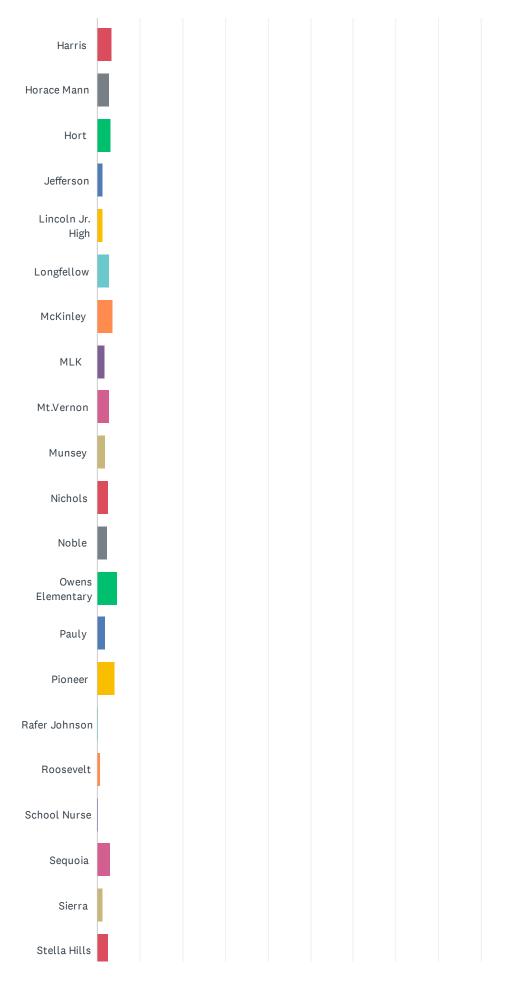
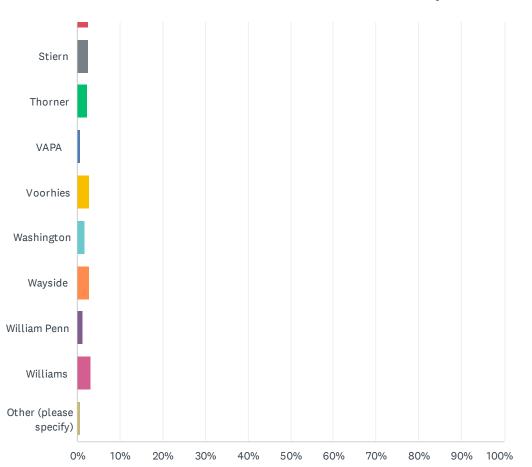
# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)



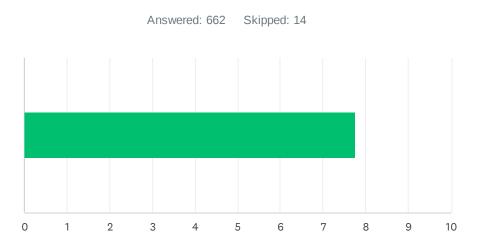




ANSWER CHOICES	RESPONSES	
Casa Loma	1.18%	8
Cato	1.92%	13
Chavez	2.81%	19
Chipman	1.78%	12
College Hts	2.22%	15
Compton	1.92%	13
Curran	1.78%	12
Downtown	1.33%	9
Ed Center/District Office	2.22%	15
Eissler	2.07%	14
Emerson	1.33%	9
Evergreen	1.78%	12
Fletcher	3.40%	23
Frank West	1.78%	12
Franklin	1.63%	11
Fremont	0.89%	6
Garza	2.37%	16
Harding	1.63%	11
Harris	3.40%	23
Horace Mann	2.81%	19
Hort	3.11%	21
Jefferson	1.33%	9
Lincoln Jr. High	1.18%	8
Longfellow	2.81%	19
McKinley	3.55%	24
MLK	1.78%	12
Mt.Vernon	2.81%	19
Munsey	1.92%	13
Nichols	2.66%	18
Noble	2.37%	16
Owens Elementary	4.59%	31
Pauly	1.92%	13

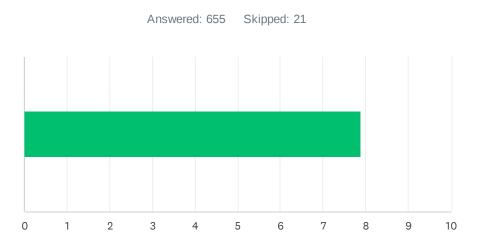
Pioneer Rafer Johnson	4.14%	28 2
Roosevelt	0.74%	5
School Nurse	0.15%	1
Sequoia	2.96%	20
Sierra	1.33%	9
Stella Hills	2.51%	17
Stiern	2.66%	18
Thorner	2.37%	16
VAPA	0.59%	4
Voorhies	2.81%	19
Washington	1.63%	11
Wayside	2.81%	19
William Penn	1.33%	9
Williams	3.11%	21
Other (please specify)	0.59%	4
Total Respondents: 676		

