



DUBOIS INTEGRITY ACADEMY

2020 – 2021
School Re-Opening Plan
&
2021-2022
School Re-Opening Plan

July 24, 2020
DUBOIS INTEGRITY ACADEMY
6504 Church Street, Suites 1 & 2
Riverdale, GA 30274

DuBois Integrity Academy (DIA) 2021 – 2022 school year opened August 2, 2021, following its 2020 – 2021 school re-opening plan. The 2021 - 2022 school year opened applying learning model option 1 with 85% of our scholars in-person and option 3 with 15% learning virtually.

January 2022 will open with 100% in-person learning. We will continue to model our day to day operations following the guidelines set forth from the 2020 -2021 school re-opening plan, as well as monitor the modifications set forth by the CDC and make necessary adjustments to remain in compliance with their guidelines.

As we continue to plan for the upcoming 2020-2021 academic school year, while navigating the dangers of the Coronavirus pandemic, we developed the following re-opening plan as voted on by our Governing Board.

Since there is a high-risk factor of Covid-19 spread level, we will open the school year with 100% virtual learning (Phase I) for all of our scholars. The start date for the scholars is Monday, August 17, 2020.

We will open our school building to traditional face-to-face learning in phases based on the risk factors:

PHASES	RISK FACTOR	INSTRUCTIONAL MODEL
Phase I	High Risk	100% Virtual
Phase II	Moderate Risk	Virtual with Limited Traditional Scholars (pre-selected)
Phase III	Moderate to Low Risk	Traditional Scholars (pre-selected) Hybrid Scholars (pre-selected) Virtual V Scholars (pre-selected)
Phase IV	Low to No Risk	100% Traditional Scholars

We have been working diligently, developing building safety measures related to guidelines and recommendations from the Center for Disease Control (CDC) for traditional building learning (Phases II – IV):

1. All students, faculty and staff will undergo temperature checks, daily, prior to entering the building.
2. We are undergoing an Ionization air quality installation system which has been tested to show it will kill coronavirus and other viruses on clothing and surfaces (such as desk, chairs, walls, etc.). This is a real-time proven proprietary system that works continuously throughout the day and evening to regulate safe air quality at all times. We invested significant dollars for the installation of this system.
3. We have installed complete hands-free systems for all sinks, toilets, urinals and soap dispensers throughout the building. We currently utilize hands-free blow dryers for drying hands in our main hallway restrooms and a single hand towel system for our kindergarten restrooms that are located within the classrooms.

4. Every classroom has a hands-free hand sanitizing dispenser.
5. All staff and teachers are trained on social distancing guidelines and CDC recommendations. Staff and teachers will implement best practices hand washing and sanitizing procedures for all students.
6. Classrooms are organized and set up to gain maximum social distancing.
7. We have established a triage area to manage students who become ill during the day to minimize exposure to other students.
8. Lunch and breakfast will be served primarily in the classrooms to minimize student interaction throughout the building.
9. Documented sanitizing protocol will be conducted throughout the day and afterschool to maximize building sanitizing.
10. We have a Fifth Grade Academy located at Fountain of Faith. The fifth-grade parents will be required to both drop-off and pick-up at that location instead of the main campus. We will provide before care and breakfast service at that location for the convenience of the parents. If there are siblings, parents may also drop-off and pick-up siblings at this location. We will temperature check siblings and transport them to the main campus.
11. As a result of our new Fifth Grade Academy transportation policy, we have greatly reduced our bus transportation between campuses and will only allow 20 scholars on the bus at one time with complete sanitizing procedures implemented after each trip.

Additionally, we are asking parents to provide masks for their scholars. We will always require scholars and staff to wear a mask during the day. We are adjusting the uniform policy for the 2020-2021 academic year only to require the gray polo shirt with the DIA logo, khaki pants and black shoes. The Wednesday formal uniform will be eliminated for the 2020-2021 academic year.

