

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

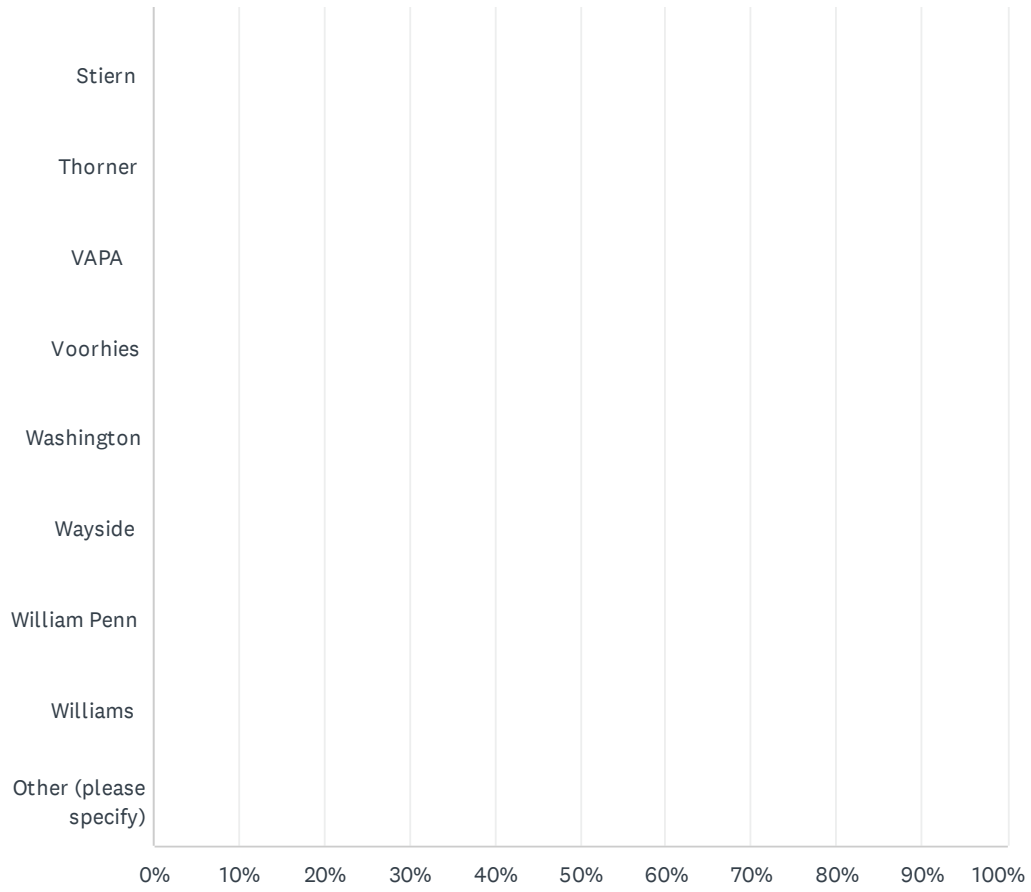
Answered: 13    Skipped: 0



# 2024-2025 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
School Nurse											
Sequoia											
Sierra											
Stella Hills											

## 2024-2025 BETA Administration/Site Climate Survey



# 2024-2025 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	100.00%	13
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

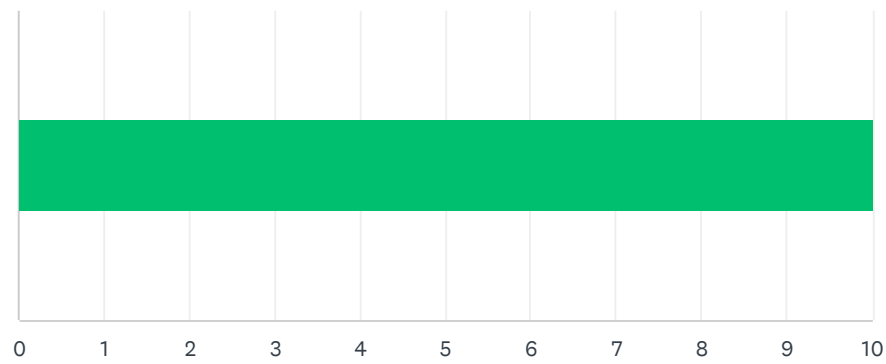
## 2024-2025 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 13		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 13    Skipped: 0

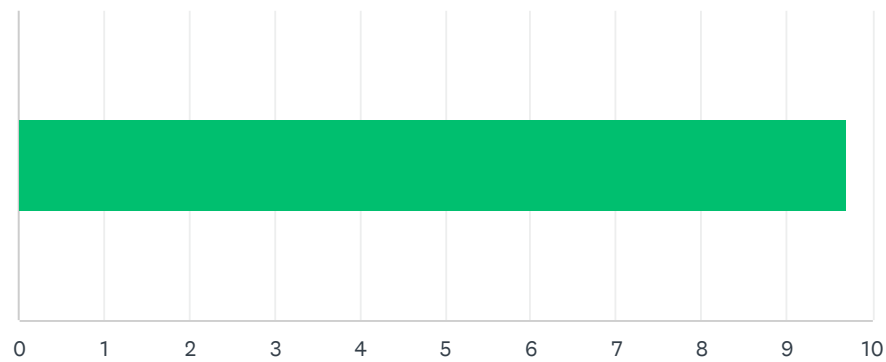


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	130	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	

