



EC Works Board Meeting Agenda
October 26, 2022 from 11:30am-1:30pm
Virtual Meeting Via Zoom or Phone

Phone one-tap: US: <tel:+12532158782,84822120172>
Meeting URL: <https://us02web.zoom.us/j/84822120172>
Meeting ID: 848 2212 0172

I. 11:35am: Call to Order – K'Lynn Lane, Chair

- a) Consent Agenda – Minutes from July EC Works Board Meeting – vote required
 - a. Motion to approve July EC Works Board Meeting – *Martin Campos-Davis 1st; Maggie Hubbell 2nds; unanimously approved*
- b) New and departing staff at EC Works:
 - a. New Staff:
 - i. Teresa Cummings Weir, Director of Programs
 - ii. Jennifer Graham, Youth Program Manager
 - iii. Bob Malicki, Finance Director
 - b. Staff Departure – Mel Barrett, Adult Program Manager

II. 11:55am Request for Proposals – Klamath and Lake counties provider – Heather Ficht and Jessica Fitzpatrick, staff

- a) *Jessica shared that the WIOA Title 1B contract was terminated and therefore we needed to procure for a new provider. ECW solicited proposals from a wide range of non and for profit organizations to serve Klamath and Lake counties. We received 3 for both A/DW and Youth (6) total. A review panel consisting of board members, community members, and other regional workforce providers read and scored proposals to develop the recommendation for award. Questions about the process can be directed to Jessica Fitzpatrick, Director of Compliance. The review panel is recommending ECW enter into contract negotiations with Klamath Works for both the Adult and Dislocated Worker, and Youth contracts.*
- b) Motion to allow staff to enter into contract negotiations with Klamath Works as the new WIOA Title 1B Provider for both the Youth and Adult and Dislocated Worker contracts serving Klamath and Lake Counties – *Bambi Bevell 1st; Martin Campos Davis 2nds; Julie Matthews, KCEDA and Matt Bogatay, Bogatay Construction abstained due to conflict of interest because they participated in the review panel; unanimously approved.*

III. 12:15pm Program Year 2021-22 WIAO Title I Program Performance – Teresa Cummings Weir, Staff

- a) *See attached presentation slides. The discussion following the presentation centered around what youth are doing post-graduation because it seems like less are going to 4 year colleges. Jake Procino, economist with the State of Oregon, will pull some statistics to share with the group.*



IV. 12:55pm: Funding Updates – Heather Ficht, Staff

- a) Future Ready – Prosperity 10,000 Funding
 - a. *Heather gave an overview of the \$200 million investment that was approved by the Oregon Legislature last spring. The Prosperity 10,000 (that is from State General Funds) portion of the funds, \$35M, was quickly deployed through Local Workforce Board structure in Oregon. HECC was required to frontload funding by May of 2022 which is a change because normally state funding infusions take much longer to deploy – only the General Fund portion has been deployed, we are awaiting the remaining funds. ECW’s Incumbent worker training grants will be released shortly using this funding. ECW is ready to spend when we get our additional funding allocations. The first amount we received in May 2022 needs to be spent by 6/30/2023. The second amount needs to be obligated by 6/30/2024 and spent by 6/30/2026. Heather is co-chairing the Technical Advisory Committee to help inform the roll out of the Work Ready Grant funds.*
 - b. *ECW received a \$250k Meta grant last week. The grant was awarded at the Facebook Data Center in Prineville and broadcasted via Facebook Live by Crook County Chamber of Commerce.*

V. 1:10pm: General Group Updates and Discussion – All Present

- a) WORKING Together Conference and Appreciation Dinner – Heather Ficht
 - a. *Being hosted in Bend. Board members are invited to the Appreciation Dinner Wednesday evening thanks to generous co-sponsorship of Frontier Chamber of Commerce, thanks K’Lynn.*
- b) Others
 - a. *Martin Campos Davis, OHDC - busy participating with other workforce areas and promoting vaccination clinics with farmworkers.*
 - b. *Suzanne Lindsey, Google – Workforce Talent Development Board’s Continuous Improvement Committee update – still engaging with Coraggio Group and learning a lot about workforce funding in Oregon. Will be a break out session at the Working Together Conference.*
 - c. *Dave Burger, UA 290 - Construction is booming throughout our region. Hard Hat in Hand (Fortis Construction, COCC, ECW, WSO and Meta partnership) is in their 3rd cohort right now and it’s going well.*
 - d. *Julie Matthews, KCEDA – Klamath County had a big site visit. The apprenticeship building at KCC is under construction and taking shape.*
 - e. *Dave Aiken, Tofurkey – high service industry demand and many businesses are competing for staff. Tofurkey is not having staffing issues like they were earlier this year. Working on their 3rd iteration of teaching employees English and Spanish.*
 - f. *K’lynn Lane, Frontier Chamber – attended Mainstreet program. Her group pitched an “Imagine Your Business Here” campaign. Instead of a “for rent” sign in vacant store fronts, it’s an “Imagine Your Business Here” sign with a phone number/QR code that would lead back to the chambers to give more*



info about the vacant spaces, landlord, more pictures, etc. They also pitched the idea of working with local high school business classes to build business plans that would create businesses for these vacant spaces. Her group won the pitch contest which was \$5k to help move these ideas forward.

