



# This is news!

## From The Iowa State Bar Association

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**DES MOINES** — Iowa lawyers again have given the state's jurists up for retention a big vote of confidence. By an overwhelming average of 90.81 percent "yes" votes, lawyers have said the 87 judges on November's ballot should retain their positions on the bench.

Every two years, Iowa voters are asked to vote on whether justices on the Supreme Court, through judges on the Court of Appeals, District, District Associate and Associate Juvenile Courts should be retained in office. The retention question always appears in even numbered years.

The Iowa State Bar Association, in an effort to help the public know how its member attorneys who practice before the judges whose names appear on the ballot feel, conducts its statewide plebiscite before the election and makes its result public.

"The Iowa judicial system is an important and equal branch of our government," explains ISBA President Bruce Graves, a Des Moines attorney. "Oftentimes, the public does not have the benefit of first-hand observations of the judges who form it, so as to be able to vote intelligently regarding their retention.

"The Iowa State Bar Association's plebiscite represents our effort, as a service to the people and their government, to provide the public with information based on the first-hand observations of its members."

This year there are a total of two Supreme Court justices and four Court of Appeals, 46 District Court, 35 district Associate and Associate Juvenile Judges on ballots across the state. All voters will have the opportunity to vote on the statewide positions of Supreme Court justice and Court of Appeals judge. Each ballot will offer the names of local judges on the other courts.

This year's attorney approval rate is significantly higher than it was two years ago, when it was 86 percent and 75 jurists were on the ballot. This year's balloting was conducted by mail in August and the results tabulated by an independent accounting firm. The results were released after review and certification by the ISBA's 46-member Board of Governors, which met September 15 in Pella at a regular quarterly meeting.

Over 90 percent of Iowa lawyers in private practice voluntarily belong to The Iowa State Bar Association.

**Media contacts on the plebiscite are President Bruce Graves of Des Moines (at 515-242-2400, office), President-elect C. Joseph Holland of Iowa City (at 319-354-0331, office and 319-683-2651, home), Vice President Alan Fredregill of Sioux City (at 712-255-8838, office and 712-239-4700, home) and Executive Director Dwight Dinkla in Des Moines (at 515-243-3179, office).**

## Backgrounder on the changes in the 2000 Plebiscite –

### **NEW JUDICIAL PLEBISCITE ADOPTED BY BAR ASSOCIATION**

Since 1962, Iowa judges have been required to stand for retention in the state's general elections to remain in office. Also since 1962, the Iowa State Bar Association, whose members are the most frequent users of the Iowa court system, has anonymously surveyed its members about whether these judges should be retained. The results of that biennial survey have then been made available to the public for use in the general election.

The ISBA traditionally calls its survey a "plebiscite," a term dating from ancient Roman law, but which finds more recent roots in the familiar word referendum.

Until this year, the plebiscite consisted of a simple "yes" or "no" vote on whether, in the opinion of the member of the Association, a judge should be retained in office. Now, however, the Association has expanded its inquiry by asking each member to rate a number of judicial qualities. For trial court judges, ratings were requested on the following characteristics:

- 1 Knowledge and application of the law
- 2 Ability to perceive factual issues
- 3 Not influenced by factors outside the evidence and applicable law
- 4 Treats all equally regardless of race, sex, age, national origin or religion
- 5 Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel
- 6 Punctuality in attending court proceedings
- 7 Promptness in making rulings and giving decisions
- 8 Attentiveness to arguments and testimony
- 9 Quality and clarity of written opinions
- 10 Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions
- 11 Management and control of trial

This is the first time this rating system has been used in Iowa. Its implementation has been in the works for several years, however, after receiving impetus from the highly regarded 1996 Report of the Iowa Supreme Court Commission on Planning for the 21st Century. Two sections of that report had suggested that the state adopt some type of judicial performance review. Most of the rating criteria used by the ISBA survey pertain to qualities required of judges by Iowa's Code of Judicial Conduct.

While this kind of rating system is new here, it is similar to those from other states, and it was modeled after one in use in Nebraska since 1984.

Use of a statewide ballot is also new this year. In the past, ballots for trial court judges were given only to those ISBA members within the judge's election district. This year, however, ISBA ballots could have been cast for any trial court judge anywhere in the state who was up for retention. This new practice reflects the reality that many lawyers travel statewide, providing exposure to judges far outside of the lawyer's home district.

The ISBA survey provides significantly more information about each judge than the previous yes-no vote. The Association believes this is of public benefit. The ISBA also believes that this expanded survey can serve a dual function. Not only will it provide public information, but it can also be used by individual judges as a tool for improvement. They can now identify and act upon the relative strengths of their judicial qualities as seen by ISBA members.

The ballot forms were mailed to ISBA members in early August 2000, with a return date of August 15 to assure timely information. The results were then compiled by an accounting firm, and the final tally was given to the ISBA's Board of Governors at its September 15 meeting in Pella. The Board has approved the release of the results to the public on October 2, 2000.

### **The Results of the Plebiscite**

There are several hundred judges in Iowa, but due to staggered terms, only about a third of them stand for retention in any given election. This year the ISBA members evaluated 87 of the state's trial and appellate court judges.

Overall, it appears that ISBA members have high confidence in their judicial officers. Evidence of that confidence is found in the fact that eight of the 87 judges, or nearly 10 percent received a 100 percent approval rating on their retention vote. Those eight judges also scored highly on the individual qualities that were rated.

Other evidence of the ISBA's esteem for the judiciary is found in the fact that no judge in the state received a rating lower than the 60 percent required for the approval of local bond issues. That so-called "super majority" is seen as the toughest test of public support.

The results are presented in tabular format similar to the ballot given to ISBA members. Ratings on individual qualities are averages. The retention vote is the actual percentage of those members who voted in favor of the judge's retention. For comparison purposes, the overall results on individual qualities are provided alongside the results of votes solely from within each judicial election district.

**Evaluation Form #1  
IOWA SUPREME COURT**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

		1	2
		Mark S. Cady	James H. Carter
Characteristics			
1	Knowledge and application of the law	4.50	4.45
2	Ability to perceive factual issues	4.45	4.41
3	Not influenced by factors outside the evidence and applicable law	4.37	4.42
4	Treats all equally regardless of race, sex, age, national origin or religion	4.65	4.65
5	Judicial temperament and demeanor, including patience and courtesy to litigants, lawyers and court personnel	4.61	4.48
6	Punctuality in attending court proceedings	4.73	4.72
7	Promptness in making rulings and giving decisions	4.45	4.43
8	Attentiveness to oral arguments	4.56	4.45
9	Quality and clarity of written opinions	4.43	4.38
10	Absence of undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.63	4.59
11	Retention	95.21	94.38
	Number of respondents (Question #11)	480	463

**Evaluation Form #1A  
IOWA COURT OF APPEALS**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

		3	4	5	6
		Daryl L. Hecht	John C. Miller	Anuradha Vaitheswaran	Van D. Zimmer
<b>Characteristics</b>					
<b>1</b>	<b>Knowledge and application of the law</b>	4.36	4.51	4.12	4.44
<b>2</b>	<b>Ability to perceive factual issues</b>	4.42	4.46	4.16	4.44
<b>3</b>	<b>Not influenced by factors outside the evidence and applicable law</b>	4.46	4.45	4.38	4.51
<b>4</b>	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	4.71	4.63	4.59	4.61
<b>5</b>	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, lawyers and court personnel</b>	4.64	4.59	4.59	4.61
<b>6</b>	<b>Punctuality in attending court proceedings</b>	4.67	4.71	4.61	4.63
<b>7</b>	<b>Promptness in making rulings and giving decisions</b>	4.37	4.29	4.36	4.39
<b>8</b>	<b>Attentiveness to oral arguments</b>	4.57	4.58	4.39	4.55
<b>9</b>	<b>Quality and clarity of written opinions</b>	4.34	4.35	4.12	4.37
<b>10</b>	<b>Absence of undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	4.66	4.51	4.54	4.62
<b>11</b>	Retention	94.22	95.05	90.53	96.19
	Number of respondents (Question #11)	173	202	169	289