Before making the decision to open in phases, we surveyed our parent stakeholders on the level of comfortability of re-opening the school with different learning models. We also surveyed the parents on their experiences with our Extended Learning Beyond the Classroom (ELBC) learning models on the close of the last academic year. Below are the results:

Survey Question	Results
<p>1. If you are considering a preference for the upcoming school year for teaching your child, what would best suit your need?</p>	<ul style="list-style-type: none"> • 35% - Hybrid • 29% - Traditional • 20% - Virtual • 16% - Not sure
<p>2. What is your current comfort level with schools reopening in August with safety guidelines in place?</p>	<ul style="list-style-type: none"> • 40% - Very uncomfortable • 32% - Comfortable • 19% - Very uncomfortable • 9% - Very comfortable
<p>3. On average, how much time did your child spend each day working directly with his/her teacher during virtual/online learning?</p>	<ul style="list-style-type: none"> • 60% - 4 or more hours each day • 18% - 3 hours each day • 8% - 2 hours each day • 8% - less than one hour per day • 6% - 1 hour each day
<p>4. Which of the following best describes your child's adjustment to Extended Learning Beyond the Classroom (ELBC)?</p>	<ul style="list-style-type: none"> • 46% - Adjusted but with some difficulty • 42% - Adjusted and is comfortable completing assignments • 12% - Struggles to adjust
<p>5. Regarding communication, during virtual learning (ELBC), did you receive timely, ongoing communication from your child's teacher and the school</p>	<ul style="list-style-type: none"> • 88% - Yes • 12% - No
<p>6. How well do you agree with the following statement? The information I received from my child's school enabled me to help my child with learning assignments.</p>	<ul style="list-style-type: none"> • 36% - Very well • 27% - Extremely well • 24% - Moderately well • 10% - Slightly well • 3% - Not well at all

<p>7. Did your child express any of the following feelings regarding virtual learning (ELBC)?</p>	<ul style="list-style-type: none"> • 49% - I miss my teacher, classmates, and school activities • 24% - I prefer attending school over remote learning • 12% - I prefer remote learning over attending school • 11% - I am too distracted. I have difficulty staying focused on assignments • 4% - I like working independently • 3% - I have a difficult time using technology tools or online resources.
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After receiving the above results, we developed three learning model options:

Instructional Model	Brief Description
<p>Option 1 Traditional (Face-to-Face) Instructional Model</p>	<p>Scholars return to a traditional face-to-face model with social distancing and ongoing cleaning and disinfecting expectations in place.</p>
<p>Option 2 Hybrid Instructional Model</p>	<p>Students will participate in a blended learning model. Two days in the classroom and three days virtual classroom.</p>
<p>Option 3 Virtual Instructional Model</p>	<p>Students will remain at home to engage in virtual online teaching and learning</p>

We also surveyed our teacher stakeholders on the level of comfortability with returning to the building in phase two (moderate risk) and the break in which she be shortened due to the delay of school:

Survey Question	Results
1. What is your current comfort level with returning to the building when we go to phase two?	<ul style="list-style-type: none"> • 52% - Not comfortable • 48% - Comfortable
2. Due to the delayed start date of school, would you rather shorten Fall Break in October by 3 days or shorten Winter Break in February by 3 days?	<ul style="list-style-type: none"> • 69% - Fall Break in October • 31% - Winter Break in February

Once the models were developed, parents were given a choice of their preferred learning model. Below are the results:

	HYBRID	TRADITIONAL	VIRTUAL	TOTAL
GRADE				
K	45	67	55	167
1st	31	64	67	162
2nd	39	57	76	172
3rd	24	32	52	108
4th	33	33	59	125
5th	32	36	79	147
TOTAL	204	289	388	881