Q3 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 13    Skipped: 0

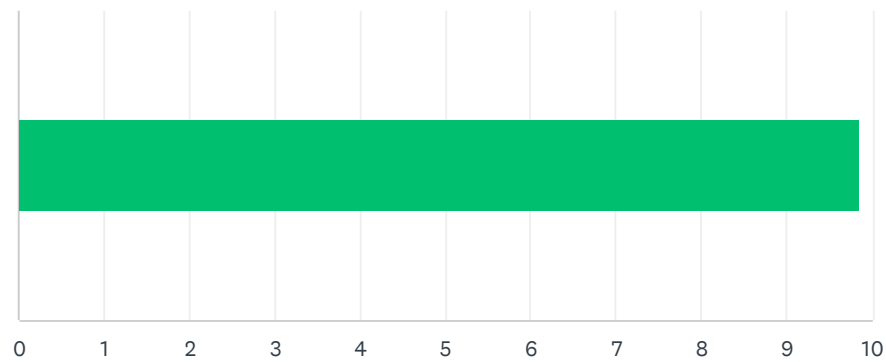


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	126	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	9	
7	10	
8	10	
9	7	
10	10	
11	10	
12	10	
13	10	

Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 13    Skipped: 0

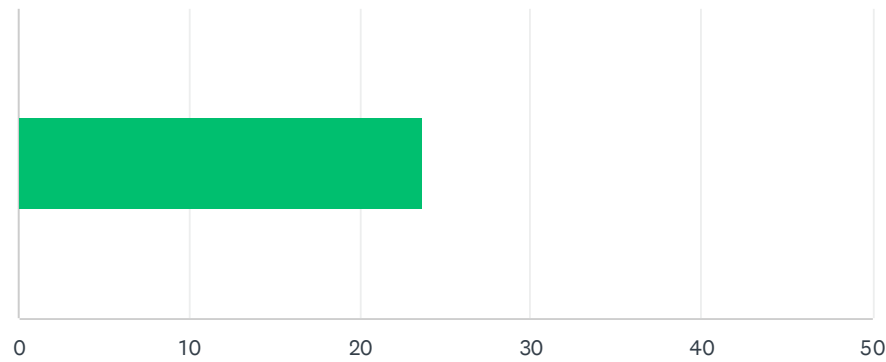


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	128	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	8	
10	10	
11	10	
12	10	
13	10	

Q5 Site administration follows the contract and respects personal rights.

Answered: 13    Skipped: 0

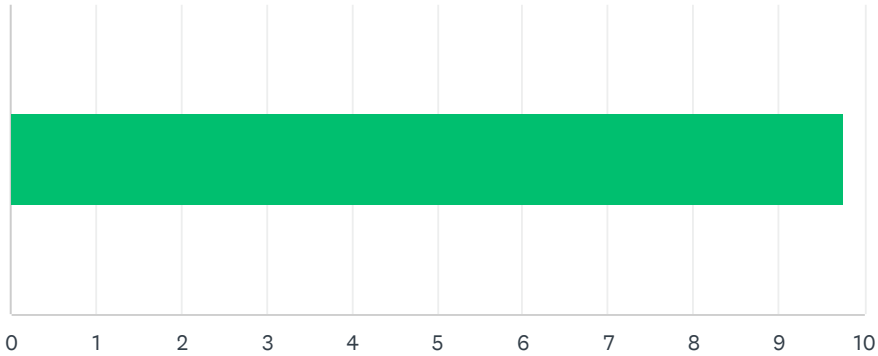


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	24	308	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	8	
10	10	
11	10	
12	100	
13	100	

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 13    Skipped: 0

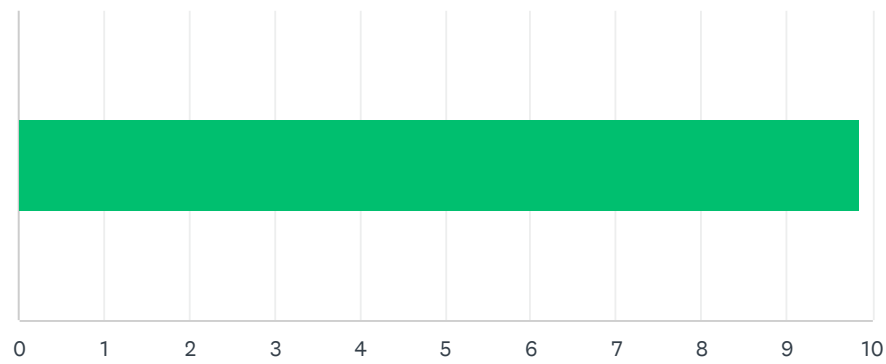


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	127	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	9	
5	10	
6	10	
7	10	
8	10	
9	8	
10	10	
11	10	
12	10	
13	10	

Q7 Administration maintains open communication with staff, parents, and students.

