

NEW BUSINESS

Snow removal

DISCUSSION: Last week there were a number of concerns about snow~rain~freezing conditions on roads and berms. Judy offered her opinion in email to council that each concern needs to be acknowledged with positivity and offer to have someone check back with the person lodging the complaint. People are looking to be heard. We are only as good as the last snowplow incident. We also need to remember that 2.5 guys can only do so much; and in saying that we as elected officials need to realize that they have other responsibilities like water and sewer. We may not agree with decisions that are made by personnel but that doesn't mean that their decision is wrong. We need to address the citizens' concerns and move on to next one. We need to remember we choose to live in snow country. If we had a bigger budget streets might be different. We have 3 guys working 12 hours a day. We as council need to support our guys. In response Heather drafted a policy based on other city's policies and comments and talking with Steve. Comments on draft policy: Makes it sound like we have huge public works, streets and parks departments which should be doing better ~ This is very well put and would be nice to say to customers when they call and keep it by phone so we could respond like that. ~ Feels like the letter says "don't complain" and leaves too many questions ~ Maybe letter could go in with water bills ~ Maybe the letter could be shortened or changed but people would at least have information that the same guys keeping water running and toilet flushing are same guys to plow subdivision that doesn't even have a thoroughfare ~ Should not be sent out or even posted ~ Is this making excuses or being neighborly or providing information?

Code also addresses people not parking on street to help City do their job. Council decided last year that council would not provide snow removal assistance for WICAP list that had been done previously. Churches, service groups, Boy Scouts and good neighbors need to be the support for these situations because there is no way to apply fairly to all. There are also people who owe their winter living to plowing snow and we shouldn't interfere with that. Cascade has about 26 miles of roads. Last pay period (18th-24th) they spent 111.75 hours and just under 40 hours of overtime just snow plowing—and also worked well checks, power outages and lift stations. Guys can't do much more. In citizen and customer world they just want it done. People have been complaining about the snow being plowed for 40 years. What different things can council do? Hire more people? Spend more money? Last 5 years were spoiled. Plowed 6 times last pay period and only 3 times last year and not getting break soon. Can see where citizens are complaining this year. Maybe should contract getting snow pushed back by county. Get blower up on Lakeshore. We do have volunteers who are willing to help and we should ask for that for other street plowing, cleaning out parking spots, push back, etc. Snow

Motion to amend Resolution #16-03 to amend the verbiage regarding the destruction of General Election Records as originally read dated 11/5/1991, 11/6/2001, 11/4/2003, 11/8/2005 and Special revenue Bond Election Records as originally read dated 2/01/2005 to clarify that these records only include *temporary voted ballots, unused ballots, absentee ballots, spoiled ballots, ballot stubs; semi-permanent election working files; and temporary duplicate copies of poll books.*

DISCUSSION: No further discussion.

ROLL CALL: Debbie Haskins *yes* Rachel Huckaby *~*
Kathy Hull *yes* Judy Nissula *yes*

MAYOR REPORT

Council members need to act as a council as whole. Individuals are not allowed by law to direct City personnel on projects. AIC has eliminated council members as heads or liaisons with departments.

There is a concern with time sheets that used to show supervisor's sign off. Not being done currently with T-sheets and is possible to do. Recommend that council issue directive to Heather to make sure this is a continuing process so Departments Heads authorize the labor hours for employees. Rob will send a message to Department Heads to make sure that happens.

ADJOURNMENT

MOTION TO ADJOURN:

ALL IN FAVOR: Debbie Haskins *aye* Rachel Huckaby *~*
Kathy Hull *aye* Judy Nissula *aye*

MEETING ADJOURNED: 7:15

Respectfully submitted and Attested by,

Approved

Heather Soelberg, Clerk/Treasurer

Rob Terry, Mayor

ADDENDUM: Action Item Discussion

Progress updates and discussion on the following action items from the previous meeting.
(New items are in bold font)

Personnel:	
Personnel Policy <i>(Rachel & Kathy):</i>	<i>Rachel & Kathy's versions merged together to discuss at next meeting</i>
Safety manual <i>(Steve and Heather)</i>	
SVCRD employee membership <i>(Heather)</i>	<i>Dead</i>
ICRMP university <i>(Heather)</i>	<i>Need to finish personnel manual first</i>
Drug testing <i>(Rob)</i>	<i>Part of personnel manual and was included in updates</i>
City:	
Retention housekeeping <i>(Heather & Kris)</i>	<i>Done with 1st group ~ will do smaller sections in future ~ lots more to do. Working on organizing Minutes, Resolutions and Ordinances. Can do electronic files and send originals to Historical Society in future. They have grants to do this.</i>
City Council meeting room <i>(Rachel & Heather)</i>	<i>Wanted to have trim done next month. City could purchase trim and needs it painted and installed. Looking for volunteers.</i>
Speed limit change <i>(Debbie)</i>	<i>Rob reviewed ITD data. People seem to be adhering within a few mph so probably won't change anything. Waiting on final report.</i>
LOT tax <i>(Kathy & Debbie)</i>	<i>Committee seems to have fizzled. Put on hold.</i>
Comprehensive Plan <i>(Rob)</i>	<i>Waiting on P&Z in January</i>
Village of Cascade	
City logo	
Bank reconciliation audit	
Sewer and Water:	
Sewer preventative camera work <i>(Steve & IRWA)</i>	<i>On hold from last meeting notes</i>
GIS mapping of water/sewer lines <i>(Steve & IRWA)</i>	<i>On hold from last meeting notes</i>

Feasibility study and SAF fee update (Rob & Steve & HM)	<i>Rob contacted attorney for who to legally use to make sure we aren't in violation and also contacted Paul Scoresby of Shiess who will get back in January with estimated price and scope of work to tell us where to go and incrementally improve lagoon so we can add more construction. There is more desire than we have capacity.</i>
Streets:	
Street observation (Rob)	<i>Wants to get results from LRAP grant because that will determine where we spend a significant amount of money.</i>
Sign inventory (Judy)	<i>New street signs on Lakeshore. Going around is completed and just needs to load into form. Might be able to finish before end of year.</i>
Streetlights (Rob)	<i>CED with Bill Heathman submitted incentive grant with Idaho Power. Waited on response. One sample light outside is L.E.D.</i>
Street paving / maintenance priorities	
Snow Markers	
Parks:	
Parks ~ SVCRD sprinkler contribution (Kathy)	<i>Don't think we will get.</i>
Parks ~ Sports Park naming rights ()	
Other:	
Cemetery ~ Mausoleum (Judy)	
Cemetery ~ Expansion:	<i>Will be somewhere at next meeting</i>
PD ~ computers (Rachel & Debbie)	<i>Will follow up</i>
Centennial:	
Centennial Committee	<i>Kathy will work on after next week. Judy suggested Heather contact people after first of year. 1/1/2017 is centennial kick-off at boat dock from 6:00-8:00: hot chocolate, marshmallows & 100 Chinese lanterns; will collect list of 100 volunteer ideas. Kathy suggested polar plunge. Judy making a piggy bank for the Cent-ennial Drive fundraising.</i>
Centennial signs from Chamber	
Centennial ad	
Cascade history ~ 100-year celebration	