2020 – 2021 ACADEMIC CALENDAR

2020 (84)							Du Bois Integrity Academy 2020-2021 School Calendar			2021 (87)										
JULY										JANUARY										
S	M	T	W	T	F	S	S	M	T	W	T	F	S							
			1	2	3	4	NEW TACHER ORIENTATION (5)									1	2			
5	6	7	8	9	10	11	July 20	July 21	July 22	3	4	5	6	7	8	9				
12	13	14	15	16	17	18	July 23	July 24		10	11	12	13	14	15	16				
19	20	21	22	23	24	25								17	18	19	20	21	22	23
26	27	28	29	30	31		TEACHER PRE/POST-PLANNING (5/2)							24	25	26	27	28	29	30
							JULY 27	JULY 28	JULY 29	31										
							JULY 30	JULY 31		FEBRAURY										
							MAY 26	MAY 27		S	M	T	W	T	F	S				
	3	4	5	6	7	8									1	2	3	4	5	6
9	10	11	12	13	14	15	FIRST/LAST DAY OF SCHOOL (1/1)							7	8	9	10	11	12	13
16	17	18	19	20	21	22	AUG 3	MAY 25		14	15	16	17	18	19	20				
23	24	25	26	27	28	29								21	22	23	24	25	26	27
30	31						PROFESSIONAL LEARING DAYS (6) (NO SCHOOL for STUDENTS)							28						
SEPTEMBER							MARCH													
S	M	T	W	T	F	S	SEPT 8	OCT 19	JAN 4	S	M	T	W	T	F	S				
		1	2	3	4	5	FEB 8	MAR 15	APR 2		1	2	3	4	5	6				
6	7	8	9	10	11	12								7	8	9	10	11	12	13
13	14	15	16	17	18	19	PROGRESS REPORTS DISTIRUBUTED (3)							14	15	16	17	18	19	20
20	21	22	23	24	25	26	SEPT 2	FEB 3	APR 21	21	22	23	24	25	26	27				
27	28	29	30											28	29	30	31			
OCTOBER							REPORT CARDS DISTRIBUTED (4)							APRIL						
S	M	T	W	T	F	S	OCT 2	JAN 5		S	M	T	W	T	F	S				
				1	2	3	MAR 12	MAY 24						1	2	3				
4	5	6	7	8	9	10								4	5	6	7	8	9	10
11	12	13	14	15	16	17	HOLIDAY'S – NO SCHOOL (35)							11	12	13	14	15	16	17
18	19	20	21	22	23	24	SEPT 7	LABOR DAY (1)		18	19	20	21	22	23	24				
25	26	27	28	29	30	31	OCT 12-16	FALL BREAK (5)		25	26	27	28	29	30					
NOVEMBER							NOV 3	ELECTION DAY (1)		MAY										
S	M	T	W	T	F	S	NOV 23-27	THANKSGIVING BREAK (5)		S	M	T	W	T	F	S				
1	2	3	4	5	6	7	DEC 17-JAN 3	SEMESTER BREAK (12)								1				
8	9	10	11	12	13	14	JAN 18	MKL BIRTHDAY (1)		2	3	4	5	6	7	8				
15	16	17	18	19	20	21	FEB 15-19	WINTER BREAK (5)		9	10	11	12	13	14	15				
22	23	24	25	26	27	28	APR 5-9	SPRING BREAK (5)		16	17	18	19	20	21	22				
29	30													23	24	25	26	27	28	29
							100 TH DAY OF SCHOOL	120 TH DAY OF SCHOOL		30	31									
DECEMBER							JAN 27	MAR 4		JUNE										
S	M	T	W	T	F	S								S	M	T	W	T	F	S
		1	2	3	4	5	GEORGIA MILESTONES TEST DATES (5)									1	2	3	4	5
6	7	8	9	10	11	12	APR 13	APR 15	APR 20	6	7	8	9	10	11	12				
13	14	15	16	17	18	19	APR 22	APR 27		13	14	15	16	17	18	19				
20	21	22	23	24	25	26	GEORGIA MILESTONES MAKE-UP DATES (3)							20	21	22	23	24	25	26
27	28	29	30	31			APR 28	APR 29	MAY 3	27	28	29	30							

