

IMMANUEL LUTHERAN CHURCH
ANNUAL CONGREGATION REPORT



FOR THE YEAR 2021

JANUARY 23, 2022

The mission Of Immanuel Lutheran Church is to bring glory to Jesus Christ by preaching and teaching the Good News to all people, ministering to congregational and individual needs and providing programs of caring and helping to all ages, here and throughout the world.

CONGREGATIONAL PRAYER

(adopted January 22, 1995)

Dear Heavenly Father, we thank you for the gift of your son, Jesus Christ, and the power of the Holy Spirit. We thank you for all your grace in our lives, for Immanuel Lutheran Church, and for the gifts you have given us.

We ask you to bless us with the Wisdom of Solomon, the generosity of the Widow, the humbleness of the Publican, the commitment of Paul, and the compassion of the Good Samaritan.

Guide us to go forward in faith, that even with many obstacles, we may accomplish your will. Receive our gifts, forgive our shortcomings, and instill in us a vision to share your grace to grow in community. Help us to be your witnesses in all we do and constantly renew us in our passion for the Gospel; in Jesus' name we pray. Amen.



Immanuel Lutheran Church 1002 Powell Ave. Erie, PA 16505
814-833-4062 www.ilc-erie.org immluthch@verizon.net or find us on
Facebook

ANNUAL CONGREGATIONAL MEETING
Immanuel Lutheran Church
January 23, 2022

OPENING PRAYER

DETERMINATION OF QUORUM: (Chapter 10.04 of the Congregation constitution states: “15% of voting members shall constitute a quorum.” Chapter 8.02C defines voting members who “have communed and made a contribution of record during the current/preceding year voting members. (A quorum is 24 members.)

ACTION OF MINUTES 2021 CONGREGATION MEETINGS: pg: 3-4
January 24, 2021, BOILER, August 8, 2021, December 12, 2021

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OLD BUSINESS

NEW BUSINESS

1. Elect synod assembly delegates Tentatively June 9-11, 2022 - Thiel College, Greenville PA

ADJOURNMENT AND CLOSING PRAYERS

Immanuel Lutheran Church
Congregational Meeting
January 24, 2021

President, Debbie Redditt welcomed everyone to the meeting at 10:23 am and led the Congregational Prayer. A quorum was present.

Bob Dorler moved and Bryan Timm made the second to accept the January 26, 2020, the July 12, 2020 and December 13, 2020 minutes as written.

Bob Dorler nominated Joe and Anita Byrne to serve as delegates for the synod assembly. Dave Mays made the second.

Debbie Redditt highlighted items in the annual reports and thanked members for all of their efforts. She noted that Joe Byrne is serving as our representative in the Erie cluster meetings. It was omitted from the report.

She thanked everyone for their continued financial support.

Bob Dorler thanked Debbie Redditt for all of her efforts during the 2020 year.

After the ballots had been tabulated, it was announced that both motions passed with 28 affirmative votes and no dissents.

Bob Dorler moved and Dave Mays made the second to adjourn the meeting at 10:53 am. The motion passed.

Respectfully submitted by:

Debbie Madurski, Secretary

Immanuel Lutheran Church
Congregational Meeting
August 8, 2021

The meeting was called to order at 10:22am by President, Debbie Redditt who also led the Congregational Prayer. It was determined a quorum was present.

Those on the property committee, Stan Hollsopple, chair, Bob Dorler, Rick Kuntz, Tom Stewart, Penny Maloney, Debbie Redditt, Wally Coughlin, George Pfeiffer and Pastor Kostur, were acknowledged for their work on researching how to replace our boiler system.

It was moved by the Church Council, by recommendation of the property committee to accept the proposal given by David J. Winston Co. to replace the complete boiler system and install 4 LAARS wall mounted units, including pumps, pump controls, piping, expansion tanks, thermostats and emergency shutdown switch at the proposed cost of \$58,803.64. Sally Leubin made the second.

During discussion it was explained payments would be made in thirds. The first when parts are ordered, the second when work starts, and the third 30-60 days after the work is complete. Joe Maloney has offered to help with grant writing if an appropriate grant is found. We do have some money in our investment funds. We will be doing a campaign to raise funds and track the money raised.

The motion was called for a vote with the outcome of 26 for and one opposed to the motion. The motion carried.

Stan Holsopple moved and Dave Mays made the second to adjourn the meeting at 10:42am.

Respectfully submitted by

Debbie Madurski, Secretary

Immanuel Lutheran Church
Congregational Meeting
December 12, 2021

The meeting was called to order at 10:28 am by President Debbie Redditt. A quorum of at least 32 was present.

The church council recommends accepting the 2022 budget as presented. Bob Dorler moved to accept the recommendation and Barb Coughlin made the second. The motion passed.

Hannah Mays moved to approve George Pfeiffer and Debbie Madurski to a second three year term on the church council. Cindy Geddes made the second. The motion passed.

George Pfeiffer moved to adjourn the meeting. Cindy Geddes made the second. The motion passed.

