

**MINUTES  
CITY COMMISSION REGULAR MEETING  
January 16, 2024**

The Regular Meeting of the Cordele City Commission was held on January 16<sup>th</sup>, 9:00 AM, Cordele City Hall Courtroom, 501 North 7<sup>th</sup> Street, Cordele, Georgia with the following present:

Joshua Deriso, Commission Chair	Royce Reeves, Sr., Commission Vice Chair
Vesta Beal-Shephard, Commissioner	Wesley Rainey, Commissioner
Isaac Owens, Commissioner	Angela Redding, City Manager
Tommy Coleman – City Attorney	Janice Mumphery, Recording Secretary

**Staff present:** Rusty Bridgers – Finance Director, Fire Chief Todd Alligood, Irene Cantrell – HUA Director, David Wade – Human Resources Director, Jackie Walker – Chief Municipal Court Clerk, Police Chief Jalon Heard, Steve Fulford – Asst. City Manager/Public Works Director, Teddy Hubbard – Water Treatment Superintendent.

**Staff absent:** Debbie Wright – UC&T Director.

**Media Present:** Cordele Dispatch – Sarah Brown.

**Call to Order:** Commission Chair Joshua Deriso called the Regular Meeting to order at 9:00 AM.

**Invocation:** There was a moment of silent prayer.

**Pledge Allegiance to the United States Flag:** The Pledge of Allegiance was led by Commissioner Rainey.

**Roll Call:** A quorum was established.

Attendee's Name	Title	Absent	Present
Joshua Deriso	Commission Chairman		✓
Royce Reeves, Sr.	Commission Vice Chairman Ward 2		✓
Vesta Beal-Shephard	Commissioner Ward 1		✓
Isaac Owens	Commissioner Ward 3		✓
Wesley Rainey	Commissioner Ward 4		✓

**Note:** Commissioner Isaac Owens left the Commission Meeting at 10:22 AM.

**APPROVAL OF AGENDA** – January 16 2024: Commissioner Royce Reeves moved to approve the Agenda for January 16, 2024; seconded by Commissioner Shephard; the motion was approved by the Commission.

**APPROVAL OF REGULAR MEETING MINUTES** – January 2, 2024: Commissioner Shephard moved to approve the Minutes for January 2, 2024; seconded by Commission Vice Chair Reeves; the Minutes were approved by the Commission.

**EXECUTIVE SESSION:** Commission Vice Chair Reeves moved to go into Executive Session at 9:03 AM to discuss litigation and personnel matters; seconded by Commissioner Shephard; the motion to go into Executive Session was approved by the Commission.

**MEETING RECOVENED:** Commission Vice Chair Reeves moved to reconvene the meeting at 9:47 AM; seconded by Commission Owens; the motion was approved by the Commission.

### **PUBLIC HEARING**

Name of Business: Odom Pool Room  
Owner of Business: Mr. Hubbard Odom  
Address of Business: 412 W 16th Avenue.  
Type of Alcohol License: Beer Only Consumed On Premises

There has been a total of eleven (11) calls at the above location. Nature of the calls were; assault, disturbance, large crowd, battery, and loud music. There have been multiple altercations at Odom Pool Room. Mr. Odom has been cited for the altercations at the Pool Room.

Public Hearing commenced at 9:48 AM with Chair Joshua Deriso stating the reason for the Public Hearing.

**Cordele Police Chief Jalon Heard:** Chief Heard expressed his concerns regarding the issuance of Odoms Pool Room Alcohol License. He stated there have been numerous phone calls about the loud music, persons blocking the roadway and a recent shooting. A Bouncer that was hired by the Manager of the establishment, which turned out to be a convicted felony and legally should not have possessed a gun, he started shooting at people who were in a vehicle and in the process, an innocent bystander was shot, across the street. In 2023, there were a total of eleven (11) calls at that location; there were numerous of other times, there were large crowds, but no calls were received. Once crowds are allowed to build up, it makes it very difficult for Police Officers to intervene, and Officers safety concerns. After these Events, there are other bottles and other debris lying in the parking lot and the surrounding areas; business owners in the area have made several complaints to the Police Department regarding this matter.

