

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
Oakwood Clubhouse Library
Wednesday, January 11, 2023, 3:00 p.m.

Directors participating were Messrs Warwick, Wolfe, Whitman, McCoy, Erpelding and Mrs. Hilby

Absent: Mr. Giordano

Members attending: Gary Hillabolt

The meeting was called to order by Mr. Warwick at 3:00 p.m.

The minutes of the December Board meeting were previously sent out to all Directors. Mr. Erpelding motioned to approve the November minutes. Mr. Wolfe seconded. Motion carried.

Mr. Wolfe presented the treasurer's report. The only major variance is a good variance on banner revenue. Of the \$2,200 of revenue difference, \$1,800 is from banners and \$400 is from the donation from Dave Kratz. The highest variance in expenses is liability insurance. Mr. Wolfe is waiting to hear back from them. Tractor and cart maintenance in the amount of \$352 was because it was originally budgeted for last year, so it's just a timing issue. Bases and mats are under budget because they haven't been purchased yet. Softballs were purchased upfront instead of spreading them out over the year. Mrs. Hilby motioned to accept the November financials. Mr. McCoy seconded. Motion carried.

Representatives, Sandy and John, from Element3 Health made a presentation to the Board about their program. They are a benefit of Medicare Advantage plans, the main one being United Health Care, although they continue to add more plans each year. Health care companies are realizing that when people are active, costs go down, so this is a program that encourages people to be active. It does not take the place of Silver Sneakers or other similar programs. If our eligible SLSSA members sign up, our organization will receive up to \$10 a month for each of those players based on their participation in practice, games, social activities, etc. This compensation would then be used to cover the members' league fees with the remainder going to our club to use for general purposes. Jake is our engagement specialist from Wisconsin. Should we decide to do this, we can contact him and he'll help us get the program going. The onboarding process for members is easy. All the members need to enter is their date of birth, member ID, and ZIP code. There is no access to our health care information. Their prediction is that we'll have about 30 members eligible at this time. Someone here has to be in charge of data collection and reporting. John will send the list of eligible Medicare Advantage plans. The Board will give it some thought and discuss again in the future.

Mrs. Hilby gave an update on registration. There are currently 102 full members registered and 9 recreational members for the men. There are 23 women members. There may be a few more yet

to sign up. Mrs. Hilby will get a list from the Fitness Center of people who have paid their HOA fees and cross check that with our membership. Two membership applications have come in for the Alumni Association.

The spring social event site has been reserved. It will be the last Monday in March at Palo Verde.

Mr. Whitman, Gary Hillabolt and Dennis LePore met with the Dirt Dogs yesterday. They're planning to use the field just one day a week on Tuesdays. They received a copy of the guidelines and agreed to abide by them. They appreciate working with us. Mr. Warwick shared the rental agreement and rental request forms. The amount of the charge isn't written anywhere. Mr. Whitman is trying to button all that up. Heretofore, the HOA's position was that we keep the money since we have to maintain the field. Mr. Warwick will work with Mr. Wolfe, and when all this is organized, we'll have a meeting with John Reyhons. The Board agreed on a fee of \$40 per use without a raise for two years.

Elections are coming up. Board positions expiring are Mr. Erpelding, Mrs. Hilby, and Mr. Giordano who was finishing Mr. Leckner's term. Voting will be the week of March 5. Mr. Warwick has appointed a nominating committee of Gary Alexander, Wayne Newman, and Mark Durben. Based on our recent change in the by-laws, none of the three open positions have to be filled by IronOaks residents.

Mr. Warwick is still having trouble contacting the fire department to arrange CPR training. There is a two-minute video he will send to the membership in the interim.

Mr. Erpelding reported on the Winter Session. The Lakes Division has already lost two players due to injury and quitting. They've been able to fill those positions from the sub list. The Sun Division has lost one player which is being covered from the sub list.

Mrs. Hilby brought up a scheduling problem for the Spring Session. The Southwest Championships tournament is scheduled for the same week as our league tournament. The Board agreed to a plan to move the league tournament to the week of April 4, with seeding the last week in March. The Lakes Division will play their last week of the season after the league tournament, the week of April 10. The Sun Division can do the same or sprinkle in makeup games during the session. All of the games in the last week will be early games for the Lakes Division. The cookout will be on Thursday April 6th.

Gary Hillabolt took the initiative to buy and mount the sunscreen on the backstop as it is a safety issue, and we can't wait any longer. He also fixed the men's bathroom door. There is no news on the outfield fence. The stump is a real safety issue. Mr. McCoy will contact someone to have the stump removed, and we'll invoice the HOA for reimbursement.

Mr. Whitman researched the topic of excessive speed. The rulebook says it's at the discretion of the umpire which leaves it wide open. During his research, he also found a rule about using the screen for the pitcher. The rule says if you use the screen, the pitcher cannot field the ball unless it passes the infielder first. We won't be making any changes to the way to do it. Mr. Whitman suggested we set a schedule for batting practice by quadrant, based on the session or hot weather

vs. cold weather. He suggests we post the batting practice schedule on the website by quadrant. Mr. Erpelding suggests we go with it by month. The Board will think about it. Mrs. Hilby will send out reminders on the two remaining Wednesdays where there is a women's game that batting practice will not start until 2:30.

Mrs. Hilby suggested that the homerun rule be reviewed. It will be considered for the fall.

McCoy reported that the bases are ordered. Mr. Erpelding reminded us that we approved the purchase of the artificial foul lines. Mr. McCoy will follow up with Gary Hillabolt and get it ordered.

Mr. Whitman had created a calendar for the whole year. He has minimized it to cover just one session and will submit it for posting on the website.

Mr. Warwick set the next meeting for February 8 at 3:00.

There being no further business, the meeting was adjourned at 4:42 p.m.

Respectfully submitted

Cyndy Hilby
SLSSA Board Secretary

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
Oakwood Clubhouse Library
Wednesday, February 8, 2023, 3:00 p.m.

Directors participating were Messrs Warwick, Wolfe, Whitman, McCoy, Erpelding, Giordano and Mrs. Hilby

Members attending: Gary Alexander, Dave Douglas, Randy Neumann

The meeting was called to order by Mr. Warwick at 3:05 p.m

The minutes of the January Board meeting were previously sent out to all Directors. Mr. Wolfe motioned to approve the January minutes. Mr. Erpelding seconded. Motion carried.

