

Rockford Town Council Special Meeting/Work Study Session
July 6, 2015 7:00 PM

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WHILE AN ATTEMPT HAS BEEN MADE TO DOCUMENT PERTINENT POINTS, THESE
MINUTES CONTAIN ONLY A SUMMARY OF THE DISCUSSION AND VOTING.

Mayor Carrie Roecks called the special meeting to order at 7:00PM.

Roll call was announced. The following Council members were present:

Micki Harnois, Carrie Roecks, Dave Thompson, Robert Tollefson. Clint Stevenson was absent and excused. There were no staff members present. Mayor asked councilwoman Harnois to take the minutes of the meeting.

Ms. Roecks stated the purpose of the Special Meeting was to continue working on the personnel policy. Alene Willmschen, who has worked with the personnel committee was present, as was Ivan Willmschen.

The council began looking at the policy on page 11, where they had stopped the previous meeting. There was discussion on most of the points of policy.

To be examined further, and get more detail from Association of Washington Cities Benefit and Trust was the option of Personal Time Off versus vacation and sick leave. Also to look into further was the option of either not providing any insurance at all to full time employees, or look at various medical insurance plans, determining which plan would work best for our situation. Mayor Carrie agreed to make calls and get some additional information.

Micki added that she felt that Military Leave and the Whistleblower Act should be addressed in the policy. Carrie will look for some additional examples.

The policy will be updated as quickly as possible.

Ms. Roecks adjourned the meeting at 8:40 PM.

Micki Harnois, Clerk Pro-tem

Carrie Roecks, Mayor Pro-Tem