**Note: A video on large crowds were shown by Chief Heard.**

Chief Heard stated that food is being served illegally. Captain Taylor spoke with the Manager regarding the selling of food. It was stated that they were selling hot dogs and sausages and they do not have a permit to serve this type of food. This is a blatant disregard for rules and regulations that are established.

He stated Mr. Odom has already been cited for disorderly property. Mr. Odom has been cited twice for this matter.

Recently, off duty Officers have been hired and this happened twice, and there were no issues or large crowds. Chief Heard stated that the problem he has is, the first time the Officers were hired, an agreement was made with a four (4) hour minimum and that certain pay rates will follow with it; the Officers were hired for that shift and everything went well. The next time the hours were reduced to three (3) and keep the same pay rate, there were other times when the Manager tried to hire Officers the night of an Event. Chief Heard stated that they are following the Standards that were set in the meetings prior with them.

Because of the reasons provided, Polic Chief Heard asked the Commission to decline the Renewal of the Alcohol License.

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**Mr. Hubbard Odom:** Mr. Odom stated the Pool Room is nice. When he was operating the Pool Room, he did not have any problems. He allowed his nephew to operate the Pool Room and the problems started. Mr. Odom stated, everything was in order before the nephew started to operate the Pool Room. Mr. Odom stated he disagreed with the way his nephew was operating the Pool Room and he closed the place for awhile and he stopped the nephew from operating the Pool Room. Mr. Odom stated he did have permission to sell hot dogs and sausage dogs, he talked with someone out of Atlanta, which said he could sell hot dogs and sausage dogs. Mr. Odom stated he want to do the right thing. The Pool Room was intended for the older people in the Community, to come and shoot pool. Mr. Odom stated it is a Pool Hall not a Club.

**Commissioner Owens:** Commissioner Owens asked Mr. Odom if is he planning on operating the Pool Room.

**Mr. Odom:** “Yes, sir.” He stated his son helps him a lot with the Pool Room.

**Chair Joshua Deriso:** Asked Mr. Odom, when did he shut the Pool Room down?

**Mr. Odom:** December 30, 2023.

**Mr. Darrell Graham:** Mr. Graham stated, the agreement that was made with the Officer for security, he relayed the information to the operating Manager. The operating Manager did comply the first time, but he did not the second time.

**Commissioner Shephard:** What are your hours and dates of operation? Are you open seven (7) days a week?

**Mr. Odom:** Mr. Odom stated when he was operating the Pool Room, he would open around 10:00 AM until 9:00 PM because the business was slow.

**Commission Vice Chair Reeves:** When you opened this establishment, MLK on 24<sup>th</sup> Avenue was opened, the American Legion was opened, Michelle’s was opened. There were other options, with the closing of MLK, Michelle’s doing a remodeling, and the Legion closed. The Pool Room was the only place available for people to attend. Mr. Odom and Mr. Graham have basically said the same thing Police Chief Heard stated. Commission Vice Chair Reeves stated he grasps the problem that they had with the nephew. Commission Vice Chair Reeves stated he does have some concerns about the food. He thinks someone needs to apply for a Safe Serve Permit, so things can be done properly. Vice Chair Reeves stated, this Commission will allow Mr. Odom to operate as a Pool Room and not as a Night Club. Chair Vice Reeves asked if Mr. Odom and Mr. Graham are prepared to move forward with the Police Officers for security.

**Mr. Odom:** “Yes.”

**Commission Vice Chair Reeves:** If they are not going to be operating as a Bar, as a Night Club; will they need Law Enforcement?

**City Manager Angela Redding:** Does fifty (50) percent of your sales come from alcoholic beverages?

**Mr. Graham:** When we opened, it was not, it was just pool. It is about thirty (30) percent sales now.  
**City Manager Angela Redding:** If you all are approved to open back up, just for a Pool Room, then you are estimating thirty (30) percent? City Manager Redding stated the reason for asking the question, is because there is an Ordinance on the Agenda, requiring Security for establishments, where fifty (50) percent or more from the gross income is from the sale of alcoholic beverages. If they are saying thirty (30) percent, they are below the requirement on this Ordinance, but if it gets back to that point, they will definitely need security.