Mr. Wolfe presented the treasurer's report. Banner advertising revenue is \$2,000 to the good, which is way over budget. Miscellaneous income reflects donations from a couple of members. Revenues are almost \$2,700 to the good. Cost of Sales is almost right on budget. There are only two expense items out of line with the budget. Liability insurance is a timing issue as they have not yet billed us. The other item is the subsidy for the ladies that we budgeted and didn't use. The total expenses are off \$680 so those two items explain most of it. Overall, we're in very good shape at almost \$3,500 to the good for net income. Mr. Erpelding motioned we approve the financial statements. Mr. McCoy seconded motion carried.

Mrs. Hilby gave an update on registration. There are currently 103 full members registered and 10 recreational members. The breakdown is 23 IronOaks, 36 Sun Lakes, 54 Other. There are 21 women members. Previously that was reported as 23, but 2 players became unavailable to play just as the season was starting. Of the 21, 6 are IronOaks residents, 8 are Sun Lakes, and 7 are Other. We have received 14 Alumni Applications. (including Ron Pennington who is still playing).

We had a very good response from those who had not yet paid their amenity fee to the HOA. There are now just three or four people who are currently playing in the league who still need to pay the HOA. There are three rec players who have not paid. Mr. Erpelding will take some forms to the field and have these players fill them out and pay.

Mr. Whitman read an email from the DirtDogs with a proposal to use the field which included their organization taking responsibility for prepping the field. They are willing to purchase any equipment including a chalk machine and a drag and are committed to taking care to prepare the field exactly to our specifications. Gary Hillabolt suggested if they do it, a Board member should go check early in the morning to make sure it's satisfactory as there will not be time to redo it. After some discussion, the Board is in favor of asking Gary Hillabolt to show them how he wants it to be done. Because a drag by hand would not be adequate, the Board is in favor of allowing them to use the tractor which would result in providing them with a set of keys to the garage. Mr. Wolfe will

check to make sure our insurance would cover any liability for using the tractor. A Board member will be responsible for checking the field and address any concerns we have so they can be corrected. In addition to helping the youth team, this could help take the pressure off our grounds crew for prepping the field three to four times a week. Mr. Whitman will relay to the DirtDogs that we're working on getting this through. The sooner we can get this worked out, the better for all parties involved. Mr. Giordano would like something sent out to the membership to solicit help with the field and volunteerism.

Mr. Wolfe shared the follow-up information he received from Element3 Health. Given the number of people in our ZIP Code who have United Health Care Medicare Advantage, they estimate that there are approximately 20 people who would be able to sign up. If only 10 members signed up, we would make approximately \$1,000. Mr. Erpelding motioned we proceed with participating in the Element3 Health program. Mr. Wolfe seconded. Motion carried. Mr. Wolfe will work with Mrs. Hilby to figure out how to get people to sign up. Mrs. Hilby volunteered to be the record keeper.

Gary Alexander spoke as a member of the Nominating Committee. The group has been working on getting a pool of candidates assembled. Mrs. Hilby will check with the women to see if anyone is interesting in running for a position. She will also send information to the committee to assist them with their work.

Sixteen people attended CPR training. Mr. Warwick has written a report which will be communicated to the membership. It's not complicated. It's easy, but it's a team sport. There are a lot of people who need to be involved should something happen. There will be another opportunity for those who were unable to attend and those who wish to keep up with their training.

Mr. Erpelding shared the following proposal from the ratings committee regarding obtaining subs for the Sun Division. This would be for the Sun Division only during conflicts with outside tournaments on Thursdays or Fridays when there are fewer than nine players on one or both teams and all eligible subs have been contacted.

1. If one or both teams are missing one player, the manager can pick up a 2 for a 3 or a 1 for a 2.
2. If both teams are missing a 3, both managers can pick up a 1.
3. If both teams have exhausted the above and both teams have 8 players, then both managers could recruit a Lakes pitcher who isn't playing that day (assuming they agree to play) and the pitchers would not bat. Lakes would still have priority for subbing purposes for that day.
4. This is for emergency use only and both managers have to be in agreement regarding the subs and together they need to strive to keep the teams as evenly matched as possible.
5. If the above doesn't remedy the situation, the games will be cancelled and not made up.

There was a discussion of allowing Lakes players to sub in the Sun Division by establishing a pool of Lakes players who are willing to play. In the end, it was decided we will try the above accommodations first.

Mr. Erpelding shared numbers for the Spring Session draft. There are 36 prospective Sun

Division draftees and 44 for the Lakes Division. The ratings committee has come up with two options. In the first option, there would be 3 teams of 12 where 11 would play in the field and 1 person would rotate in. Each team would be required to have 12 players. Games would be played on Tuesdays and Thursdays only. One sponsor is not going to have a team. One manager isn't going to have a team. The second proposal maintains four teams with nine players on each team and managers would get a catcher. One ramification would be that getting subs would be difficult. After a lengthy discussion, it was decided to maintain the four-team format and have nine players on a team. The Sun Division sub rule proposal outlined above will be in place.

Mrs. Hilby shared the adjusted Spring Session league schedule. As approved by the Board in January, the League Tournament has been moved up a week to April 4, 6, and 7 to avoid conflicts with the Southwest Championships. The Lakes Division will play their last week of games April 11, 13, and 14. The Sun Division managers elected to move their games to three Mondays in March. Care was taken to not have any team play two days in a row.

Mrs. Hilby shared that the women are just over half way through their season. Their record is 5-7-2. Five of the seven losses were by one or two runs. With 12 games left, we hope to finish strong.

The homerun rule was discussed. Mrs. Hilby motioned that after the five-homerun limit has been reached in the Sun Division, subsequent homeruns will be a single. Mr. Whitman seconded. Motion carried. This will be effective in the fall.

Mr. Whitman reviewed the new SSUSA rules. The first involves runners who hesitate near the commitment line and then slide a foot across the line just before being tagged, thus allowing the runner to be called safe since a runner could not be tagged after crossing the line. Under the new rule, the runner is still committed to going home after touching or crossing the commitment line; however, defensive players may now tag the runner until BOTH of the runner's feet have touched or crossed the line.

The second rule change involves plays made on a batter-runner at first base. Previously, the defensive player had to use the white portion of the double base to record an out on a batter-runner under all circumstances. If in trying to field the ball, the defensive player had to go into foul territory, he or she may become involved in a collision while trying to reach the white base. To prevent these potential collisions, on an errant throw or bobbled ball that causes the defensive player to go into foul territory, the defensive and offensive players may use either the white or orange portion of the base.