Meeting adjourned at 1:08pm.

Attachments:

- Draft July EC Works Board Meeting Minutes
- WIOA Title I Program Year 2021-22 Performance PPT



East Cascades
WORKS

Connecting Talent To Opportunity

WIOA Title 1 Annual Performance Report

July 1, 2021 to June 30, 2022

Performance Data

Program	Employment Rate Q2 After Exit	Employment Rate Q4 after Exit	Median Earnings	Credential Attainment Rate	Measurable Skills Gain
Adult Target	71.4%	71%	\$6,400	60.5%	51%
Adult Actuals	79.2%	65.2%	\$8,089.60	72%	84%
DW Target	71.4%	72%	\$6,800	63%	51%
DW Actuals	78.4%	63.6%	\$8,119.84	74.7%	86.8%
Youth Target	63.5%	63%	\$3,477	68.4%	51%
Youth Actuals	71.2%	64%	\$5,097.54	56.8%	61.5%

Expenditures

Activity	Amount
Occupational Skills Training	\$222,466
On-the-Job Training	\$109,327
Adult Support Services	\$48,166
Youth Internships	\$188,323
Youth Occupational Skills Training	\$22,414
Youth Incentives	\$8,194
Youth Support Services	\$6,285
Grand Total	\$605,175

Bethlehem Inn Ready to Hire Accelerator

Services Provided

Services Most Requested

Results

Re-Entry Program



Partnership between Title 1B, Oregon Employment Department, and the Department of Corrections



Currently live at Deer Ridge Correctional Institution and in progress at Warner Creek Correctional Facility



Employment counselors connect with adults in custody beginning 180 days from their release date



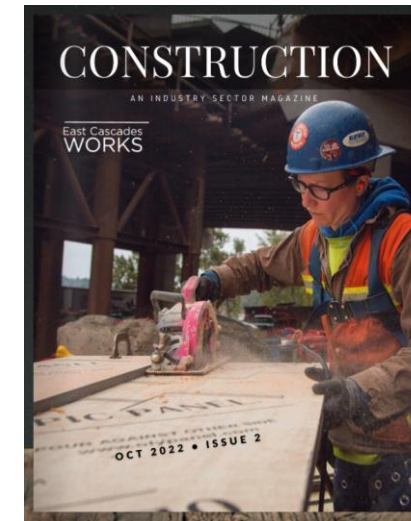
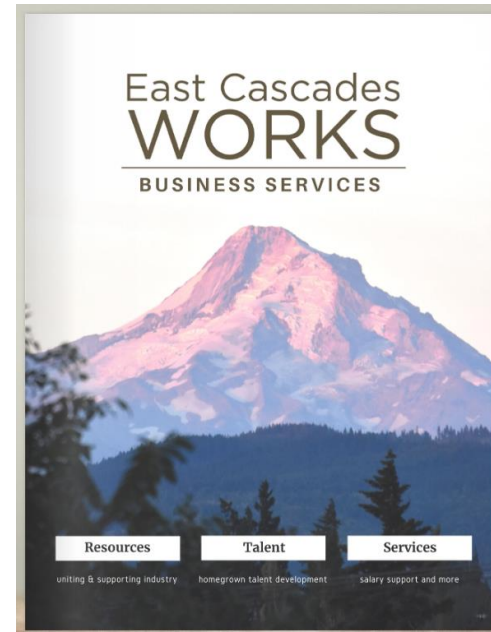
As of 10/13, they have registered 15 new participants and have only been in the facility for 1.5 weeks

A photograph of a smiling Black man with a shaved head, wearing a blue long-sleeved shirt and tan overalls, standing with his arms crossed in a workshop. In the background, there are stacks of wood and a large white door.

Entrepreneurship Apprenticeship

- ▶ Planning started in January 2022
- ▶ Partnership between CGCC Title 1B, SBDC, and The Workshop
- ▶ First participants started mid October
- ▶ What participants get...
 - ▶ Small Business Education
 - ▶ Mentors
 - ▶ Coming Soon:
incubator/coworking space for graduates

Business Services and Sector Magazines



Located at <https://www.eastcascadesworks.org/business---industry-sector-magazines.html>





JoJo

Keiri





Raylynn

Marco



Questions?

EC Works and its partners are Equal Opportunity and Affirmative Action employers and do not discriminate in its hiring, employment, contracting, or business practices. EC Works and its partners are committed to complying with the Americans with Disability Act of 1990 (ADA) and do not discriminate on the basis of disability in admission to, access to, or operation of its programs, services, or activities.