

Organizational:

- How would you describe company and team morale since the Inverness takeover?
- I understand following the takeover, that R&D and Quality were significantly cut if not eliminated? What has been done since to bolster or rebuild those areas?
- How high a priority is this group within COMPANY?
- How is our group viewed within COMPANY? How strong a sponsorship does the group have and who within COMPANY is our group's strongest sponsor?

Specific to hiring manager and position:

- How would you describe your management style? What do you view as your strengths and weaknesses?
- How do you handle differences in engineering direction with your staff? Can you give me some specific examples?
- What are your expectations regarding communication (and the mechanism) with staff on project progress and issues?
- What are your expectations for project reporting and what tools do you employ to monitor project progress? Who is responsible for updating project progress/tasks?
- Please give me your opinion of the group's chemistry and working relationship. What are the group's biggest challenges?
- How would you describe a typical day in this position?
- Outside my group, who else will I work/interface with?
- What do you feel will be my greatest challenge(s) the first 6 months?
- What specific level of involvement do/will you have with the project?
- What is your background and experience prior to COMPANY?
- What do you like best about COMPANY?
- What do you like least about COMPANY?
- What has been your biggest challenge while at COMPANY?
- What one thing would you change about your position or the company?

General:

- What is the opportunity for growth/career progression?
- Does COMPANY sponsor professional development/continuing education?
- How often are performance reviews given?
- Where is COMPANY strategically positioned in their market-space?
- What are the barriers to entry (if any) to COMPANY's market-space?
- What type of investment has COMPANY committed to future/new product development?
- What new product lines/specific products are planned or have been announced recently?