

Employment Application

Indicate which division you are interested in applying for:

- Landscaping Lawn Mowing Garden Center Irrigation Hardscape Snow

If you are seeking a specific position, please specify the title: _____

Name: _____

Address: _____

City, State, Zip: _____

Phone: _____

Check the following if you are able to:

- | | |
|--------------------------------------------------------------------|-----------------------------------------------------------|
| <input type="checkbox"/> Ability to lift over 40 lbs frequently | <input type="checkbox"/> Plant knowledge/experience |
| <input type="checkbox"/> Ability to bend, crouch, stand frequently | <input type="checkbox"/> Cash register experience |
| <input type="checkbox"/> Operating a commercial lawn mower | <input type="checkbox"/> Customer service experience |
| <input type="checkbox"/> Operating a skid steer | <input type="checkbox"/> Pesticide applicators experience |
| <input type="checkbox"/> Operating an end loader | |

How did you hear of the open position? _____

What rate of pay do you expect? _____

What date could you start? _____

Can you work weekends, nights, & holidays? Yes No

Days and hours you are available to work:

| Saturday | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday |
|----------|--------|--------|---------|-----------|----------|--------|
| | | | | | | |

Are you over 18? Yes No

Are you able to legally work in the U.S.? Yes No

Do you have a valid Driver's License? Yes No

Driver's License Number _____

Issuing State _____

Have you ever been convicted of a crime in the court of law? List criminal convictions include charges, date, and locations.

Criminal records will not result in an automatic rejection of the application. Charges are evaluated in relation to position applied, type of offense, and disposition of the charges.



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Previous Employment

Company: _____ Phone: _____

Address: _____ City, State, Zip: _____

Position: _____ Date Started: _____ Date Ended: _____

Job duties: _____

Reason for leaving: _____

Last rate of pay: _____ May we contact this employer? Yes No

Explain any time lapses in employment: _____

Company: _____ Phone: _____

Address: _____ City, State, Zip: _____

Position: _____ Date Started: _____ Date Ended: _____

Job duties: _____

Reason for leaving: _____

Last rate of pay: _____ May we contact this employer? Yes No

Explain any time lapses in employment: _____

Company: _____ Phone: _____

Address: _____ City, State, Zip: _____

Position: _____ Date Started: _____ Date Ended: _____

Job duties: _____

Reason for leaving: _____

Last rate of pay: _____ May we contact this employer? Yes No

Explain any time lapses in employment: _____

Why should you be considered for this position? What makes you a strong applicant?

I certify that all information provided is complete and accurate. I authorize Nature's Touch Inc and its agents to investigate and inquire of any and all employment, educational, financial, and other related matters as may be necessary for employment decisions. I hereby release employers, schools, or individuals from all liability when responding to inquires regarding this application. I understand that false or misleading information on this application is grounds for dismissal and employment termination.

Applicant Signature: _____

Date: _____

