

Ethics: It's a Matter of Choice

Ethical compliance shouldn't be difficult; although, individual behavior and interpretations can make it more difficult.

Ethical behavior can sometimes lead to negative outcomes.



Course Summary

Discuss ethical behavior, the costs of being ethical, and strategies to resolve unethical behavior.

Target Audience(s)

- Entry
- Mid-Level
- Executive

Course Description

Ethical behavior is stressed as being important in organizations; however, this behavior isn't always wanted, desired, welcomed, or enforced. Individuals who choose to behave in socially, ethically, and morally acceptable ways are sometimes chastised, harassed, and ostracized. The unexpected outcomes of ethical behavior can negatively impact an individual's and organization's financial stability, reputation, etc. This session addresses the potential individual, organizational, and societal impacts of unresolved and unreported unethical behavior.

Learning Objectives

- Define ethical and unethical behavior
- Identify types of unethical behavior
- Identify the challenges related to working with an unethical individual, the impact of unethical activities on an organization, and strategies to minimize unethical behavior
- Understand the opportunity costs of reporting unethical behavior
- Detail methods that organizations can use to protect individuals who report unethical behavior

Questions Covered

- Is it always appropriate to be ethical?
- Why might someone who is normally ethical choose to be complicit (actively or passively)?
- Are there potential impacts to addressing unethical behavior?
- What are some impacts that an individual who reports unethical behavior might experience?
- Is it ever acceptable to remain silent about unethical behavior? If so, when and why?

About Beyond SPRH, LLC

Beyond SPRH, LLC is an innovative, solution-oriented, and dynamic service provider, which delivers customer focused, creative, and quality services without a significant cost investment. Beyond SPRH helps individuals and organizations maximize output potential. Beyond SPRH's goal is to deliver quality services with minimal time, effort, and cost with an objective of highly satisfied customers and measurable performance outcomes.

Vision: Become an industry leader that provides cost effective training, publishing, and consulting services that aid in individual and organizational development at a reasonable cost.

Mission: Deliver quality, cost effective, and customer focused solutions, which help individuals and organizations to deliver superior performance.