ALL DATES ARE SUBJECT TO CHANGE

2021 – 2022 ACADEMIC CALENDAR

2021 (87)							2022 (87)													
JULY							JANUARY (19)													
<i>Du Bois Integrity Academy</i>							<i>2021-2022 School Calendar (Days)</i>													
S	M	T	W	T	F	S	NEW TEACHER ORIENTATION WEEK													
				1	2	3	JULY 19	JULY 20	JULY 21							1				
4	5	6	7	8	9	10	JULY 22	JULY 23		2	3	4	5	6	7	8				
11	12	13	14	15	16	17	PRE-SERVICE (5)							9	10	11	12	13	14	15
18	19	20	21	22	23	24	JULY 26	JULY 27	JULY 28	16	17	18	19	20	21	22				
25	26	27	28	29	30	31	JULY 29	JULY 30		23	24	25	26	27	28	29				
										30	31									
AUGUST (22)							FIRST/LAST DAY OF SCHOOL (1/1)							FEBRUARY (14)						
1	2	3	4	5	6	7	AUG 2	MAY 24			1	2	3	4	5					
8	9	10	11	12	13	14				6	7	8	9	10	11	12				
15	16	17	18	19	20	21	PROGRESS REPORTS DISTRIBUTED							13	14	15	16	17	18	19
22	23	24	25	26	27	28	SEPT 1	NOV 10		20	21	22	23	24	25	26				
29	30	31					FEB 2	APR 20		27	28									
SEPTEMBER (20)							REPORTCARDS							MARCH (22)						
			1	2	3	4	OCT 1	DEC 17			1	2	3	4	5					
5	6	7	8	9	10	11	MAR 11	MAY 20		6	7	8	9	10	11	12				
12	13	14	15	16	17	18				13	14	15	16	17	18	19				
19	20	21	22	23	24	25	100 TH DAY	120 TH DAY		20	21	22	23	24	25	26				
26	27	28	29	30			JAN 21	FEB 28		27	28	29	30							
OCTOBER (15)							PROFESSIONAL LEARNING DAYS (6) (NO SCHOOL for STUDENTS)							APRIL (15)						
					1	2	SEP 7	OCT 18	JAN 3						1	2				
3	4	5	6	7	8	9	FEB 18	MAR 14	APR 1	3	4	5	6	7	8	9				
10	11	12	13	14	15	16				10	11	12	13	14	15	16				
17	18	19	20	21	22	23	HOLIDAYS (NO SCHOOL)							17	18	19	20	21	22	23
24	25	26	27	28	29	30	SEP 6	LABOR DAY		24	25	26	27	28	29	30				
31							OCT 11-15	FALL BREAK												
NOVEMBER (17)							NOV 22-26	THANKSGIVING BREAK		MAY (17)										
	1	2	3	4	5	6	DEC 20-31	SEMESTER BREAK		1	2	3	4	5	6	7				
7	8	9	10	11	12	13	JAN 17	ML KING HOLIDAY		8	9	10	11	12	13	14				
14	15	16	17	18	19	20	FEB 21-25	WINTER BREAK		15	16	17	18	19	20	21				
21	22	23	24	25	26	27	APR 4-8	SPRING BREAK		22	23	24	25	26	27	28				
28	29	30								29	30	31								
DECEMBER (13)							GA MILESTONES TEST DATES							JUNE						
			1	2	3	4	APR 14	APR 19	APR 21				1	2	3	4				
5	6	7	8	9	10	11	APR 26	APR 28		5	6	7	8	9	10	11				
12	13	14	15	16	17	18	GA MILESTONES MAKEUP DATES							12	13	14	15	16	17	18
19	20	21	22	23	24	25	MAY 3	MAY 4	MAY 5	19	20	21	22	23	24	25				
26	27	28	29	30	31					26	27	28	29	30						
							UNIVERSAL SCREENER TEST WINDOWS (MAP & iREADY)													
							FALL	AUG 23 – SEP 3												
							WINTER	NOV 29 – DEC 10												
							SPRING	MAR 7 – MAR 18												