Respectfully submitted by:
Debbie Madurski, Secretary

MEMBER STATISTICS

Statistics as of December 31, 2021

(Source: Shepherd's Staff computer program for churches – Parochial Report)

Baptized Membership	197
Active (Communed and Contributed)	52
Members Removed by Inactivity/Own Request/Moved/Death	5
Members Removed by Transfer	0



MEMBERS RECEIVED

Holy Baptism

1

Transfers In

Transfers Out

Confirmation

NONE

Wedding

NONE

Deaths

Karen Kuhn Botwright
Ron Cooper
Alice & Don Mountjoy
Joseph Sierota

Funerals/Non Members

ATTENDANCE STATISTICS

(Source: Weekly Summary attendance sheets from ushers)*

(Source: Weekly avg. from Shepherds Staff database)**

Average Weekly Attendance at Worship

	<u>Early</u>	<u>Late</u>
2019	17	29 *
2020	Covid pandemic: avg. of 28 while shut-down per Council est. and 35.78 for Sunday service totals Jan.5th through Mar.22 when we shut-down and then after we resumed June 7 th through the end of the year**	
2021	Covid pandemic continues with Drive-in & Indoor services offered: 31.2 avg./week	

Summer Average

June/July/Aug*

2019	8:15am	16	10:00am	23
2020	9:30am:	37		
2021	9:30am	32		

Special Services Attendance *

(N/A = info not available)

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Ash Wednesday -	32	23	15
Wednesdays in Lent	171 (Bible Study 6 p.m.)	19	81 total 11.6 avg
Monday in Holy Week	N/A	N/A	N/A
Tuesday in Holy Week	N/A	N/A	N/A
Maundy Thursday	29	Onedrive/online only	16
Good Friday	34	Onedrive/online only	19
Easter Vigil	N/A	N/A	N/A
Easter	30 (E) 69 (L)	Onedrive/online only	49
Christmas Eve	58 (E) 57 (L)	33(E) 24(L)	44(E) 35(L)

PASTOR'S REPORT

Dear Congregation,

As we journey into 2022 I'd like to look at some of the ministry I have done in 2021 and some that I'd like to begin in 2022. Covid is still with us, hampering a lot of ministries that could have been done, hopefully in 2022 we will have the ability to better experience face to face interactions.

Even so, I was able to make 6 home visits, several attempted hospital visits and twice I was actually able to visit with the person. I attended 7 webinars, 3 of which were related to Synod Assembly which I also attended online. The rest of my activities were as follows:

3 funerals with family visits

1 wedding with 3 premarital counseling sessions

1 baptism with a counseling session

163 phone calls

34 office visits

15 meetings (Church Council, VBS, Confirmation organization, Worship & Music, Christian Education)

4 Confirmation Classes taught with Anita Byrne assisting

Lenten Bible study

Advent Bible Study

Adult Sunday school

Vacation Bible School (2 classes taught, attended a total of 4 nights)

Maundy Thursday and Good Friday services

Blessing of the Animals

Outdoor worship and Church picnic (put on by the FOG committee)

I mailed Easter cards, Thanksgiving cards, and birthday cards this year.

I attended 6 Continuing Education events (CCOP - ½ day gatherings with other clergy to discuss a book, have time to share how it is with our soul, and eat a meal together.)

I want to thank you for the support you have shown to our church ministry, and to me. I appreciate the notes, comments, Christmas gifts, and especially the prayers. Bill had major surgery in July and your kindness helped us to get through that experience. We lost our dear dog Bo very close to Christmas and your expressions of sympathy were very comforting. I am also working on a Masters in Mental Health and Wellness with a focus on Christian Ministry online through Grand Canyon University.

Next year I'd really like our focus to be on being present in the community. The church belongs to Jesus, and we are his hands and feet in the world. There are a few people who are very engaged in the church activities, I'd like to see all of us become engaged because this is everyone's congregation. Let's dream big about where we can be seen in the community. Perhaps a community yard sale in our parking lot, or even open a thrift store in one of the unused classrooms. Outdoor services other than Sunday morning. A prayer walk through the community. We've got a great start with our food ministry box thanks to Dave and Cindy Eckman who built and installed it and everyone who furnishes food and other items like scarfs, masks, jewelry, etc., but we can do more in the community. Anyone who is interested in this community outreach ministry is invited to contact me, and we'll start a Dream Big group.

I am so very grateful that God has given us the chance to be together in ministry. I love each and every one of you and I'm looking forward to the time we have together this year.

Grace and Peace, Pastor Karen

COUNCIL PRESIDENT'S REPORT

Our 2021 church year was a time to refresh, renew and reshape as our indoor worship services started to somewhat return to normal as we restrengthened our commitment in our community. Worship life at Immanuel started to reshape back to our normal routines after the impact of Covid 19 in 2020. Ribbons designating social distancing were removed, spoken services ended, hymnals were returned to the pew racks, lectors returned to the pulpit, offertory collections resumed, kneeling at the communion rail returned, singing our beloved hymns renewed us and the choir returned in the fall. In-person bible study and Sunday school classes resumed. Facility usage groups returned to their meetings and voters were overjoyed to see the book and bake sale had returned. At the end of summer, we were able to gather together with an outdoor picnic hosted by your Fellowship, Outreach and Growth Committee. As Covid cases continued to fluctuate a decision was made to continue our outdoor drive-in worship services.