**Commission Vice Chair Reeves:** Vice Chair stated, he is in favor of Mr. Odom having his Alcohol License.

**Police Chief Heard:** Chief Heard stated, we have been down this road with the American Legion and an Agreement was made before the Commission, with the Legion and it went backward. At some point a picture is being painted that the Pool Room is where people is just coming and shooting pool, at some point it was more than that. Chief Heard stated his issue, from a Law Enforcement Perspective, again, I am here to provide security and make sure the citizens of Cordele are safe. What is preventing it from working back into that?

**Chair Josua Deriso:** Naturally, when there is a void, things start to happen to make up the void. So, the Commission understands how your Pool Room, under management became a Night Club. From what I have heard, there are a few issues, management issue and a branding issue. Chair Deriso stated, if Mr. Odom is the owner, and Mr. Odom stated he intended for older people to come shoot pool, well that is an issue of branding. We are talking about giving people something to do and the people are going to have fun, that demographics, that age group, they are going somewhere. Chair Deriso stated to Mr. Odom, "it is up to you to make an early decision, as to who you want in your establishment or not." As far as paying people, when the question was thrown out thirty (30) percent, fifty (50) percent, this is seen all the time. Chair Deriso stated to Mr. Odom that he needs to know the percentage of alcohol that is being sold. There has to be a system in place, when questions are being asked by the Commission, the information has to be in place to answer the questions. As far as the selling of food, no one from Atlanta cannot give you that information on the selling of food, if you have not gone through the proper channels. They can tell you whether or not you have everything that is needed because of the state. You have to know, who specifically or what department told you, not just, someone in Atlanta. You have to fix management, you have to have a business plan and you have to know what your business is doing and who it is catering to, because that is how things are controlled. Chair Deriso stated, after the business was closed, a plan should have been submitted to the City on the operation of the business. You all will have to make a decision on, what type it is going to be, who will you cater to, budget, this is all on you all. I personally will help you all do that, reach out to my contacts to help you to be able to submit a plan to the City. I do want to see a plan. I want to appease our Public Safety and also balance that with not shutting a business.

**Mr. Graham:** We already have a plan in place, we will still hire Officers, if we think we will have a crowd, food service will be contacted. Mr. Graham stated he will handle everything that the Commission is requesting. We will abide by the rules, we will take the necessary steps to make everything safe for the community, for the people.

**Mr. Teddy Hubbard, Waste Water Superintendent:** Mr. Hubbard spoke on behalf of the City and Utility, Control and Treatment. "If you are serving food, it will have to be okay through the County.

But you will have to also have a grease trap put in and a backflow preventer put in for you all to operate and sell food, you will have to have a backflow preventer put in, if you do not have one. If you are just doing the Pool Room and no food, that determines the type of backflow that is needed.

**Commission Vice Chair Reeves:** Vice Chair Reeves stated, he thinks the Commission need to table this until the business plan for Odom Pool Room is brought before the Commission.

**Jennifer Michelle Murray, Owner of Michelle's, 908 E. 16<sup>th</sup> Ave., Suites A & B:** Ms. Murray stated the way that the City has her doing it, she has had security since the day she opened because she knew it was going to be issues. Ms. Murray stated, a lot of things that helped her was background checks, everybody that works for me, has to come to City Hall and have a background check. If they are a felon or anything, they do not get hired, because I need people I can trust and depend on. Since the remodel, I have four (4) security officers; three (3) inside and one (1) that patrols outside all the times. My security, bartenders and everyone does a background check through the City. My bartenders do background checks and a course online, that is called TAM USA, which teaches them the responsibility of cutting somebody off.

**Commission Vice Chair Reeves:** Vice Chair Reeves asked Mr. Graham, when is the earliest he can have the plan to the City?

**Mr. Graham replied:** "Tomorrow."

**Motion:** Commission Vice Chair Reeves moved to table making a decision on the Alcohol License Renewal on Odom Pool Room until a business plan is received. He plans on calling a Called Meeting to have the Alcohol License approved; seconded by Commissioner Shephard.

Chair Joshua Deriso stated a motion does not have to made, since this is a Public Hearing. This will take place in the Called Meeting.

City Manager Angela Redding asked Mr. Graham if he will be bringing the plans to City Hall on tomorrow, January 17, 2024?

Mr. Graham replied, "yes", who will I give the plans to?

City Manager Angela Redding replied to Janice Mumphery.

