

**RESOLUTION OF THE SUMMIT LAKE PAIUTE COUNCIL
SUMMIT LAKE PAIUTE TRIBE**

RESOLUTION NO.: SL - 48 - 2022

**TITLE: Amendment to Personnel Policy to Reduce New Employee Probation
Period from 180 to 90 days**

WHEREAS, the Summit Lake Paiute Tribe is organized pursuant to Section 16 of Indian Reorganization Act of June 18, 1934 (48 Stat. 984) as amended, with the Articles of Association, and approved by the Secretary of the Interior on January 8, 1965, granting certain powers to the Summit Lake Paiute Council; and

WHEREAS, the Summit Lake Paiute Council is the duly constituted governing body within the Summit Lake Paiute Reservation; and

WHEREAS, the Summit Lake Paiute Tribe is committed to the conservation of cultural and natural resources within the Summit Lake Indian Reservation ("Reservation") and to the long-term protection, preservation, and management of these resources; and

WHEREAS, the Summit Lake Paiute Tribe currently requires that new employees serve a 180-day probation period, during which annual leave is not accrued; and

WHEREAS, the Summit Lake Paiute Tribe is changing this policy to 90 days, retroactive to start dates from June 1, 2022 onward;

C-E-R-T-I-F-I-C-A-T-I-O-N

I, **Eugene Mace, Sr., Secretary/Treasurer**, of the Summit Lake Paiute Council, hereby certify that the above **Resolution No.: SL - 48 - 2022** was brought before the Summit Lake Paiute Tribal Council at a duly held meeting on **October 15, 2022**, with _____ members of the Tribal Council present, constituting a quorum, with the following votes to enact **Resolution No. SL - 48 - 2022: _____ FOR, _____ AGAINST, and _____ ABSTAIN**; with the Tribal Chairwoman presiding and not voting, this Resolution has not been rescinded, revoked, or amended.

11/03/2022

Date

Eugene Mace

Eugene Mace, Sr., Secretary/Treasurer
Summit Lake Tribal Council