The year began by taking care of some administrative housekeeping items for efficiency and organization. Increasing our efficiency in the office, a new computer was purchased, installed and software updates were made. In the spring, we switched our internet providers from Verizon to Spectrum and changed from DSL to a high-speed internet. Not only



did we receive a monetary buyout from Spectrum which paid for the transition, but we lowered costs substantially by 50% on our monthly phone/internet bill. Next, we expanded our church WiFi network to include coverage in the sanctuary, lounge and Leubin McCray Hall. I applied for a grant from the Northwestern Pennsylvania Synod and received \$500 to cover expenses for wireless equipment which was used to purchase a modem, hot spots and wiring. Guest wireless access is now provided throughout the church. Pastor can now record her sermons and posts them weekly to Facebook for her followers. With wireless internet throughout the building, I was able to install security sensors from our insurance company to detect excessive heat or water breaches. A Pull for Police intruder sensor was also activated and placed at the pulpit for quick notification to authorities. The workspace in the office was rearranged with donated furniture (desk and work table) providing a more productive, efficient workspace.

Immanuel applied for a loan from the Payroll Protection Program offered by the government due to the impact of Covid 19 on small businesses. Immanuel received \$10,102 to be used 90% for payroll and 10% for utility expenses. We have applied for loan forgiveness, but to date have not yet received confirmation that the loan will be 100% forgiven.

Another task completed was to ensure Immanuel's investment accounts were updated and organized. Outdated authorized individuals were removed and replaced with current members and online accesses were also created.

Undoubtedly, the biggest challenge and obstacle this year was the failure of our boiler system to the education wing. In August, the congregation approved the replacement of our entire boiler system to the sanctuary and education wing at the cost of \$58,803. The project was awarded to David J. Winston & Co., to remove the existing equipment and install four new LAARS Mascot boiler units, pumps, piping and an expansion tank. The parts were ordered in August and work began the day after Labor Day. The project was completed



Four LAARS Mascot boiler units

October 29th, just in time for the cold weather! Overall, the boiler system will run more efficiently and we should see substantial savings in our heating bills. A Capital Campaign is currently underway to raise funds for the cost of the new boiler system. An indoor rummage sale is being planned for the spring. The Property Committee is to be commended for the time and research they allotted to the boiler project.



New piping and expansion tank

In the fall, work and improvements were completed on the 10th street rental house by the Property Committee. The back wall of the 10th Street rental house garage was replaced and the garage received a fresh coat of paint. Electricity and a security light was also added to the garage. Expenditures on the house included new flooring to the upstairs bathroom, purchase of a new hot water tank, purchase of a dehumidifier, painting of porches and touch up painting in rooms. Immanuel was also the recipient of a grant from the Northwestern Pennsylvania Synod from the Hegele Fund which was applied for by our Music Director. The grant money was used to purchase a portable organ and sound system to be used for community outreach. Immanuel is looking forward to hosting and participating in a neighborhood outdoor worship service.



A new addition to our community mission this year is our outdoor little food pantry. A big thank you to Dave and Cindy Eckman for constructing, installing and supplying food for this ministry. Please donate food items if you are able. Even with the cold weather we have found there are non-food items that can be added for those in need.

Immanuel would not exist if it were not for our dedicated members who continue to financially support our efforts in the community and share the gospel. I witness this each week and I am renewed and inspired by you, my church family. YOU are our most valued asset. As church membership declines across the nation, I am pleased with our steady, devoted membership and new visitors. I am overwhelmed by your generosity in donations and services that you provide to our community. I appreciate and thank each of you for your generous donations of monies, time and talents.

I would like to thank and recognize the officers and members of our congregational council. Thank you for your willingness to serve and your guidance and sound decision making for our congregation and the operations of Immanuel. Thank you to our staff: Bryan, Lori, and Wally, for your continued dedication and contributions to Immanuel. Many thanks to our Sunday School Staff, especially Anita and Janice for continuing to offer our Sunday School program to our youth. I am grateful to our Standing Committees and Chairpersons for seeing through and fulfilling Immanuel's missions and serving our community. I am personally proud of the many accomplishments in mission work, community involvement and the participation of all our committees within our church. We are blessed to have so many members of our congregation who are always willing to share their talents. Thank you for all your efforts.

Lastly, I am thankful to Pastor Karen for her continued leadership and dedication to our church. Pastor Karen has fulfilled more than one year of her contract with us. We are thankful for her leadership in worship services, Bible studies, adult Sunday school, hospital visitations, shut-in calls, presiding at baptisms, weddings, funerals and continuing to spread the gospel in our community. You are greatly appreciated!

It has been a pleasure to serve as your Church Council President this past year. As we continue our journey of faith together in 2022 let us continue to renew and refresh ourselves at Immanuel Lutheran Church to offer our congregation to the community and boldly proclaim the good news through word and deed.

