



REDDING REFLECTIONS

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President
Tara

AAUW REDDING BRANCH, Inc. (www.aauwredding.org)
DECEMBER 2019

Editor
Dale



Come Join Us to Kick Off the Holidays!

Thursday December 5, 2019 5:00 PM at the Redding Library

Our President-Elect, Adrienne and her friend, Dick Sorenson, will lead us in a Holiday Sing-Along. We will also enjoy learning about some favorite holiday traditions from some of our members. It should be a fun and festive evening for our last meeting in 2019!

Dinner Menu: Mary's Pizza Shack Classic Meat or Vegetarian Lasagna, Mary's Salad with choice of Raspberry Vinaigrette or Ranch Dressing and French Bread. Cookies, coffee, tea, chocolate treats, nuts, apple punch and red or white wine. **Paid reservations \$15 due by Monday, December 2nd.** (\$20 if late reservation or paying at the door.) Make check payable to AAUW. Reservations and payment may also be made on line at www.AAUWredding.org. Choose Option #3-\$15, or Option #8-\$15 for vegetarian option.

For information on becoming an AAUW member and joining us at program meetings, go to www.aauwredding.org

President's Message

Our 49th Annual Home Tour and Art Show is now behind us, and by all accounts, was another successful event. It takes many hands to pull this off every year, so there are many to thank. However, it would not have happened without our dedicated Home Tour Chair, Noella. Noella and her committee deserve our thanks and gratitude. Please join me in voicing your thanks to all who worked so tirelessly to see that the event went seamlessly yet again.

It is now time to look forward. Our December meeting will be delightful as we will once again be led in holiday singing by our very own Adrienne and her musical partner, Dick Sorenson. In addition, a few of our members will share with us some of their unique Holiday traditions.

Time flies and it's not too early to be thinking about our next big event, the AAUW Women in STEM Conference, which will be held this year on March 7, 2020. Maureen and Lana are co-chairing this year. Be looking for ways that you can help. Their next planning meeting will be Tuesday, January 7th.

The month of December is a busy, joyous time, as we gather with family and friends. I wish you and yours all the joys of the season. Happy Holidays!

Tara

"May your walls know joy, may every room hold laughter, and every window open to great possibility."
Mary Anne Radmacher

PAST PRESIDENTS

DATE: TUESDAY DECEMBER 17, 2019
LOCATION: TOKYO GARDENS
1775 HILLTOP DR.
REDDING (530) 221-6888
TIME: 11:30 AM
RSVP: DARLENE or BEATRICE

NEW MEMBERS/CHANGE INFORMATION

Patricia

U. of Oregon BS
Grand Canyon U. MA Teaching/Education

Joann

Seattle U. RN Nursing

Joann

Yale PhD Forest Ecology

Lara was accidentally left out of our recent directory. She has been an active Branch member for many years, a major supporter of our AAUW mission and a loyal advertiser in our Newsletter and Home Tour booklets. We apologize to Lara for this error.

A REMINDER

PLEASE REMEMBER TO SHRED OR OTHERWISE COMPLETELY DISPOSE OF YOUR OLD AAUW DIRECTORIES FOR CONFIDENTIALITY PURPOSES

UPCOMING MEETINGS:

BOARD MEETINGS

Jan. 27
Feb. 24
March 23
April 27
May 27
June 22

BRANCH MEETINGS

Dec. 5
Jan. 9
Feb. 6
March 7 (STEM Conference)
April 9
May (tba)



Theater Arts - Come Join Us!

Last scheduled play of 2019
"A Christmas Carol" December 8,
2:00 pm. at Riverfront Playhouse
Contact: Pat

Community Outreach

By a Board Vote, Theater Arts is now
a part of our branch Community Outreach Program.

It's been a wonderful year!

Look for announcement about the
2020 plays in the January Newsletter.

Gwen



**Thank
You!**

To all AAUW Redding Branch Members

As Chairperson of the AAUW Redding Branch, Inc. 49th Annual Home Tour & Art Show 2019, I would like to take this opportunity to thank each and every person for the contribution you made toward making this year's Home Tour a success. It definitely takes a village to orchestrate an event of this magnitude. Whether you served on the Home Tour Committee, showcased your art, baked cookies, served as a hostess or contributed in numerous other ways, it is the collective dedication, energy and willingness to serve that allows our Branch to achieve our mission to empower young women and encourage them to complete their higher education degree. Thank you.

Noella

49th Annual Home Tour and Art Show Chair



Friendly Reminder

On October 1, 2019 every Branch Member was mailed two Home Tour Ticket Guides and asked to purchase or sell them. This is a donation requested from our Members. If you have not mailed your \$40 to Martha, Branch Treasurer, I ask that you do so now. This donation is necessary for us to achieve our scholarship goals.

Thank you in advance for making your monetary contribution and for the selfless hours you contributed toward the success of the Branch.

Please contact me should you have any questions or concerns.
Thank you.

