

Workplace Bullying: Impacts to Successful Project Delivery

Workplace bullying can negatively impact successful project delivery, which can result in shortcuts, hidden information, and deception.

Unresolved workplace bullying can be costly to an organization.

**Bullies...
They're In Your
Office, Too**

Could you be one?

S. L. Young

Course Summary

Learn about workplace bullying and its negative impact on successful project delivery.

Target Audience(s)

- Entry
- Mid-Level
- Executive

Course Description

Successful project delivery can be a challenge under normal circumstances. However, at times, some organizational stakeholders can add unnecessary pressure to harass, intimidate, and threaten resources to get their way or leverage their power, influence, and control to achieve their objectives. This session addresses: the challenges of working on a project with a workplace bully; the impact that bullying can have on successful project delivery; strategies to minimize bullying behavior.

Learning Objectives

- Define workplace bullying
- Identify types of workplace bullying
- Distinguish the differences between a bully, bad management, and bad manners
- Identify challenges related to working with a workplace bully, the impact that bullying can have on an organization, and strategies to minimize bullying behavior
- Discuss the impacts of workplace bullying on successful project delivery
- Identify ways to help workplace bullies

Questions Covered

- Is workplace bullying similar to bullying in schools?
- Do workers have legal protection from bullying?
- What types of workplace bullying are used?
- Is workplace bullying an effective leadership tool?
- What impact does workplace bullying have on successful project delivery?
- What can and/or should be done if workplace bullying is witnessed?
- What assistance can be provided to help a workplace bully?
- Which costs can be attributed to workplace bullying?

About Beyond SPRH, LLC

Beyond SPRH, LLC is an innovative, solution-oriented, and dynamic service provider, which delivers customer focused, creative, and quality services without a significant cost investment. Beyond SPRH helps individuals and organizations maximize output potential. Beyond SPRH's goal is to deliver quality services with minimal time, effort, and cost with an objective of highly satisfied customers and measurable performance outcomes.

Vision: Become an industry leader that provides cost effective training, publishing, and consulting services that aid in individual and organizational development at a reasonable cost.

Mission: Deliver quality, cost effective, and customer focused solutions, which help individuals and organizations to deliver superior performance.