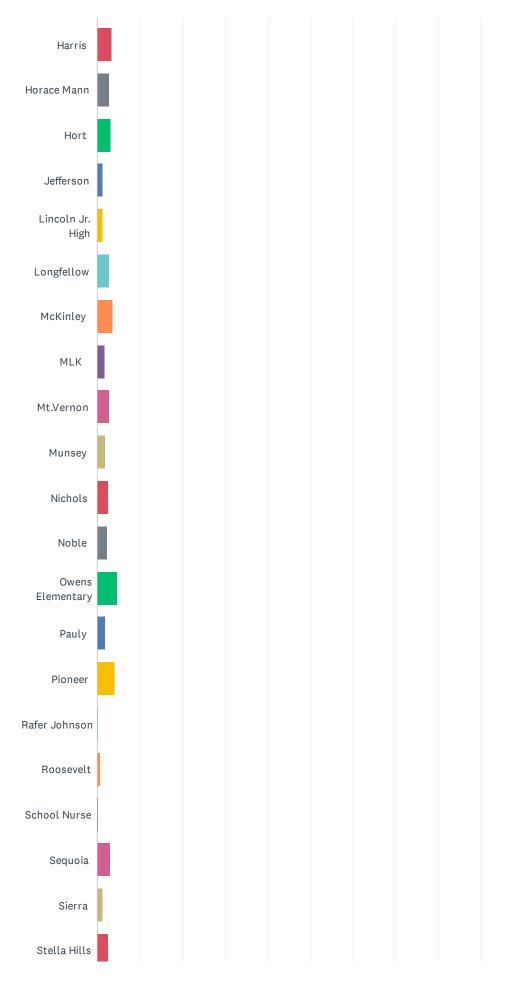
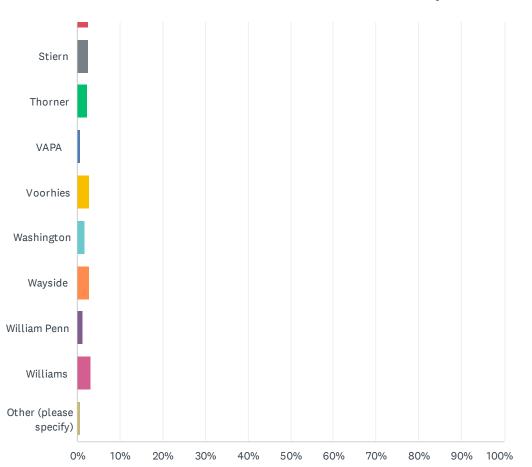
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)



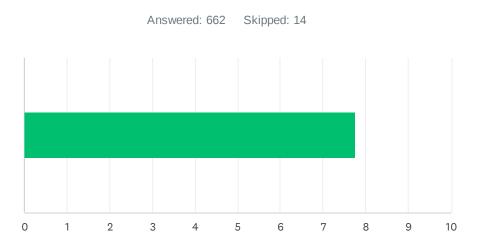




| ANSWER CHOICES | RESPONSES | |
|---------------------------|-----------|----|
| Casa Loma | 1.18% | 8 |
| Cato | 1.92% | 13 |
| Chavez | 2.81% | 19 |
| Chipman | 1.78% | 12 |
| College Hts | 2.22% | 15 |
| Compton | 1.92% | 13 |
| Curran | 1.78% | 12 |
| Downtown | 1.33% | 9 |
| Ed Center/District Office | 2.22% | 15 |
| Eissler | 2.07% | 14 |
| Emerson | 1.33% | 9 |
| Evergreen | 1.78% | 12 |
| Fletcher | 3.40% | 23 |
| Frank West | 1.78% | 12 |
| Franklin | 1.63% | 11 |
| Fremont | 0.89% | 6 |
| Garza | 2.37% | 16 |
| Harding | 1.63% | 11 |
| Harris | 3.40% | 23 |
| Horace Mann | 2.81% | 19 |
| Hort | 3.11% | 21 |
| Jefferson | 1.33% | 9 |
| Lincoln Jr. High | 1.18% | 8 |
| Longfellow | 2.81% | 19 |
| McKinley | 3.55% | 24 |
| MLK | 1.78% | 12 |
| Mt.Vernon | 2.81% | 19 |
| Munsey | 1.92% | 13 |
| Nichols | 2.66% | 18 |
| Noble | 2.37% | 16 |
| Owens Elementary | 4.59% | 31 |
| Pauly | 1.92% | 13 |
| | | |

