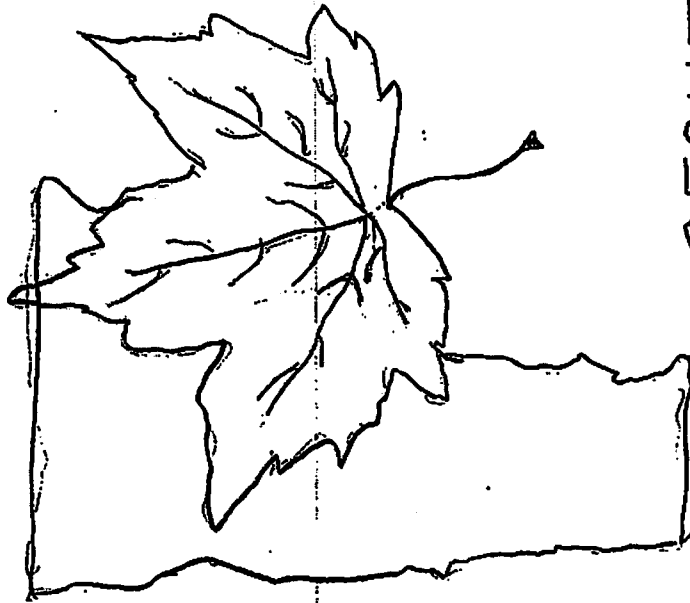


Town Of Lowell



**Annual Town & School Report
For Year Ending
December 31 2018**



Lowell

Vermont

05847

TABLE OF CONTENTS**NOTE: STUDENT DRAWINGS THROUGHOUT THE BOOK**

2018 LOWELL BALANCE SHEET	17-18
ANNOUNCEMENTS & REMINDERS	1
ANNUAL TOWN & SCHOOL WARNING	8-9-10
APPROPRIATION REQUEST - JAY PEAK POST NO. 28	77
APPROPRIATION REQUEST - RCT	88
APPROPRIATION REQUEST AND UPDATES -NVDA	82-83
APPROPRIATION REQUEST - MRBA	95
APPROPRIATION REQUEST - NEK HUMAN SERVICES	80
APPROPRIATION REQUEST - NORTHEAST COUNCIL ON AGING	79
APPROPRIATION REQUEST - OCCAC/SIU	87
APPROPRIATION REQUEST - POPE MEMORIAL FRONTIER ANIMAL SHELTER	86
APPROPRIATION REQUEST - PREVENT CHILD ABUSE VERMONT	97
APPROPRIATION REQUEST - RFP	90-91
APPROPRIATION REQUEST - UMBRELLA	89
APPROPRIATION REQUEST - VABVI	92
APPROPRIATION REQUEST - VCIL	93-94
APPROPRIATION REQUEST - VSO SYMPHONY KIDS	96
APPROPRIATION REQUEST -OCCA	84
APPROPRIATION REQUEST -ORLEANS CO. COURT DIVERSION	78
APPROPRIATION REQUEST-FINANCIAL-LETTER FOR MVAS	68-69-70
APPROPRIATION REQUEST-GREEN MTN. FARM TO SCHOOL	74
APPROPRIATION REQUEST-GREEN UP VERMONT	75
APPROPRIATION REQUEST-LETTER & UPDATES AMERICAN RED CROSS	72-73
APPROPRIATION REQUEST-NEKLS	81
APPROPRIATION REQUEST-ORLEANS CO. HISTORICAL SOCIETY	85
APPROPRIATION REQUEST-ORLEANS-ESSEX VNA	71
AUDIT REPORT	13
BASEBALL SPORTS FUND LETTER	45
F.O.L.K. FINANCIALS	38
F.O.L.K. LETTER/ANNOUNCEMENTS	37
FINANCIAL- ARCHIE POWERS TRUST	27
FINANCIAL -LGE CULVERTS/BRIDGES	36
FINANCIAL- LIBRARY	29
FINANCIAL- LITTLE LEAGUE (SPORTS)	30
FINANCIAL- LOWELL ADMIN	21-22-23
FINANCIAL -PAVING	36
FINANCIAL- SELECTBOARD	24-25-26
FINANCIAL-APPRAISAL	32
FINANCIAL-AUDIT	27
FINANCIAL-COMPUTERIZATION	32
FINANCIAL-EQUIPMENT REPAIR	33
FINANCIAL-FILE RESTORATIONS	34
FINANCIAL-FIRE DEPT.	28
FINANCIAL-GRAVEL PIT	35
FINANCIAL-ROADS	31
FIRE CHIEF & WARDEN LETTERS	40