Noella

49th Annual Home Tour & Art Show Chair 2019



Election of Officers

It is once again time to select a group of AAUW Redding Branch Members to serve on this year's Nominating Committee. The Committee is comprised of five members. Two Members shall be the two most immediately available Past-Presidents. The most recent available Past-President shall serve as chair. The remaining three members are nominated and voted upon at the December meeting.

The Nominating Committee then meets in January and February to develop, present and nominate candidates who are willing to serve on the 2020-2021 AAUW Redding Branch, Inc. Board of Directors.

Any questions or concerns should be addressed to Noella, 2019 Nominating Committee Chair



Home Tour Art Show Saturday Reception

The Saturday Reception at which we served coffee, tea and AAUW member cookies was a big success. Thank you to all the cookie bakers. Once again, you members outdid our expectations. The variety was terrific and our participants raved about how delicious the cookies were. I would like to say thank you to the ladies in the "kitchen" who arranged the cookies on platters and made sure that the coffee and tea was always ready for our Home Tour supporters. Thank you to Vicki, Claudia, Carol, Kirsten, Susan, and Debbie. A special thank you to Sharon, Debbie, and Linda who in addition to being hostesses also managed to help us get the morning set up. A BIG thank you to Pat who continues to say yes when I ask her to co-chair the event with me. I don't think I could do it without her!! Great Job to all!

Pat
Co-chair, Home Tour Art Show Saturday Reception

NOT Just Another STEM Conference

AAUW Women in STEM Conference

Following last month's article on the importance of continuing to support educational events in STEM for young women, we are pleased to provide an update on our own Branch's involvement. Redding's Women in STEM Conference is not just another STEM conference. This event brings together professional women in STEM careers, hands-on STEM activities and young women at an impressionable age. The result is **ADVOCACY** for Women. The result is **BREAKING DOWN** Barriers. The result is work toward leveling the playing field for women in STEM careers - removing obstacles that prevent women from entering these fields.

Redding AAUW has been a leader in this area for 25 years. The Women in STEM Conference began in 1995/1996 at which time it was called Math and Science Conference. This first Math and Science Career Day for middle school girls was held at Shasta College in partnership with Shasta County Office of Education (SCOE). In 1998 the branch sent its first girls to Tech Trek, an effort by California AAUW branches to develop a STEM camp curriculum to act as a national model, using proceeds from the conference. Women in STEM continues to fund 2 girls a year to Tech Trek. In 2013-2014 the name of the conference was changed to Women in STEM. The conference now has several community partnerships along with SCOE: Simpson University, REU, Dignity Health, Sierra Pacific Industries, Girl's Inc. and College Options. Our community partners also understand the need for ongoing support for this most worthwhile event.

AAUW Redding has a rich history of advocacy for women in STEM. Last year's STEM Task Force has documented in great detail the history, relevance and need to continue to support the event. Please contact one of the members of that Task Force if you would like a copy of the report. In addition, AAUW recently sent an update about STEM that underscores the need for these kinds of events. Search your inbox for:

From: **AAUW Editor** <editor@email.aauw.org>

Date: Thursday, Nov 7, 2019, 1:00 PM

Subject: Equity Express: How to succeed in STEM

Our next conference is coming up! On March 7, 2020, we will again be welcoming North State girls to Simpson University. We hope you will also be engaged in one of the myriad of ways to support this life-changing event. **Look for information in the January newsletter and a panel presentation in February at the Monthly Branch Meeting to find out how YOU can help.**



PUBLIC POLICY

Governor Signs 14 AAUW-Supported Bills Into Law by Magaly Zagal, Legislative Advocate for AAUW-CA

The 2018-19 legislative season has come to a close, and by October 13, 2019 Governor Newsom signed 870 bills out of the 1,042 bills that were presented to him. Among the most significant of these were fourteen bills which will become law due to the advocacy and research support offered by AAUW-CA:

AB 9 - Extends the time for filing harassment and discrimination claims under California's Fair Employment and

Housing Act (FEHA) from 2 to 3 years, allowing survivors additional time to seek redress.

AB 51 - Prohibits an employer from requiring an employee to waive any right for a labor code violation as a condition of employment, continued employment or receipt of employment benefits.

AB 59 - Directs county elections officials to consider a vote center location on a public or private university with the intent to increase youth voter turnout.

AB 170 - Closes a gap in the law to ensure that employers do not resort to subcontractor agreements for purposes of avoiding liability for sexual harassment claims.

AB 218 - Increases the civil statute of limitations period for commencement of a sexual assault cause of action. This will give sexual assault survivors sufficient time to access civil remedies.

AB 381 - Ensures that prevention and bystander intervention outreach on dating violence information is made available to incoming students during orientation.

AB 543 - Ensures that all 9th through 12th grade students receive a written policy on sexual harassment information during orientation. AAUW's report "*Schools Are Still Underreporting Sexual Harassment and Assault*" was critical in helping support the legislative analyses for AB 543.

AB 749 - Prohibits the use of "no rehire" clauses in settlement agreements that broadly restrict future employment opportunities for workers settling a sexual harassment or other claims.