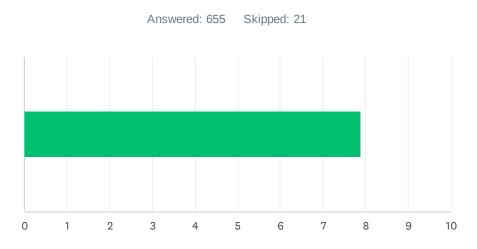
| Pioneer Rafer Johnson | 4.14% | 28 2 |
|--------------------------|-------|---------|
| Roosevelt | 0.74% | 5 |
| School Nurse | 0.15% | 1 |
| Sequoia | 2.96% | 20 |
| Sierra | 1.33% | 9 |
| Stella Hills | 2.51% | 17 |
| Stiern | 2.66% | 18 |
| Thorner | 2.37% | 16 |
| VAPA | 0.59% | 4 |
| Voorhies | 2.81% | 19 |
| Washington | 1.63% | 11 |
| Wayside | 2.81% | 19 |
| William Penn | 1.33% | 9 |
| Williams | 3.11% | 21 |
| Other (please specify) | 0.59% | 4 |
| Total Respondents: 676 | | |

Q2 Site administration is sensitive to the needs of students, staff, and the community.



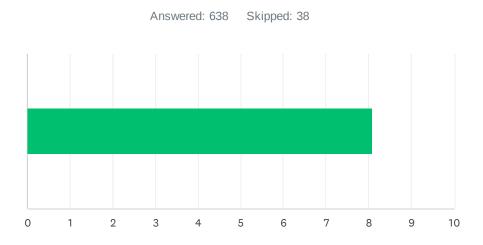
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|------------------------|----------------|--------------|-----------|
| | 8 | 5,132 | 662 |
| Total Respondents: 662 | | | |

Q3 Site administration treats staff with respect; you feel like a valued member of a team.



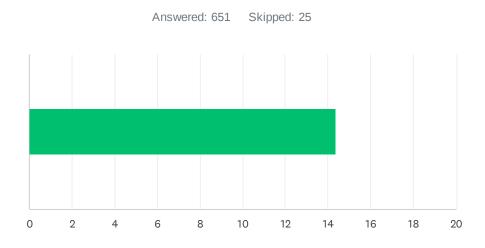
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|------------------------|----------------|--------------|-----------|
| | 8 | 5,168 | 655 |
| Total Respondents: 655 | | | |

Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



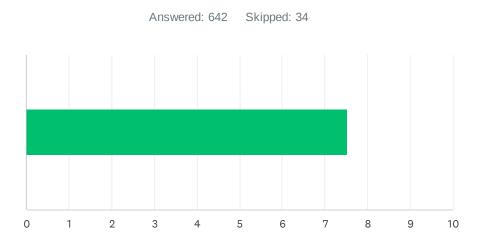
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|------------------------|----------------|--------------|-----------|
| | 8 | 5,161 | 638 |
| Total Respondents: 638 | | | |

Q5 Site administration follows the contract and respects personal rights.



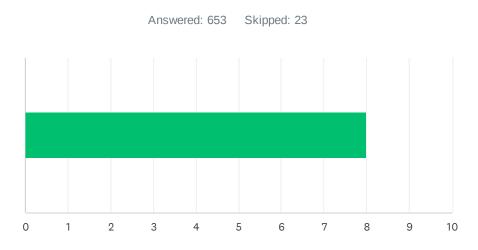
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|------------------------|----------------|--------------|-----------|
| | 14 | 9,351 | 651 |
| Total Respondents: 651 | | | |

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



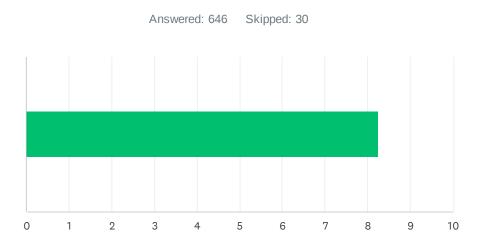
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | | RESPONSES | |
|------------------------|----------------|--------------|-------|-----------|-----|
| | 8 | | 4,837 | | 642 |
| Total Respondents: 642 | | | | | |

Q7 Administration maintains open communication with staff, parents, and students.