Mr. Erpelding motioned we adopt these rules for both divisions for the Spring Session. Mr. McCoy seconded. Motion carried. Mrs. Hilby will communicate these to our membership.

Mr. McCoy shared purchasing updates. We had approved spending to have the stump removed from behind the first base dugout. A couple of weeks ago there were some

workers from Pima Utility who removed it for us at no cost. The Board had also approved the purchase of Astroturf foul lines. Because the shipping was going to be an additional \$500, it was decided we will continue to chalk the foul lines.

Mr. Erpelding pointed out that we have people who didn't know they were supposed to pay amenity fees. Mrs. Hilby is going to create a Welcome to the League document to be handed out to new players when they register which will include financial responsibilities as well as helpful information about our league.

The question has been posed regarding how long we wait for late players before we start the game. The Board agrees we start on time and follow the rules we already have in place for missing players.

Mr. Warwick set the next meeting for March 8 at 3:00.

There being no further business, the meeting was adjourned at 5:04 p.m.

Respectfully submitted

Cyndy Hilby
SLSSA Board Secretary

Attachment: SLSSA CPR Training

SLSSA CPR Training
2/8/23

Trainer: John Texiera
Asst Fire Marshall, Sun Lakes Fire Dept
623-215-1072 (cell)

Attendees: Dennis Kennedy
Gary Alexander
Kim Whitney
Tom Lorgan
Larry and Pat Wolfe
Joe and Abby Dilabio
David and Anita Boone
Ron Carmichael
Tom Vitola
Tom Erpelding
David Douglas
Dennis LePore
Doug Warwick

In the event of a medical emergency at the Field of Dreams, one person needs to step forward immediately and take charge, acting as an Incident Manager. That person will direct people and these sequence of events:

- A. Check the subject for responsiveness
- B. If no response,
 1. someone calls 911 (without hesitation) FD will arrive in approximately 4 minutes
 2. someone else retrieves the AED/defibrillator from the kitchen
 3. a team of others begin CPR
 - a. subject laying on a hard surface
 - b. remove subject's shirt/jersey (including bra if the subject is female)
 - c. interlocking fingers of both hands, place the palm in the center of the chest along the nipple line
 - d. begin compressions
 - 100 compressions per minute
keeping pace with "*Staying Alive, Staying Alive*" by the Bee Gees until the EMTs arrive
 - Compressions are to be to a depth of 2 inches
 - Administering the compressions is very tiring; after 1 minute or 2 minutes at the most, another person relieves and continues the compressions; CPR is a "tag team" event

4. someone operates the AED

Survival is much higher when an AED is used

AED kit may or should include a razor: dry shave the subject if need be

Only 2 rules:

1. Turn it on
2. Do what it says

AED maintenance

- AED unit beeps if the batteries need to be changed
- AED pads dry out and become ineffective if the AED is not kept in a temperature controlled environment (ours is in the kitchen)
- AED pads have an expiration date and must be replaced before they expire
- AED units should be serviced at least once per year

Teams win games

Teams lose games

Teams save lives

Other CPR Training sessions should be scheduled

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
Oakwood Clubhouse Library
Wednesday, March 8, 2023, 3:00 p.m.

Directors participating were Messrs Warwick, Wolfe, McCoy, Erpelding, and Mrs. Hilby

Directors absent were Messrs Giordano and Whitman

Members attending: Gary Alexander

The meeting was called to order by Mr. Warwick at 3:02 p.m

The minutes of the February Board meeting were previously sent out to all Directors. Mrs. Hilby reported a change to March 8 as the date of the next Board meeting. Mr. Warwick asked to add the CPR attachment to the minutes. Mr. Erpelding motioned to approve the corrected February minutes. Mr. McCoy seconded. The motion carried.

Mr. Wolfe presented the treasurer's report. Things are looking good overall. It was a banner year on banners. We are \$3,100 to the good on banners. Also impacting income positively were a couple of items not in the budget including donations from players and the rental fee from the DirtDogs. Cost of sales is higher than budgeted because we had to buy so many banners. We are \$2,700 to the good net on banners. We still haven't gotten the bill for the liability insurance although we have the certificate. Field supplies are over budget about \$600 for tools and equipment. Softballs are over by \$444 but we won't need to buy more till the fall. The tournament food was misbudgeted because it was based on one cookout. Overall, we are \$3,200 to the good. Mr. McCoy motioned to accept the financial report. Mr. Erpelding seconded. The motion carried.

Mrs. Hilby gave an update on registration. There are currently 103 full members registered and 10 recreational members. Everyone who is playing in the league has paid their HOA softball amenity fees. Seven SLSSA members have not paid the HOA fees. Four of those are not playing due to injury or having moved. Three rec members have not paid their fees. They are not eligible to attend batting practice unless they pay the HOA amenity fee. There are 21 women members. All playing members are up to date on their amenity fees. To date, 22 Alumni Applications have been received.

Mr. Wolfe has followed up with Element3 Health. Now that the information has been sent to our membership, we will be receiving a signup bonus of \$250. Mr. Wolfe will follow up with them.

The DirtDogs arrangement is a verbal agreement. Mr. Wolfe will contact the DirtDogs regarding invoicing them for the field rental. Jerry Sampson is the contact. Gary Hillabolt has worked with them regarding field prep and was satisfied with the job they did when they were left to do it on their own. Mr. Warwick will assign the Board member to be the contact with the DirtDogs once the new Board is seated. Mr. Erpelding will be the

temporary contact until that time.

Gary Alexander thanked Mrs. Hilby for putting together the documents for the Board election. Some emails have come in. Voting will continue Thursday and Friday from 11-1. The committee will report the results to Mr. Warwick and Mrs. Hilby.

Mr. Erpelding shared some discrepancies with the bylaws based on the vote last fall. There are unintended consequences from the new wording on the bylaws. Under Article IV, Section A, there was a sentence eliminated saying there could be no more than two outsiders. The way it is written right now, we can have seven outsiders. Article 4, Section E, Item 1 states President and Vice President must be IronOaks residents. The quorum requirement doesn't match the new wording. This change will allow us to always be able to have a quorum and have two Board members serve as Vice President and President. Article 4, Section A requires separate ballots for residents and nonresidents. Mr. Erpelding will work with Mr. Warwick to write new language to clear up the discrepancies in the bylaws so we can put it up for another vote in the fall.