"But those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary; they will walk and not be faint. Jesus is our hope. When we hope and have faith in Him, He renews our strength." Isaiah 40:31

Respectfully submitted,
Deborah Kuntz Redditt
Council President

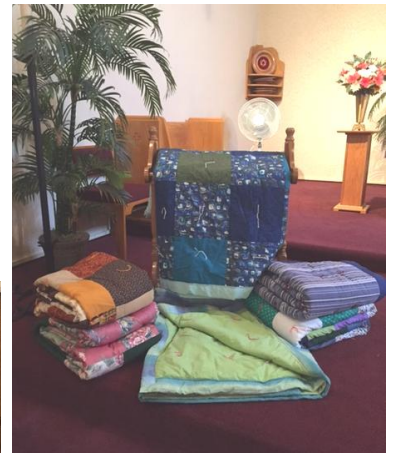


WOMEN'S QUILTING GROUP

Most Monday mornings at 9:30 a.m. we meet in the Counting (or Quilting!!) room. We tie backing, batting and tops together to form a quilt. The quilts are sent to Lutheran World Relief or to local charities that need them. No sewing skills are required.

Come join us for fun fellowship as we are making quilts that are in constant demand. Last year we made 50 quilts. Can we beat that number this year?

Thank you,
Cindy Eckman



LIBRARY



The Library is growing! 33 new titles were added to the stacks this year. I am trying something new. There is a selection of best sellers which will change in a small tote on top of the yellow metal cart. It contains mysteries, historical fiction, biographies, and just good storytelling. To borrow any book just sign the card inside the back cover and leave it in the tray by the card catalog. Keep the book as long as necessary then return the book. On top of the card catalog. Thanks for using the library.

Thank you,
Cindy Eckman

WORSHIP AND MUSIC

See Music Director

MUSIC DIRECTOR REPORT

It is unfortunate that 2021 was a solid year of the continuing COVID pandemic. As an illness spread through respiratory means, it has certainly put certain musical activities on the most dangerous activity list. Communal song is the backbone to our liturgical identity as Lutherans. Such a simple activity, if done properly, is by nature a way to project sound, and unfortunately particulates into the air at more than normal rates. This too applies to any instruments powered by the human lung such as flute and trumpet.

Even with all working against the musical world, ILC has managed to create methodologies and opportunities for safe engagement on this battle ground. We have incorporated congregational song, special music, and the fall saw the return of the choir which followed CDC guidelines during their time together. Currently, due to the rise in numbers in our county, the choir is once again suspended until improvement in our community is seen. We continue to provide in person worship and parking lot options to allow an option for all members and their comfort level of interaction.

Following 20+ years of service to Immanuel, and with great anxiety, I took a 12 week micro-sabbatical from my post, with Allan Slovenkay as the substitute.

As we continue through this pandemic, we continue to monitor the vital statistics to make prudent choices and decisions on our activity. Although we want what we have always known to be “our” way of worship, there are many liturgical options and styles that can help us continue to keep worship familiar and safe. It has been an interesting time navigating these waters as a church community, with a pandemic that effects communal interaction, while trying to be sympathetic to individual needs.

Respectfully Submitted
Bryan M. Timm



SOCIAL MINISTRY 2021 REPORT

Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. 2 Corinthians 9:7

This congregation certainly has been cheerful givers. The Social Ministry committee began the year with the collection of \$400 during the Souper Bowl which benefited the Erie City Mission. A new project this year was personal care kits for Lutheran World Relief. Bars of soap, a toothbrush, comb, and nail clippers were wrapped in a bath towel. Members sponsored a kit for \$8. We had sponsors for 69 kits. We collected school supplies such as tissues, crayons, pencils, markers, and glue sticks, to name a few items, helping teachers at Edison, Pfeiffer Burleigh and Fairview schools. Gravy for the West Millcreek Food Pantry Thanksgiving baskets was collected in conjunction with Lakewood Methodist church. Once again we gave Christmas bags to those 36 men and women staying at the Community Shelter. Each person received a tote bag filled with socks, gloves, a hat and scarf along with razors, candy, hand sanitizer, lotion, lip balm, comb, hand warmers, washcloths, paper and pens.



Thank you to those that donated items or money to make these projects possible. Special thanks to Denise Arnold for sharing her sewing talents to make beautiful quilted tote bags, hats and scarves. Sally Leubin for sewing hats, Stan Holsopple for delivering the gravy and Penny and Joe Maloney, Tom and Judy Stewart for helping with personal care kits and the Christmas bags.

Debbie Madurski,
Social Ministry Liaison to the Council

STEWARDSHIP

The Stewardship Committee did not hold any functions this past year. We did have a speaker Vince Kremer from Thrivent give a presentation on Sunday May 23rd about the different Financial Products and Grants they have to offer their clients. His presentation was very informative to those who attended and we enjoyed coffee and cupcakes afterward.

We received 17 Pledges and 10 Time and Talent sheets so far this year. Please prayerfully consider filling them out if you haven't already. Both forms are available in the church office.

Cindy Geddes
Chairperson and Liaison to the Council

EMERGENCY FOOD PANTRY

An emergency bag of food is stored off-site for situations in which those in need do not have transportation to the church or grocery store, or the church is not open to give the individual a voucher from Inter-Church Ministries or there is no current access to items in the new Immanuel "Food Library" box near the church entrance.

There were no special requests received during 2021 and if an emergency request is received new items will be purchased and delivered as needed.