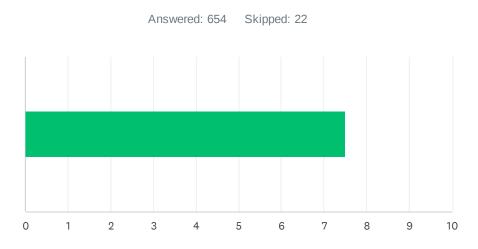
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|------------------------|----------------|--------------|-----------|
| | 8 | 5,215 | 653 |
| Total Respondents: 653 | | | |

Q8 Administration supports staff against attacks and criticism from parents.



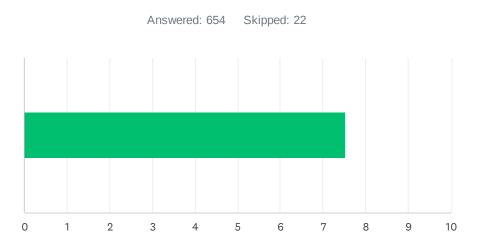
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|------------------------|----------------|--------------|-----------|
| | 8 | 5,328 | 646 |
| Total Respondents: 646 | | | |

Q9 Site administration treats all teachers equally; there is no preferential treatment.



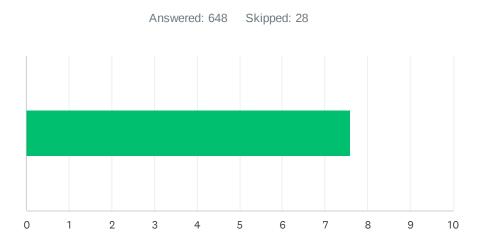
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | F | RESPONSES | |
|------------------------|----------------|--------------|-------|-----------|-----|
| | 8 | | 4,911 | | 654 |
| Total Respondents: 654 | | | | | |

Q10 Site administration has been supportive and minimizes additional stress.



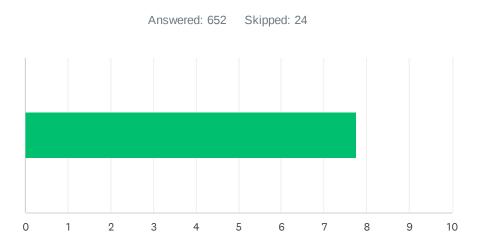
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|------------------------|----------------|--------------|-----------|
| | 8 | 4,924 | 654 |
| Total Respondents: 654 | | | |

Q11 Administration communicates expectations and information in an effective and timely manner.



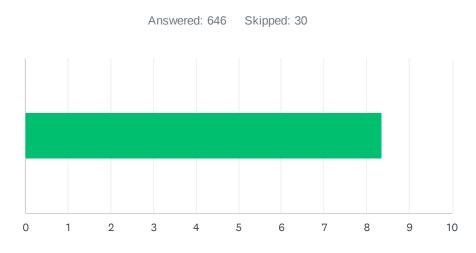
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|------------------------|----------------|--------------|-----------|
| | 8 | 4,923 | 648 |
| Total Respondents: 648 | | | |

Q12 Your site administration ensures positive working conditions at your worksite.



| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|------------------------|----------------|--------------|-----------|
| | 8 | 5,061 | 652 |
| Total Respondents: 652 | | | |

Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

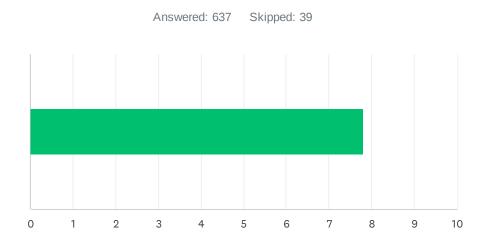


| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | | RESPONSES | |
|------------------------|----------------|--------------|-------|-----------|-----|
| | 8 | | 5,406 | | 646 |
| Total Respondents: 646 | | | | | |

Q14 Do you have any comments, thoughts, or concerns about site administration?

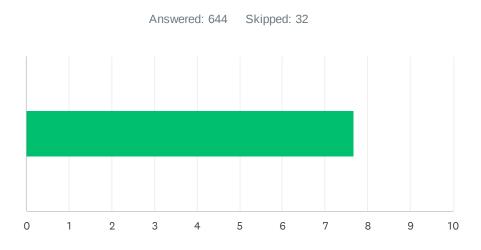
Answered: 259 Skipped: 417

Q15 Site staff is involved in setting school policies and budgetary priorities.