# Q2 Site administration is sensitive to the needs of students, staff, and the community.



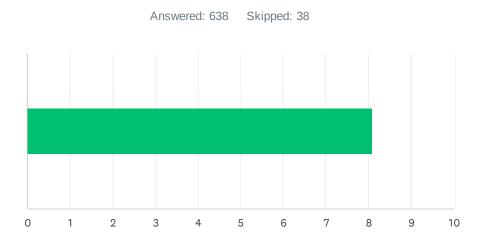
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	5,132	662
Total Respondents: 662			

### Q3 Site administration treats staff with respect; you feel like a valued member of a team.



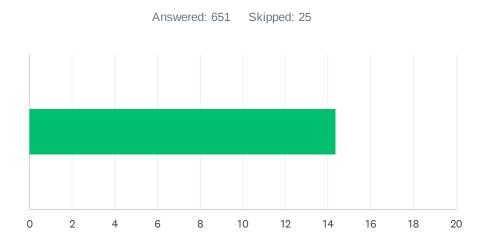
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	5,168	655
Total Respondents: 655			

# Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



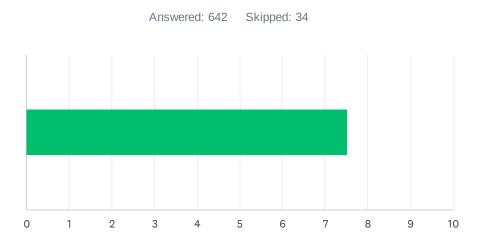
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	5,161	638
Total Respondents: 638			

#### Q5 Site administration follows the contract and respects personal rights.



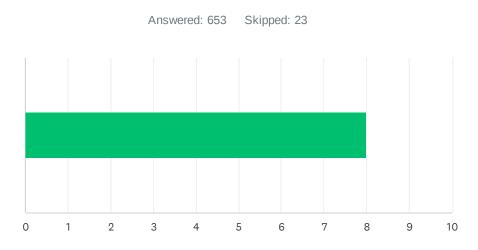
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	14	9,351	651
Total Respondents: 651			

# Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



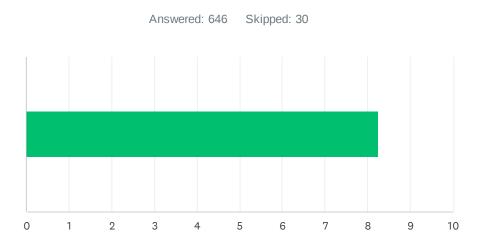
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
	8		4,837		642
Total Respondents: 642					

### Q7 Administration maintains open communication with staff, parents, and students.



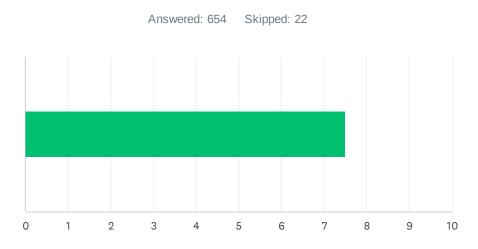
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	5,215	653
Total Respondents: 653			

# Q8 Administration supports staff against attacks and criticism from parents.



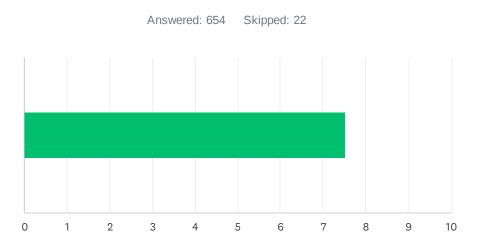
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	5,328	646
Total Respondents: 646			

### Q9 Site administration treats all teachers equally; there is no preferential treatment.



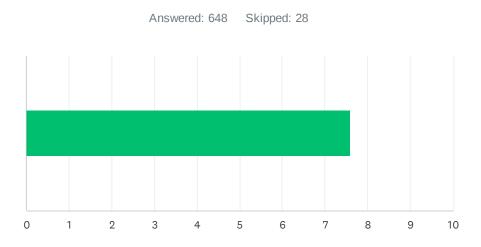
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	F	RESPONSES	
	8		4,911		654
Total Respondents: 654					