Plans for the annual Social Event were discussed. Mary Beth Whitney would like to donate a woodworking piece. Mr. Wolfe will contact Jerry Sampson about Dustin Pedroia memorabilia. Mr. Erpelding will obtain information from Sun and Lakes Division managers regarding nominees for various annual awards, and Mrs. Hilby will obtain information from the women.

The scoreboard is still missing some lights on the home score. Mr. Warwick will contact Chris Hall about repairs.

Mr. Erpelding reported that the spring session is going well except this week with the outside tournament causing a shortage of available players. The Sun Division hasn't lost any players yet. The Lakes Division has lost two players, but a new player is starting Friday. The other loss will be filled with managers picking up a sub each game. A decision will be tabled for now on how to handle the game that ended with the injury.

Gary Hillabolt asked Mr. McCoy to order more base marker plugs for when they drag the field. Gary has also asked for a rubberized drag mat. Mr. Wolfe motioned we purchased the rubberized drag mat. Mr. Erpelding seconded. Motion carried.

Mr. Warwick set the next meeting for April 12 at 3:00. This will be the last meeting until September.

There being no further business, the meeting was adjourned at 3:58 for the Board to go into Executive Session to discuss the Spirit Award.

Respectfully submitted

Cyndy Hilby
SLSSA Board Secretary

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
Oakwood Clubhouse Bradford Room
Wednesday, April 5, 2023, 3:00 p.m.

Directors participating were Messrs Warwick, Wolfe, McCoy, Erpelding, and Mrs. Hilby
Directors absent were Messrs Giordano and Whitman

Members attending: Kim Whitney, Vern Rodgers, Gary Hillabolt, Dave Douglas, Dan
Zacarelli

The meeting was called to order by Mr. Warwick at 3:00 p.m.

The minutes of the March Board meeting were previously sent out to all Directors. Mr. McCoy
motioned to approve the March minutes. Mr. Warwick seconded. The motion carried.

Mr. Wolfe presented the treasurer's report. Compared to the budget, the big variances on the
income statement were all on the revenue side. Banners were \$150 to the good. Dues were \$260
to the good. Income from field rental to the DirtDogs is \$620 which was not budgeted. Other
income included donations from players. Under Cost of Sales, banners are high because there
have been a lot more banners than expected. We still haven't been invoiced for liability
insurance. Field supplies are over budget because of the recently purchased infield drag. The cost
of the banquet was over budget, but because of the \$4,500 revenue, the bottom line is \$4,600 to
the good. Mr. McCoy motioned to accept the financial report. Mr. Erpelding seconded. The
motion carried.

Mr. Wolfe handed out a financial recap of the annual social event. We budgeted \$770 to
subsidize the social event because \$20 is about as much as people want to pay. Attendees were
below what were budgeted for, so net net we had \$96 less of a deficit than we budgeted.

With John Whitman's move to California, Mr. Warwick submitted Kim Whitney's name to fill
Mr. Whitman's seat. The Board voted to seat Kim Whitney. New members elected in the March
vote were also seated. They are Randy Neumann, Vern Rodgers and Mrs. Hilby who was
reelected.

The election of officers followed the seating of Board members. It should be noted that because
the field is an IronOaks facility, our bylaws require the President and Vice President to be
IronOaks residents. Mr. Wolfe nominated Mr. Warwick as President. Mrs. Hilby seconded.
Motion carried. Mr. Warwick nominated Mr. Wolfe as Vice President. Mr. Rodgers seconded.
Motion carried. Mrs. Hilby nominated Mr. Wolfe for Treasurer.

Mr. McCoy seconded. Motion carried. Mr. McCoy nominated Mrs. Hilby for Secretary.
Mr. Rodgers seconded. Motion carried.

The spring session league tournament is underway this week and will include the traditional cookout Thursday. Dave Martin will provide buns. Mrs. Hilby is baking cookies. The Lakes Division will be finishing their season next week. The suspended game will not be made up.

Mrs. Hilby gave an update on registration. There are currently 105 full members registered and 11 recreational members for a total of 116 members. To date, 26 Alumni applications have been received. The Element3 participation program has 7 confirmed members. With the help of data provided by Jim Entwhistle, Mrs. Hilby will be submitting participation data for January through March.

Gary Hillabolt shared an update on the summer league. Dennis Lepore has been doing the signups, and it looks like there will be 12-13 people per team plus additional people who just want to be on the sub list. Gary will have all that information so when they're short, he will do all the sub assignments. Two games will be played each Tuesday and Thursday. Three managers are lined up and there will be a team from Robson Ranch. Gary has been collecting used balls from the league games and will clean them up and use them this summer. Batting practice is currently at noon on Wednesdays. Mowers have first rights to the field which is usually around 10:00 on Wednesdays. Therefore, batting practice will be at 8:00 Wednesdays with the understanding that if the mowers arrive early, batting practice will yield the field. After the spring session ends, regular batting practices will be scheduled for Monday, Wednesday, Friday and Saturday all at 8:00. Summer league games will begin at 8:00 in May and switch to 7:30 starting in June. May 2 is the first week of summer league. Gary has the schedule made up. As soon as they're finished tweaking the teams, the schedule will be distributed.

Gary Hillabolt also shared that Dennis LePore thinks there will be enough players to have four teams again in the Sun Division for the fall session. A discussion ensued regarding recruitment. Mr. Neumann believes people don't know what our league is all about. Mr. Wolfe will write an article with Mr. Neumann's recommendations. Some of these points include that there's no traveling involved, courtesy runners are available, and it's not unusual that to have not played in a while. Dave Douglas suggested we alert the membership that we need more members. Word of mouth could be effective. McCoy suggested during registration season that we place signs at the intersections with information on how to sign up. This would be similar to the way the community promotes plays, elections, and other upcoming events. Dan Zicarelli suggested we use our cookout days to invite the community. Mr. Whitney suggested we print up brochures. Mr. Warwick will assign a committee to work on these ideas.

Mr. Neumann gave several ideas for possible rule changes that the Board can be considering over the summer. No decisions will be made until fall. Some of the ideas include:

Allowing Lakes players to substitute in the Sun Division in dire circumstances when every available Sun Division player has been exhausted. The Association owes all the other players the right to play. It is very disheartening when the game has to be forfeited. Mr. Erpelding wanted to know what would be the tradeoff for the Lakes Division. As a manager, he would be concerned that the Lakes Division would have trouble getting a sub because the players are committed to subbing for the Sun Division.