Evaluation Form #2

**IOWA DISTRICT COURT (DISTRICT JUDGES - DISTRICT 1A)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

		7	8	9
		John J. Bauercamper	Robert J. Curnan	Margaret L. Lingreen
<b>Characteristics</b>				
<b>1</b>	<b>Knowledge and application of the law</b>	3.94/3.94	3.98/4.00	4.22/4.16
<b>2</b>	<b>Ability to perceive factual issues</b>	3.90/3.90	4.04/3.99	4.23/4.19
<b>3</b>	<b>Not influenced by factors outside the evidence and applicable law</b>	3.99/3.99	3.99/3.98	4.29/4.26
<b>4</b>	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	4.26/4.33	4.24/4.23	4.50/4.47
<b>5</b>	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b>	3.58/3.68	4.07/4.06	4.55/4.46
<b>6</b>	<b>Punctuality in attending court proceedings</b>	4.35/4.38	4.06/3.95	4.58/4.57
<b>7</b>	<b>Promptness in making rulings and giving decisions</b>	4.18/4.20	3.94/3.86	4.27/4.22
<b>8</b>	<b>Attentiveness to oral arguments</b>	3.84/3.84	3.93/3.87	4.38/4.33
<b>9</b>	<b>Quality and clarity of written opinions</b>	3.72/3.71	3.77/3.73	4.27/4.25
<b>10</b>	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	4.12/4.23	4.14/4.10	4.47/4.41
<b>11</b>	<b>Management and control of trial</b>	4.11/4.15	4.23/4.24	4.20/4.14
<b>12</b>	<b>Retention</b>	85.34/ 85.19	91.80/ 91.76	97.14/ 95.77
	<b>Number of respondents (Question #12)</b>	<b>116/81</b>	<b>122/85</b>	<b>105/71</b>

Evaluation Form #3

**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES  
- DISTRICT 1A - Associate Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

53

Richard R. Gleason

Characteristics		
1	Knowledge and application of the law	4.05/4.11
2	Ability to perceive factual issues	4.03/4.11
3	Not influenced by factors outside the evidence and applicable law	3.88/3.94
4	Treats all equally regardless of race, sex, age, national origin or religion	4.26/4.26
5	Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.69/3.74
6	Punctuality in attending court proceedings	4.13/4.15
7	Promptness in making rulings and giving decisions	4.20/4.23
8	Attentiveness to arguments and testimony	4.03/4.08
9	Quality and clarity of written opinions	4.07/4.13
10	Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.89/3.89
11	Management and control of trial	4.08/4.11
12	Retention	96.88/ 96.30
	Number of respondents (Question #12)	32/27

**Evaluation Form #3**

**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES  
- DISTRICT 1A Associate Juvenile Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

		54
		Jane Mylrea
	<b>Characteristics</b>	
<b>1</b>	<b>Knowledge and application of the law</b>	<b>3.80/3.76</b>
<b>2</b>	<b>Ability to perceive factual issues</b>	<b>3.70/3.74</b>
<b>3</b>	<b>Not influenced by factors outside the evidence and applicable law</b>	<b>3.33/3.34</b>
<b>4</b>	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	<b>3.83/3.92</b>
<b>5</b>	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b>	<b>3.70/3.63</b>
<b>6</b>	<b>Punctuality in attending court proceedings</b>	<b>3.88/3.84</b>
<b>7</b>	<b>Promptness in making rulings and giving decisions</b>	<b>4.31/4.30</b>
<b>8</b>	<b>Attentiveness to arguments and testimony</b>	<b>3.70/3.74</b>
<b>9</b>	<b>Quality and clarity of written opinions</b>	<b>3.79/3.81</b>
<b>10</b>	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	<b>3.83/3.84</b>
<b>11</b>	<b>Management and control of trial</b>	<b>3.79/3.81</b>
<b>12</b>	<b>Retention</b>	<b>85.71/ 88.89</b>
	<b>Number of respondents (Question #12)</b>	<b>21/18</b>



**Evaluation Form #2**  
**IOWA DISTRICT COURT (DISTRICT JUDGES - DISTRICT 1B)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

		10	11	12
		K. D. Briner	Jon Fister	Bruce B. Zager
	<b>Characteristics</b>			
<b>1</b>	<b>Knowledge and application of the law</b>	4.39/4.41	3.94/4.04	3.85/3.90
<b>2</b>	<b>Ability to perceive factual issues</b>	4.38/4.39	3.95/4.01	4.04/4.06
<b>3</b>	<b>Not influenced by factors outside the evidence and applicable law</b>	4.28/4.30	3.47/3.50	4.32/4.33
<b>4</b>	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	4.65/4.68	3.89/3.92	4.58/4.61
<b>5</b>	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b>	4.60/4.64	3.05/2.98	4.69/4.70
<b>6</b>	<b>Punctuality in attending court proceedings</b>	4.12/4.11	4.33/4.37	4.53/4.53
<b>7</b>	<b>Promptness in making rulings and giving decisions</b>	3.50/3.32	4.40/4.45	4.18/4.19
<b>8</b>	<b>Attentiveness to oral arguments</b>	4.38/4.43	3.72/3.73	4.44/4.45
<b>9</b>	<b>Quality and clarity of written opinions</b>	4.30/4.36	3.87/3.93	4.09/4.13
<b>10</b>	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	4.49/4.48	3.36/3.34	4.56/4.57
<b>11</b>	<b>Management and control of trial</b>	4.33/4.36	4.14/4.25	4.08/4.10
<b>12</b>	<b>Retention</b>	95.59/ 96.91	83.47/ 83.84	100.00/ 100.00
	<b>Number of respondents (Question #12)</b>	136/97	121/99	81/71

**Evaluation Form #3**

**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES  
- DISTRICT 1B - Associate Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

		55
		James D. Coil
	<b>Characteristics</b>	
<b>1</b>	<b>Knowledge and application of the law</b>	<b>4.15/4.17</b>
<b>2</b>	<b>Ability to perceive factual issues</b>	<b>4.11/4.07</b>
<b>3</b>	<b>Not influenced by factors outside the evidence and applicable law</b>	<b>3.82/3.79</b>
<b>4</b>	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	<b>4.16/4.17</b>
<b>5</b>	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b>	<b>3.48/3.53</b>
<b>6</b>	<b>Punctuality in attending court proceedings</b>	<b>4.41/4.40</b>
<b>7</b>	<b>Promptness in making rulings and giving decisions</b>	<b>4.37/4.35</b>
<b>8</b>	<b>Attentiveness to arguments and testimony</b>	<b>4.30/4.26</b>
<b>9</b>	<b>Quality and clarity of written opinions</b>	<b>4.18/4.21</b>
<b>10</b>	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	<b>3.90/3.90</b>
<b>11</b>	<b>Management and control of trial</b>	<b>4.37/4.33</b>
<b>12</b>	<b>Retention</b>	<b>89.47/ 86.67</b>
	<b>Number of respondents (Question #12)</b>	<b>38/30</b>