TABLE OF CONTENTS

FIRE DEPT SPECIAL EQUIP ACCT. FINANCIAL	41
HISTORICAL SOCIETY FINANCIAL	16
HISTORICAL SOCIETY LETTER	15
JAY AREA FOOD SHELF THANK YOU LETTER	76
KEMPTION HILL BRIDGE NOTICE	11-12
LOWELL GRADED SCHOOL PRINCIPAL'S LETTER	46
LOWELL GRADED SCHOOL STUDENTS	49
LOWELL SCHOOL BOARD LETTER	47
LOWELL SCHOOL DIRECTORY	48
LOWELL SCHOOL DISTRICT FISCAL 2020 BUDGET	50-55
LOWELL TOWN OFFICERS	7
MINUTES - 2018 TOWN & SCHOOL MEETING	98-107
MTN VIEW CEMETERY LETTER/FINANCIAL	39
NCSU -DEVELOPMENT OF 4 C'S	67
NCSU FY 2020 PIE CHART	65
NCSU FY2020 APPROVED ASSESSMENT BUDGET	60-64
NCSU SUPERINTENDENT ANNUAL LETTER	56
NCSU WORK & LEARNING PLAN	66
NCUH WARNING FOR 2019 ANNUAL MEETING	57-58
NCUHS OFFICIAL BALLOT	59
PLANNING & ZONING BOARD REPORT	14
RETAINED EARNINGS BY DEPT-2018	19
RETAINED EARNINGS BY DEPT-2019 BUDGET	20
SCHOOL DRAWINGS	43-44 & 108-109
TOWN CLERK'S OFFICE OF HOURS	6
UPCOMING EVENTS	2-3-4
US DEPT OF VETERANS AFFAIRS	5
VITAL RECORDS	42

ANNUAL TOWN & SCHOOL REPORT

For Year Ending December 31, 2018
Town of Lowell, Vermont



Food shelf donations will be collected this year at Town Meeting.

*Please bring any non-perishable items with you to the
Lowell Graded School on Tuesday March 5, 2019.
The F.O.L.K. Group will have collection bins set up for your donations.*

Thank-you for your support.

Register your dog:

Dog tags will be available for purchase on Town Meeting Day.

- \$9.00 spayed/neutered \$13.00 unaltered
- Must have current rabies vaccination and copy of certificate.

All dogs must be licensed by April 1, 2019

NOTE: Please bring this copy of the Town Report with you to Town Meeting

1 Announcements & Reminders:

- *All Australian ballot articles warned by North Country Union High School (NCUHS) will be voted by the Australian ballot system at the Lowell Graded School.*
- ***Polls will be open this year at 9:00 a.m. and close at 7:00 p.m.***
- You must file a HS122 Homestead Declaration Form **each year** with your annual state tax return to receive the residential tax rate from the Town. For more information and help please call the Town Office to speak to the Listers or go to www.tax.vermont.gov.

The recycling bins at the Town Garage are open to the public on Saturday mornings from 8 a.m. until 12 noon. There is a staff member on site to assist you and answer any questions you may have about acceptable items.

2019 DATES TO REMEMBER:

Rabies Clinic	March 23	9:00 a.m. To 10:00 a.m.	Lowell Fire Station
Green Up Day	May 4	All Day	Vermont
Household Hazardous Waste Collection Day	April 27	7:30 a.m. to 11:30 a.m.	Waste USA Landfill on Airport Road in Coventry, VT
Tire Collection Event	May 18	8 a.m. to 12 noon	Lowell Town Garage
Household Hazardous Waste Collection Day	July 20	7:30 a.m. to 11:30 a.m.	Waste USA Landfill on Airport Road in Coventry, VT
Household Hazardous Waste Collection Day	August 10	7:30 a.m. to 11:30 a.m.	Waste USA Landfill on Airport Road in Coventry, VT
Household Hazardous Waste Collection Day	October 5	7:30 a.m. To 11:30 a.m.	Waste USA Landfill on Airport Road in Coventry, VT



TOWN OF LOWELL TIRE COLLECTION EVENT

MAY 18, 2019

8:00 A.M. - 12:00 P.M.

LOWELL TOWN GARAGE

**You are invited to bring any unwanted tires to
the Town Garage for disposal. (LOWELL
RESIDENTS ONLY)**

8 TIRES MAX. PER FAMILY/ NO RIMS

Cost: Car/ Truck (13"- 19.5") \$2.00

Truck (19.5") \$4.00

Tractor Trailer (22.5"- 24.5") \$8.00

For more information, call the Town Clerk's Office at (802) 744-6559 or
email cpion@lowelltown.org

Town of Lowell

Tire Collection Event



NOTE: TO COVER INCREASED COSTS OUR RATES HAVE HAD TO INCREASE AS WELL.

REPORT OF DOG LICENSES

Dogs Licensed (2018)	197
Penalties	\$ 52.00
Special Licenses	\$ 65.00
Total License Fees Received	\$ 1849.00
Fees Paid to VT State Treasurer	\$ 870.00

DOG REMINDER

ALL DOGS 6 MONTHS & OLDER MUST BE LICENSED BY
APRIL 1ST, 2019
 50% Penalty charged after April 1st, 2019

Dog License Fees:

\$ 9.00 each neutered or spayed

\$13.00 each not neutered or spayed



The Animal Doctor will host a Rabies clinic for
 \$15.00 per rabies vaccination on
SATURDAY- MARCH 23, 2019 ONLY
 from 9:00 A.M. TO 10:00 A.M.
at the Lowell Fire Station

LICENSING WILL ALSO BE AVAILABLE AT THAT TIME.
 (YOU MUST SHOW PROOF OF VACCINATION AT TIME OF LICENSING)

PLEASE NOTE

All dogs, cats, ferrets & wolf/ hybrids must be vaccinated against rabies.