Keeping the homerun rule as it is. The three managers are reportedly not in favor of changing the homerun rule from the way it is now (five homeruns and an out rather than five homeruns and a walk). Keeping it the way it is would keep it in line with tournament play which is three for AAA and six for Major.

Hitting the screen with a batted ball. The screen is there to protect the pitcher, not punish the batter and should always be a dead ball.

Again, those are topics of consideration. No decisions were made nor will they be made until fall.

Mr. McCoy reported there are about five dozen balls left. He will contact the supplier to make sure another shortage isn't anticipated.

Mark McKinnon has some softballs that don't travel as far. It was suggested they be used for batting practice to limit the balls going over the fence into the rocks.

This will be the last meeting until September. Mr. Warwick set the next meeting for September 13 at 3:00.

Because of a previously scheduled event it was necessary to yield the room, and the meeting was adjourned at 3:45.

Respectfully submitted

Cyndy Hilby
SLSSA Board Secretary

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
Oakwood Clubhouse Library
Wednesday, September 13, 2023, 3:00 p.m.

Directors participating were Messrs Warwick, Wolfe, McCoy, Rodgers, Whitney, and Mrs. Hilby. Mr. Neumann attended by phone.

Members attending: Dennis LePore, Rick Berry, Joe Commisto, Dennis Kennedy

The meeting was called to order by Mr. Warwick at 3:05 p.m.

The minutes of the April Board meeting were previously sent out to all Directors. Mr. Whitney motioned to approve the April minutes. Mr. McCoy seconded. The motion carried.

Mr. Wolfe presented the 11-month ended August financial report. The big driver of variances this year were our revenue levels, which were exceeded in almost every category. The big one is banner revenue. More people paid up front than usual which impacted the revenue level and will impact collections next year because they paid up front. Other reasons for the variances are that we didn't budget field rental by the Dirt Dogs and one time player donations in the amount of \$425. Element3 revenue also came in after the budget was approved. Total expenses were down 5%. The result was a net income of \$7,000 to the good for the 11 months. Mr. Whitney motioned to accept the financials. Mr. Rodgers seconded. Motion carried.

The budget assumptions were sent out for the upcoming fiscal year. The preliminary numbers come up with a \$1,200 deficit. One of the big drivers is the purchase of new caps which is about \$2,000. Adjustments were discussed including increasing the banquet ticket price and that Mike Core agreed to sponsor again. This preliminary budget included new uniforms for four of the teams. It was decided to budget for replacing two sets this year. Mr. Warwick suggested we buy gas gift cards to show our appreciation for the two people who do so much work on the field. Mr. McCoy will prepare a recommendation for next month's meeting.

Mrs. Hilby gave an update on registration. There are currently 105 full members registered and 14 recreational members for a total of 119 members. To date, 28 Alumni applications have been received. The Element3 participation program has six confirmed members, down because one participant moved out of state.

Dennis LePore had an inquiry from nonresidents who are 50 and 55 about a rec membership. A discussion ensued regarding allowing underage players for recreation play which has just been batting practice for the last three years. The Board agreed that as long as it's batting practice only, 50 and over players will be allowed. If a game would

commence, underage players are not allowed to participate. It was clarified that visiting guests of members are allowed to participate in rec play but should sign a waiver. Waivers can be found in the scorer's booth.

Mr. Neumann worked with the managers regarding the homerun rule. They agreed the rule should remain the same for the Sun Division. Mr. Wolfe motioned to keep the Sun Division home run rule 5 home runs and then it's an out. Mr. Neumann seconded. Motion carried with Mrs. Hilby opposed. The Lakes Division home run rule will remain the same.

Mr. Neumann discussed an option for using Lakes players as subs in the Sun Division. He proposed that it only be used for emergencies. It would be expected that the managers make a good faith effort to contact all eligible players in the Sun Division before asking a player from the Lakes Division. The player from the Lakes Division would also bat (no catcher only). Sun Division managers can only have 24 hours in advance to pick up a Lakes Division player, thus allowing Lakes Division managers the ability to utilize substitutes before the Sun Division can take them. Only players who have agreed to be asked would be contacted. This should only be used in an emergency situation. Lakes players would be rated a 3 for Sun Division purposes. Mr. Whitney motioned to accept the committee report for cross division players as presented by Mr. Neumann. Mr. Rodgers seconded. Motion carried.

The current policy of hitting the screen with a batted ball will remain unchanged.

Mr. Rodgers gave an update on numbers for the fall session. The preliminary count looks like the Lakes Division could possibly have 12 to a team. Sun Division numbers are relying on injured players being ready and some people playing up to get to 40. If the Sun Division drops to 36, the managers would prefer to have 4 teams of 9 and pick up subs as needed. Dennis LePore said we have a waiting list of 8-10 guys. The Board agreed that wait-listed players would be eligible to sub.

Joe Commisto asked if a player can run past second base rather than to the base to avoid a collision and be called safe. Mr. Neumann clarified that a player can run by the base, but stop in the vicinity of the base. The umpire can call him safe if this is done to prevent a collision.

Mr. Whitney shared his sandwich board sign that will be on the corner of Riggs and Old Price Road during registration. The sign says, "Sr. Softball Signups Here." Mr. Whitney also shared brochures which will be distributed by realtors to new Sun Lakes homeowners who might be interested in playing softball. Kurt Carmichael will put some brochures around Sun Lakes, and there will be a supply kept in the scorer's booth.

Mr. McCoy proposed a new logo for the hats. This supplier cannot get the same hats we've used in the past. These hats would be \$13 per hat which would be a savings of \$2 over the previous style. The feedback from the Board was to request a more structured, higher quality hat so it could last two years. Mr. McCoy will follow up. There are 16

dozen new balls in the kitchen. We should be good through the end of the year. New balls are budgeted for January.

The application is in for Snedigar. We would start on Tuesday, September 26, and continue for four weeks. Play would be on Tuesdays and Thursdays from 8-10. The last day would be Thursday, October 19. The cost will be \$489.60 which is about \$60 a day for two fields, two hours each day. League starts on October 24.

Mr. Neumann had a player ask about renaming the Spirit of SLSSA Award to the Steve Hilby Award to make it more personal to a lot of people. The Board agreed.

Mr. Warwick will schedule another CPR training when more people are back. He'll also work on the adjusted bylaws that will be necessary because of unintended consequences from the change voted on last year.