**CLOSED PUBLIC HEARING:** Commission Chair Joshua Deriso closed the Public Hearing at 10:28 AM.

**SPEAKERS APPEARANCES:** Speakers will have five (5) minutes: No Requests.

**SPEAKERS ON A SPECIFIC AGENDA ITEM:** Speaker will have three (3) minutes: No Requests.

**DEPARTMENT HEADS GOALS AND ACCOMPLISHMENTS:**

- 1. Finance Department: Rusty Bridgers Reported.**

**Achievement**

- Sanitation Provider Transition - Updating Customer Accounts

**2024 Goals**

- Electronic Records - scanning all records  
Outlook Calendar - shared - schedules & daily tasks, goals & deadlines
- Systems Documentation - develop a plan to move to a new software solution.
- Website - Update contents including documents
- Utility Billing Clerk position filled
- Accounting Technician position filled
- Staff Development - training

**2. Fire Department Report: Fire Chief Todd Allgood Reported.**

**Goals**

- a. Provide best possible service to the citizens and visitors of Cordele.
- b. Continue to encourage and expand training.
- c. Be professional in our appearance and our actions.
- d. Community involvement.
- e. Complete annual hydrant maintenance and building pre-plans.
- f. Schedule classroom training with Crisp County Power and Cordele Gas Company.
- g. Schedule and complete annual certification testing for Engines, Ladders, Fire Hose, Hurst and Amkus Extrication tools, MSA masks and harnesses, and Breath Air Compressor and Fill Station.
- h. Maintenance of our Training Ground Tower (inspect and spray w/ stain for weatherproofing).
- i. Apply for Fireworks Grant through GFSTC to begin updating MSA masks and harnesses.
- j. Repair, patch, and paint Station 2.
- k. Post and fill vacant Training Officer position. Create and furnish office space at Station 2.
- l. Complete the process of having our department First Responder certified. Will allow us to carry more EMS equipment so that we can perform additional lifesaving efforts on emergency incidents.
- m. Expand shift personnel to 9 per shift (currently set at 7). Will allow CFD to run 3 firefighters per Engine and a minimum of 2 on Ladder 1. Will also help to cut overtime when firefighters use accrued leave.
- n. Purchase 2 Conex shipping containers (40' and 20') and convert them into a Live Fire Burn Building. I have quotes for pre-built Live Fire Trailers but I believe we can modify the storage containers for a fraction of the cost.
- o. Begin discussions to issue an RFP (Request for Proposal) for Station 3. ISO requires that fire departments can provide Industrial Areas with 3500 gpm of water. I staff 2 Engines (1250 gpm) and 1 Ladder (1500 gpm) daily. We must use our Ladder to get to the 3500 gpm which means we do not get credit through ISO for having a ladder truck. Additionally, some of the outlying areas that have been annexed into the city may be underserved.

**Accomplishments**

Outlined last year's accomplishments at the December 19th Commission Meeting. We are currently working towards accomplishing all our 2024 goals.

**3. Housing and Urban Development – Irene Cantrell Reported.**

**GOAL: CHIP 2024 - COMMUNITY HOME IMPROVEMENTS PROGRAM:**

The Southwest Georgia Regional Commission Staff and the City of Cordele Staff are putting together all of the needed documents for the CHIP Application to be submitted to the Atlanta Department of Community Affairs (DCA) office for the year 2024. We are anticipating our Grant Application to be approved and to start and complete the homes improvements work on several homes.

**GOALS AND ACCOMPLISHMENTS FOR EDRLF LOANS:**

The EDRLF Committee discussed one particular solution to offer loan applicants prior to applying for a loan, is to contact the University of Georgia's Small Business Center regarding their "Business Consulting Services" at no cost to Georgia Business Owners and Entrepreneurs. This goal of the EDRLF Committee has been accomplished.

**THE GOALS AND ACCOMPLISHMENTS OF THE COMMITTEES AND BOARDS ARE UP TO DATE:**

Board of Zoning and Appeals; Five (5) Members  
Cordele Planning and Zoning Commission; Board is full  
Cordele Historic Preservation Commission; Board is full

**CITY ANNEXATION AND ZONING MAPS ARE UP TO DATE:**

Annexations have been added to the Official City Map;  
Zoning Amendments have been added to the Official Zoning Map

**4. Human Resources: David Wade Reported.**

Goals for 2024 is the same as the past goals, just enhancing them a little bit more. They have been identified and coincide with some of the five (5) key areas that the Employment Workforce Needs Assessment Committee identify as well; those being offered leadership classes, compensation benefits, having a robust social media and online presence, to improve communication and public relations, have a succession plan, improving employee relations, and offering enhance training opportunities.