TOWN OF LOWELL- DOG ORDINANCE

An ordinance establishing regulations for the control of domestic pets and wolf-hybrids has been adopted by the select board since October 5, 2004 and took effect on December 6, 2004.

No owner, keeper or other person shall permit a dog or wolf-hybrid owned by him or under his or her keeping or control, to run at large; such person found in violation shall be subject to civil penalties or other enforcement remedies – as provided by law.

A copy of the ordinance is available at the Town Clerk's office.

Household Hazardous Waste



2019 Collection Days



Saturday April 27
Saturday July 20
Saturday August 10
Saturday October 5
7:30 am to 11:30 am

Event to be held at the; New England Waste Services of Vermont, Inc.
 (WASTE USA) landfill facility on Airport Road in Coventry

This event is **FREE** and open to the RESIDENTS of
Newport City, Coventry, Barton & Lowell

If you qualify as a small quantity (CEG) business, and wish to dispose of your hazardous waste, arrangements for disposal and payment must be made in advance and at least one week prior to the event.

Proof of residency will be required.

Materials Accepted at the Event:

Acids, Adhesives, Aerosols, Antifreeze, Brake Fluid, Cements, Charcoal Lighters, Chlorine, Cleaning Fluid, Degreasers, Disinfectants, Drain Cleaners, Dry Gas, Epoxies, Dyes, Fiberglass Resins, Flea Powders, Furniture Strippers, Hair Removers, Herbicides, Insect Repellents, Lacquers, Lubricants, Mothballs or Flakes, Nail Polish Removers, Oven Cleaners, Latex Paints, Oil Based Paints, Paint Removers, Paint Thinners, Permanent Solutions, Pesticides, Photo Chemicals, Rat Poisons, Rug & Upholstery Cleaners, Rust Solvents, Wood Preservatives, Spot Removers, Toilet Bowl Cleaners, Tub and Tile Cleaners, Turpentine, Varnish, Weed Killers, Wood Polishes, Wood Stains, Fluorescent Light Tubes/Lighting, Mercury Containing Products, Roofing Tar & Driveway Sealer.

Materials NOT Accepted at the Event:

Asbestos, Automotive and Marine Batteries, Tires, Used Oil, Explosives or Shock-Sensitive Materials, Ammunition, Radio-Active Wastes, Pathological Wastes, Infectious Waste, Medicines, Dioxins, Compressed Gas Cylinders, Electronic Waste, Asphalt.

If you have any questions about the event or acceptable materials, please call;
(802) 334-8300



U.S. Department
of Veterans Affairs

White River Junction VA Medical Center
215 North Main Street
White River Junction, VT 05009
866-687-8387 (Toll Free)
802-295-9363 (Commercial)

In Reply Refer to: 405/00

November 29, 2018

Dear Veteran,

The White River Junction VA Medical Center is attempting to contact all Veterans in our catchment area of Vermont and New Hampshire who are not enrolled or are enrolled and no longer utilizing our services. If you currently receive our services, please pass this note on to a Veteran who may benefit.

We offer a wide variety of services including assistance to Veterans who are homeless or unemployed to providing primary and specialty care. We have a robust mental health department offering one-on-one counseling, peer support, group sessions, and more. There is a designated treatment area for our women Veterans at the Women's Comprehensive Care Clinic; a safe space.

The White River Junction VA Medical Center has seven community based outpatient clinics. They are located in Bennington, Rutland, Brattleboro, Newport and Burlington, Vermont; in New Hampshire we offer services in Keene and Littleton. We are here to serve all Veterans, please do not hesitate to contact us, if for no other reason than to register/enroll with us in case of future need.

Our eligibility office in White River Junction can be reached at 802-295-9363 extension 5118. A single form - VA form 10-10EZ - and a copy of the DD214 is all that is needed.

The American Legion, Disabled American Veterans and the Veterans of Foreign Wars have full time service officers that are knowledgeable about our programs. These independent organizations serve all Veterans including nonmembers in processing disability and pension claims. They can be reached in White River Junction at:

American Legion	802-296-5166
Disabled American Veterans	802-296-5167
Veterans of Foreign Wars	802-296-5168

Thank you for your service to our nation. On behalf of the White River Junction VA Medical Center team, we look forward to serving you.

Sincerely,

Laura Miraldi
Acting Medical Center Director

6
Town Clerk's Office

Services offered at the Town Clerk's Office:

- Purchase/update/renew hunting & fishing Licenses
- DMV Renewals for auto & snowmobile registration/with a separate \$3 fee for processing
- License your dog
- Obtain certified vital records – Birth/Death/Marriage
- Obtain property tax maps, listers valuation cards or copies of property deeds
- Pick up building permits & zoning by-law information
- Voter registration

The Town is now accepting Credit Card payments on our Website townoflowell.org for Tax Payments **ONLY**. This is no-charge to the Town but will cost the user a convenience fee (2.45% or \$3 minimum per transaction).

As always cash & check are accepted with no additional fees in the Office.