### Q10 Site administration has been supportive and minimizes additional stress.



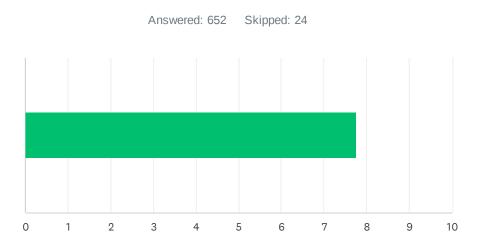
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	4,924	654
Total Respondents: 654			

# Q11 Administration communicates expectations and information in an effective and timely manner.



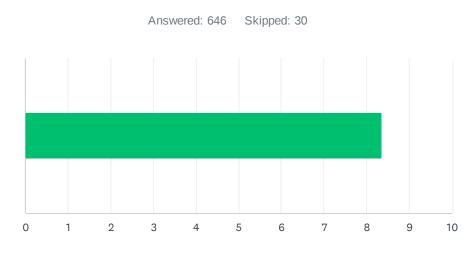
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	4,923	648
Total Respondents: 648			

### Q12 Your site administration ensures positive working conditions at your worksite.



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	5,061	652
Total Respondents: 652			

#### Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

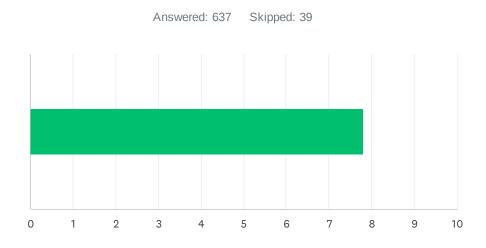


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
	8		5,406		646
Total Respondents: 646					

### Q14 Do you have any comments, thoughts, or concerns about site administration?

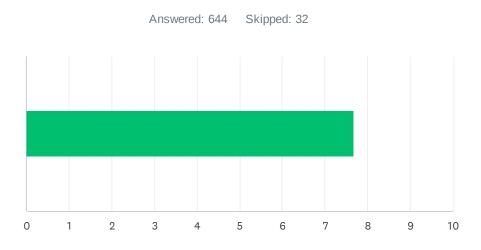
Answered: 259 Skipped: 417

### Q15 Site staff is involved in setting school policies and budgetary priorities.



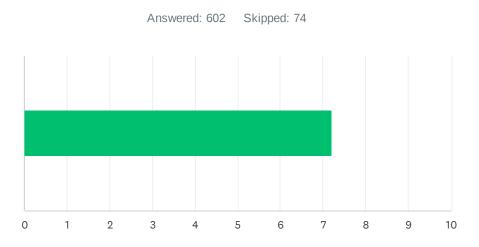
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	4,965	637
Total Respondents: 637			

### Q16 Site meetings are productive and not excessive.



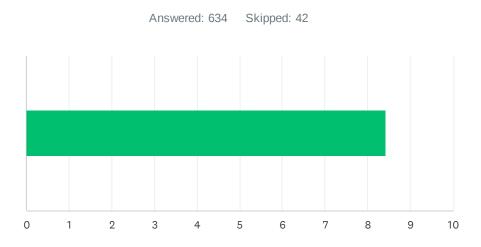
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
	8		4,946		644
Total Respondents: 644					

# Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?



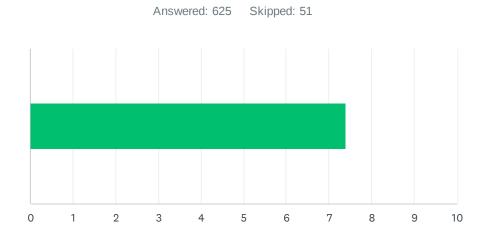
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
	7	4,34	-4	602
Total Respondents: 602				

# Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)



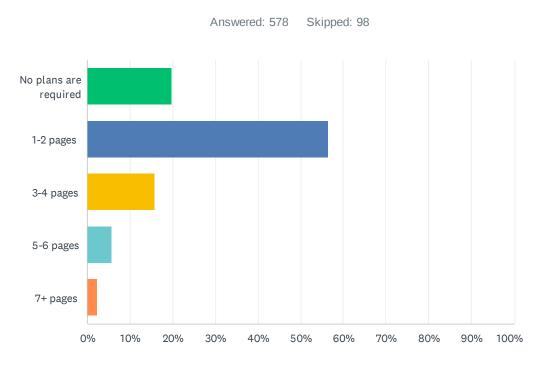
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
	8		5,339		634
Total Respondents: 634					

# Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).