Answered: 13    Skipped: 0

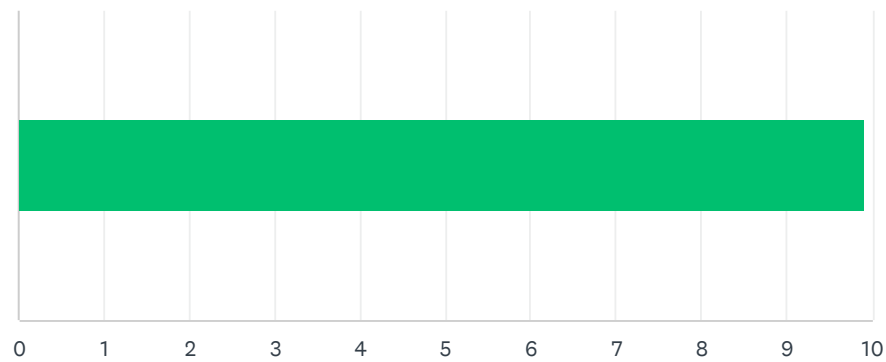


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	128	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	8	
10	10	
11	10	
12	10	
13	10	

Q8 Administration supports staff against attacks and criticism from parents.

Answered: 13    Skipped: 0

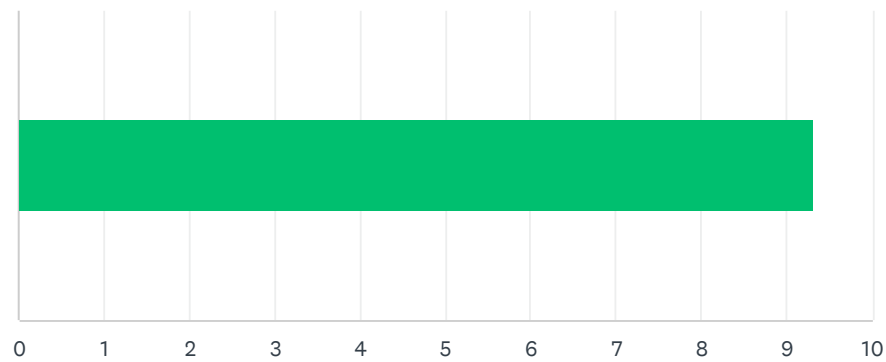


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	129	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	9	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	

Q9 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 13    Skipped: 0

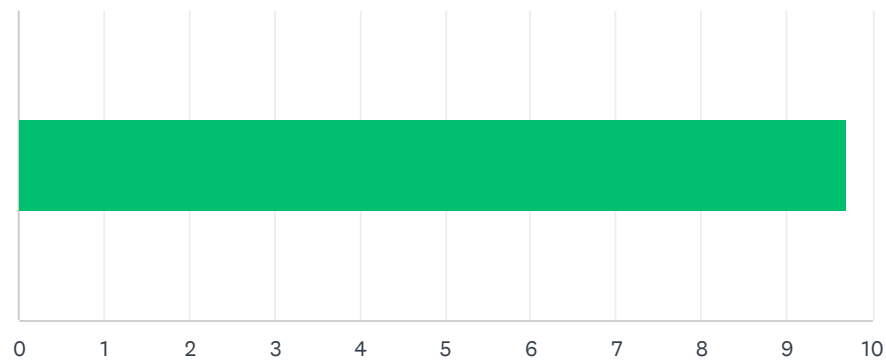


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	121	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	9	
5	10	
6	6	
7	10	
8	10	
9	6	
10	10	
11	10	
12	10	
13	10	

Q10 Site administration has been supportive and minimizes additional stress.

Answered: 13    Skipped: 0

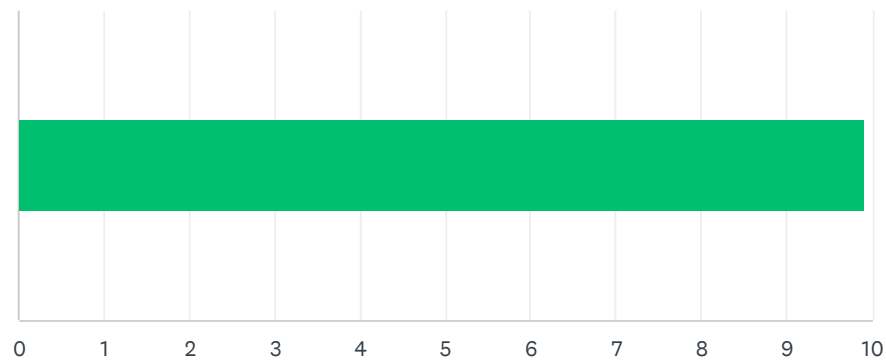


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	126	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	9	
5	10	
6	7	
7	10	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	

Q11 Administration communicates expectations and information in an effective and timely manner.