If you have any questions or need assistance with services offered at the Town Office, please don't hesitate to contact us or stop by during our new extended business hours.

OFFICE HOURS:

Monday through Thursday

9:00 am to 2:30 pm

Lowell Town Clerk's Office

2170 VT Rte. 100

Lowell, VT 05847

Tel: (802) 744 6559

Fax: (802) 744 2357

LIBRARY HOURS:

With Librarian on Duty....

TUESDAY - 4 p.m. to 6 p.m.

SATURDAY - 10 a.m. to 12 noon

Without Librarian on Duty....

MONDAY TO THURSDAY

9 a.m. to 2:20 p.m.

Please check in with Town Clerks Office for Library access during these times.

LOWELL TOWN OFFICERS

2018

ELECTED OFFICIALS

MODERATOR:	Alden Warner	2019
TOWN CLERK:	Sandy LaDeau (Resigned)	2019 (Priscilla Matten Appt.)
TREASURER:	Sandra LaDeau (Resigned)	2019 (Priscilla Matten Appt.)
SELECTMEN:	Dwight Richardson	2020
	Richard Pion	2021
	Alden Warner	2019
SCHOOL DIRECTORS:	David Legacy	2020
	Steven Mason	2021
	Jason Blay	2019
UNION SCHOOL DIRECTOR:	George Swanson	2019
1st CONSTABLE:	Darren Pion	2019
AUDITORS:	Arlon Warner	2021
	Gordon Spencer	2019
ROAD COMMISSIONER:	Calvin Allen	2019
LISTERS:	Lerry Chase	2020
	Christine Hager	2021
	Mark Higley	2019
TOWN AGENT:	Andre Tetreault Sr.	2019
GRAND JUROR:	Andre Tetreault Sr.	2019
LIBRARIAN:	Regine Griswold	
LIBRARY TRUSTEES:	Gina Arel	2022
	Gynette Manning	2023
	Jill Legacy	2020
	Gail Sicotte	2021
	Fay Starr	2021
JUSTICES OF THE PEACE:	Daphne Dolan-Christiansen	
	Sadie Willey	
	Gilbert Hill (Resigned)	
	Steven Mason	
	Jeff Parsons	
OFFICERS BY APPOINTMENT		
DELINQUENT TAX COLLECTOR:	Sandra LaDeau (Resigned)	(Priscilla Matten Appt.)
ADMINISTRATIVE ASSISTANT:	Christy Pion	
ASSISTANT TOWN CLERK/ ASSISTANT TREASURER	Christy Pion	
ANIMAL CONTROL OFFICER:	Darren Pion	2019
HEALTH OFFICER:	Carol Wood- Koob	2019
SERVICE OFFICER:	Steve Mason	2019
FIRE WARDEN:	Gerard Nick	
ASST. FIRE WARDEN:	Marc Sicotte	
ZONING ADMINISTRATOR:	Gordon Spencer	
ZONING COMMISSION:	Sam Thurston	
	Keith Christiansen	
	Rolf Koob (Resigned)	
	Charles Boulmetis	

WARNING
LOWELL ANNUAL TOWN MEETING AND SCHOOL DISTRICT
MEETING

THE LEGAL VOTERS OF THE TOWN OF LOWELL, VERMONT ARE
 HEREBY WARNED AND NOTIFIED TO MEET AT THE ELEMENTARY
 SCHOOL IN SAID TOWN OF LOWELL ON TUESDAY, MARCH 5, 2019 AT 10:00
 A.M. TO ACT ON THE FOLLOWING ARTICLES, VIZ:

- ARTICLE 1:** TO ELECT SCHOOL MODERATOR for the ensuing year.
- ARTICLE 2:** TO ELECT an **ELEMENTARY SCHOOL DIRECTOR** for a three-year term.
- ARTICLE 3:** SHALL THE VOTERS OF THE LOWELL TOWN SCHOOL DISTRICT APPROVE THE SCHOOL BOARD TO EXPEND \$1,768,225.00, WHICH IS THE AMOUNT THE SCHOOL BOARD HAS DETERMINED TO BE NECESSARY FOR THE ENSUING FISCAL YEAR 2020. IT IS ESTIMATED THAT THIS PROPOSED BUDGET, IF APPROVED, WILL RESULT IN EDUCATION SPENDING OF \$13,525.00 PER EQUALIZED PUPIL. THIS PROJECTED SPENDING PER EQUALIZED PUPIL IS 2.20% HIGHER THAN SPENDING FOR THE CURRENT YEAR. THE OVERALL BUDGET HAS INCREASED 1.87% FROM THE CURRENT YEAR.
- ARTICLE 4:** SHALL THE VOTERS OF THE LOWELL TOWN SCHOOL DISTRICT AUTHORIZE THE BOARD OF SCHOOL DIRECTORS TO USE \$50,000.00 OF THE UNALLOCATED, AUDITED GENERAL FUND BALANCE FROM THE 2017-2018 SCHOOL YEAR, TO REDUCE TAXES IN THE 2019-2020 SCHOOL BUDGET?
- ARTICLE 5:** SHALL THE VOTERS OF THE LOWELL TOWN SCHOOL DISTRICT AUTHORIZE THE BOARD OF SCHOOL DIRECTORS TO TRANSFER TO THE TAX STABILIZATION FUND \$44,320.00 OF UNALLOCATED, AUDITED GENERAL FUND BALANCE FROM THE 2017-2018 SCHOOL YEAR TO BE USED IN FUTURE BUDGETS WHEN THE TAX RATE IS TO INCREASE MORE THAN 3 CENTS?
- ARTICLE 6:** TO TRANSACT ANY OTHER NON-BINDING BUSINESS WHICH MAY LEGALLY COME BEFORE THIS MEETING.
- ARTICLE 7:** TO ADJOURN