**5. Municipal Court: Jackie Walker Reported**

**GOALS FOR CORDELE MUNICIPAL COURT**

- a. Report accurate and complete information for the court and public.
- b. Complete court docket for the judge in a timely manner.
- c. Complete all mandatory training for the Chief and Deputy Clerk.

**ACCOMPLISHMENTS FOR CORDELE MUNICIPAL COURT**

- a. All dockets and court dispositions were turned into the state on time.

**6. Codes/Police Department – Police Chief Jalon Heard Reported.**

**Codes Compliance Department**

**Goals:**

Our overall goal is to strive to make our city more attractive and presentable to current citizens, workers and travelers. The aim is to attract in new businesses and potential residents to the city.

The department is planning to certify each code official on building inspections. This will give them the ability to perform inspections in their assigned ward.

We are planning on scheduling each official for updated training opportunities by allowing them to attend seminars and classes which are code enforcement related. This will provide them with the latest updates on laws and regulations.

The department will be utilizing social media to announce code issues and problems that they will be focusing on. Our plans are to educate our citizens on local city ordinances and state laws thru social media.

**Accomplishments:**

The codes division is working to establish new goals for 2024. We plan to present them at the second commission meeting in February.

**Police Department**

**Goals**

Our department has plans to increase the morale and manpower in the department. This is an ongoing goal. We are currently brainstorming ways to attract experienced officers to work with our younger officers.

We will continue community policing thru events and public contacts.

We are focusing on increasing the quality of training for our officers. Officer Thomas is a full time Training Instructor. He has implemented a training committee whom are currently working on a schedule for this upcoming year. The first quarter will be focused on the Governor's On-Line Initiative Classes and Firearms Training.

Our department will be starting the process of becoming State Certified.

**Accomplishments**

We have scheduled Coffee with a Cop on February 22<sup>nd</sup> 8am-9am at Fast Stop. Please come out and join us in a relaxed environment.

We are also planning a Valentine's Day Bingo for the citizens living at Woodvale Apartments. This will be held at 2pm on February 14<sup>th</sup> in their community center.

**\*\*AWARD\*\***

Present Cpl. Eddie Thomas with a plaque of appreciation for his service to the Cordele Police Department. He is retiring from Law Enforcement on January 18, 2024. Cpl. Thomas has been a certified peace officer in Georgia for 49 years.

**8. Public Works – Steve Fulford Reported.**

Meet with Engineers regarding the ARPA Grant.

Consider and Approve for Voting Machines to be declared surplus and to place on Gov Deals.com. The Voting Machines are twenty (20) year's old. Commission Vice Chair Reeves moved to have the items declared surplus and place on GovDeals.com; seconded by Commissioner Rainey; the Commission approved for the Voting Machines to be declared surplus and to place on GovDeals.com.

Commission Vice Chair Reeves inquired about the deadline for Waste Management to pick up garbage carts.

**9. Social Media/Marketing Report: Rick Smarr Reported**  
**GOAL #1: ESTABLISH AND LAUNCH THE CITY OF CORDELE EMPLOYEE NEWSLETTER**

**ACCOMPLISHMENT**

This goal was accomplished January 12th as the inaugural edition of the newsletter was emailed to all the city employees. I was pleased with the participation and continue to encourage feedback and submissions from all the city team members and this Commission.

**GOAL #2: INCREASE TRAFFIC AND INTERACTION ON THE SOCIAL MEDIA PLATFORM**

**ACCOMPLISHMENT**

In the past weeks we have witnessed interaction increase on our Facebook platform. The goal each day is to feed social media with quality, productive and informational content. Interaction has been positive and encouraging.

Mr. Smarr stated he is rebuilding the City of Cordele Website.

**GOAL #3: BEGIN TO PRODUCE VIDEOS THAT FEATURE CITY DEPARTMENTS.**

Wednesday – January 10<sup>th</sup> I took delivery of video gear that will be utilized to produce videos to inform and educate our citizens about their city government and how the various departments work for them.