Denise Arnold
Chairperson



QUARTER SUNDAY REPORT – 2021

Quarter Sunday was established 21 years ago (2000) at the suggestion of Jeanette Swanson & approval of the Council. The first Sunday of each month is designated as Quarter Sunday. On those Sundays during the offering, you can often hear the jingle of the quarters being placed in the plate. Over the years, the money in the fund has been designated by church council for building fund projects, the organ/bell fund and youth ministry. This year, we collected **\$226.25** in quarters. Below is a tally of the amount collected each month.

January	\$14.00	July	\$18.00
February	\$16.75	August	\$28.00
March	\$17.50	September	\$16.00
April	\$2.00	October	\$20.50
May	\$15.00	November	\$39.00
June	\$22.20	December	\$17.00

The Grand Total collected since inception is **\$11,156.67**

Report submitted by Debbie Redditt

PROPERTY COMMITTEE REPORT- 2021

Improvements and Changes – Covid-19 has changed our lives. Both of the church's rental properties are currently rented. Our 10th street tenants have brought items to our attention that needed done (electric to garage, floor replacement of upstairs toilet and problems with heating). We asked our tenants if they are willing to pay extra for mowing. Our caretaker is willing to mow for a fee paid directly to him. Rental contracts are reviewed and updated to protect us. The contractor we use for plowing the parking lot has been doing an excellent job for us and is cautious to minimize damage to our property. We have a lawn weed & feed service doing our yard that makes it look good but makes the grass grow too fast. NEW-The boiler was upgraded this past year. The whole system was replaced with state of the art, heat as needed, system that does not store the water as the boilers did before. If you haven't seen it, it is truly a sight to see. We hope to see a reduction in our gas bill.

Future concerns - Do we need a space in the church for the handicapped? Our church sign needs to be serviced & repaired. Windows in the educational wing of the church need attention. Glazing has deteriorated and needs replaced and painted. Energy conservation is always on our mind. What do we need to do to make our church more inviting. There has been some concern about church upkeep, when there are times or circumstances beyond our control. We as a congregation need to step up and do the tasks that we can do. The committee is always trying to do what is needed at Immanuel to preserve our legacy. As always it is a matter of funding, time and people-power to address church issues. The concerns and/or suggestions you may have are always welcomed by the committee. If any particular cleaning or maintenance issue arises, a note may be left in the office for the custodian, talk to him personally or to a Property committee member.

Remember our church home is like your home except we don't live there. We are merely tenants entrusted with upkeep. There is always something that needs to be done. We still have to be welcoming to others in our church. Our witness as a church in this community has been to provide a safe place for outside groups. How secure can we make the church and yet be accessible? We must have trust and faith in others and ourselves.

Thanks and praise to God for all that has been entrusted to us and thanks to all who volunteer their time and effort to make this all happen. A special thanks to Walter Coughlin, our employed custodian for all his extra time in service to us. During the Covid-19 pandemic. he sanitizes between services.

Respectfully submitted by the Immanuel Lutheran Church Property Committee-January 2022

CHRISTIAN EDUCATION ANNUAL REPORT SEPT. 2020-MAY 2021

January- We were blessed with over 150 items from our Mitten Trees in 2020. These were delivered to Bethesda Lutheran Services. Joe and Anita Byrne delivered items to Trinity Center and the Leadership Center, both on E18th St. here in Erie. Items were also delivered to the Meadville Campus. These items were given to children 11-18 years old in Residential, Group Homes, Shelter, PA Dept. of Ed. Alternative School and Right Start for Young Mothers- ages 12-21 who are pregnant and/or have young children.

February- no Shove Tuesday Supper due to Pandemic.

In person Sunday School was not held from Feb. to May 2021 due to the pandemic. Anita prepared lessons and crafts for the students that were then delivered to their homes.

July- Vacation Bible School with Lakewood Methodist was held. Thanks to Pastor Karen for teaching the Children's Bible Lessons with Pastor Bob. Thank you for Debbie Madurski for doing Crafts with the kids. Thanks to Jen Kuntz for leading the Adult Bible Study. Thanks to Rick Kuntz for helping setup. Thank you to Lori Nemenz for all her help preparing and promoting. No children from Immanual, but the Immanuel adults had fun and fellowship. We ended our "frozen theme" week with ice cream cups.

September- We tried something new for Rally Day this year, students were invited to meet us at Presque Isle for fellowship, brain-storming, and clean up. This was the same day as the NW PA Synod Green Team Clean Up so we could join in. Sadly, no one from Immanuel came.

Pastor Karen and Anita Byrne started Confirmation with 6 students. We meet the first Sunday of each month. Average attendance is 3 students each month.

Pastor Karen is also leading Adult Sunday School. This is well attended and great discussions are happening. We continue to promote the availability of K-Teen Youth Sunday School at 10:30.

November- Millcreek Food Pantry special offering \$39 was collected.

December- Christmas Play was presented during the sermon on the 19th. The Adult Sunday School and Brody Bonsell did the program with solos by Claudia Skerlong and Bryan Timm.

Respectfully submitted,
Anita Byrne

FELLOWSHIP, OUTREACH AND GROWTH

Due to Covid we weren't able to have get together in small areas. We did give carnations out to women for Mother's Day and Pens out to men for Father's Day.



In August we had a picnic in the parking lot with all food and drinks provided. We had a wonderful turn out with Dave and Cindy Eckman providing french fries, some chicken and steak and Stan Holsopple cooking hot dogs!! A good will offering was taken that covered the cost of the picnic.