TOWN MEETING:

- ARTICLE 8:** TO ELECT **TOWN MODERATOR** for the ensuing year.
- ARTICLE 9:** TO HEAR and ACT upon reports of TOWN OFFICERS

ARTICLE 10: TO ELECT the following OFFICERS required by law:

- | | |
|------------------------------|-------------|
| a. SELECT PERSON | 3 year term |
| b. ROAD COMMISSIONER | 3 year term |
| c. LISTER | 3 year term |
| d. AUDITOR | 3 year term |
| e. AUDITOR | 1 year term |
| f. 1 st CONSTABLE | 1 year term |
| g. 2 nd CONSTABLE | 1 year term |
| h. TOWN AGENT | 1 year term |
| i. GRAND JUROR | 1 year term |

ARTICLE 11: Shall the legal voters appropriate the sum of \$280,000 for TOWN EXPENSES AND LIABILITIES (Select Board's Account)?

ARTICLE 12: Shall the legal voters appropriate \$ 135,000 plus Vermont State Aid funding for WINTER ROADS?

ARTICLE 13: Shall the legal voters appropriate \$ 135,000 plus Vermont State Aid funding for SUMMER ROADS?

ARTICLE 14: Shall the legal voters appropriate \$30,000 for the FIRE DEPARTMENT?

ARTICLE 15: Shall the legal voters authorize the SELECTBOARD to borrow funding for the replacement of the KEMPTON HILL BRIDGE? (See details on pages immediately following this warning).

ARTICLE 16: Shall the legal voters appropriate \$6,000.00 for the COMMUNITY LIBRARY?

ARTICLE 17: Shall the legal voters appropriate \$3,000.00 for the LITTLE LEAGUE & T-BALL teams?

ARTICLE 18: Shall the legal voters appropriate \$1,000.00 for the JR. HOOP BASKETBALL teams?

ARTICLE 19: Shall the legal voters appropriate the sum of \$3,500.00 to the ORLEANS ESSEX VNA & HOSPICE, INC. for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurse's Aide, Homemaker, Personal Care Attendant, Hospice, and Maternal Child Health Programs, and other community health programs provided by the Agency?

ARTICLE 20: Shall the legal voters appropriate the following sums:

- a) \$500 to AMERICAN RED CROSS
- b) \$250 to GREEN MOUNTAIN FARM-to-SCHOOL, INC.
- c) \$ 50 to GREEN UP VERMONT
- d) \$250 to JAY PEAK POST NO. 28, INC. – AMERICAN LEGION
- e) \$200 to MISSISQUOI RIVER BASIN ASSOC.
- f) \$300 to Northeast Kingdom Community Action, Inc. – Orleans County Court Diversion
- g) \$300 to NORTHEAST KINGDOM COUNCIL ON AGING
- h) \$923 to NORTHEAST KINGDOM HUMAN SERVICE, INC.
- i) \$200 to NORTHEAST KINGDOM LEARNING SERVICES, INC.
- j) \$659 to NORTHEASTERN VT. DEVELOPMENT ASSOCIATION
- k) \$200 to ORLEANS COUNTY CHILD ADVOCACY CENTER
- l) \$500 to ORLEANS COUNTY CITIZEN ADVOCACY
- m) \$500 to ORLEANS COUNTY HISTORICAL SOCIETY
- n) \$500 to POPE MEMORIAL FRONTIER ANIMAL SHELTER
- o) \$700 to RURAL COMMUNITY TRANSPORTATION
- p) \$825 to UMBRELLA
- q) \$100 to VACD – VERMONT RURAL FIRE PROTECTION
- r) \$200 to VT ASSOC for the BLIND and VISUALLY IMPAIRED
- s) \$ 90 to VT CENTER FOR INDEPENDENT LIVING
- t) \$100 to VERMONT SYMPHONY ORCHESTRA
- u) \$200 to PREVENT CHILD ABUSE VERMONT

Total for above appropriations = \$7,547

PLEASE NOTE: Individual service reports printed in back of town report.

ARTICLE 21: To transact any other non-binding business that may legally come before the Town.

ARTICLE 22: TO ADJOURN.

SELECTBOARD:

Richard Pion, Chairman

Dwight Richardson

Alden Warner

Richard Pion
Dwight Richardson
Alden Warner

SCHOOL DIRECTORS:

Steve Mason, Chair

Jason Blay

David Legacy

Steve Mason
Jason Blay
David Legacy

ATTEST:

Priscilla Matten – Town Clerk/Treasurer

Received for posting: January 31, 2019

Priscilla Matten

The Kempton Hill Bridge

Should we, or should we not replace it!