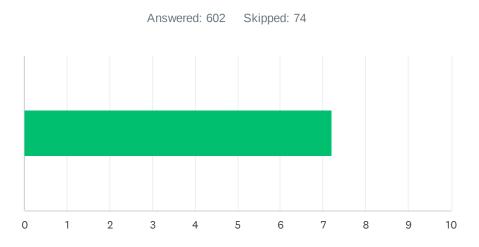
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|------------------------|----------------|--------------|-----------|
| | 8 | 4,965 | 637 |
| Total Respondents: 637 | | | |

Q16 Site meetings are productive and not excessive.



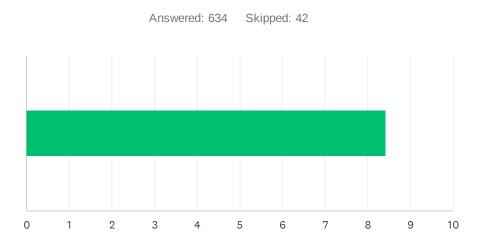
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | | RESPONSES | |
|------------------------|----------------|--------------|-------|-----------|-----|
| | 8 | | 4,946 | | 644 |
| Total Respondents: 644 | | | | | |

Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?



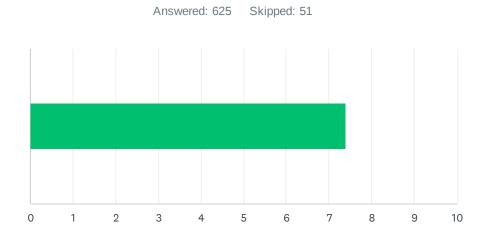
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES | |
|------------------------|----------------|--------------|-----------|-----|
| | 7 | 4,34 | -4 | 602 |
| Total Respondents: 602 | | | | |

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)



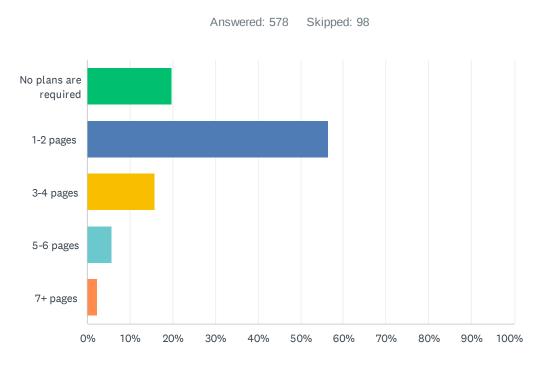
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | | RESPONSES | |
|------------------------|----------------|--------------|-------|-----------|-----|
| | 8 | | 5,339 | | 634 |
| Total Respondents: 634 | | | | | |

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).



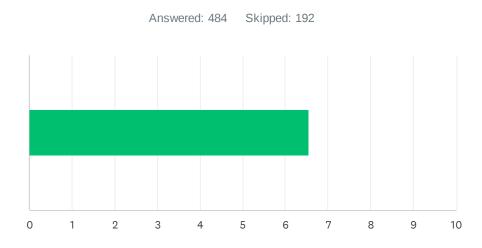
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | | RESPONSES | |
|------------------------|----------------|--------------|-------|-----------|-----|
| | 7 | | 4,620 | | 625 |
| Total Respondents: 625 | | | | | |

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



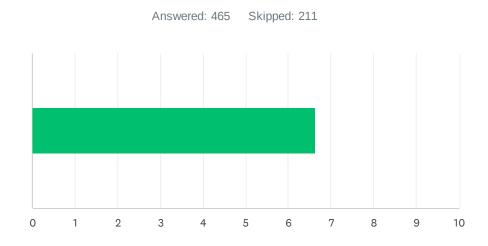
| ANSWER CHOICES | RESPONSES | |
|-----------------------|-----------|-----|
| No plans are required | 19.72% | 114 |
| 1-2 pages | 56.57% | 327 |
| 3-4 pages | 15.74% | 91 |
| 5-6 pages | 5.71% | 33 |
| 7+ pages | 2.25% | 13 |
| TOTAL | | 578 |

Q21 Staff (teachers and/or coaches) have recess duty.



| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|------------------------|----------------|--------------|-----------|
| | 7 | 3,171 | 484 |
| Total Respondents: 484 | | | |

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.