**Evaluation Form #3**

**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES  
- DISTRICT 1B - Associate Juvenile Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

		56	57
		Alan D. Allbee	Daniel L. Block
Characteristics			
1	Knowledge and application of the law	4.53/4.52	4.05/4.09
2	Ability to perceive factual issues	4.41/4.40	4.13/4.09
3	Not influenced by factors outside the evidence and applicable law	4.19/4.21	4.02/4.00
4	Treats all equally regardless of race, sex, age, national origin or religion	4.49/4.54	4.38/4.44
5	Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.82/3.77	4.35/4.39
6	Punctuality in attending court proceedings	4.54/4.58	4.33/4.34
7	Promptness in making rulings and giving decisions	4.36/4.36	3.91/3.91
8	Attentiveness to arguments and testimony	4.41/4.44	4.33/4.32
9	Quality and clarity of written opinions	4.32/4.30	3.98/4.02
10	Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.28/4.31	4.44/4.43
11	Management and control of trial	4.42/4.41	4.26/4.23
12	Retention	96.43/ 94.74	96.15/ 95.00
	Number of respondents (Question #12)	28/19	26/20

**Evaluation Form #2**  
**IOWA DISTRICT COURT (DISTRICT JUDGES - DISTRICT 2A)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

		13	14	15
		James M. Drew	Bryan H. McKinley	Jon Stuart Scoles
Characteristics				
1	Knowledge and application of the law	4.13/4.09	4.19/4.22	4.63/4.63
2	Ability to perceive factual issues	4.17/4.15	4.21/4.27	4.58/4.64
3	Not influenced by factors outside the evidence and applicable law	4.32/4.30	3.98/4.06	4.41/4.47
4	Treats all equally regardless of race, sex, age, national origin or religion	4.68/4.66	4.32/4.37	4.52/4.56
5	Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.55/4.52	3.63/3.58	4.10/4.09
6	Punctuality in attending court proceedings	4.74/4.74	4.60/4.63	4.73/4.74
7	Promptness in making rulings and giving decisions	4.66/4.64	4.44/4.51	4.66/4.73
8	Attentiveness to oral arguments	4.44/4.42	4.22/4.25	4.41/4.42
9	Quality and clarity of written opinions	4.18/4.16	4.25/4.29	4.59/4.60
10	Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.57/4.55	3.93/3.96	4.35/4.43
11	Management and control of trial	4.52/4.51	4.40/4.42	4.58/4.65
12	Retention	97.89/ 97.73	92.04/ 92.63	95.16/ 95.96
	Number of respondents (Question #12)	95/88	113/95	124/99

**Evaluation Form #3**

**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES  
- DISTRICT 2A - Associate Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

		58	59	60
		Carlynn D. Grupp	Peter B. Newell	Gerald W. Magee
Characteristics				
1	Knowledge and application of the law	4.56/4.56	3.74/3.87	4.17/4.11
2	Ability to perceive factual issues	4.56/4.56	3.91/4.13	4.00/3.91
3	Not influenced by factors outside the evidence and applicable law	4.59/4.55	3.89/4.13	3.53/3.39
4	Treats all equally regardless of race, sex, age, national origin or religion	4.75/4.73	4.31/4.44	3.98/3.87
5	Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.67/4.65	3.93/4.18	3.65/3.60
6	Punctuality in attending court proceedings	4.82/4.81	4.54/4.62	4.24/4.21
7	Promptness in making rulings and giving decisions	4.70/4.73	4.44/4.56	4.24/4.21
8	Attentiveness to arguments and testimony	4.68/4.67	4.06/4.26	4.06/3.96
9	Quality and clarity of written opinions	4.45/4.43	3.87/4.03	3.98/3.91
10	Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.74/4.73	4.20/4.46	3.91/3.85
11	Management and control of trial	4.75/4.75	4.09/4.32	4.15/4.09
12	Retention	92.00/ 95.24	73.33/ 80.00	62.96/ 65.22
	Number of respondents (Question #12)	25/21	30/20	27/23

**Evaluation Form #2**  
**IOWA DISTRICT COURT (DISTRICT JUDGES - DISTRICT 2B)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges  
Second Number = In-Judicial District Lawyers

		16	17	18	19	20
		Carl D. Baker	Dale E. Ruigh	Ronald. H. Schechtman	Joel E. Swanson	Kurt L. Wilke
<b>Characteristics</b>						
1	<b>Knowledge and application of the law</b>	4.13/4.13	4.61/4.59	4.31/4.32	3.25/3.23	3.93/3.92
2	<b>Ability to perceive factual issues</b>	4.18/4.19	4.49/4.44	4.32/4.34	3.47/3.50	4.06/4.09
3	<b>Not influenced by factors outside the evidence and applicable law</b>	4.19/4.16	4.52/4.46	4.01/4.02	3.31/3.37	3.86/3.90
4	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	4.48/4.47	4.67/4.64	4.42/4.45	3.85/3.90	4.38/4.40
5	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b>	4.53/4.53	4.61/4.58	4.22/4.23	3.11/3.14	4.19/4.20
6	<b>Punctuality in attending court proceedings</b>	4.57/4.59	4.53/4.51	4.53/4.57	4.23/4.20	4.44/4.45
7	<b>Promptness in making rulings and giving decisions</b>	4.32/4.32	3.41/3.21	4.46/4.45	4.02/3.97	4.26/4.27
8	<b>Attentiveness to oral arguments</b>	4.23/4.22	4.40/4.34	4.23/4.23	3.49/3.46	4.07/4.09
9	<b>Quality and clarity of written opinions</b>	4.11/4.11	4.54/4.50	4.25/4.29	3.45/3.43	4.06/4.05
10	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	4.53/4.53	4.53/4.48	4.28/4.33	3.31/3.35	4.11/4.13
11	<b>Management and control of trial</b>	4.30/4.29	4.46/4.39	4.43/4.43	3.66/3.70	4.27/4.25
12	<b>Retention</b>	97.04/ 96.58	96.03/ 96.00	93.67/ 95.90	67.46/ 68.27	94.55 94.57
	<b>Number of respondents (Question #12)</b>	135/117	151/125	158/122	126/104	110/92

**Evaluation Form #3**

**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES  
- DISTRICT 2B - Associate Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

		61	62	63	64	65
		Thomas R. Hronek	Steven Paul Van Marel	Roger R. Schoell	Victor G. Lathrop	James A. McGlynn
<b>Characteristics</b>						
1	<b>Knowledge and application of the law</b>	4.56/4.56	4.09/4.09	3.68/3.72	4.33/4.35	3.97/3.94
2	<b>Ability to perceive factual issues</b>	4.48/4.43	4.13/4.11	3.63/3.67	4.24/4.26	3.97/3.94
3	<b>Not influenced by factors outside the evidence and applicable law</b>	4.24/4.24	4.13/4.13	4.11/4.18	3.76/3.74	4.03/4.00
4	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	4.46/4.46	4.46/4.50	4.74/4.83	4.24/4.26	4.35/4.33
5	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b>	3.83/3.78	4.33/4.35	4.25/4.32	3.91/3.91	4.38/4.36
6	<b>Punctuality in attending court proceedings</b>	4.63/4.60	4.60/4.64	4.32/4.44	3.80/3.76	3.88/3.85
7	<b>Promptness in making rulings and giving decisions</b>	4.61/4.58	4.57/4.62	4.11/4.17	3.98/3.95	4.15/4.12
8	<b>Attentiveness to arguments and testimony</b>	4.48/4.47	4.19/4.22	4.21/4.28	4.11/4.12	4.12/4.09
9	<b>Quality and clarity of written opinions</b>	4.49/4.46	4.10/4.09	3.78/3.82	4.07/4.07	3.85/3.82
10	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	3.97/3.98	4.52/4.57	4.16/4.22	3.96/3.95	4.32/4.30
11	<b>Management and control of trial</b>	4.57/4.55	4.38/4.41	3.94/4.00	4.11/4.12	3.94/3.91
12	<b>Retention</b>	96.15/ 95.45	92.59/ 90.48	66.67/ 62.50	77.27/ 77.78	100.00/ 100.00
	<b>Number of respondents (Question #12)</b>	26/22	27/21	9/8	22/18	18/17