Answered: 13    Skipped: 0

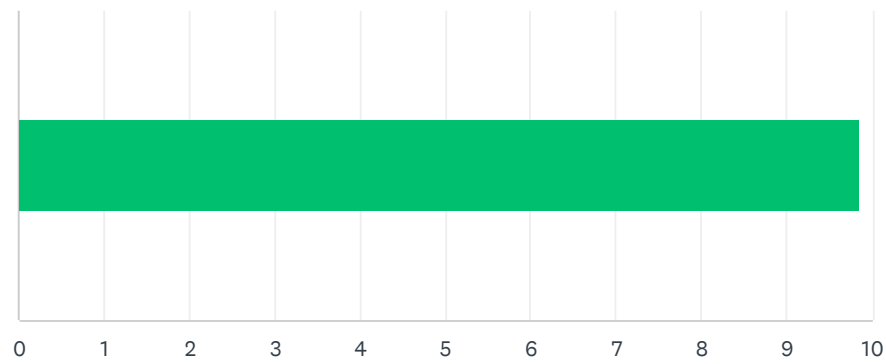


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	129	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	9	
7	10	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	

Q12 Your site administration ensures positive working conditions at your worksite.

Answered: 13    Skipped: 0

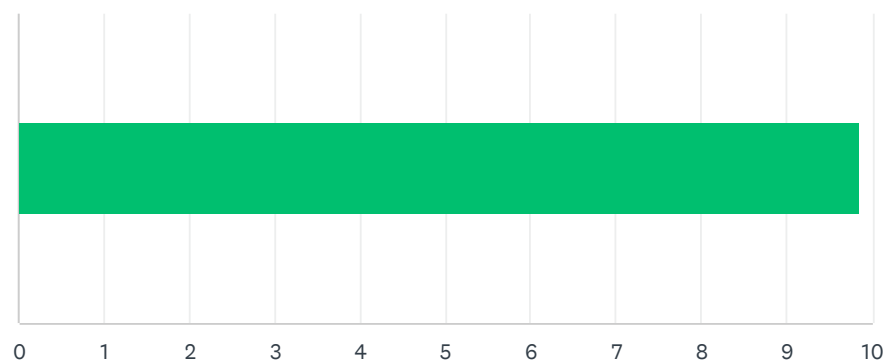


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	128	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	8	
7	10	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	

Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 13    Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	128	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	8	
10	10	
11	10	
12	10	
13	10	

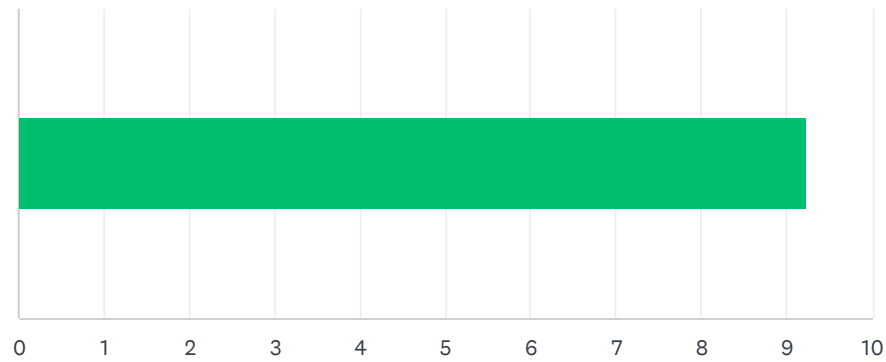
## Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 8   Skipped: 5

#	RESPONSES	DATE
1	Overall a great and supportive climate.	
2	Amazing school site to work at. The staff makes coming to work enjoyable and exciting.	
3	Biggest gripe is that administration plays big time favorites! Certain teachers are targeted and harassed while others can do whatever they want and always be praised and favored. It can even be seen by who is given the gate students for advisory so they can win ALL advisory competitions. Some teachers are targeted and picked on instead of showing appreciation for ALL the extra things they do for the school.	
4	Our school administrator is extremely supportive, thoughtful, understanding, and empathic to us. He exceeds the expectations of an exceptional leader. He knows how to draw out the strengths in people and is reflection of a true, strong, exuberating leader. I have nothing but positive comments to say about our amazing administration. They make our school such a caring, loving, and supportive place that it allows people from different backgrounds, intelligence, ability and skill to thrive. I am truly grateful and pleased with the transformation that has taken place during this current administration.	
5	They do a great job at shielding staff from attacks/criticism by parents, and they are cognizant of the stress and workload that comes with being an educator. Some departments and staff members are treated nicer than others.	
6	Great administrator.	
7	Our administration tries extremely hard to be fair and kind to everyone. We have a positive work environment.	
8	Great leadership isn't just about making decisions or data chats - it's about creating a culture where everyone feels valued, supportive, and empowered. I can't thank Mr. Richardson enough, for going above and beyond so that teachers, staff, and students feel valued. Mr. Richardson leads Cato with heart and dedication - everyday.	

Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 13    Skipped: 0

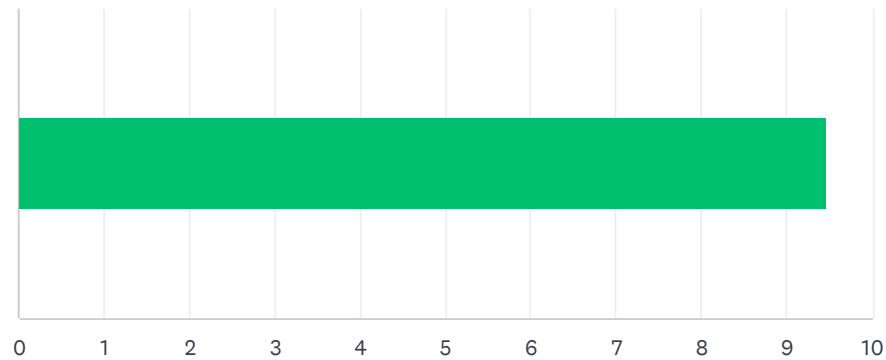


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	120	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	7	
5	10	
6	6	
7	10	
8	10	
9	7	
10	10	
11	10	
12	10	
13	10	

Q16 Site meetings are productive and not excessive.

Answered: 13    Skipped: 0

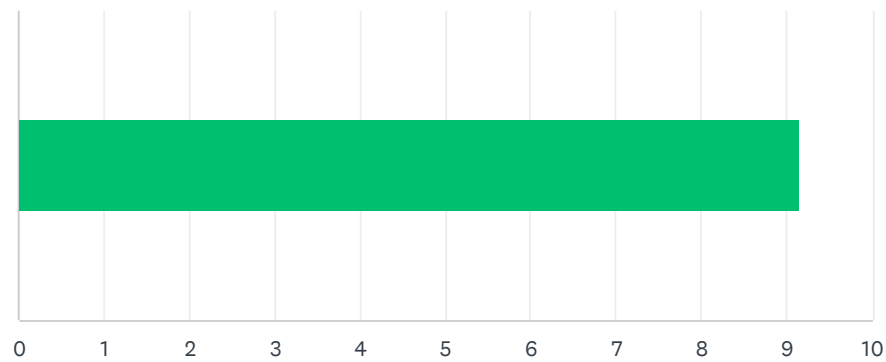


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	123	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	8	
5	10	
6	9	
7	10	
8	10	
9	8	
10	10	
11	10	
12	10	
13	8	

Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 13 Skipped: 0

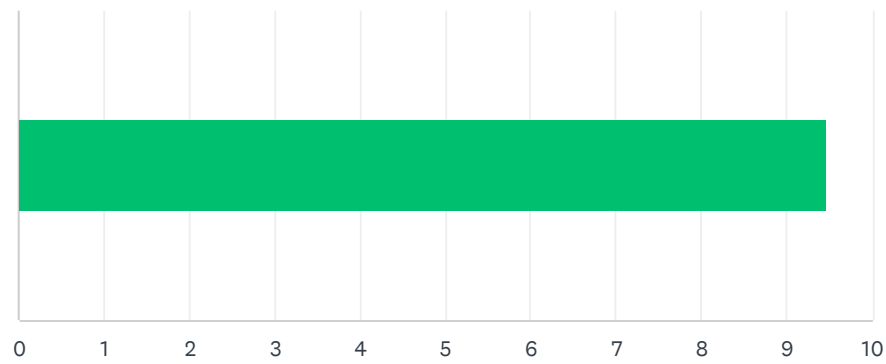


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	119	13
Total Respondents: 13			

#		DATE
1	10	
2	5	
3	10	
4	10	
5	10	
6	5	
7	9	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 13    Skipped: 0

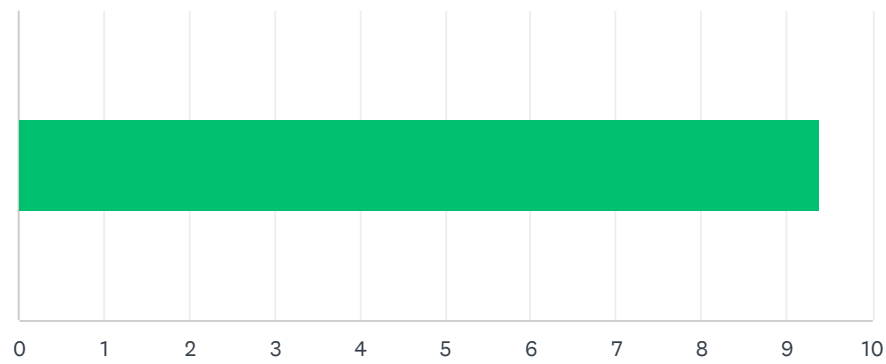


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	123	13
Total Respondents: 13			

