

BOARD OF DIRECTORS
Meeting Minutes Tuesday, January 17, 2017

Meeting Location:
RAILS
125 Tower Drive, Burr Ridge, IL 60527
630-734-5000

1) Call to Order & Roll Call

Kevin Davis called the meeting to order at 9:33 a.m.

PRESENT: Kevin Davis, Administrator of the Messenger Public Library/LIMRiCC President; Jim Kregor, Finance Director of RAILS Library System/LIMRiCC Treasurer; Carol Kidd, Human Resource Manager of Des Plaines Public Library/LIMRiCC Secretary.

ABSENT: Jennie Mills, Director of Shorewood-Troy Public Library/LIMRiCC Vice President, Pierre Gregoire, Director of Frankfort Public Library, LIMRiCC Trustee

2) Introduction of Visitors / Public Comments

Visitors are asked to introduce themselves at this time and present any issues they wish to discuss. Visitors wishing to address specific Agenda items will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.

VISITORS: Brian Zabel of Brian Zabel & Associates

3) Consent Agenda

RESOLVED, THAT THE LIMRiCC BOARD OF DIRECTORS
APPROVE THE CONSENT AGENDA AS PRESENTED

- a. Approval of Agenda
- b. Acceptance of the LIMRiCC Board Meeting Minutes from December 13, 2016.
- c. Acceptance of the LIMRiCC Special Meeting Minutes from January 10, 2017.
- d. Approval of the payment of bills for December 14, 2016 through January 17, 2017 for LIMRiCC Business Services in the amount of \$9,666.29. (Exhibit B.1)
- e. Approval of the payment of bills for December 13, 2016 through January 17, 2017 for the PHIP in the amount of \$551,993.01. (Exhibit B.2)
- f. Approval of the payment of Bills for December 14, 2016 through January 17, 2017 for the UCGA in the amount of \$146,662.00 (Exhibit B.3).
- g. Approval of Balance Sheet and Detail of Expenditures for December 2016 (Exhibit C.1 – C.6).

Motion: A motion was made by Carol Kidd and seconded by Jim Kregor to approve the Consent Agenda items a – g listed above.

Roll call: All Board Members present voted to approve the Consent Agenda. Items noted above.

Ayes = 3

Nays = 0

Absent = Mills, Gregoire

4) Action Item #1 – Accept the audit from Brian Zabel & Associates presented by Brian Zabel.

Per Brian Zabel, the audit was conducted using GAAP. LIMRiCC's bookkeeping is in good order and is issuing a clean Opinion. LIMRiCC's net position as of 6/30/16 was \$3,404,228.

Motion: A motion was made by Jim Kregor and seconded by Carol Kidd to accept the audit from Brian Zabel & Associates.

Roll Call: All Board Members present voted to accept the audit from Brian Zabel & Associates.

Ayes = 3

Nays = 0

Absent = Mills, Gregoire

- 5) Action Item #2 – Approve the Resolution for changes in (a) By-Laws and (b) Intergovernmental Agreement (IGA).

(a) A change in the By-Laws to include the call for candidates from the current January 1 – 31st to March 1 – 31st. This would be followed by electronic voting on April 1 – April 30th. The term as a Board Member At Large would begin on May 1st following each election. Thereafter, all Board Members shall serve four year terms, with no term limits.

(b) A change to the IGA in regards to Mandatory Member Meetings. The current agreement includes 2 mandatory meetings. The change would be to mandate the Fall Renewal Member Meeting only. Additionally, Members would be subject to a \$50.00 fee for failing to have at least one representative present at the Fall Renewal Member Meeting.

Motion: A motion was made by Jim Kregor and seconded by Carol Kidd to table the changes.

Roll Call: All Board Members present voted to table the approval of resolution for changes in (a) By-Laws and (b) Intergovernmental Agreement.

Ayes = 3

Nays = 0

Absent = Mills, Gregoire

- 6) Discussion/Possible Action Item #1 – Approve the 2017 Monthly Board Meeting Time.

The 2017 Board Meeting dates were approved by the Board. Jim Kregor proposed a change in time of future Board Meetings to 1:00 p.m. effective with the next meeting on 2/21/17.

- 7) Discussion/Possible Action Item #2 – UCGA fees.

A discussion of implementing a \$50.00 penalty for delinquent members in both the remittance of the contribution report and contribution check after the 45 day grace period. Dennis Walsh will be contacted to draw up the change.

- 8) Discussion Item #3– Assurance: Financial and other updates.

\$500 PPO ran at 111%; \$1,500 PPO at 90%; HDHP at 87%; The combined PPO was at 100% which is high. HMO is running at 88%. Prescriptions are running very high on the HMO. BCBS is delinquent with all the new member cards. The response to the Employee Navigator survey is still in progress by our members. A presentation of Employee Navigator to the Board will be made once it is implemented. The administrative survey for LIMRiCC's administration team was reviewed.

There was a discussion to schedule the Spring Meeting following the Board Meeting on April 18th. The Fall Meeting would follow the Board Meeting on October 17th, 2017.

9) Discussion Item #4 – Lauterbach & Amen: Updates.

A total of 208 employees made a change during the open enrollment period.

The Unicare Group Policy Amendment was approved and signed. The Amendment provides coverage for handicapped children with no age limit.

A verbal approval was given to pay the \$350.00 broker fee for the E&O Renewal.

Argenta-Oreana Library has expressed an interest in joining LIMRiCC for the ancillary insurance. The IGA & By-Laws were sent to the Library Director, Donna Schall.

UCGA dividend checks are available to participating members.

10) New Business

11) Closed Session (if required)

12) Next Board Meeting and Location is scheduled for Tuesday, February 21, 2017 1:00 p.m. at RAILS (Reaching Across Illinois Library System), 125 Tower Drive, Burr Ridge, IL 60527.

13) Adjournment

A motion was made by Carol Kidd and seconded by Jim Kregor to adjourn the meeting at 11:00 a.m.

Ayes = 3

Nays = 0

Absent = Mills, Gregoire

The meeting adjourned at 11:00 a.m.

Minutes Prepared by Margie Tannehill, Benefits Manager

Approved



Carol Kidd, Secretary

2-21-2017
Date