**Evaluation Form #2**  
**IOWA DISTRICT COURT (DISTRICT JUDGES - DISTRICT 3A)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

		21	22
		David A. Lester	Joseph J. Straub
Characteristics			
1	Knowledge and application of the law	4.38/4.38	3.90/3.97
2	Ability to perceive factual issues	4.39/4.40	3.76/3.81
3	Not influenced by factors outside the evidence and applicable law	4.46/4.46	3.20/3.21
4	Treats all equally regardless of race, sex, age, national origin or religion	4.71/4.69	3.62/3.66
5	Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.85/4.85	3.06/3.00
6	Punctuality in attending court proceedings	4.74/4.70	4.35/4.48
7	Promptness in making rulings and giving decisions	4.18/4.22	4.21/4.28
8	Attentiveness to oral arguments	4.62/4.59	3.86/3.98
9	Quality and clarity of written opinions	4.41/4.38	3.81/3.91
10	Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.69/4.68	3.20/3.15
11	Management and control of trial	4.43/4.41	4.05/4.14
12	Retention	100.00/ 100.00	74.39/ 77.27
	Number of respondents (Question #12)	74/60	82/66



Evaluation Form #3

**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES  
- DISTRICT 3A - Associate Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

		66
	David C. Larson	
	<b>Characteristics</b>	
<b>1</b>	<b>Knowledge and application of the law</b>	<b>3.92/3.89</b>
<b>2</b>	<b>Ability to perceive factual issues</b>	<b>3.82/3.80</b>
<b>3</b>	<b>Not influenced by factors outside the evidence and applicable law</b>	<b>3.97/3.97</b>
<b>4</b>	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	<b>4.34/4.31</b>
<b>5</b>	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b>	<b>4.27/4.24</b>
<b>6</b>	<b>Punctuality in attending court proceedings</b>	<b>4.30/4.26</b>
<b>7</b>	<b>Promptness in making rulings and giving decisions</b>	<b>3.71/3.66</b>
<b>8</b>	<b>Attentiveness to arguments and testimony</b>	<b>4.30/4.26</b>
<b>9</b>	<b>Quality and clarity of written opinions</b>	<b>3.77/3.77</b>
<b>10</b>	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	<b>4.32/4.29</b>
<b>11</b>	<b>Management and control of trial</b>	<b>3.86/3.79</b>
<b>12</b>	<b>Retention</b>	<b>82.35/78.57</b>
	<b>Number of respondents (Question #12)</b>	<b>17/14</b>

**Evaluation Form #3**

**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES  
- DISTRICT 3B Associate Juvenile Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

70

	Brian L. Michaelson	
	<b>Characteristics</b>	
1	<b>Knowledge and application of the law</b>	4.68/4.69
2	<b>Ability to perceive factual issues</b>	4.82/4.85
3	<b>Not influenced by factors outside the evidence and applicable law</b>	4.24/4.29
4	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	4.62/4.62
5	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b>	4.35/4.43
6	<b>Punctuality in attending court proceedings</b>	4.74/4.76
7	<b>Promptness in making rulings and giving decisions</b>	4.49/4.50
8	<b>Attentiveness to arguments and testimony</b>	4.41/4.44
9	<b>Quality and clarity of written opinions</b>	4.54/4.56
10	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	4.47/4.55
11	<b>Management and control of trial</b>	4.61/4.65
12	<b>Retention</b>	95.45/95.24
	<b>Number of respondents (Question #12)</b>	22/21

Evaluation Form #3

**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES  
- DISTRICT 3A - Associate Alternative Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

68

Jon Martin

Characteristics		
1	Knowledge and application of the law	3.45/3.42
2	Ability to perceive factual issues	3.68/3.74
3	Not influenced by factors outside the evidence and applicable law	3.55/3.58
4	Treats all equally regardless of race, sex, age, national origin or religion	4.14/4.11
5	Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.14/4.16
6	Punctuality in attending court proceedings	3.91/3.95
7	Promptness in making rulings and giving decisions	3.48/3.37
8	Attentiveness to arguments and testimony	3.82/3.84
9	Quality and clarity of written opinions	3.59/3.58
10	Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.09/4.16
11	Management and control of trial	3.75/3.82
12	Retention	78.57/70.00
	Number of respondents (Question #12)	14/10

**Evaluation Form #3**

**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES  
- DISTRICT 3A - Associate Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

67

	Characteristics	
1	Knowledge and application of the law	4.25/4.19
2	Ability to perceive factual issues	4.11/3.95
3	Not influenced by factors outside the evidence and applicable law	3.89/3.62
4	Treats all equally regardless of race, sex, age, national origin or religion	4.34/4.10
5	Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.08/3.82
6	Punctuality in attending court proceedings	4.19/3.95
7	Promptness in making rulings and giving decisions	3.81/3.48
8	Attentiveness to arguments and testimony	4.09/3.75
9	Quality and clarity of written opinions	4.17/4.00
10	Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.14/3.90
11	Management and control of trial	4.21/4.15
12	Retention	94.44/90.00
	Number of respondents (Question #12)	18/10

Mary L. Timko

**Evaluation Form #3**

**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES  
- DISTRICT 3B Associate Alternate)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges  
Second Number = In-Judicial District Lawyers

69

	Myron D. Toering	
	<b>Characteristics</b>	
<b>1</b>	<b>Knowledge and application of the law</b>	<b>3.77/3.91</b>
<b>2</b>	<b>Ability to perceive factual issues</b>	<b>4.08/4.30</b>
<b>3</b>	<b>Not influenced by factors outside the evidence and applicable law</b>	<b>3.92/4.00</b>
<b>4</b>	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	<b>4.38/4.45</b>
<b>5</b>	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b>	<b>4.15/4.36</b>
<b>6</b>	<b>Punctuality in attending court proceedings</b>	<b>4.25/4.50</b>
<b>7</b>	<b>Promptness in making rulings and giving decisions</b>	<b>4.00/4.20</b>
<b>8</b>	<b>Attentiveness to arguments and testimony</b>	<b>4.00/4.20</b>
<b>9</b>	<b>Quality and clarity of written opinions</b>	<b>4.08/4.10</b>
<b>10</b>	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	<b>4.42/4.50</b>
<b>11</b>	<b>Management and control of trial</b>	<b>4.00/4.20</b>
<b>12</b>	<b>Retention</b>	<b>81.82/81.82</b>
	<b>Number of respondents (Question #12)</b>	<b>11/11</b>

**Evaluation Form #2**  
**IOWA DISTRICT COURT (DISTRICT JUDGES - DISTRICT 4)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

