

Ten copies of the manual were printed at Staples for a cost of \$60.05. During the 11/14/2023 District meeting a request to reimburse Lenny for this expense passed. I am requesting the Treasurer reimburse me \$60.05.

A 24-page DRAFT version of the Structure Manual was distributed via email to all GSR's, AGSR's and District officers on or around 11/14/2023, with a request for your comments and suggestions. As of 12/4/2023 no feedback from you has been received. The next meeting of the Structure Committee is January 27, 2024 with the main focus to review and edit the DRAFT Manual with a projected date of February 2024 to present the final version of the document. Your help to finalize the structure manual is requested and appreciated.

I have received constructive feedback from a past DCM of District 25 and from the Area 59 Structure Committee.

I hope the GSR's continue to inform their home groups about the work done on the District 25 Structure Manual. We want people to be aware of what is being done and welcome feedback. Below are specific questions we have asked you to take to your homegroup members.

Some questions GSR's can take to their home groups include but is not limited to:

1. District 25 Officers eligibility, nomination and election past practice in District 25 has been that current GSR's and the Secretary, Treasurer, ADCM and Web Servant can stand for election as District Officers. One change we have discussed is to expand this to any GSR (current or past) and to AGR's in the event no one accepts nomination. **(See page 11, section "Eligibility to Stand.)**
2. Historically GSR's could be a District Officer at the same time. One idea we have discussed is to discourage or prohibit this. So, if a GSR is elected as a District Officer, they would need to discontinue their role as GSR and a new GSR would need to be chosen by the effected group. **(See page 5, section "Standard Operating Procedures (S.O.P.)" last sentence, which states: "To avoid any conflicts, current District Officers should not be a current G.S.R. of a Home Group." See page 8, section "Alternate District Committee Member", which states: "Note: If ADCM-Elect currently holds another service position within the district, that position must be resigned" See page 9, section "Secretary", which states: The District Secretary serves a two-year term, should have a suggested minimum of three years continuous sobriety at the beginning of the term, have served as a GSR, and hold no other officer position at the District level. See page 9, section "Treasurer", which states: Note: If Treasurer-Elect currently holds another service position within the district, that position must be resigned.**
3. Web Servant right now, District 25 sees the Web Servant as a District Officer who has voting rights, can be a group GSR and stand for District Office . One change we have discussed is to make this an appointed position without voting rights, to not serve as GSR nor be eligible to stand for District Office. **(See page 11, section "Election Process", last paragraph and page 12, section "Web Servant".)**

Please discuss the three items above with your home group members and let any member of the Structure Committee what your group conscious is on these matters and other items in the Structure Manual.

Thanks for the opportunity to serve. **Your feedback and suggestions are welcomed.**

The members of the District 25 Structure Committee met regularly starting July 15, 2023. We have met with two Area 59 representatives for advice. On July 29, 2023 we were joined by Alex N. the DCM from District 51 who is chair of the Area Structure Committee. We have used a ten-step process recommended by a document from the Structure Committee. On November 4, 2023 we were joined by Paul M. who is a past Delegate for Area 59. He spoke to us about Area 59 Structure with an emphasis on officer eligibility, nomination and elections.

I want to thank all the District 25 Structure Manual Committee members.

1. Charles W
2. Rick F
3. Celestine W
4. Chris B.
5. Lenny T
6. John S
7. Wanda H. **NOTE:** Wanda H. has resigned from the Structure Committee as of November 2023. Thank you for your service.
8. Janet M.

Our plan is to edit the DRAFT version to create the final document, to be voted on by Panel 73. Assuming it is approved we would use the Structure Manual during the remaining time (through December 2024) of this Panel. Each new Panel will need to approve the use of the Structure Manual.

“No action by a prior District Committee is binding on an incoming Panel. Each newly elected District Committee Member may make recommendations for the incoming Committee consideration. This manual, then, is for use as a guide—a reference and a resource for what has worked in the past. It is subject to change as new, and perhaps better, ways of carrying the message are revealed through our ongoing collective experience.”

Deadline for feedback is January 25, 2024.