**GOAL #4: ASSIST IN THE REBUILDING OF THE CITY OF CORDELE WEBSITE**

We are in the beginning stages of working with the company that will rebuild the website. I am prepared to assist in any way I can to expedite the process.

Chair Joshua Deriso asked the Social Media/Marketing Manager to start videoing the City Commission Meeting.

**10. UC&T – Teddy Hubbard Reported.**

Since I first reported our Goals and Accomplishments in February 2022, we have got the following done:

- a. Water restrictions are still in place since 2011. You cannot irrigate/water your property with City water from 10 am till 4 pm. This applies to residential and commercial property. If you have an automatic irrigation system, make sure your timer is set properly.
- b. We were awarded the Water Fluoridation Quality Award from the CDC for “providing our water system with high quality water fluoridation for 12 consecutive months in 2022 representing a high level of operator care and accomplishment”. We also received this award in 2021.
- c. We cleaned out both Digesters in late 2022 for much needed maintenance. We put them back in service and with the thickener working correctly and supernating as needed we have not had to press a load of sludge until December 2023. This is pretty impressive operator control.
- d. We will be very busy this month gathering data for the year end reports that will be due in the next 2 months: EPA Bio-Solids Report, SARA Title III Right-To-Know Report, 2023 Water Audit, 2023 Water Quality Report. We will also be applying for the renewal of our Groundwater Use Permit with this application will have to submit an Asset Management Plan. This is a new requirement in the application process.
- e. We had a pretty bad effluent service pump water leak that Public Works helped fix for us and we greatly appreciate their help!! It was very deep so they had to use the backhoe to dig it up.
- f. We fixed the shaft on #3 Control Rate Pump after a U-Joint failed. We also replaced #1 Primary WW Pump after the motor burnt up.

### **AGENDA ITEMS**

1. Consider and Approve an Alcohol License: AJ’s, 305 South 7<sup>th</sup> Street, Cordele, GA. Owner – Anand Vijay Kumar Patel, 404 E 15<sup>th</sup> Avenue, Cordele, GA. Beer and Wine Consumed Off Premises. Police Chief Heard reviewed the application on November 2, 2023. Commission Vice Chair Reeves moved to approve the Alcohol License for AJ’s; seconded by Commissioner Shephard. Commissioner Shephard voted aye; Commission Vice Chair Reeves voted aye; Commissioner Rainey voted nay; Chair Joshua Deriso voted aye. The Alcohol License was approved by the Commission.
2. Event Permit: Family Event – Barbeque Competition Cook-Off with Entertainment, 105 East 9<sup>th</sup> Avenue, Cordele, Georgia, February 10, 2024, 9:00 AM – 9:00 PM. Sponsored by Cordele Main Street. Commission Vice Chair Reeves moved to approve the Event Permit; seconded by Commissioner Shephard. Commissioner Rainey voted aye; Commission Vice Chair Reeves voted aye; Commissioner Shephard voted aye. The Event Permit was approved by the Commission.
3. Second Reading of an Ordinance Establishing the Reduction from Monthly Pay Received by the Chairman and Members of the Commission for any Absence from a Regular City Commission Meeting Without Just Cause; Repealing all Ordinances in Conflict Herewith; and for Other Purposes. Commissioner Shephard moved to approve the Second Reading of an Ordinance; seconded by Commission Vice Chair Reeves.

Commissioner Shephard voted aye; Commission Vice Chair Reeves voted aye; Commissioner Rainey voted aye.

The Second Reading of an Ordinance Establishing the Reduction from Monthly Pay Received by the Chairman and Members of the Commission was approved by the Commission.

4. Second Reading of an Ordinance Amending the City Code of the City of Cordele to Provide for Placement of Solid Waste Near a City Right of Way; Repealing All Ordinances in Conflict Herewith; and For Other Purposes.

Commission Vice Chair Reeves moved to approve the Second Reading of an Ordinance; seconded by Commissioner Shephard.

Commissioner Shephard voted aye; Commission Vice Chair Reeves voted aye; Commissioner Rainey voted nay. Chair Deriso stated he will not vote because he does not think it should be done.

The Second Reading of an Ordinance Amending the City Code of the City of Cordele to Provide for Placement of Solid Waste Near a City Right of Way was not approved by the Commission.