		23	24
		J. C. Irvin	James M. Richardson
Characteristics			
1	<b>Knowledge and application of the law</b>	4.34/4.26	3.67/3.59
2	<b>Ability to perceive factual issues</b>	4.31/4.23	3.80/3.73
3	<b>Not influenced by factors outside the evidence and applicable law</b>	4.13/4.04	3.48/3.39
4	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	4.50/4.45	4.03/3.99
5	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b>	4.59/4.55	3.92/3.91
6	<b>Punctuality in attending court proceedings</b>	4.45/4.36	4.09/4.10
7	<b>Promptness in making rulings and giving decisions</b>	3.96/3.86	4.07/4.01
8	<b>Attentiveness to oral arguments</b>	4.22/4.15	3.90/3.84
9	<b>Quality and clarity of written opinions</b>	4.28/4.22	3.70/3.64
10	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	4.55/4.48	3.92/3.87
11	<b>Management and control of trial</b>	4.42/4.34	4.06/4.03
12	<b>Retention</b>	94.90/ 93.90	84.21/ 85.00
	<b>Number of respondents (Question #12)</b>	98/82	95/80

**Evaluation Form #3**

**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES  
- DISTRICT 4 Associate Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges  
Second Number = In-Judicial District Lawyers

71

		Gary K. Anderson
	<b>Characteristics</b>	
<b>1</b>	<b>Knowledge and application of the law</b>	<b>3.77/3.81</b>
<b>2</b>	<b>Ability to perceive factual issues</b>	<b>3.80/3.83</b>
<b>3</b>	<b>Not influenced by factors outside the evidence and applicable law</b>	<b>3.62/3.66</b>
<b>4</b>	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	<b>4.02/4.16</b>
<b>5</b>	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b>	<b>3.70/3.81</b>
<b>6</b>	<b>Punctuality in attending court proceedings</b>	<b>4.00/4.05</b>
<b>7</b>	<b>Promptness in making rulings and giving decisions</b>	<b>3.80/3.81</b>
<b>8</b>	<b>Attentiveness to arguments and testimony</b>	<b>3.80/3.85</b>
<b>9</b>	<b>Quality and clarity of written opinions</b>	<b>3.80/3.81</b>
<b>10</b>	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	<b>3.83/3.93</b>
<b>11</b>	<b>Management and control of trial</b>	<b>3.82/3.86</b>
<b>12</b>	<b>Retention</b>	<b>81.08/79.41</b>
	<b>Number of respondents (Question #12)</b>	<b>37/34</b>

Evaluation Form #2

**IOWA DISTRICT COURT (DISTRICT JUDGES - DISTRICT 5A)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number -= All Iowa Lawyers Rating Judges  
 Second Number = In-Judicial District Lawyers

		25	26	27
		Darrell Goodhue	Jerrold W. Jordon	Peter A. Keller
<b>Characteristics</b>				
1	<b>Knowledge and application of the law</b>	4.62/4.63	4.05/3.97	4.28/4.28
2	<b>Ability to perceive factual issues</b>	4.61/4.64	4.21/4.17	4.34/4.33
3	<b>Not influenced by factors outside the evidence and applicable law</b>	4.56/4.56	4.21/4.17	4.37/4.37
4	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	4.73/4.75	4.53/4.54	4.57/4.60
5	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b>	4.73/4.68	4.21/4.11	4.30/4.21
6	<b>Punctuality in attending court proceedings</b>	4.70/4.70	4.31/4.26	4.56/4.56
7	<b>Promptness in making rulings and giving decisions</b>	4.60/4.59	4.41/4.35	4.40/4.38
8	<b>Attentiveness to oral arguments</b>	4.53/4.54	4.31/4.29	4.39/4.37
9	<b>Quality and clarity of written opinions</b>	4.55/4.53	4.16/4.09	4.31/4.31
10	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	4.69/4.69	4.42/4.33	4.44/4.45
11	<b>Management and control of trial</b>	4.57/4.54	4.38/4.29	4.42/4.43
12	<b>Retention</b>	97.74/ 98.63	94.07/ 94.29	96.06/ 97.33
	<b>Number of respondents (Question #12)</b>	133/73	118/70	127/75



**Evaluation Form #3**

**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES  
- DISTRICT 5A Associate Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

		72	73
		Terry L. Wilson	Carol J. Greta
	Characteristics		
1	Knowledge and application of the law	4.19/4.13	4.11/3.60
2	Ability to perceive factual issues	4.30/4.17	4.00/3.40
3	Not influenced by factors outside the evidence and applicable law	4.34/4.26	4.22/3.60
4	Treats all equally regardless of race, sex, age, national origin or religion	4.58/4.57	4.56/4.20
5	Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.79/4.77	4.78/4.60
6	Punctuality in attending court proceedings	4.64/4.63	5.00/5.00
7	Promptness in making rulings and giving decisions	4.52/4.48	4.88/4.75
8	Attentiveness to arguments and testimony	4.54/4.52	4.38/3.75
9	Quality and clarity of written opinions	4.38/4.32	4.50/4.00
10	Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.71/4.68	4.50/4.00
11	Management and control of trial	4.53/4.46	4.50/4.25
12	Retention	100/100	100/100
	Number of respondents (Question #12)	27/24	8/6

**Evaluation Form #2**  
**IOWA DISTRICT COURT (DISTRICT JUDGES - DISTRICT 5B)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

28

Richard D. Morr

Characteristics		
1	Knowledge and application of the law	4.27/4.55
2	Ability to perceive factual issues	4.32/4.60
3	Not influenced by factors outside the evidence and applicable law	3.91/4.19
4	Treats all equally regardless of race, sex, age, national origin or religion	4.23/4.38
5	Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.90/4.10
6	Punctuality in attending court proceedings	4.47/4.57
7	Promptness in making rulings and giving decisions	4.60/4.71
8	Attentiveness to oral arguments	4.12/4.01
9	Quality and clarity of written opinions	4.12/4.31
10	Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.06/4.26
11	Management and control of trial	4.44/4.60
12	Retention	86.60/92.86
	Number of respondents (Question #12)	97/42

IOWA DISTRICT COURT (DISTRICT JUDGES - DISTRICT 5C)

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges  
 Second Number = In-Judicial District Lawyers

		29	30	31	32	33
	Characteristics	Larry J. Eisenhauer	Eliza J. Ovirom	Donna L. Paulsen	Linda R. Reade	Artis I. Reis
1	Knowledge and application of the law	4.35/4.39	4.24/4.23	3.38/3.38	4.38/4.41	4.07/4.07
2	Ability to perceive factual issues	4.45/4.47	4.32/4.30	3.46/3.47	4.34/4.37	4.21/4.22
3	Not influenced by factors outside the evidence and applicable law	4.41/4.44	4.42/4.41	3.65/3.65	4.15/4.21	4.31/4.34
4	Treats all equally regardless of race, sex, age, national origin or religion	4.67/4.70	4.65/4.65	4.18/4.22	4.39/4.46	4.59/4.63
5	Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.71/4.73	4.65/4.65	3.77/3.79	3.95/4.00	4.55/4.57
6	Punctuality in attending court proceedings	4.63/4.67	4.66/4.66	4.29/4.34	4.58/4.62	4.54/4.58
7	Promptness in making rulings and giving decisions	4.38/4.41	4.45/4.45	3.86/3.86	4.43/4.44	4.39/4.41
8	Attentiveness to oral arguments	4.45/4.50	4.56/4.55	4.00/4.02	4.39/4.45	4.45/4.46
9	Quality and clarity of written opinions	4.32/4.35	4.40/4.39	3.60/3.61	4.32/4.37	4.25/4.26
10	Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.63/4.66	4.63/4.62	4.06/4.09	4.08/4.15	4.53/4.56
11	Management and control of trial	4.49/4.51	4.34/4.32	3.64/3.68	4.46/4.50	4.28/4.29
12	Retention	96.28/ 96.98	96.45/ 96.30	78.43/ 78.57	89.49/ 91.60	96.46/ 96.74
	Number of respondents (Question #12)	296/265	169/162	255/238	276/250	198/184