As most already know, the Kempton Hill bridge has been closed for some time due to bridge degradation and abutment failure. Consequently, the town is now faced with the difficult decision of whether or not to invest the money for replacement.

Some feel that the bridge is not needed, it's on a back road that doesn't get used a whole lot, and there's a route around it, so why invest the money. There are others who feel that the bridge has gotten used more than many realize, and we need the bridge. Another concern is that if the town should have another flood, and the bridge that's located over the Missisquoi River on Rte. 58 leading to the Mines Road and Hazen's Notch Road becomes impassable, the only access to that side of town is via the Kempton Hill Road, or drive to Westfield and travel the Buck Hill Road until the bridge gets repaired, replaced or a temporary bridge installed.

THE FACTS:

1. Total bridge replacement cost is estimated to be \$474,500. The engineer added a 15% contingency to this for possible unexpected expenses, which could total as much as \$546,000
2. A grant of \$175,000 from the state has been approved, to facilitate the expense, leaving between \$299,500 to \$371,000 for the town to cover. The town has already paid \$9,700 of the engineering costs included in this estimate, and the estimate includes paying \$3,000 for gravel, which the town will not have to pay for. This leaves somewhere between \$287,300 and \$358,300 estimated to install the bridge.
3. The name "Kempton Hill Road" comes from the fact that there is a very steep and long hill leading from the bridge to the Mines road.
4. There is a town resident that lives adjacent to the bridge, on the Mines Road side, and the only access to and from this residence (without the bridge) is navigating the steep hill in all forms of weather.
5. The state of Vermont has laws that pertain to the town's responsibility in maintaining and/or reclassifying town roads and bridges. Unfortunately, these state laws can be quite contradictive, depending on interpretation.
6. If the town votes NOT to replace the bridge, the resident will be pursuing a law suit against the town, based on the fact that one interpretation of Vermont law says that the town is required to maintain existing class 3 roads, of which Kempton Hill Road falls under this classification. His reasons for this, without going into long detail, is 1.) In winter months, the hill can become very slippery, and should emergency vehicles, such as Ambulances or Fire Trucks, need to access the home, there's a huge concern that they would not be able to

do so. This could be a life or death situation. 2.) The resident is a licensed tax preparer, and his approximate 150 clients regularly need access to his office (which is his residence) during tax season which runs from January through April. As we all know, these are the worst winter and mud season roads of the year. He is very concerned about them being able to access the office, and even more importantly, their safety! All of these concerns become null and void if the failing bridge were replaced.

OPTION 1: The voters of Lowell, could vote to replace the bridge, and the town borrow a estimated maximum of \$358,300 from a bank over a possible 10 year period to pay for it. The town also has a wood lot that could be harvested, which could cut down the loan amount. It has been estimated that the harvest could possibly bring in up towards \$40,000, which would lower the loan amount by whatever the harvest would render.

OPTION 2: The voters could vote NOT to replace the bridge. In this case, as mentioned above, we know that the resident will pursue legal action against the town. As we all know, law suits are very expensive and time consuming. The ones that really benefit from law suits are the attorneys, and making the suit last as long as possible, is money in their pocket. This law suit could easily extend 1, 2, maybe even 3 years before the judge finally decides which interpretation of the law will prevail.

It could go either way! If the judge rules in favor of the town, then the expense to the town would be the attorney's fees, which we all know will be in the thousands, as well as the cost of re-classifying the bridge and road on the Valley road side to a pent trail. Should he rule in favor of the resident, then the town will be forced to replace the bridge, at which point the town will have lost the \$175,000 grant, the town will have put thousands into attorney's fees, and the price of bridge replacing will have increased. As we all know, prices will climb with time. Therefore, the bridge replacement cost would dramatically increase. We must add \$358,000 (price if replaced now) plus the \$175,000 lost from the grant, plus the thousands in legal fees (whatever they may be), plus time-related price increase. Who knows what the final cost would be.

BOTTOM LINE: Do we vote to replace the bridge now for a estimated maximum of \$358,300, or do we vote "NO" with the promise of thousands in legal fees, lose of the \$175,000 state grant and a 50/50 chance that we will have to replace it at a later date anyway costing \$358,300 + \$175,000(losing the state grant) + time related price increase + thousands of dollars in legal fees?????????


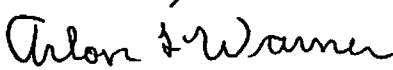
2018 Town of Lowell Audit Report

The Town Auditors audited the various town records for 2018 on January 31, 2019 which also included the accounts of the Historical Society, Lowell Cemetery Association, Fire Dept Special Equipment Fund and F.O.L.K . (Friends of Lowell Kids). We found that the financial books for the year ending 12/31/18 were in good order and in balance with Bank Statements with the exception of the F.O.L.K. account which needed more work. A tremendous amount of additional work was required to complete the transition from the prior NEMRC electronic accounting system to the Quickbooks Accounting System which has and will save the town thousands of dollars. The Clerk/Treasurer, Priscilla Matten, has done a superb job organizing this new system making it much easier for the Auditors to do their duties and will make the town records and reports easier to read and more understandable.