AB 809 - Mandates that public postsecondary institutions provide notice to students to ensure that pregnant and student parents are aware of their Title IX rights.

AB 922 - Allows a woman providing human oocytes for research to be compensated for her time, discomfort, and inconvenience in the same manner as other research subjects.

SB 24 - Increases access to reproductive health services for students at public universities and colleges by providing medication abortion at student health centers.

SB 142 - Requires employers to have a written lactation policy and lactation spaces that meet minimum requirements for lactating workers. While existing law requires employers to provide parents with the time and space to express breastmilk, SB 142 places specific guidelines to ensure that parents are sufficiently protected in the workplace.

Susan
Public Policy Chair



A \$50 donation has been made to the Education Fund in memory of member Betty Long

Frances
Correspondence Secretary

"Always Striving For The BEST in Customer Service"

Heatherlee Hamon



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SCRABBLE!

There will be no Scrabble in December. See you in January!

Debbie, Section Chair



International Travel Section (ITS)

The International Interests Section (IIS) hosted a crowd of 27 members, family and friends on October 23rd at 5:30 at Karline's Restaurant and Bar. Carolyn and Bruce shared with us their wonderful time in Spain (Barcelona) and Morocco where they visited family living there, making their presentation even more interesting and personal. We all enjoyed the humor they infused into their talk! **A big THANK YOU to Carolyn and Bruce for a very fun-filled evening!** Also, guests were able to share little vignettes of their own travels through the "question of the night": What were your experiences using or attempting to use the local language? What a lot of funny stories!

Come and join the fun at **Karline's Restaurant** on **Wednesday, January 22, 2020 at 5:30 PM** when **Linda and Don and Tara and Warren** collaborate in their presentation on their separate trips to **Iceland**. Please reserve your spot by Monday, January 20, by calling or e-mailing Adrienne.

Save these dates for our next meetings:

February 26th – Joan (Yreka AAUW member and Adrienne's sister-in-law) will speak on her recent trip to Australia, New Zealand and trekking in Tasmania.

April 22nd – Debbie and John will speak on their trip to Lithuania, Russia, Poland and the Czech Republic.

DRAMA SECTIONS



Drama Divas--open to all AAUW members

Are you a new member to AAUW? The **Drama Divas** is a fun way to meet other members and make new friends. This is our 20th year of reading plays aloud in a group setting. Try us out and RSVP to the hostess or chair! If you join, there is an annual fee of \$10 to cover the cost of receiving the plays and mailing them onto the next AAUW branch (similar to our Round Robin book club.) Please join the day or evening group. Tammy, evening chair.

For December we will be Reading "**Soccer Mom**" by Kathleen Clark.

Evening Drama:

Wednesday, December 4th, 6 p.m. at the home of Judy

Linda: Nuts
Cathe: White Wine
Rita: Red Wine
Tammy: Dessert

Save the dates:

Monday, 1/6/2020, hostess Pat
Wednesday, 2/5/2020, hostess Tammy

Daytime Drama:

Wednesday, December 11th, 11 a.m.
Round Table Pizza in the Mt. Shasta Mall
RSVP: Cheryl

Future Daytime dates: 1/8/2020, 2/12/2020



**NO WINE TASTINGS FOR NOVEMBER
OR DECEMBER. WE WILL RESUME
IN JANUARY.**

DECEMBER BOOK SECTIONS



I, Eliza Hamilton **By Susan Holloway Scott**

“Love is not easy with a man chosen by Fate for greatness ...”

As the daughter of a respected general, Elizabeth Schuyler is accustomed to socializing with dignitaries and soldiers. But no visitor to her parents' home has affected her so strongly as Alexander Hamilton, a charismatic, ambitious aide to George Washington. They marry quickly, and despite the tumult of the American Revolution, Eliza is confident in her brilliant husband and in her role as his helpmate. But it is in the aftermath of war, as Hamilton becomes one of the country's most important figures, that she truly comes into her own.

Tuesday, December 17 at 2:00 pm

Wednesday, December 18 at 7:00 pm

Leader and Host for both sessions:

Debbie

AAUW REDDING BRANCH, INC.
P. O. BOX 994593
REDDING CA 96099-4593

AAUW advances equity for women and girls through
advocacy, education, philanthropy, and research.

AAUW Educational Foundation—the world’s largest source of funding exclusively for graduate women—
supports aspiring scholars around the globe, teachers, and activists in local communities, women at critical
stages of their careers and those pursuing professions where women are underrepresented.

The Foundation Funds:

- Groundbreaking Research
- Vital Community Action Projects
- Symposia, Roundtables, and Forums
- Fellowships and Grants
- Special Awards
- AAUW Legal Advocacy Fund

AAUW is California’s most active and diverse organization for women offering:
Action for Equity
Personal and Professional Growth
Community Leadership
Friendships

In principal and practice, AAUW values and seeks a diverse membership:
There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual
orientation, national origin, disability, or class.

Visit our website at www.aauwredding.org