#		DATE
1	10	
2	7	
3	10	
4	8	
5	10	
6	8	
7	10	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 13    Skipped: 0

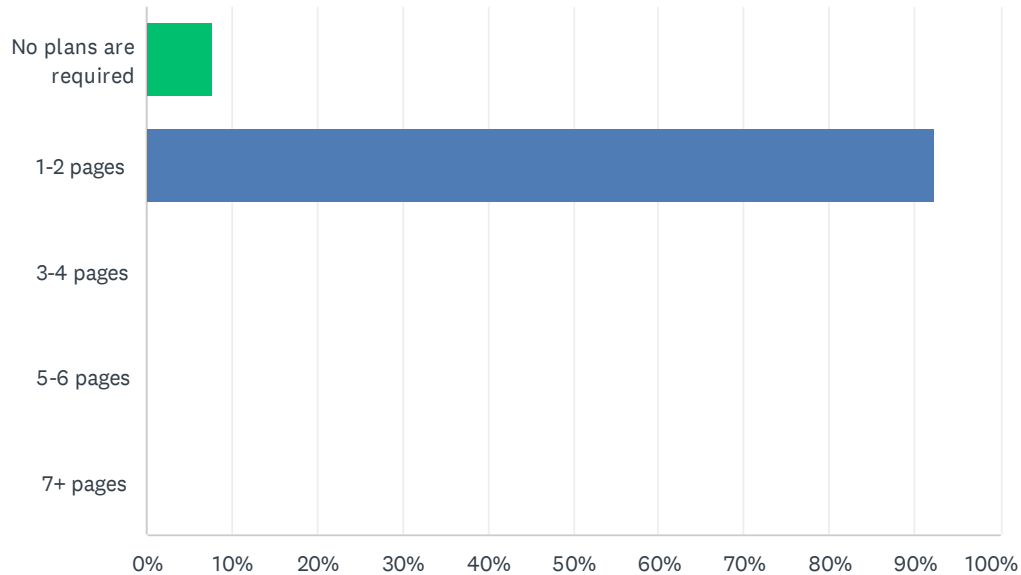


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	122	13
Total Respondents: 13			

#		DATE
1	10	
2	6	
3	10	
4	9	
5	10	
6	10	
7	10	
8	10	
9	10	
10	7	
11	10	
12	10	
13	10	

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 13 Skipped: 0

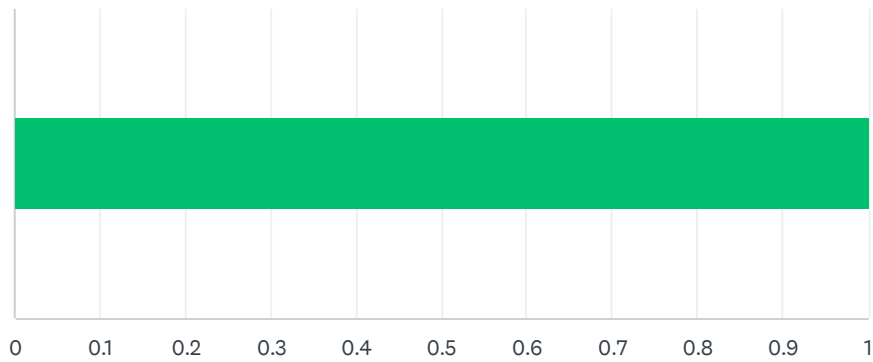


ANSWER CHOICES		RESPONSES	
No plans are required		7.69%	1
1-2 pages		92.31%	12
3-4 pages		0.00%	0
5-6 pages		0.00%	0
7+ pages		0.00%	0
TOTAL			13

#	COMMENT	DATE
1	Lessons plans are not scrutinized. Classroom walkthroughs show what we are teaching.	2/26/2025 2:32 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 6    Skipped: 7