**Evaluation Form #3**

**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES  
- DISTRICT 5C Juvenile Associate Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number – In-Judicial District Lawyers

77

78

		Constance Cohen	Karla J. Fultz
	<b>Characteristics</b>		
<b>1</b>	<b>Knowledge and application of the law</b>	4.64/4.64	4.19/4.28
<b>2</b>	<b>Ability to perceive factual issues</b>	4.53/4.54	4.15/4.21
<b>3</b>	<b>Not influenced by factors outside the evidence and applicable law</b>	4.39/4.40	3.56/3.66
<b>4</b>	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	4.69/4.71	4.01/4.09
<b>5</b>	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b>	4.65/4.64	3.50/3.61
<b>6</b>	<b>Punctuality in attending court proceedings</b>	4.53/4.56	4.16/4.22
<b>7</b>	<b>Promptness in making rulings and giving decisions</b>	4.46/4.47	3.97/4.01
<b>8</b>	<b>Attentiveness to arguments and testimony</b>	4.56/4.58	4.00/4.08
<b>9</b>	<b>Quality and clarity of written opinions</b>	4.51/4.51	4.15/4.20
<b>10</b>	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	4.62/4.64	3.59/3.71
<b>11</b>	<b>Management and control of trial</b>	4.43/4.43	4.15/4.19
<b>12</b>	<b>Retention</b>	98.70/98.57	78.21/77.46
	<b>Number of respondents (Question #12)</b>	77/70	78/71

**Evaluation Form #3**

**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES  
- DISTRICT 5C Associate Probate Judge)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

79

	Ruth Klotz
	<b>Characteristics</b>
<b>1</b>	<b>Knowledge and application of the law</b> 4.83/4.84
<b>2</b>	<b>Ability to perceive factual issues</b> 4.77/4.78
<b>3</b>	<b>Not influenced by factors outside the evidence and applicable law</b> 4.70/4.70
<b>4</b>	<b>Treats all equally regardless of race, sex, age, national origin or religion</b> 4.79/4.80
<b>5</b>	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b> 4.62/4.61
<b>6</b>	<b>Punctuality in attending court proceedings</b> 4.76/4.76
<b>7</b>	<b>Promptness in making rulings and giving decisions</b> 4.73/4.72
<b>8</b>	<b>Attentiveness to arguments and testimony</b> 4.76/4.76
<b>9</b>	<b>Quality and clarity of written opinions</b> 4.70/4.70
<b>10</b>	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b> 4.79/4.79
<b>11</b>	<b>Management and control of trial</b> 4.66/4.67
<b>12</b>	<b>Retention</b> 100/100
	<b>Number of respondents (Question #12)</b> 112/103

**Evaluation Form #3**

**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES  
- DISTRICT 5C Associate Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

		74	75	76
	<b>Characteristics</b>	James D. Birkenholz	Cynthia M. Mosian	Joe E. Smith
1	<b>Knowledge and application of the law</b>	4.15/4.15	4.20/4.21	3.94/3.97
2	<b>Ability to perceive factual issues</b>	4.17/4.15	4.07/4.09	4.07/4.13
3	<b>Not influenced by factors outside the evidence and applicable law</b>	4.29/4.30	3.95/3.97	4.06/4.10
4	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	4.60/4.59	4.30/4.31	4.36/4.42
5	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b>	4.65/4.65	3.74/3.76	4.28/4.32
6	<b>Punctuality in attending court proceedings</b>	4.49/4.49	4.40/4.43	4.44/4.49
7	<b>Promptness in making rulings and giving decisions</b>	4.46/4.48	4.41/4.43	4.45/4.49
8	<b>Attentiveness to arguments and testimony</b>	4.54/4.55	4.12/4.15	4.35/4.40
9	<b>Quality and clarity of written opinions</b>	4.30/4.29	4.23/4.24	4.21/4.25
10	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	4.53/4.53	3.91/3.97	4.33/4.38
11	<b>Management and control of trial</b>	4.31/4.30	4.28/4.29	4.21/4.25
12	<b>Retention</b>	96.72/96.55	89.04/89.71	88.57/89.71
	<b>Number of respondents (Question #12)</b>	61/58	73/68	70/68

Evaluation Form #2  
IOWA DISTRICT COURT (DISTRICT JUDGES - DISTRICT 6- Page 1)

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges  
Second Number = In-Judicial District Lawyers

		34	35	36	37
		Larry J. Conney	David S. Good	Kristin L. Hibbs	David M. Remley
Characteristics					
1	Knowledge and application of the law	3.58/3.59	4.06/4.03	3.72/3.74	4.60/4.59
2	Ability to perceive factual issues	3.67/3.68	4.16/4.14	3.69/3.71	4.58/4.57
3	Not influenced by factors outside the evidence and applicable law	3.44/3.47	4.38/4.37	3.72/3.77	4.54/4.53
4	Treats all equally regardless of race, sex, age, national origin or religion	3.72/3.74	4.57/4.56	3.91/3.93	4.69/4.67
5	Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	2.96/2.97	4.64/4.64	3.32/3.32	4.75/4.75
6	Punctuality in attending court proceedings	4.15/4.17	4.55/4.55	4.03/4.03	4.71/4.69
7	Promptness in making rulings and giving decisions	3.98/3.99	4.29/4.28	3.59/3.61	4.54/4.53
8	Attentiveness to oral arguments	3.59/3.58	4.42/4.41	3.92/3.96	4.63/4.62
9	Quality and clarity of written opinions	3.52/3.51	4.13/4.10	3.74/3.76	4.56/4.55
10	Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.33/3.34	4.58/4.58	3.68/3.72	4.71/4.70
11	Management and control of trial	3.91/3.91	4.17/4.14	3.85/3.89	4.53/4.51
12	Retention	78.61/ 79.10	99.36/ 99.32	80.65/ 81.76	99.48/ 99.43
	Number of respondents (Question #12)	187/177	156/147	186/170	194/175

Evaluation Form #2  
IOWA DISTRICT COURT (DISTRICT JUDGES - DISTRICT 6 – Page 2)

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

		38	39	40
		L. Vern Robinson	Douglas S. Russell	William L. Thomas
Characteristics				
1	Knowledge and application of the law	4.66/4.68	3.99/4.00	4.53/4.53
2	Ability to perceive factual issues	4.57/4.58	4.13/4.13	4.46/4.46
3	Not influenced by factors outside the evidence and applicable law	4.50/4.54	4.22/4.23	4.32/4.29
4	Treats all equally regardless of race, sex, age, national origin or religion	4.62/4.64	4.42/4.44	4.55/4.55
5	Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.60/4.62	4.45/4.47	4.56/4.56
6	Punctuality in attending court proceedings	4.65/4.71	4.57/4.56	4.54/4.54
7	Promptness in making rulings and giving decisions	4.56/4.57	4.23/4.24	4.21/4.19
8	Attentiveness to oral arguments	4.53/4.55	4.36/4.36	4.38/4.36
9	Quality and clarity of written opinions	4.52/4.53	4.18/4.18	4.36/4.35
10	Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.55/4.62	4.45/4.47	4.46/4.45
11	Management and control of trial	4.62/4.67	4.20/4.21	4.48/4.48
12	Retention	95.93/ 96.91	98.67/ 98.65	96.48/ 97.21
	Number of respondents (Question #12)	221/194	75/74	199/179



