

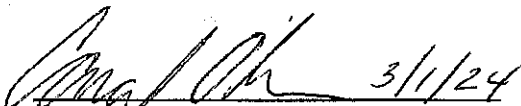
Tentative Agreement
Between
State of Connecticut, Office of Labor Relations, and
Connecticut Employees Union Independent (NP-2), Local 511
Service Employees International, AFL-CIO, CLC

The parties hereby resolve the Reopener set forth in their July 1, 2021 to June 30, 2025 collective bargaining agreement, and consistent with the SEBAC 2022 Wage Reopener and Recruitment and Retention Framework Agreement as follows, which shall be effective with the pay period that includes July 1, 2024, contingent upon union ratification and legislative approval:

A. Article 20, Section One of the NP-2 CEUI Collective Bargaining Agreement, and any supporting wage schedules, shall be revised to provide for a base annual salary increase of two and one-half percent (2.5%) effective the pay period that includes July 1, 2024, for those who are active employees and in the bargaining unit on July 1, 2024.

B. Article 20, Section Two of the NP-2 CEUI Collective Bargaining Agreement shall be revised to provide for an annual increment [*and top step payment if applicable*] for active employees in the bargaining unit.

The parties agree that the terms of this tentative agreement are contingent upon the execution of the SEBAC 2022 Wage Reopener and Recruitment and Retention Framework Agreement. Should the SEBAC 2022 Wage Reopener and Recruitment and Retention Framework Agreement not be executed, neither party may use this tentative agreement as evidence in future collective bargaining to demonstrate the history between the parties.



For CEUI



For the State