# HAMPTON TOWN BOARD ORGANIZATIONAL MEETING

#

#  **2024 2025**

**Ordinance Coordinator** Town Board Town Board

#### Local Compliance Officer David O’Brien David O’Brien

**Point of Contact for NIMS** David O’Brien David O’Brien

**Dog Control Officer** Rachel Brown Rachel Brown

**Registrar of Vital Statistics** Rebecca S. Jones Rebecca S. Jones

**Deputy Town Clerk**  1st - Camilla Shaw 1st - Camilla Shaw

 2nd - Leonard Reed 2nd - Leonard Reed

# **Deputy Town Supervisor** Mike Pietryka Mike Pietryka

 **Highway Liaison** Don Sady Don Sady

**Audit Committee - Quarterly** Andrea Kugler Tamme Taran

**Highway Superintendent** Tyler McClure Tyler McClure

**Supervisors Clerk** Lester Losaw None

**Assessor**  Arek Gordon Arek Gordon

**Historian** John Mead

**Association of Towns Voting**

 **Delegate** David O’Brien David O’Brien

**Association of Towns Alternate** Rebecca Jones Rebecca Jones

**Health Officer** Tamme Taran Tamme Taran

**Town Attorney** Meyer, Fuller & Stockwell Meyer, Fuller & Stockwell

**Board of Assessment Review** Fred Washburn Fred Washburn

 Leonard Reed Leonard Reed

 Charles Rountree Charles Rountree

**Ethics Board** Matthew Pratt Matthew Pratt

 Michael Pietryka Andrea Kugler

 Roger Weeden Roger Weeden

**Town Newspapers** NY/VT Media Granville NY/VT Media Granville

 Sentinel & Whitehall Times. Sentinel Times Or Post Star or Post Star

 **Town Banks**  Glens Falls National Glens Falls National

 Citizens Bank Citizens Bank

 Community Bank Community Bank

**Monthly Board Meeting** Third Thursday of Third Thursday

 each Month @ 7:30pm of each Month @ 7:30

##### SALARIES

 **2024 2025**

**Board of Review $ 50.00 $ 50.00**

 **Plus $5.00 for chairperson Plus $5.00 for Chairperson**

**Town Board (4 members) $ 2520 $ 2520**

**Town Justice $ 7468 $ 7654.70**

**Supervisor $ 2100 $ 2100**

**Dog Control Officer $ 1320 $ 1320**

**Registrar of Vital Statistics $ 200 $ 200**

**Highway Superintendent $ 64000 $ 65600**

**Town Clerk $ 11746 $ 12039.65**

**Deputy Town Clerk (1st. only) $ 561 $ 575.03**

**Historian $ 200 $ 200**

**Bookkeeper $ 12000**

**Planning Board (4 members $ 500 $ 500**

 **(plus an alternate)**

**Planning Board Chairman $ 200 $ 200**

**Assessor $ 10000 $ 10300**

**(All salaries are per year)**

MISCELLEANOUS INFO

Winter Sand, pick-up 14.00 delivered $21.00 yard

Screened Gravel, pick-up 14.00 per yard delivered $21.00 yard

Highway Employee rate not more than $ 27.00 per hour

Highway spending without Town Board approval $500.00, rolling stock Tractor, Grader, Backhoe) up to $1000 truck repair up to $3000

Mileage IRS Mileage Allowance

Part-time Highway Employee-range from $18.00/hour to $26.00/hour, subject to Experience and Qualification

**Superintendent receives health Insurance, vacation time, perso**

**All full-time employees shall pay the following percent of their Health Insurance per month. Town of Hampton only provides Single or Employee and Spouse. The employee pays:**

 **20% if single**

 **25% if employee plus spouse**

**Town will pay deductible for employees up to $1100 for single plan and $2200 for Employee plus Spouse**

 TOWN OF HAMPTON

HIGHWAY DEPARTMENT

Full-Time Employee(s) are entitled to the following:

After ninety-day probation period Personal Time Off shall be earned in accordance with the following schedule.

After Probation 64 hours

At the First anniversary 104 hours

On the 2nd, 3rd, and 4th Anniversary 144 hours Annually

On the 5th through 12th Anniversary 184 hours Annually

Starting on the 13th Anniversary 224 hours Annually

Employees may accrue up to 300 hours of PTO

All Planned PTO of more than three days at a time days will be scheduled with Highway Superintendent approval.

Planned PTO of less than 3 days should be scheduled with the Highway Superintendent at least one day in advance and in no less than ½ day increments.

Unplanned PTO may be taken as needed with notice given to Highway Superintendent and in no less than ½ day increments. Planned PTO must be used prior to November 15th unless approved by Highway Superintendent.

The Highway Superintendent will execute this policy in the best interest of the Highway Department.

HOLIDAYS

New Year’s Day, Memorial Day, 4th of July, Labor Day, Columbus Day, Election Day, Veteran’s Day, Thanksgiving Day, Christmas Day, and two floating days.

\*\*Holiday Pay is eight (8) hours when five-day work schedule is in place

\*\*Holiday Pay is ten (10) hours when four-day work schedule is in place

Planning Board 2025

Virginia Kinsey 5 years

Rene Rountree 4 years

Matthew Pratt 3 years

Richard Cole 2 years

Bonnie Hawley, Chair 1 years

Planning Board 2024

Rene Rountree 5 years

Matthew Pratt 4 years

Richard Cole 3 years

Bonnie Hawley, Chair 2 years

Virginia Kinsey 1 year

ALTERNATE: Stuart Griffin