**Evaluation Form #3**  
**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES**  
**- District 6 Associate Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Rating Judges  
 Second Number = In-Judicial District Lawyers

		80	81	82	83
	<b>Characteristics</b>	Nancy A. Baumgartner	Stephen C. Gerard II	Michael J. Newmeister	Robert E. Sosalla
<b>1</b>	<b>Knowledge and application of the law</b>	4.10/4.11	4.01/4.08	4.25/4.27	4.16/4.20
<b>2</b>	<b>Ability to perceive factual issues</b>	4.09/4.08	4.17/4.24	4.30/4.33	4.19/4.21
<b>3</b>	<b>Not influenced by factors outside the evidence and applicable law</b>	3.91/3.92	3.56/3.64	4.33/4.37	4.00/4.08
<b>4</b>	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	4.26/4.25	4.08/4.16	4.50/4.52	4.21/4.31
<b>5</b>	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b>	3.87/3.88	4.28/4.36	4.49/4.48	3.87/3.96
<b>6</b>	<b>Punctuality in attending court proceedings</b>	4.27/4.25	3.85/3.89	4.41/4.40	4.38/4.38
<b>7</b>	<b>Promptness in making rulings and giving decisions</b>	4.13/4.13	3.09/3.13	4.33/4.30	4.20/4.18
<b>8</b>	<b>Attentiveness to arguments and testimony</b>	4.09/4.10	4.17/4.16	4.43/4.40	4.17/4.25
<b>9</b>	<b>Quality and clarity of written opinions</b>	4.07/4.11	3.99/4.01	4.34/4.33	4.21/4.22
<b>10</b>	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	3.98/3.96	4.18/4.22	4.48/4.48	4.09/4.18
<b>11</b>	<b>Management and control of trial</b>	4.18/4.17	4.15/4.15	4.40/4.39	4.23/4.32
<b>12</b>	<b>Retention</b>	85.14/ 84.29	69.57/ 67.21	95.35/ 96.25	92.59/ 94.67
	<b>Number of respondents (Question #12)</b>	74/70	69/61	86/80	81/75

**Evaluation Form #3**

**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES  
- DISTRICT 6 Juvenile Associate Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

		<b>84</b>
		Susan F. Flaherty
	<b>Characteristics</b>	
<b>1</b>	<b>Knowledge and application of the law</b>	<b>4.39/4.33</b>
<b>2</b>	<b>Ability to perceive factual issues</b>	<b>4.36/4.30</b>
<b>3</b>	Not influenced by factors outside the evidence and applicable law	<b>4.23/4.16</b>
<b>4</b>	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	<b>4.58/4.57</b>
<b>5</b>	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b>	<b>4.58/4.57</b>
<b>6</b>	<b>Punctuality in attending court proceedings</b>	<b>4.21/4.14</b>
<b>7</b>	<b>Promptness in making rulings and giving decisions</b>	<b>4.22/4.17</b>
<b>8</b>	<b>Attentiveness to arguments and testimony</b>	<b>4.53/4.49</b>
<b>9</b>	<b>Quality and clarity of written opinions</b>	<b>4.41/4.37</b>
<b>10</b>	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	<b>4.49/4.46</b>
<b>11</b>	<b>Management and control of trial</b>	<b>4.41/4.36</b>
<b>12</b>	<b>Retention</b>	<b>90.91/90.20</b>
	<b>Number of respondents (Question #12)</b>	<b>55/51</b>

Evaluation Form #2  
IOWA DISTRICT COURT (DISTRICT JUDGES - DISTRICT 7 – Page 1)

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

		41	42	43	44
		Bobbi M. Alpers	Mark D. Cleve	James E. Kelley	John A. Nabra
Characteristics					
1	Knowledge and application of the law	4.46/4.47	4.18/4.21	4.53/4.52	4.28/4.32
2	Ability to perceive factual issues	4.48/4.50	4.32/4.33	4.45/4.42	4.26/4.30
3	Not influenced by factors outside the evidence and applicable law	4.47/4.48	4.48/4.54	4.12/4.06	3.79/3.79
4	Treats all equally regardless of race, sex, age, national origin or religion	4.67/4.67	4.63/4.67	4.29/4.25	4.21/4.17
5	Judicial temperament and demeanor, including patience and courtesy to litigants, lawyers and court personnel	4.81/4.82	4.74/4.77	3.67/3.56	3.95/3.91
6	Punctuality in attending court proceedings	4.69/4.71	4.70/4.72	4.42/4.40	4.33/4.33
7	Promptness in making rulings and giving decisions	4.64/4.66	4.52/4.54	3.74/3.64	4.21/4.21
8	Attentiveness to oral arguments	4.68/4.69	4.60/4.63	4.19/4.14	4.25/4.26
9	Quality and clarity of written opinions	4.42/4.43	4.36/4.40	4.37/4.36	4.22/4.26
10	Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.77/4.81	4.72/4.76	3.92/3.84	4.05/4.05
11	Management and control of trial	4.43/4.44	4.23/4.25	4.38/4.33	4.29/4.34
12	Retention	99.13/ 99.01	97.03/ 96.77	91.67/ 90.10	87.60/ 86.54
	Number of respondents (Question #12)	115/101	101/93	120/101	121/104

**Evaluation Form #2**  
**IOWA DISTRICT COURT (DISTRICT JUDGES - DISTRICT 7 – Page 2)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

		45	46	47	48
		Charles H. Pelton	David E. Schoenthaler	David H. Sivright, Jr.	Nancy S. Tabor
	Characteristics				
1	<b>Knowledge and application of the law</b>	3.91/3.93	4.11/4.08	4.34/4.32	3.81/3.80
2	<b>Ability to perceive factual issues</b>	3.95/3.98	4.17/4.15	4.37/4.34	4.06/4.03
3	<b>Not influenced by factors outside the evidence and applicable law</b>	3.69/3.73	4.13/4.10	4.26/4.24	4.18/4.18
4	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	4.14/4.17	4.33/4.31	4.54/4.52	4.49/4.47
5	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, lawyers and court personnel</b>	3.92/3.98	4.29/4.27	4.28/4.26	4.51/4.49
6	<b>Punctuality in attending court proceedings</b>	3.98/4.00	4.56/4.55	4.57/4.56	4.52/4.50
7	<b>Promptness in making rulings and giving decisions</b>	4.02/4.04	4.43/4.41	4.31/4.29	4.39/4.37
8	<b>Attentiveness to oral arguments</b>	4.00/4.05	4.42/4.41	4.39/4.39	4.45/4.43
9	<b>Quality and clarity of written opinions</b>	3.87/3.92	4.20/4.19	4.40/4.39	4.14/4.14
10	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	3.97/4.02	4.39/4.37	4.32/4.31	4.49/4.47
11	<b>Management and control of trial</b>	4.09/4.11	4.39/4.38	4.51/4.47	4.11/4.07
12	<b>Retention</b>	86.73/ 87.37	91.15/ 90.00	96.36/ 95.96	97.44/ 97.22
	<b>Number of respondents (Question #12)</b>	113/95	113/100	110/99	78/72