Town Auditors

Gordon Spencer

Arlon Warner

LOWELL PLANNING BOARD & BOARD OF ADJUSTMENT ZONING BOARD

The Lowell Zoning Board needs new members and asks any town resident who wishes to serve the town to inform a member of the Selectboard or the Zoning Board.

Lowell Zoning Board meetings are open to the public. The regularly scheduled meeting time is the first Monday of each month at 6:00 p.m. at the Lowell Town Offices on Route 100..

Please remember that most buildings and alterations whether commercial or residential need a permit. Permit applications may be picked up from the Town Clerk or the Zoning Administrator. Failure to secure a permit can result in a fine

The Board welcomes your feedback and encourages your input so please feel free to contact any board member with questions and suggestions.

Respectfully submitted,

Charles Boulmetis, Kieth Christiansen, Sam Thurston. Lowell Planning Board and Board of Adjustment (Zoning Board)

LOWELL HISTORICAL SOCIETY

As in past years The Lowell Historical Society continues to work with Bethany Dunbar who is writing chapters for our History of Lowell. She comes to our meetings and we give her ideas and feedback and she does research and writes the stories. When Bethany finishes a chapter, she sends it to The Chronicle and The Northland Journal who often print it. We expect to be working on our Lowell History project for a while. If you have an idea for a chapter come to a meeting and suggest it. Our next meeting will be
Wednesday, May 15 at 6:30

The Lowell Historical Society maintains a history room in the Town Offices which is open to the public by appointment. It contains numerous interesting artifacts from the Lowell of the past, including photos, old town reports, maps, old school photos, newspaper and magazine and articles on Lowell, census data, records and other historical data. If you have not visited it for a few years come, take a look: you may be surprised at how we keep accumulating interesting things.

If your ancestors were born in Lowell there is a great source for research and study in the Betty Kelley Archives, which is located in the Town Clerk's office and may be used anytime the Town Clerk's office is open. Compiled by Betty Kelley, this cabinet has a folder for practically every family born in Lowell from the earliest settlers to the end of the Twentieth Century. It contains extensive genealogical dates, photocopies of obituaries and weddings and other newsworthy articles. Occupations are sometimes noted, and some stories and reminiscences are included.

The Lowell Historical Society's yearly scholarships of up to \$200 will again be offered to graduating Lowell Seniors attending any schooling who is enrolling in college. The award will be chosen among those submitting an essay on any aspect of Lowell history. You may base your essay on interviews with family, friends and residents, written sources like diaries, old newspapers and published books and from direct observation of remains of the past (rock wall foundations of now gone buildings, etc.). Essays are due Monday May 13th and should be sent to Lowell Historical Society, Lowell Town Offices, 2170 Vermont Route 100 in Lowell or emailed to samueltthurston@gmail.com. The essay should be no less than 500 words. Any questions may be directed to Sam Thurston at 744-6859 or samueltthurston@gmail.com

The 2018 awardee was Laura Masi. Laura wrote an interesting, original essay on the World War I war bond drive in Lowell. It was researched by reading copies of old Orleans Co. Monitor issues which she found on line.

The Historical Society gratefully acknowledges the donations of historical photographs, artifacts and genealogical materials that we receive. Any letters, documents, maps, photos, postcards, artifacts, reminiscences etc. that may help us to document the history of Lowell are most welcome.

All our meetings are open to all and everyone is welcome. We are a small society and your presence would be most welcome.

Lowell Historical Society	FY 2018
Prior Balance-checking	2180.57
Prior Balance-MM	4416.56
Revenue:	
Membership dues	5.00
Fundraisers-bake sale, candy bars and donations	292.00
Sale of Bethany Dunbar's article to Northland Journal	95.00
Interest-checking	.90
Interest-MM	6.63
Total Revenue	399.53
Disbursements:	
Candy bars-fundraiser	18.69
Membership-Vermont Historical Society	50.00
Bethany Dunbar research and articles	730.00
Scholarship	200.00
Total Disbursements	998.69
Lowell Historical Ending Balance	5997.97

ASSETS**Current Assets**

Checking-Office Sales	23,777.07
Checking GF-CNB	164,227.76
Town Reserve	44,387.21
Prop. Tax Escrow	4,599.05
A. Powers Trust Acct.	7,556.36
Wind Tower Fund	137,212.56
Total Checking/Savings	381,760.01

Other Current Assets

A/R Delinq Property Taxes	
A/R Interest-Prop. Tax	1,451.97
A/R Penalty-Prop Taxes	3,662.07
A/R Delinq Property Taxes - Other	47,840.43
Total A/R Delinq Property Taxes	52,954.47
A/R Tax Sale	15,233.48
Account Receivable-Other	13,600.00
Petty Cash	100.00

Prepaid Expenses

Prepaid BCBS	1,573.72
Prepaid Firefighters membership	374.00

Prepaid Fuel

Fire Dept.	942.59
Garage	1,887.98
Town Office	876.31
Total Prepaid Fuel	3,706.88
Prepaid loader lease	4,803.25
Prepaid Permit Rds	1,350.00
Prepaid VLCT Ins.	23,443.00
Prepaid Work Comp-Fire Dept.	1,201.00
Prepaid Expenses - Other	296.00

