

SOG# 505-4	Standard Operating Guideline	Administrative		
	<h1 style="text-align: center;">Cumberland Road Fire Department Inc.</h1> <div style="border: 1px solid black; text-align: center; padding: 2px;">NC Firefighters' Pension</div>	Approved By <div style="border: 1px solid black; padding: 2px;">Steven W. Parrish, Fire Chief</div>		
		<table border="1" style="width: 100%;"> <tr> <td style="text-align: center;">Effective Date</td> <td style="text-align: center;">Revised Date</td> </tr> <tr> <td style="text-align: center;">August 13, 2019</td> <td style="text-align: center;"></td> </tr> </table>	Effective Date	Revised Date
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Purpose:

The purpose of this standard is to establish guidelines for membership to the NORTH CAROLINA STATE FIREFIGHTERS' AND RESCUE SQUAD WORKERS' PENSION FUND.

Guidelines:

Upon acceptance as a member of the Cumberland Road Fire Department, and completing one year of service, the department will make an annual contribution of \$120.00 to the North Carolina State Firemen's and Rescue Squad Workers Pension Fund.

A member may choose to paid their first year's annual contribution upon enrolment of \$120.00.

Members must meet all requirements for membership as set forth in with in this standard and remain in good standing, meeting the thirty-six (36) hour annual training requirement, as well as the other requirements as established by Cumberland Road Fire Department.

Any member who fails to meet the thirty-six (36) hour annual training requirement, their annual payment will not be made by the department.

Any member who leaves the Department may exercise one of the following options:

1. Request a refund of the contributions made by the department on his / her behalf.
2. Transfer the fund to another fire department or rescue squad where he / she is a member.

For more specific information on the North Carolina Firefighters' Pension Fund, refer to the State Treasurer's website [Member Handbook](#).

<https://www.nctreasurer.com/ret/Benefits%20Handbooks/FireAndRescueHandbook.pdf>

Responsibilities:

It shall be the responsibility of the Training Staff to ensure that all new members are aware of this standard, and benefits as a member of the Pension Fund. The Training Staff shall ensure that an application for membership is completed for those wishing to enroll, after completing one year of service, and forward completed application to the Fire Chief. If a member elects to enroll before completing his or her one year of service, payment of \$120.00 must be made at the time of enrolment.