**Evaluation Form #3**

**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES**  
**- DISTRICT 1B - Associate Juvenile Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

56

57

Alan D. Allbee	Daniel L. Block
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	Characteristics		
1	Knowledge and application of the law	4.53/4.52	4.05/4.09
2	Ability to perceive factual issues	4.41/4.40	4.13/4.09
3	Not influenced by factors outside the evidence and applicable law	4.19/4.21	4.02/4.00
4	Treats all equally regardless of race, sex, age, national origin or religion	4.49/4.54	4.38/4.44
5	Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.82/3.77	4.35/4.39
6	Punctuality in attending court proceedings	4.54/4.58	4.33/4.34
7	Promptness in making rulings and giving decisions	4.36/4.36	3.91/3.91
8	Attentiveness to arguments and testimony	4.41/4.44	4.33/4.32
9	Quality and clarity of written opinions	4.32/4.30	3.98/4.02
10	Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.28/4.31	4.44/4.43
11	Management and control of trial	4.42/4.41	4.26/4.23
12	Retention	96.43/ 94.74	96.15/ 95.00
	Number of respondents (Question #12)	28/19	26/20

**Evaluation Form #2**  
**IOWA DISTRICT COURT (DISTRICT JUDGES - DISTRICT 8A)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

		49	50	51
		James Q. Blomgren	E. Richard Meadows, Jr.	James P. Reilly
Characteristics				
1	Knowledge and application of the law	4.53/4.42	3.88/3.90	4.31/4.29
2	Ability to perceive factual issues	4.58/4.48	4.08/4.12	4.22/4.18
3	Not influenced by factors outside the evidence and applicable law	4.57/4.48	4.06/4.12	4.17/4.15
4	Treats all equally regardless of race, sex, age, national origin or religion	4.73/4.68	4.26/4.34	4.53/4.59
5	Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.72/4.68	4.31/4.39	4.24/4.19
6	Punctuality in attending court proceedings	4.72/4.67	4.55/4.59	4.51/4.54
7	Promptness in making rulings and giving decisions	4.55/4.48	4.32/4.35	4.48/4.49
8	Attentiveness to oral arguments	4.57/4.51	4.30/4.33	4.09/4.03
9	Quality and clarity of written opinions	4.42/4.32	3.95/3.93	4.16/4.15
10	Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.65/4.57	4.31/4.36	4.48/4.48
11	Management and control of trial	4.61/4.53	4.15/4.19	4.41/4.42
12	Retention	98.75/ 98.44	94.12/ 95.16	95.18/ 95.52
	Number of respondents (Question #12)	80/64	68/62	83/67

**Evaluation Form #3**  
**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES**  
**- DISTRICT 8A - Associate Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

85

		Kirk A. Daily
	<b>Characteristics</b>	
<b>1</b>	<b>Knowledge and application of the law</b>	<b>4.45/4.56</b>
<b>2</b>	<b>Ability to perceive factual issues</b>	<b>4.50/4.58</b>
<b>3</b>	<b>Not influenced by factors outside the evidence and applicable law</b>	<b>4.33/4.39</b>
<b>4</b>	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	<b>4.48/4.47</b>
<b>5</b>	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b>	<b>4.33/4.39</b>
<b>6</b>	<b>Punctuality in attending court proceedings</b>	<b>4.50/4.51</b>
<b>7</b>	<b>Promptness in making rulings and giving decisions</b>	<b>4.46/4.51</b>
<b>8</b>	<b>Attentiveness to arguments and testimony</b>	<b>4.49/4.54</b>
<b>9</b>	<b>Quality and clarity of written opinions</b>	<b>4.41/4.49</b>
<b>10</b>	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	<b>4.25/4.36</b>
<b>11</b>	<b>Management and control of trial</b>	<b>4.43/4.44</b>
<b>12</b>	<b>Retention</b>	<b>100.00/100.00</b>
	<b>Number of respondents (Question #12)</b>	<b>23/20</b>

**Evaluation Form #3**  
**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES**  
**- DISTRICT 8A - Juvenile Associate Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges  
 Second Number = In-Judicial District Lawyers

86

William S. Owen
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Characteristics		
1	Knowledge and application of the law	4.36/4.39
2	Ability to perceive factual issues	4.37/4.35
3	Not influenced by factors outside the evidence and applicable law	4.40/4.38
4	Treats all equally regardless of race, sex, age, national origin or religion	4.55/4.53
5	Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.55/4.54
6	Punctuality in attending court proceedings	4.50/4.48
7	Promptness in making rulings and giving decisions	4.40/4.38
8	Attentiveness to arguments and testimony	4.45/4.43
9	Quality and clarity of written opinions	4.38/4.35
10	Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.62/4.60
11	Management and control of trial	4.60/4.58
12	Retention	100.00/100.00
	Number of respondents (Question #12)	27/22



**Evaluation Form #2**  
**IOWA DISTRICT COURT (DISTRICT JUDGES - DISTRICT 8B)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges

Second Number = In-Judicial District Lawyers

52

Cynthia H. Danielson

	Characteristics	
1	Knowledge and application of the law	3.39/3.14
2	Ability to perceive factual issues	3.56/3.34
3	Not influenced by factors outside the evidence and applicable law	3.86/3.70
4	Treats all equally regardless of race, sex, age, national origin or religion	4.11/4.00
5	Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.74/3.59
6	Punctuality in attending court proceedings	4.11/4.06
7	Promptness in making rulings and giving decisions	3.84/3.73
8	Attentiveness to oral arguments	3.82/3.68
9	Quality and clarity of written opinions	3.42/3.17
10	Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.89/3.77
11	Management and control of trial	3.53/3.30
12	Retention	75.68/ 70.97
	Number of respondents (Question #12)	37/31

**Evaluation Form #3**  
**IOWA DISTRICT COURT (DISTRICT ASSOCIATE, ALTERNATE, JUVENILE AND PROBATE JUDGES**  
**- DISTRICT 8B - Associate Judges)**

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

First Number = All Iowa Lawyers Rating Judges  
 Second Number = In-Judicial District Lawyers

87

	Gary R. Noneman	
	<b>Characteristics</b>	
<b>1</b>	<b>Knowledge and application of the law</b>	<b>4.28/4.24</b>
<b>2</b>	<b>Ability to perceive factual issues</b>	<b>4.22/4.17</b>
<b>3</b>	<b>Not influenced by factors outside the evidence and applicable law</b>	<b>4.03/3.97</b>
<b>4</b>	<b>Treats all equally regardless of race, sex, age, national origin or religion</b>	<b>4.32/4.28</b>
<b>5</b>	<b>Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel</b>	<b>3.87/3.90</b>
<b>6</b>	<b>Punctuality in attending court proceedings</b>	<b>3.84/3.79</b>
<b>7</b>	<b>Promptness in making rulings and giving decisions</b>	<b>4.07/4.04</b>
<b>8</b>	<b>Attentiveness to arguments and testimony</b>	<b>4.29/4.28</b>
<b>9</b>	<b>Quality and clarity of written opinions</b>	<b>4.10/4.07</b>
<b>10</b>	<b>Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions</b>	<b>3.94/3.86</b>
<b>11</b>	<b>Management and control of trial</b>	<b>3.97/3.93</b>
<b>12</b>	<b>Retention</b>	<b>95.00/ 94.44</b>
	<b>Number of respondents (Question #12)</b>	<b>20/18</b>