



Blue Ridge Fire District

Strategic Management Plan Committee Meeting

928-477-2751 <http://www.brfdaz.org/>
5023 Enchanted Lane Happy Jack, Arizona 86024

February 19, 2025 10:00 AM

Minutes

1. Call to Order
 - a. Meeting called to order at 10:21 by Chair Casey Samsill
2. Pledge of Allegiance
3. Roll Call of Committee members
 - a. Mike Bourne, Brian Alexander, Laurie Hawke, Linda McDermott, Casey Samsill, Chief Paine, and BC Chester
4. Call to the Public

CALL TO THE PUBLIC: ARS 38-431.01 (H)--None

A public body may make an open call to the public meeting, subject to reasonable time, place and manner restrictions, to allow individuals to address the public body on any issue within the jurisdiction of the public body. At the conclusion of an open call to the public, individual members of the public body may respond to criticism made by those who have addressed the public body, may ask staff to review a matter or may ask that a matter be put on a future agenda. However, members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action.

5. Review and Adoption of the Agenda
 - a. Linda Moved and Billy 2nd motion to adopt the agenda
 - b. Motion passed unanimously
6. Review and update the Strategic Management Plan
 - a. Continue editing
 - i. Linda suggested a revised Vision Statement --To make tomorrow better than to day with professionalism, courage, and dedication
 - b. Revised Mission: To provide the highest possible level of service in the areas of fire suppression and emergency medical response that meets or exceeds the evolving needs of the community
 - c. Mission, vision, values fairly firm
Introduction being worked on, including history
 - d. "Our District Priorities" should be Next---use bullet points, not numbers
 - i. Invest in Personnel
 - ii. Upgrade apparatus, facilities, and equipment
 - iii. Continuous improvement to provide the highest possible level of service
 - iv. All with fiscal responsibility to our taxpayers
OUR DISTRICT, OUR DISTRICT MISSION, ETC THROUGHOUT
 - e. Now more detail.
 - f. "Our District Goals and Objectives"
 - i. Brainstorming:
 1. Recruit, develop and retain quality personnel
 2. Ensure district expenses stay within anticipated income
 - a. Maintain the reserve account (include a \$ amount TBD)
 - i. (need to balance an amount to support personnel in an emergency)(capital replacement vs a reserve acct TBD)
 3. Explore opportunities to expand the Fire District.
7. Schedule the next meeting as needed--March 5, March 19, and possibly April 2 at 10:30
8. Adjournment
 - a. Laurie moved and Linda 2nd motion to adjourn at 12:00

Respectfully submitted