Dave and Cindy put out a box in the front of the parking lot where people in need can stop to pick up food and/or drop off food. It is a wonderful addition to the ministry of Immanuel. If you are interested nonperishable goods can be placed in the box any time you would like.

Sally Leubin and Char Feiler

FINANCE REPORT 2021

Due to the COVID-19 Virus and other circumstances, the audit for 2020 was not completed until November 9, 2021. Cindy Geddes, Bob Dorler and myself reviewed the deposits and expenditure receipts for the 2020 fiscal year and found no issues. See Audit Committee Report.

I want to thank Bill Redditt for his efforts as our Treasurer to consolidate the financial information for our congregation and in developing and tracking the budget for Immanuel Lutheran Church during this past year.

I also want to thank the members of Immanuel for their continued financial support during these difficult times of the COVID-19 pandemic.

Report submitted by George C. Pfeiffer III, Finance Committee Chairperson

TREASURER'S REPORT

The included 2021 Treasurer's Report Statement of Activity for the year ending December 31, 2021 compares our actual 2021 Revenue and Expenses to our 2021 Budget.

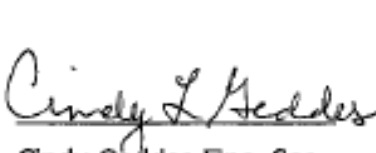
- 2021 Offerings of \$82,482 were 12.4% above budget (\$9,102 above budget) and 11.5% above 2020 offerings (\$8,534 above).
- Rental income was at budget. Both rental houses are occupied. Rent for the 10th street property was increased with the new tenant.
- Grant income of \$9,046 was received from Northwestern Pennsylvania Synod and was used to purchase a portable organ and sound system for community outreach.
- All other expense categories were below budget, except for church repairs and maintenance (new boiler installation completed in October 2021) and rental property repairs and maintenance (garage repairs and electric, hot water tank, bathroom flooring and various plumbing repairs).

William Redditt
Treasurer

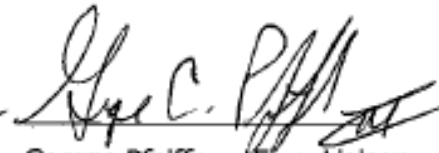
AUDIT COMMITTEE REPORT

The Audit Committee of Immanuel Lutheran church met on 11-09-21 to audit the books for the period 01-01-2020 to 12-31-2020.

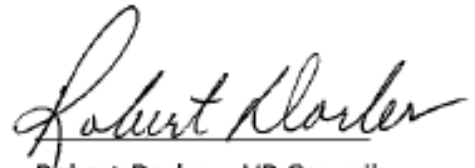
We the undersigned, audited the Operating, Savings, Petty Cash for the period 01-01-2020 to 12-31-2020 and found them to be in order.



Cindy Geddes Finc. Sec.



George Pfeiffer – Finc. Liaison
To Council



Robert Dorler – VP Council

BUDGET REPORTS

2:20 PM
01/07/22
Accrual Basis

IMMANUEL LUTHERAN CHURCH Budget vs. Actual January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
015-010 - Offerings			
015-01A - Regular Envelope	78,886.00	70,000.00	8,886.00
015-01B - Loose Offering	556.78	1,000.00	-443.22
015-01C - Communion Offering	249.00	140.00	109.00
015-01D - Church School	71.00	140.00	-69.00
015-01E - Holiday Offering	1,110.00	1,000.00	110.00
015-01F - Folder Offerings	100.00	100.00	0.00
015-01G - Extra Offering	208.25	500.00	-291.75
015-01H - Tilting Spring	18.00		
015-01K - Lenten Offering	983.00	500.00	483.00
015-01L - Offerings - Other	300.00		
Total 015-010 - Offerings	82,482.03	73,380.00	9,102.03
015-020 - Special Offerings			
015-02A - Flowers	593.50	1,000.00	-406.50
015-02C - Stewardship Envelopes	37.00	50.00	-13.00
015-02D - Family Activities	5.00	10.00	-5.00
Total 015-020 - Special Offerings	635.50	1,060.00	-424.50
015-030 - Other Receipts			
015-03A - Investment Income	21,818.78	21,000.00	818.78
015-03B - Patton Interest	0.00	0.00	0.00
Total 015-030 - Other Receipts	21,818.78	21,000.00	818.78
015-040 - Misc Income			
015-04P - Grant Income NWWA Synod	9,046.00		
015-04A - Rental Income	22,710.06	23,000.00	-289.94
015-04B - Facility Use	3,259.00	2,000.00	1,259.00
015-04C - Misc Income	14,382.25	75.00	14,307.25
015-04G - Misc. Outreach Income	0.00	0.00	0.00
015-04I - Misc. Youth Income	55.00		
015-04L - Misc Social Ministry	1,470.00	0.00	1,470.00
Total 015-040 - Misc Income	50,922.31	25,075.00	25,847.31
Total Income	155,858.82	120,515.00	35,143.82
Gross Profit	155,858.82	120,515.00	35,143.82
Expense			
Payroll	2.99		
016-010 - BENEVOLENCE			
016-01A - Synod Benevolence	8,400.00	8,400.00	0.00
016-01B - Local Charities/Missions	200.00	600.00	-400.00
016-01C - Social Ministry	1,183.97	800.00	383.97
016-01E - World Hunger	24.00	0.00	24.00
Total 016-010 - BENEVOLENCE	9,787.97	9,800.00	287.97
016-020 - MINISTERIAL			
016-02A - Salaries	24,999.96	25,000.00	-0.04
016-02D - Social Sec Allowance	1,912.54	1,900.00	12.54
016-02E - Car Allowance	0.00	700.00	-700.00
016-02G - Guest Pastors	375.00	1,000.00	-625.00
016-02H - Books & Publications	28.70		
016-02J - Ministerial Duties Int. P	30.00		
Total 016-020 - MINISTERIAL	27,344.20	28,600.00	-1,255.80