Mr. Whitney brought up concerns about a new player who is displaying poor sportsmanship. The Board agrees that sportsmanship is a foundation of our organization. It will be addressed.

Mr. Warwick set the next meeting for October 11 at 3:00 in the Oakwood library.

The meeting was adjourned at 4:49.

Respectfully submitted

Cyndy Hilby
SLSSA Board Secretary

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
Oakwood Clubhouse Library
Wednesday, October 11, 2023, 3:00 p.m.

Directors participating were Messrs Warwick, Wolfe, Whitney, Rodgers, Neumann, and attending by phone, Mrs. Hilby

Absent: Mr. McCoy

Members attending: Gary Hillbolt, Dennis LePore, Mike Gloyd, Doug Friesen, Bill Jacobson

The meeting was called to order by Mr. Warwick at 2:58 p.m.

The minutes of the September Board meeting were previously sent out to all Directors. Mr. Wolfe motioned to approve the September minutes. Mr. Whitney seconded. Motion carried.

Mr. Wolfe presented the treasurer's report. The landscape report presents the same story we've been saying all year long. Banner revenues are \$3,495 to the good. There were three non-budgeted income items: Element3 Health, Dirt Dogs field rental, and miscellaneous player contributions. We have a surplus of almost \$6,500 as far as revenue. Cost of sales is right on budget with an \$81 difference. Items impacting expenses were the unused budgeted subsidy of \$300 for the ladies and \$362 for the rental of a tiller for the infield. Net net, with total expenses almost \$600 off, was \$7,000 to the good. Mr. Neumann motioned to accept the treasurer's report. Mr. Rodgers seconded. Motion carried.

After several revisions, the budget is within \$300 of break even and probably as good as can be expected. The most recent information impacting the proposed budget included getting an actual quote on caps and determining there is no need to purchase additional jerseys. A discussion was held about the maintenance of the tractor. Mr. Warwick will follow up with Mr. McCoy about annual service on the tractor. Mr. Whitney motioned to accept the budget. Mr. Neumann seconded. Motion carried.

Mrs. Hilby gave an update on registration. As of Tuesday there were 60 paid registrations. The last day for registration at Snedegar is October 12. More registrations are expected through the mail. Mrs. Hilby will process all the registrations when she is back in town and will update the Board by email. Once that is done, Mrs. Hilby will check on HOA registrations and communicate the process to the new people.

Unable to attend the meeting, Mr. McCoy prepared a written report. He has been diligent on following up with the Blue Star contacts. Mr. McCoy asked that repairs be made on

the rusted-out poles before our league starts again. He got an estimate for \$5,000 which Chris Hall said is too much, but he will work on it. The flag was replaced as well as the deadbolt on the women's restroom. When Mr. McCoy asked Park McDonald about the Music in the Park event, he didn't know anything about it even though he is responsible for the field. After Park attended a management meeting, he said the event will go forward. Bill Jacobson is concerned about the watering as it relates to the Music in the Park event. When are they going to stop watering so it dries out before the concert? When does the regular watering schedule start? Bill is concerned it is going to be so wet that the field will have ruts or other damage from people using their lawn chairs, etc. Mr. Warwick will ask Mr. McCoy to find out when they're going to stop watering. Mr. Wolfe suggested we try to communicate there not be any concerts booked in October in the future.

Mr. Rodgers reported on the Fall session. He reviewed the revised schedule which was adjusted with input from managers and the Board. We'll start on the 31st, have league games on the Monday and Tuesday of Thanksgiving, and will only have to extend to Monday, December 18. The number of players for the Sun Division is tentatively at 36 as we approach the draft. Four new players are included in that 36. The Lakes Division is now at 47. Included in that 47 are 6 players we're not sure of. There are a couple of individuals who have not paid HOA fees. There was a discussion about the requirement of paying a prorated amount for HOA fees for all players who are entering league play for the first time this fall. Mrs. Hilby will be following up on that as she routinely does after registration. Drafts are tentatively set for the 23rd and 24th or possibly the 25th. Mr. Rodgers will work on scheduling a room.

Rules for the upcoming season were presented by Mr. Neumann in the September meeting. Mr. Rodgers asked the Board to consider making the walk rule the same in the Lakes Division as it is in the Sun Division. He feels it actually comes up more often in the Lakes Division where the few home run hitters get pitched around frequently. After a discussion, Mr. Whitney moved that the Lakes Division walk rule be the same in the Lakes Division as it is in the Sun Division. Mr. Wolfe seconded. Motion carried. Mr. Neumann brought up the need for runners to avoid a collision at second base. A lengthy discussion was held including some of the following comments. A runner can't get in the path of the throw or he will be called out. If a runner gives himself up and the fielder makes an error, the runner can still be called safe. The umpire can call a runner safe even if the runner stops. The stop must be in the vicinity of second base. Umpires must enforce the existing rule. We do not want anyone to be hurt. Mr. Whitney asked that every manager have a talk with all his players about running to second base, emphasizing that runners have to veer off or they're going to be called out. This should also be reinforced by the umpire before each game at least early in the session. We've been very fortunate we haven't had more injuries there.

Mr. Whitney shared his efforts in promoting awareness of our organization. He has distributed brochures to realtors with the intent that anyone new who moves into the community is asked if they have any interest in softball. If so, they are given a brochure. The "Sr. Softball Signups" sandwich sign, which can be read from the street, was

displayed at the entrance to Snedigar. There will be a table at the Music in the Park event staffed with volunteers to recruit and answer questions.

Mr. Whitney and Mr. Warwick reached out to the player with whom there were sportsmanship concerns. It was a matter of frustration about being walked intentionally. The league walk rule was explained and the issue has been resolved.

With regard to purchasing, Mr. McCoy has ordered 120 caps of the same quality as previous years with new art.

The Board reviewed the request to rename the Spirit of Sun Lakes award to honor Steve Hilby. Mr. Warwick asked how we want to do this in a way that honors Steve. Mr. Neumann thought we would change the name to the Steve Hilby Spirit of Sun Lakes Award. Mr. Wolfe discovered that Steve hadn't ever received the award and felt we should award Steve posthumously. Mr. Warwick said we will make the dedication at the social event in March.

A change in the by-laws that was voted on last year had some unintended consequences requiring a change in the wording. The bottom line is this is an IronOaks amenity and it is felt that, at the very minimum, the president and vice president should be IronOaks residents. Mr. Warwick is working on a proposal requiring the Board be made up of at least two IronOaks residents and no more than two non-Sun Lakes residents. He wants to wait to hold a vote until January when more members are in town. He is going to work on the wording some more, and we'll revisit the topic in December.