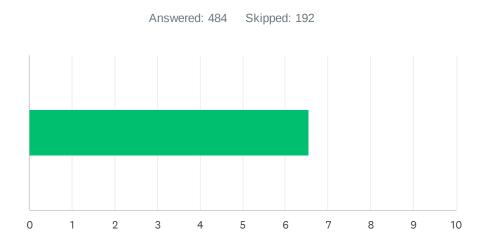
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
	7		4,620		625
Total Respondents: 625					

# Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



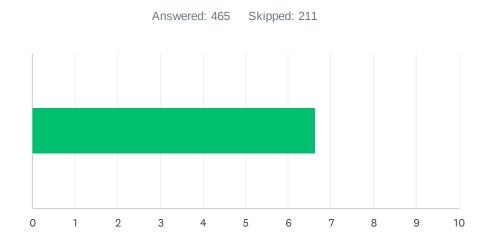
ANSWER CHOICES	RESPONSES	
No plans are required	19.72%	114
1-2 pages	56.57%	327
3-4 pages	15.74%	91
5-6 pages	5.71%	33
7+ pages	2.25%	13
TOTAL		578

#### Q21 Staff (teachers and/or coaches) have recess duty.



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	3,171	484
Total Respondents: 484			

#### Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.



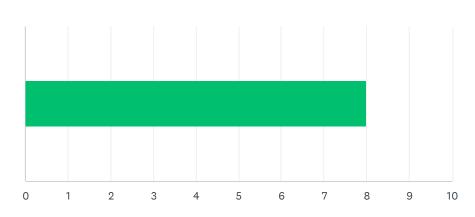
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	3,085	465
Total Respondents: 465			

# Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 172 Skipped: 504

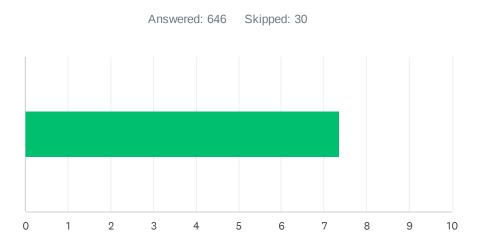
### Q24 Staff and students feel safe.

Answered: 656 Skipped: 20



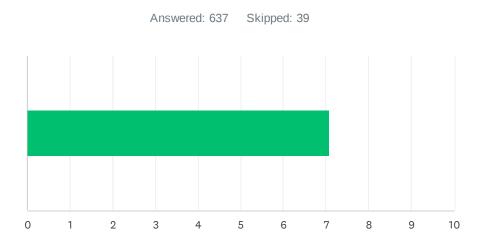
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
	8		5,250		656
Total Respondents: 656					

# Q25 Administration has been helpful and supportive regarding student discipline.



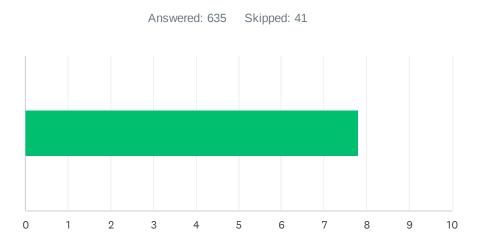
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	4,755	646
Total Respondents: 646			

### Q26 Teachers have been given or trained to use effective tools to improve behavior.



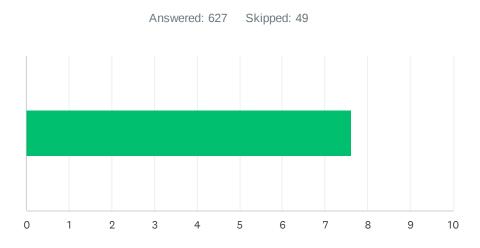
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	4,516	637
Total Respondents: 637			

# Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.



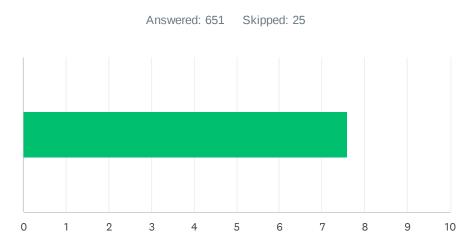
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
	8		4,961		635
Total Respondents: 635					

### Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.



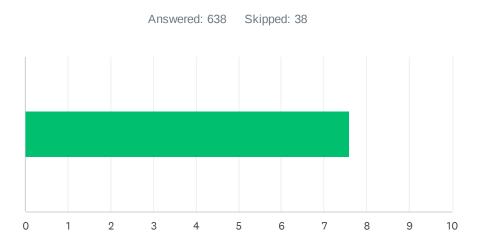
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	4,769	627
Total Respondents: 627			

### Q29 My site has a positive atmosphere.



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	4,93	651
Total Respondents: 651			

### Q30 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	4,843	638
Total Respondents: 638			

# Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 215 Skipped: 461

### Q32 Do you have any overall comments about your site and/or its administration?

Answered: 186 Skipped: 490