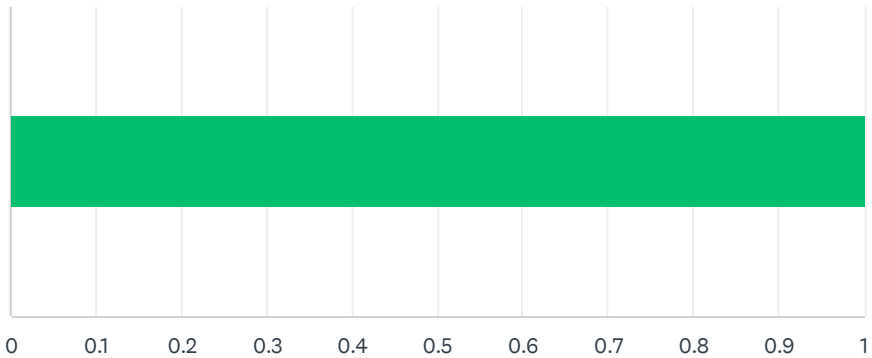


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	1	6	6
Total Respondents: 6			

#		DATE
1	1	
2	1	
3	1	
4	1	
5	1	
6	1	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 5    Skipped: 8



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	1	5	5
Total Respondents: 5			

#		DATE
1	1	
2	1	
3	1	
4	1	
5	1	

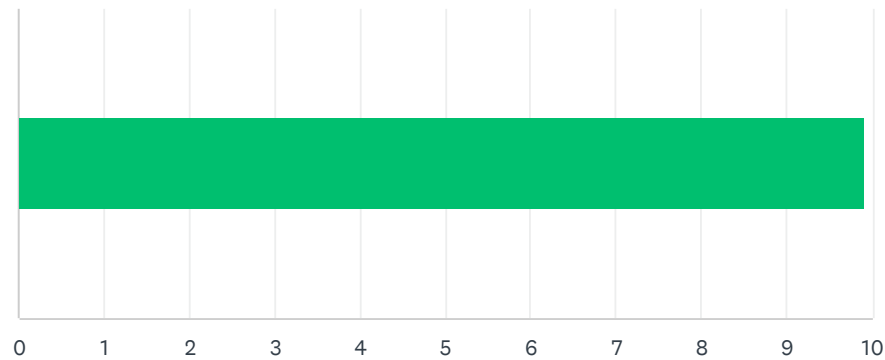
## Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 3   Skipped: 10

#	RESPONSES	DATE
1	Our administrator/administration is very respectful of our time and does not impose demands that are beyond our capability. On the contrary, their goodness creates an inclination to want to support and help at any capacity.	
2	We do not have bus or recess duty.	
3	Staff is only is asked on a voluntary basis when school site is short staffed if they can help out but are not required to	

Q24 Staff and students feel safe.

Answered: 13    Skipped: 0

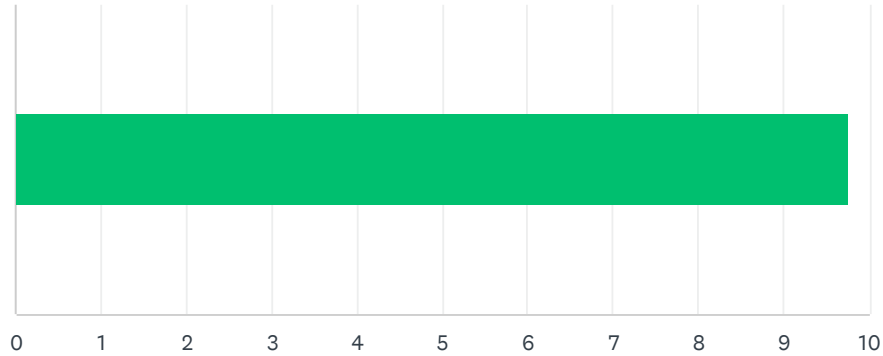


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	129	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	9	
7	10	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	

## Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 13 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	127	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	9	
5	10	
6	8	
7	10	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	

## Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 13 Skipped: 0

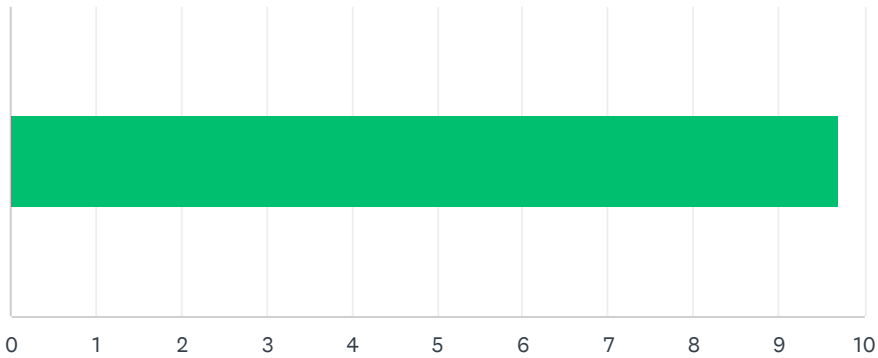


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	126	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	9	
5	10	
6	10	
7	9	
8	10	
9	10	
10	10	
11	8	
12	10	
13	10	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 13 Skipped: 0