5. Second Reading of an Ordinance Requiring Security for Establishments Providing on Premise Consumption of Alcohol; Repealing all Ordinances in Conflict Herewith; and for Other Purposes.

Commissioner Rainey moved to approve the Second Reading of an Ordinance; seconded by Commission Vice Chair Reeves.

Commissioner Rainey voted aye; Commission Vice Chair Reeves vote aye; Commissioner Shephard voted aye.

The Second Reading of an Ordinance Requiring Security for Establishments Providing on Premise Consumption of Alcohol was approved by the Commission.

6. Second Reading of an Ordinance Amending Ordinance no. 2023-02 to Provide for a Regulatory Fee for Food Trucks; Repealing all Ordinances in Conflict Herewith; and for Other Purposes.

Commission Vice Chair Reeves moved to approve the Second Reading of an Ordinance; seconded by Commissioner Shephard.

Commissioner Shephard voted aye; Commission Vice Chair Reeves voted aye; Commissioner Rainey voted aye.

The Second Reading of an Ordinance Amending Ordinance no. 2023-02 to Provide a Regulatory Fee for Food Trucks was approved by the Commission.

7. Second Reading of an Ordinance Amending the City Code of the City of Cordele to Provide for the Regulation of Pool Rooms, Game Rooms, and Billiard Halls; Providing for an Application; Providing for Violation and Grounds for Revocation of a License; Prohibiting Gambling; Repealing all Ordinances in Conflict Herewith; and for Other Purposes.

Commission Vice Chair Reeves moved to approve the Second Reading of an Ordinance; seconded by Commissioner Shephard.

Commissioner Rainey voted aye; Commission Vice Chair Reeves voted aye; Commissioner Shephard voted aye.

The Second Reading of an Ordinance Amending the City Code of the City of Cordele to Provide for the Regulation of Pool Rooms, Game Rooms, and Billiard Halls was approved by the Commission.





- Defensive Driving for Employees
- AED Training for Employees
- Pinning Ceremony for Deputy Fire Chief

**Projects**

- McLeod Subdivision Sewer Pumps and Sewer Line Installation
- Completed Two (2) of the Four (4) Homes in the CHIP Program
- Installed an Automatic Defibrillator at City Hall
- Implemented Timeclocks for Paychex Payroll System
- Purchased a Ladder Truck for the Fire Department
- 2023 LMIG Projects
- Purchased two (2) vehicles for the Police Department

**Workforce Development/Professional Development/Succession Planning**

- Work Based Learning Educational Training Agreement with Crisp County High School
- Classification & Compensation Plan
- Georgia City Solutions Municipal Workforce Development and Job Recruitment Consulting Project
- Leadership Team Retreat
- City Manager Angela Redding congratulated Fire Chief Alligood on being accepted into the 2024 Class of Leadership Crisp

**City Manager Angela Redding presented employees demographics as of December 2024**

**Employee Demographics – Race**

Black	47
White	81
Other	3

**Employee Demographics – Gender**

Male	98
Female	33

**Employee Demographics – Age**

Gen Z (Ages 11-26)	16
Millennials (Ages 27-42)	36
Gen X (Ages 43-58)	48
Baby Boomers (Ages 59-77)	31

**2024 GOALS**

**Goal 1 – Enhancing Employee Experience**

- ✓ Engaged Condrey & Associates for a Classification and Compensation Study
- ✓ Approved a Memorandum of Agreement with Georgia City Solutions for a Municipal Workforce Development Strategy

Employee Interest Groups

Employee Surveys

Employee Career Paths

Re-establish Pension Committee

Goal 2 – Revenue Recovery

- ✓ Approved an agreement with Government Tax Solutions to assist with the collection of delinquent property taxes

Goal 3 – Protecting

Re-establish the Loss Control Prevention Committee in 2024

Goal 4 – Neighborhood Sustainability

- ✓ Revamped Code Enforcement

City Manager Angela Redding reported that she will schedule a Cemetery Committee Meeting soon. Contractors have encountered problems with rocks, blankets, beer bottles, etc., at graves.

**13. CITY ATTORNEY’S REPORT:** No Report.

**14. ADJOURNMENT:** Commissioner Rainey moved to adjourn the Meeting at 11:42 AM; seconded by Commissioner Shephard; the motion was approved by the Commission.

APPROVED