

The members of the District 25 Structure Committee have met regularly starting July 15, 2023. We have met with two Area 59 representatives for advice. On July 29, 2023 we were joined by Alex N. the DCM from District 51 who is chair of the Area Structure Committee. We have used a ten-step process recommended by a document from the Structure Committee. On November 4, 2023 we were joined by Paul M. who is a past Delegate for Area 59. He spoke to us about Area 59 Structure with an emphasis on officer eligibility, nomination and elections.

Each member of the committee reviewed at least one other District's Structure Manual, attended one of their monthly meetings and obtained a contact person. Here are the committee members with the districts they explored.

1. Charles W has District 27
2. Rick F has District 32
3. Celestine W has District 36
4. Chris B. has District 43
5. Lenny T has District 47
6. John S has District 48
7. Wanda H. has District 51 **NOTE:** Wanda H. has resigned from the Structure Committee as of November 2023. Thank you for your service.
8. Janet M. has District 60

A 24-page DRAFT version of the Structure Manual was distributed to committee members at the meeting on November 4, 2023. Ten copies of the manual were printed at Staples for a cost of \$60.05. The Structure Committee is requesting reimbursement for the expense to be paid to Lenny. This may need to be done as a motion during "New Business."

The next two meetings are set for November 18, 2023 and January 27, 2024 with the main focus to review and edit the DRAFT Manual with a projected date of February 2024 to present the final version of the document. Your help to finalize the structure manual is requested and appreciated.

There are limited hard copies (10); however, an electronic version is being emailed with this report (sent 11/13/2023). If you have feedback/questions please contact Lenny at webservant@District25AA.org. Please let your home groups know about the structure manual and feel free to email the DRAFT to anyone interested.

Some questions GSR's can take to their home groups include but is not limited to:

1. District 25 Officers eligibility, nomination and election past practice in District 25 has been that current GSR's and the Secretary, Treasurer, ADCM and Web Servant can stand for election as District Officers. One change we have discussed is to expand this to any GSR (current or past) and to AGR's in the event no one accepts nomination. **(See page 11, section "Eligibility to Stand.)**
2. Historically GSR's could be a District Officer at the same time. One idea we have discussed is to discourage or prohibit this. So, if a GSR is elected as a District Officer, they would need to discontinue their role as GSR and a new GSR would need to be chosen by the effected group. **(See page 5, section "Standard Operating Procedures (S.O.P.)" last sentence, which states: "To**

avoid any conflicts, current District Officers should not be a current G.S.R. of a Home Group.” **See page 8, section “Alternate District Committee Member”, which states:** “Note: If ADCM-Elect currently holds another service position within the district, that position must be resigned” **See page 9, section “Secretary”, which states:** The District Secretary serves a two-year term, should have a suggested minimum of three years continuous sobriety at the beginning of the term, have served as a GSR, and hold no other officer position at the District level. **See page 9, section “Treasurer”, which states:** Note: If Treasurer-Elect currently holds another service position within the district, that position must be resigned.

3. Web Servant right now, District 25 sees the Web Servant as a District Officer who has voting rights, can be a group GSR and stand for District Office . One change we have discussed is to make this an appointed position without voting rights, to not serve as GSR nor be eligible to stand for District Office. **(See page 11, section “Election Process”, last paragraph and page 12, section “Web Servant”).**

Please discuss the three items above with your home group members and let any member of the Structure Committee what your group conscious is on these matters and other items in the Structure Manual.

We are striving to have and “Informed group conscious” so every group in District 25 at least knows what we are doing and has the opportunity to provide their opinions and suggestions. As your group GSR your role is to communicate with your home group.

“Be Mindful. Be Informed. An informed group conscience is the collective conscience of the group membership and represents substantial unanimity of an issue. This is achieved through fully sharing all information, individual points of view, and the practice of AA’s spiritual principles. “

Thanks for the opportunity to serve. **Your feedback and suggestions are welcomed.**

Deadline for feedback is January 25, 2024.