our comprehensive and generous benefit package includes:

- Competitive Health and Dental insurance
- Flexible Spending Account
- Employer paid Life and Long Term Disability
- 403(b) matching retirement plan
- Tuition reimbursement and tuition remission programs
- Loan Forgiveness
- Generous Vacation, Sick, and Personal Time Benefits
- 12 Paid Holidays
- Employee Referral Bonus with no annual cap!

To apply:

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