

# **Anti-slavery and human trafficking statement of Adult Training Network (ATN)**

## **Introduction**

Adult Training Network is committed to improving our practices to combat slavery and human trafficking. We have a zero-tolerance approach to modern slavery and we strive to act ethically and with integrity in all of our business dealings and relationships to ensure that modern slavery is not taking place anywhere in our own business or in any of our supply chains. We shall also ensure our approach and stance is clear with our partner organizations.

## **Organisation's mission and structure**

The Adult Training Network (also known simply as ATN) is a registered charity and strives to provide the best quality education and training to socially excluded members of the community who have little or no access to mainstream education.

One of its main purposes is to build the skills and confidence of traditionally disadvantaged members of the community, including refugees and members of ethnic minority communities to support their entry into meaningful employment.

In addition, the Adult Training Network strives to integrate learners into the social and cultural fabric of society at large.

The staff and management of ATN are accountable to a board of Trustees who have the strategic function of reviewing and endorsing policy decisions .

## **Our policies on anti-slavery and human trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all of our business relationships and to implementing and enforcing effective systems and controls to ensure that slavery and human trafficking is not taking place anywhere in the BHF or our supply chains.

We will treat any breach of our Anti-slavery and Human Trafficking Policy very seriously. For example, any employee who breaches the policy will face disciplinary action which could result in dismissal for misconduct or gross misconduct.

## **Supplier adherence to our values and ethics**

As part of our contracting processes, we require our suppliers to comply with our [Supplier Code of Practice](#), which includes specific prohibitions against the use of forced, compulsory or trafficked labour or anyone held in slavery or servitude (whether adults or children), and we expect that our suppliers will hold their own suppliers to the same high standards. Any failure by a supplier to meet the standards set out in the Supplier Code of Practice will be a

breach of contract and may result in the termination of our relationship with them.

The Supplier Code of Practice was recently reviewed and updated to ensure its relevance to and compliance with the Modern Slavery Act 2015 (the “Act”).

## **ATN’s commitment**

We recognise the importance of maintaining constant vigilance to identify and address any issues associated with slavery and human trafficking in ATN and throughout our supply chains. We are committed to continuing to enhance our capacity to identify, prevent and mitigate any actual or potential risks in these areas.

This statement is made pursuant to section 54 (Part 6) of the Act. It has been approved by the Board of Trustees and is signed by Sarjeet Singh Gill, Managing Director of ATN

Reviewed by S Singh Gill

Signature:

Date of next review: 21/9/18



Date of next review: 1/4/19