Gary Hillabolt asked about start times for the fall league. To minimize confusion, the entire session will have a 9:00 start.

Bill Jacobson suggested it would be nice if we had two representatives working with the HOA on field issues. Mr. Warwick explained that Mr. McCoy and Mr. Neumann are Board members in charge of field maintenance. Anyone interested in field maintenance should work with Mr. Neumann and Mr. McCoy.

Bill Jacobson pointed out that the Sun Division players have been hitting at Snedigar but they don't play a game. The managers have not had a chance to observe and assess the skills of new players or those returning from injury. It was decided that we will designate a day of fielding practice the week we're off between Snedigar and opening day. Mr. McCoy will be asked to communicate to Park that we need to be on the infield the week of October 23 for player evaluation. This will be infield only.

Mr. Warwick set the next meeting for November 8 at 3:00.

There being no further business, the meeting was adjourned at 5:59 p.m.

Respectfully submitted

Cyndy Hilby
SLSSA Board Secretary

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
Oakwood Clubhouse Library
Wednesday, November 8, 2023, 3:00 p.m.

Directors participating were Messrs Warwick, Wolfe, McCoy, Rodgers, Neumann, and Mrs. Hilby

Director Whitney was absent

Members attending: Dennis LePore, Gary Alexander, Gary Hillabolt, Mike Gloyd

The meeting was called to order by Mr. Warwick at 3:00 p.m.

The minutes of the October Board meeting were previously sent out to all Directors. Mr. Wolfe motioned to approve the October minutes. Mr. Neumann seconded. The motion carried.

Mr. Wolfe presented the Treasurer's report. Everything is pretty close to budget. The advertising budget is \$295 to the good, but it's a timing thing as is Cost of Sales for the billboards. In the expense category was the unbudgeted item of Turface that we said we weren't going to buy. The tractor service was budgeted for November but it ended up being in October. The bottom line is everything looks good as we're only \$266 over. Mr. Rodgers motioned to accept the Treasurer's report. Mr. Neumann seconded. The motion carried.

Mrs. Hilby gave an update on registration. There are currently 92 full members and 9 recreational members who have registered. Several registrations have come in since she confirmed HOA fees. She will follow up again in the next week. Six members qualify for Element3 reimbursement. United Health Care is still the only plan participating. After the Medicare enrollment period is closed in December, information will go out to everyone again in hopes that we can pick up a few more people. Mrs. Hilby shared that the women's team has started practice. A majority of the team will be back this year and a few new players are joining the team. Practices are held on Mondays at 11:00 and Fridays after the second double header.

Mr. Rodgers reported on the fall session. Because we had to go with three teams for the Sun Division, the rules had to be reviewed specific to substitutions. There was confusion the first week and the policies weren't followed. The plan has now been simplified. All previous sub pickup options have been combined into one except for picking up a Lakes player. In other words, Sun managers must pick up players from their division (ratings-wise), or from the sub list (ratings-wise), or to play 10-on-10 or to play 10-on-11, with no penalty. Managers can also pick up a "1" for a "2" to catch or pitch (but no other

position), and bat. If all that is exhausted, they can go to the Lakes division within 48 hours of game-time. These rules are for this fall session while there are only three teams.

Mr. Rodgers gave a peek into the winter session. There will be quite a few more players with more than 50 in the Lakes Division. The best-case scenario for the Sun Division is showing 44. We should definitely be able to field four teams.

Mr. Neumann revisited the veering off rule specifically the verbiage that the runner will be called out if he doesn't veer off. He suggests the wording would be clearer if we changed "will be called" to "may be called." Mr. Neumann will provide Dennis LePore the verbiage from the umpire's handbook and Mr. LePore will share with umpires. Gary Hillabolt asked that we obtain new rulebooks for the scorer's booth. Mr. McCoy will take care of ordering two books. Mrs. Hilby and Mr. Whitney had asked for a discussion of changing the flip flop rule from ten to eight. Discussion included the concern for the fielding team being out in the sun for four innings in a row. Mr. Warwick asked that we collect some data and revisit it.

Mr. Whitney was unable to attend the meeting. His Awareness Committee report was shared by Mr. Warwick. The committee manned a booth at the Music in the Park concert and gave out brochures. Realtors continue to distribute brochures. The minimum age requirements were clarified. They are age 60 for players outside of Sun Lakes, 55 for Sun Lakes residents, and 50 for IronOaks. It doesn't matter if they own the home, rent, or are living with someone. Gary Hillabolt offered some food for thought: There's a good possibility we're going to have over 48 people in the Lakes Division. What is the criteria when we're over the limit? Things to consider are seniority and also in which community the player lives. The HOA requires that IronOaks resident always have priority and must be allowed to play regardless of seniority.

Recently there were two adults and two kids on the field having infield practice, but they weren't with the Dirt Dogs. Nobody knows who they were or how they gained access to the field. There has been a request from someone who wants to use the field to fly drones. This person was referred to the HOA as they handle these types of requests.

Mr. McCoy has been working with Chris Hall who is responsible for everything to do with everything on the field that isn't growing. He's helped with several maintenance issues. Mr. McCoy continues to ask about needed repairs on the fence and the broken gate. Our concern continues to be for the safety of our players. September and October are Mr. McCoy's busiest times with purchasing. He arranged for using Snedegar another week when our field wasn't available. He worked with the designer to create a new logo for the 120 new hats ordered for the season. Each manager has been given 11 hats to distribute to their players. Umpires, managers, and volunteers, have also been offered a hat. Once we're certain we have enough hats to get us through the 2023-24 year, others may purchase a hat for \$20. Recreational players do not receive a hat with their membership but may purchase one if they'd like. Mr. McCoy has collected checks from sponsors A-1, Spooner, and Redeemed Team. He has worked with the John Deere dealership to get the tractor serviced, and it works great. Gary Alexander asked if we

could use the new hat logo for other apparel such as golf shirts. Mr. McCoy, who is responsible for purchasing, and Mr. Whitney, who is responsible for awareness, will talk with other parties about advertising options such as shirts. It was asked if we can get it on the website, too. The question was raised, is this now considered our logo? Gary Alexander said for a small amount of money, we can register that logo with the state of Arizona.