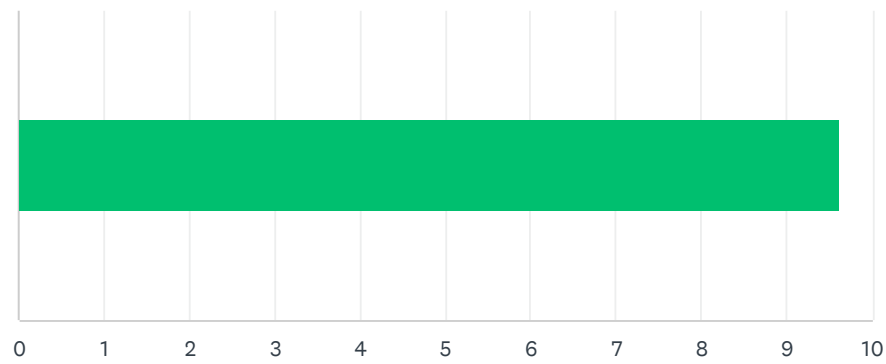


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	126	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	9	
5	10	
6	7	
7	10	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	

Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

Answered: 13 Skipped: 0

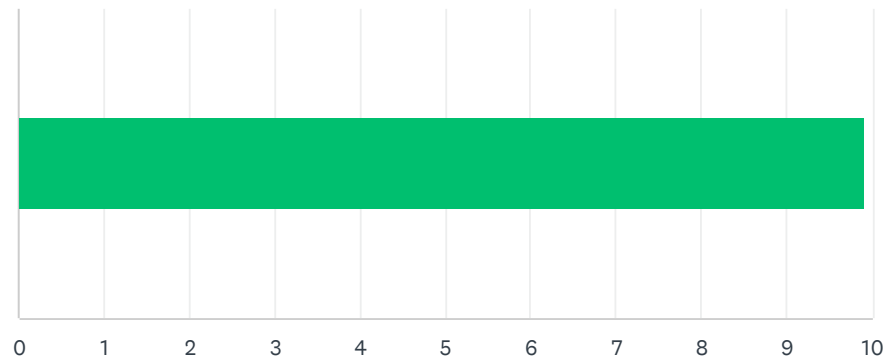


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	125	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	7	
5	10	
6	8	
7	10	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	

Q29 My site has a positive atmosphere.

Answered: 13    Skipped: 0

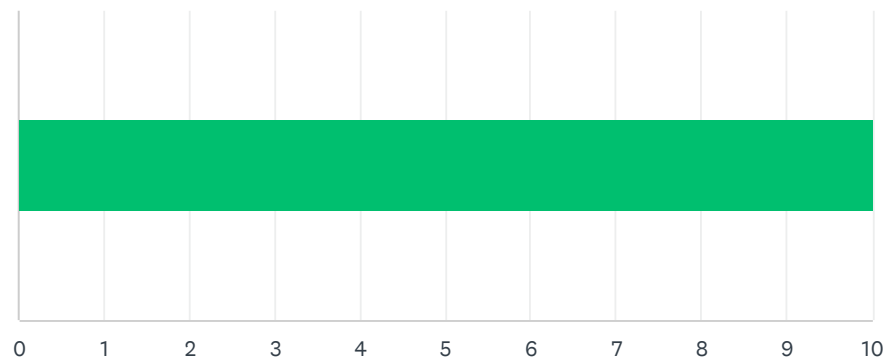


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	129	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	9	
7	10	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 13    Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	130	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	

### Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 4   Skipped: 9

#	RESPONSES	DATE
1	When students are written up for inappropriate behaviors, we never get any response as to what action the administration takes to remediate the situation. It appears there are RARELY any consequences given to students for inappropriate behaviors. The best we can tell is they just talk to them and say "Don't do it any more." Teachers have already told them that multiple times before we ever send a student out to the office. There should be some type of consequence placed on student for their inappropriate behavior that has escalated to the point of having to write them and and send them out to the office.	
2	Very supportive with discipline	
3	Good atmosphere	
4	We haven't had much training on student behaviors, but also student behaviors aren't a major issue at Cato. Students here are generally well-behaved.	

## Q32 Do you have any overall comments about your site and/or its administration?

Answered: 4   Skipped: 9

#	RESPONSES	DATE
1	Appreciate administrators support when teachers have family needs, he says "Family First!" We appreciate that he cares about our family and personal needs. Just wish all teachers were treated equally, no favorites!	
2	Our administrator is extremely optimistic and supportive. His attitude, approach to challenges, and support cultivates such a caring, loving, thoughtful environment. Students are supportive at many different levels while staff input & feedback is welcome. I appreciate that he includes everyone and somehow manages to highlight everyone's strengths. His ability to lead the way he does translates to all aspects of our school and it reflects on our entire administration and support staff. He is able to hold people to high expectations all while respecting and valuing each individual. I am so grateful to be part of such an amazing school.	
3	They're doing a great job!	
4	Our site is safe and a great place to be, as for Admin. I grateful to work for our Admin. They are transparent, open to suggestions, and always go the extra mile.	