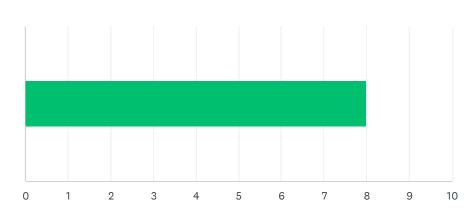
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|------------------------|----------------|--------------|-----------|
| | 7 | 3,085 | 465 |
| Total Respondents: 465 | | | |

Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 172 Skipped: 504

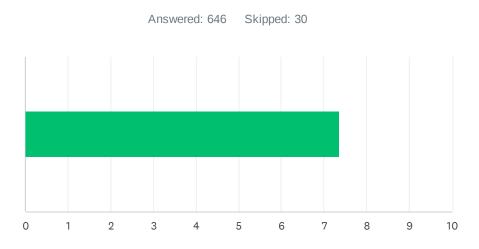
Q24 Staff and students feel safe.

Answered: 656 Skipped: 20



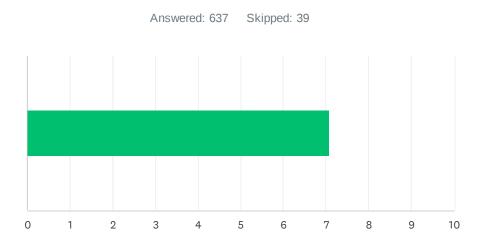
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | | RESPONSES | |
|------------------------|----------------|--------------|-------|-----------|-----|
| | 8 | | 5,250 | | 656 |
| Total Respondents: 656 | | | | | |

Q25 Administration has been helpful and supportive regarding student discipline.



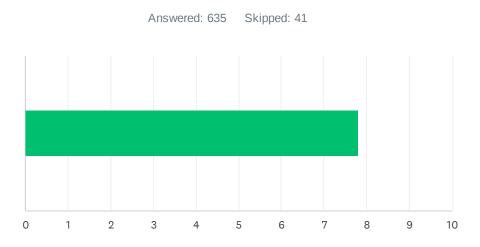
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|------------------------|----------------|--------------|-----------|
| | 7 | 4,755 | 646 |
| Total Respondents: 646 | | | |

Q26 Teachers have been given or trained to use effective tools to improve behavior.



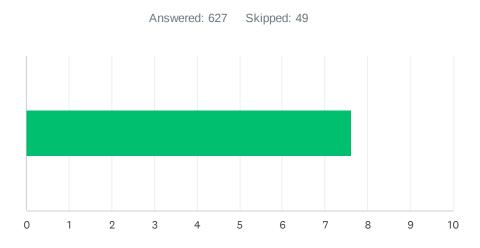
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|------------------------|----------------|--------------|-----------|
| | 7 | 4,516 | 637 |
| Total Respondents: 637 | | | |

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.



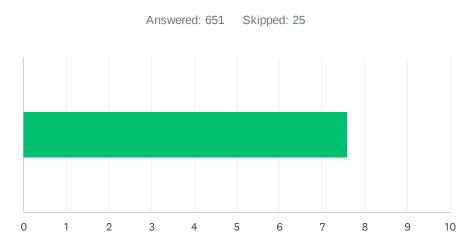
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | | RESPONSES | |
|------------------------|----------------|--------------|-------|-----------|-----|
| | 8 | | 4,961 | | 635 |
| Total Respondents: 635 | | | | | |

Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.



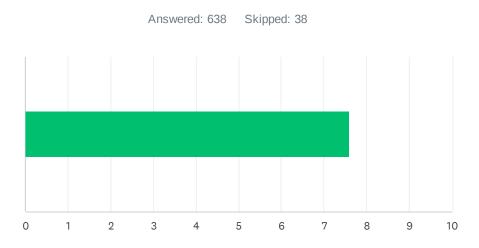
| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|------------------------|----------------|--------------|-----------|
| | 8 | 4,769 | 627 |
| Total Respondents: 627 | | | |

Q29 My site has a positive atmosphere.



| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|------------------------|----------------|--------------|-----------|
| | 8 | 4,93 | 651 |
| Total Respondents: 651 | | | |

Q30 I would recommend my site to other employees and prospective teachers.



| ANSWER CHOICES | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|------------------------|----------------|--------------|-----------|
| | 8 | 4,843 | 638 |
| Total Respondents: 638 | | | |

Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 215 Skipped: 461

Q32 Do you have any overall comments about your site and/or its administration?

Answered: 186 Skipped: 490