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Accrual Basis

IMMANUEL LUTHERAN CHURCH
Budget vs. Actual
 January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget
016-030 - WORSHIP & MUSIC			
016-03M - Guest Music	250.00	500.00	-250.00
016-03A - Music Director Salary	12,548.94	14,000.00	-1,450.06
016-03B - Bell Director Salary	0.00	0.00	0.00
016-03C - Supply Organist	1,950.00	500.00	1,450.00
016-03D - Choir Music	0.00	300.00	-300.00
016-03E - Instrument Maintenance	0.00	300.00	-300.00
016-03F - Benefits	960.10	1,072.00	-111.90
016-03G - Music Disc. Fund	0.00	100.00	-100.00
016-03H - Altar Supplies	543.47	400.00	143.47
016-03I - Devotional Booklets	145.50	200.00	-54.40
016-03J - Bulletins	0.00	0.00	0.00
016-03K - Flowers	683.25	1,000.00	-316.75
016-03L - Miscellaneous	1,118.16	300.00	818.16
016-030 - WORSHIP & MUSIC - Other	0.00		
Total 016-030 - WORSHIP & MUSIC	18,200.52	18,672.00	-471.48
016-040 - OUTREACH & GROWTH			
016-04A - O & G Program	125.99	100.00	25.99
016-04B - Publicity	152.52	100.00	52.52
016-04C - O & G Postage	0.00	100.00	-100.00
016-04D - Newspaper Advert.	0.00	50.00	-50.00
016-04E - Other Witness	0.00	170.00	-170.00
016-04F - Miscellaneous	0.00	0.00	0.00
016-040 - OUTREACH & GROWTH - Other	0.00	0.00	0.00
Total 016-040 - OUTREACH & GROWTH	278.51	520.00	-241.49
016-051 - STEWARDSHIP			
016-05A - Stewardship Program	0.00	100.00	-100.00
016-05B - Stewardship Postage	0.00	100.00	-100.00
016-05C - Offering Envelopes	212.82	200.00	12.82
Total 016-051 - STEWARDSHIP	212.82	400.00	-187.18
016-060 - CHRISTIAN EDUCATION			
016-06A - Sunday School	-45.26	200.00	-245.26
016-06B - Vacation Bible School	141.85	100.00	41.85
016-06C - Teacher Training	0.00	50.00	-50.00
016-06E - The Lutheran Magazine	0.00	100.00	-100.00
016-06F - Family Activities	0.00	50.00	-50.00
016-06G - Synod Assembly	0.00	350.00	-350.00
016-06H - Adult Education Mtgs	0.00	50.00	-50.00
016-06I - Campership	0.00	100.00	-100.00
016-060 - CHRISTIAN EDUCATION - Other	33.25		
Total 016-060 - CHRISTIAN EDUCATION	129.84	1,000.00	-870.16
016-070 - YOUTH ACTIVITIES			
016-07A - Confirmation	0.00	500.00	-500.00
Total 016-070 - YOUTH ACTIVITIES	0.00	500.00	-500.00
016-100 - ADMINISTRATION			
016-10A - Secretarial Salary	8,653.20	8,650.00	13.20
016-10B - Secretarial Benefits	662.71	650.00	12.71
016-10C - Office Supplies	541.58	1,000.00	-458.44
016-10D - Postage	159.00	150.00	18.00
016-10E - Equipment Maintenance	1,718.21	1,500.00	218.21
016-10F - Telephone	1,191.05	1,700.00	-508.95
016-10I - Miscellaneous	975.00	550.00	425.00
Total 016-100 - ADMINISTRATION	13,919.73	14,200.00	-280.27
016-110 - PROPERTY			
016-11A - Janitor's Salary	11,068.72	11,800.00	-701.28
016-11B - Janitor's Benefits	849.02	900.00	-50.98
016-11C - Janitorial Supplies	382.14	1,000.00	-617.86