Mr. Warwick shared that he is scrapping the proposed change to our Bylaws because it's redundant. Section 3, paragraph 1, of the same paragraph says the President and Vice President must be IronOaks residents. We do have a membership shortfall with IronOaks residents for Vice President and President. We have 11 IronOaks residents from whom to consider as running for the board and then subsequently being elected President and Vice President. The shortfall is twofold. Are there Iron/Oaks residents ready, willing and able to serve on the board? If there are, are there concerns about putting a rookie in those officer roles? We'll have to figure out what to do about that paragraph in the Bylaws. If there is going to be a proposed change to the Bylaws, that must be done prior to establishing a nominating committee in January. Mr. Warwick is not sure we're going to be able to field two candidates from IronOaks in the next election. Something to think about.

Mr. Warwick set the next meeting for December 13 at 3:00.

There being no further business, the meeting was adjourned at 4:07.

Respectfully submitted

Cyndy Hilby
SLSSA Board Secretary

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
Oakwood Clubhouse Library
Wednesday, December 13, 2023, 3:00 p.m.

Directors participating were Messrs Warwick, Wolfe, McCoy, Rodgers, Neumann, and Mrs. Hilby

Director Whitney was absent

Members attending: Bill Jacobson, Dennis LePore, Mike Gloyd, Tom Erpelding, Dennis Kennedy

The meeting was called to order by Mr. Warwick at 3:00 p.m.

The minutes of the November Board meeting were previously sent out to all Directors. Mr. Wolfe motioned to approve the October minutes. Mr. Rodgers seconded. The motion carried.

Mr. Wolfe presented the treasurer's report. Compared to budget everything is really close. Revenues are about \$355 to the good and that's pretty much because men's dues were underbudgeted. We didn't have a first base budgeted which was \$239 and also extra field rental that was \$91. Net net we're within \$147 to the good. Mrs. Hilby motioned to accept the financials. Mr. McCoy seconded. Motion carried.

Mrs. Hilby gave an update on registration. There are currently 92 full members and 12 recreational members registered. Twenty-nine people have signed up for the Alumni Association. Instructions for paying the HOA fees went out this week. In a few weeks Mrs. Hilby will get the list of those who have paid to check against our membership roster. It appears that all of Sun Lakes will pay the same amount this year. Now that Medicare enrollment is over, Mrs. Hilby will send information about the Element3 program to everyone in hopes that we can pick up a few more members. Currently there are six people who qualify for Element3 reimbursement. United Health Care is still the only plan participating.

Bill Jacobson announced to the Board that effective December 31 he is stepping away from his groundskeeping efforts. He will be available to help on a limited basis. The Board thanks him for all his hard work.

Mr. Neumann wondered if we could investigate getting the word out about our program through each Sun Lakes community's mass notification systems. He will talk to Mr. Whitney who is in charge of awareness.

Mr. Rodgers gave an update on the upcoming winter session. There are now 40 players set to go into the Sun Division draft with up to 5 subs. The Lakes Division currently has 45 players on the list. The draft will take place the week of the 18th. The Lakes Division managers will be Dennis Kennedy, Gary Hillabolt, Chris Jensen, and Dave Kratz. Marty Hobby and Brian Brockman will be joining Mike Gloyd and Joe Commisto in the Sun Division.

Mrs. Hilby shared the proposed winter session calendar. There are major tournaments in January and February. To accommodate make up games for tournaments and weather, there will be an off week just before the league tournament.

The Sluggers' season is starting in a few weeks. Mrs. Hilby shared that a majority of the team will be back this year, and a few new players are joining for a total of 14. Practices have been held on Mondays at 11:00 and Fridays after the second double header. The Valley of the Sun league has 9 teams this year, mostly from Mesa. The schedule has been posted on the website and given to Dennis LePore. Mrs. Hilby will get a copy of the schedule to Gary Hillabolt and Bill Jacobson for their information. The Sluggers will have 8 home games at the Field of Dreams on Mondays and Wednesdays at noon. The last home game will be March 4.

Batting practice will start at 9:00 effective Saturday and going forward. Mr. Neumann would like managers to make sure all players on the field are in the team uniform during games. There are enough uniforms for that to happen for subs. Mr. Neumann discussed some rules that may not be clear to some players. A legal catch is when the ball is in the glove or hand. It cannot be trapped against the body. Sometimes we have a two-step delivery with pitchers. The pivot foot must remain in contact with the pitcher's box until the ball leaves his hand. In the Lakes Division we require the pitcher to start on the rubber. A pitcher cannot pitch with a batting glove on his pitching hand, although he's allowed to wear tape on his fingers. When the batter bunts or chops the ball or does not take a full swing, he is out. Mr. Neumann will send a copy to Dennis LePore to be shared with the umpires. Mr. McCoy asks that only the umpire calls infield fly so as not to confuse the fielders or runners.

Doug Friesen asked for attention to some documents that need to be updated on the website. His questions were discussed by the Board, and Mr. Warwick will communicate with Doug. Mr. Neumann will work with Mrs. Hilby to supply the webmaster with updated rule verbiage.

Mr. McCoy provided a record of his communication with Blue Star to demonstrate he's made a good faith effort to have the fence repaired. The left field fence has about six posts that are rusting through. Several more are rusted through over by the gate in the right field corner. We are concerned about the safety of our players. Mr. McCoy has purchased two rule books that are now in the scorer's booth. He continues to fill the refrigerator with soda and water.

Mr. Warwick noted we have an election coming up in March. He will be submitting names for the nominating committee to be approved at our next meeting. Mr. Warwick proposed a change to the bylaws that will allow any Sun Lakes resident to hold an office. Mr. McCoy moved to accept Mr. Warwick's proposal to change the bylaws. Mr. Rodgers seconded. Motioned carried. The vote will take place via email to the membership with this proposal requesting a yay or a nay response. If the president is not an IronOaks resident, it may be wise to appoint a liaison to communicate with IronOaks management.

Now that we have established an Alumni Association, Mr. Wolfe suggested we have some functions involving the alumni. He also suggests we have a liaison to the Alumni Association.

Mr. Warwick tentatively scheduled CPR training for Wednesday, February 7. Once it is confirmed, the details will be forthcoming. The last day for the Spooner blanket drive is the 18th. Mr. Warwick will collect everything and take it over that day.

The next meeting is set for January 10 at 3:00.

There being no further business, the meeting was adjourned at 4:26.

Respectfully submitted

Cyndy Hilby
SLSSA Board Secretary