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IMMANUEL LUTHERAN CHURCH

Budget vs. Actual

January through December 2021

01/07/22

Accrual Basis

	Jan - Dec 21	Budget	\$ Over Budget
016-11D - Church Utilities			
01611D2 - Penelec - West 10th	26.34		
01611D3 - Penelec - Powell Ave	0.00	0.00	0.00
01611D4 - Water - West 10th	189.94		
01611D5 - National Fuel - Powell	0.00	0.00	0.00
01611D6 - National Fuel - West 10th	22.18		
01611D8 - Sewer - Church	0.00	0.00	0.00
01611DA - National Fuel - Church	8,412.65	10,000.00	-1,587.35
01611DB - Penelec - Church	2,390.28	2,500.00	-109.72
01611DD - Snowplowing	890.00	1,500.00	-610.00
01611DE - Garbage - Church	239.04	250.00	-10.96
01611DF - Water and Sewer - Church	747.16	800.00	-52.84
016-11D - Church Utilities - Other	0.00	0.00	0.00
Total 016-11D - Church Utilities	12,917.59	15,050.00	-2,132.41
016-11E - Church Insurance	6,561.00	4,500.00	2,061.00
016-11F - Property Repairs & Maint	5,825.87	5,000.00	825.87
016-11G - Property Tax-Rental Properties	4,500.98	4,400.00	100.98
016-11H - Expenses-Rental Properties	8,071.97	3,000.00	5,071.97
016-11I - Church Prop Improvements	58,803.83	500.00	58,303.83
016-11J - Miscellaneous	22.84		
Total 016-110 - PROPERTY	108,013.88	48,150.00	62,863.88
016-120 - MISC			
016-12 - NWPA Synod Grant Disbursement	7,679.40		
016-12A - Miscellaneous	0.00	0.00	0.00
016-120 - MISC - Other	0.00	0.00	0.00
Total 016-120 - MISC	7,679.40	0.00	7,679.40
6550 - Payroll Expenses	790.54	860.00	-69.46
Total Expense	187,360.38	120,382.00	66,978.38
Net Ordinary Income	-31,701.76	123.00	-31,824.76
Net Income	-31,701.76	123.00	-31,824.76

**IMMANUEL LUTHERAN CHURCH
CONGREGATION COUNCIL 2021**

Cindy Eckman 3152 Oakdale Pkwy (05)	H: 833-2889 (2nd term ends 2023) E: cindysmc@verizon.net	C: 392-4526 (best to use home #)
Debbie Madurski (S) 4356 Birchdale Dr. (16417)	H: 774-3590 (1 ST term ends 2021) E: dmadurski14@gmail.com	C: 304-203-2941
Char Feiler 524 Roslyn Ave. (16505)	H: 833-5865 (1 st term ends 2022) E: wimpyslut@yahoo.com	C: 440-4851
George Pfeiffer 1102 Garloch Dr. (05)	H: 833-0797 (1 ST term ends 2021) E: gcp3erie@hotmail.com	C: 602-3223
Sally Leubin 3902 Feidler Dr. (06)	H: 838-3039 (1 st term ends 2023) E: JSLEUBIN@gmail.com	C: 449-3205
Debbie Redditt (P) 3307 Colonial Ave. (06)	H: 833-7024 (2nd term ends 2023) E: debbieredditt@gmail.com	C: 449-1855
Bob Dorler (VP) 865 Old Mill Rd. (16505)	H: 833-2719(1 st term ends 2022) E: dorlerr@yahoo.com	C: 873-9467
Cindy Geddes 5448 Grandview Dr., Edinboro, PA 16412	H: 734-1286 (2nd term ends 2023) E: geddes22@verizon.net	C: 572-2231

Standing Committee Reports:

Finance – George Pfeiffer
Worship and Music – Debbie Redditt
Stewardship – Cindy Geddes
Christian Education – Cindy Eckman

Social Ministry – Debbie Madurski
Property – Bob Dorler
Fellowship, Outreach and Growth - Char Feiler & Sally Leubin, Co-chairs

Special Committees

Staff Support
Membership Review
immluthch@verizon.net

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CONGREGATION COUNCIL 2022**

Debbie Redditt (P) 3307 Colonial Ave. (16506)	H: (2nd term ends 2023) E: debbiereidditt@gmail.com	C: 814-449-1855
Bob Dorler (VP) 865 Old Mill Rd. (16505)	H: 814- 833-2719 E: dorlerr@yahoo.com (1* term ends 2022)	C: 814-873-9467
Debbie Madurski (S) 4356 Birchdale Dr. (16417)	H: (2nd term ends 2024) E: dmadurski14@gmail.com	C: 304-203-2941
William Redditt (T) 3307 Colonial Ave. (16506)	H: 814-833-9756 E: wlrflyer@gmail.com	C:
Cindy Geddes (FS) 5448 Grandview Dr., Edinboro, PA 16412	H: 814-734-1286 E: (2nd term ends 2023) geddes22@verizon.net	C: 814-572-2231
Cindy Eckman 3152 Oakdale Pkwy (16505)	H: 814-833-2889 E: cindysmc@verizon.net (2nd term ends 2023)	C: 814-392-4526 (best to use home #)
Char Feiler 524 Roslyn Ave. (16505)	H: 814-833-5865 E: wimpysht@yahoo.com (1* term ends 2022)	C: 814-440-4851
George Pfeiffer 1102 Garloch Dr. (16505)	H: 814-833-0797 E: gcp3erie@hotmail.com (2nd term ends 2024)	C: 814-602-3223
Sally Leubin 3902 Feidler Dr. (16506)	H: 814-838-3039 E: jsleubin@gmail.com (1* term ends 2023)	C: 814-449-3205

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