Total Prepaid Expenses 36,747.85

Total Other Current Assets 118,635.80

Total Current Assets 500,395.81

Fixed Assets

Buildings	1,509,400.00
Equipment	
Equipment/Machinery	202,917.20
Less Acc. Depreciaiton-Equip	-15,834.60
Total Equipment	187,082.60
Land	525,800.00
Total Fixed Assets	2,222,282.60

TOTAL ASSETS 2,722,678.41

LOWELL BALANCE SHEET**Dec 31, 2018****LIABILITIES & EQUITY****Liabilities****Current Liabilities**

Accounts Payable (A/P) 17,582.25

Other Current Liabilities

Accr'd Exp. -Period End 17,225.43

Deferred Rev.-Property Taxes

Interest on Prop. Taxes 1,451.97

Penalty on Prop. Taxes 3,662.07

Deferred Rev.-Property Taxes - Othe 47,840.43

Total Deferred Rev.-Property Taxes: 52,954.47**Payroll Liabilities**

BCBS 33.40

VMERS 2,299.45

Total Payroll Liabilities 2,332.85

Prepaid Property Taxes 4,598.76

Total Other Current Liabilities 77,111.51**Total Current Liabilities 94,693.76****Long Term Liabilities**

Note Payable-Fire Truck 136,915.41

Total Long Term Liabilities 136,915.41**Total Liabilities 231,609.17****Equity**

Opening Balance Equity 2,192,003.76

Retained Earnings by Dept.

Appraisal Fund 34,030.04

Audit Fund 11,436.45

Computerization Fund 5,613.93

Equipment Fund 8,974.89

Fire Dept. Fund 4,439.06

General 122,331.21

Gravel Pit Fund 18,400.93

Lge Culverts/Bridges 17,478.91

Library Fund 2,847.21

Paving Fund 24,951.52

Restoration Fund 8,602.08

Road Fund -25,021.73

Sports Fund 5,706.54

Total Retained Earnings by Dept. 239,791.04

Net Income 59,274.44

Total Equity 2,491,069.24**TOTAL LIABILITIES & EQUITY 2,722,678.41**

RETAINED EARNINGS BY DEPARTMENT AT END OF 2018

GROUP	DEPARTMENT	SUB-DEPARTMENT	INCOME	EXPENSE	GAIN/LOSS	RETAINED EARNINGS FROM PRIOR YEARS	RETAINED EARNINGS BALANCE END OF 2018	See Page
ARCHIE POWERS TRUST			102.15	0.00	102.15	7,454.21	7,556.36	27
TOWN	ADMIN		1,715,677.03	1,688,821.11	26,855.92	0.00	26,855.92	21-22-23
	AUDIT FUND		0.00	2,605.13	-2,605.13	11,436.45	8,831.32	27
	FIRE DEPT.		26,095.00	32,476.16	-6,381.16	4,439.06	-1,942.10	28
	LIBRARY		6,000.00	4,888.07	1,111.93	2,847.21	3,959.14	29
	LITTLE LEAGUE		3,545.00	5,059.70	-1,514.70	5,706.54	4,191.84	30
	ROADS	SUMMER RDS	187,130.16	156,450.33	30,679.83	0.00	30,679.83	31
		WINTER	173,528.52	199,396.78	-25,868.26	0.00	-25,868.26	31
		TOTAL ROADS	360,658.68	355,847.11	4,811.57	-25,021.73	-20,210.16	31
		EQUIPMENT FUND	7,892.00	11,454.46	-3,562.46	8,974.89	5,412.43	33
		GRAVEL PIT FUND	6,000.00	1,680.68	4,319.32	18,400.93	22,720.25	35
	SELECTBOARD	ADMIN	281,350.00	216,925.17	64,424.83	0.00	64,424.83	24-25-26
		GARAGE	0.00	20,742.51	-20,742.51	0.00	-20,742.51	24-25-26
		KEMPTON BRIDGE	0.00	12,561.31	-12,561.31	0.00	-12,561.31	24-25-26
		LISTERS	0.00	23,203.77	-23,203.77	0.00	-23,203.77	24-25-26
		TOTAL SELECTBOARD	281,350.00	273,432.76	7,917.24	0.00	7,917.24	24-25-26
		APPRAISAL DEPT.	10,021.50	0.00	10,021.50	34,030.04	44,051.54	32
		COMPUTERIZED RECORDS	1,352.00	0.00	1,352.00	5,613.93	6,965.93	32
		FILE						
		RESTORATION	682.00	0.00	682.00	8,602.08	9,284.08	34
		PAVING	25,000.00	0.00	25,000.00	24,951.52	49,951.52	36
		LGE CULVERTS/BRIDGES	12,000.00	20,835.74	-8,835.74	17,478.91	8,643.17	36
TOTALS			2,456,375.36	2,397,100.92	59,274.44	124,914.04	184,188.48	

RETAINED EARNINGS BY DEPARTMENT AT END OF 2019 (PER BUDGET)

GROUP	DEPARTMENT	SUB-DEPARTMENT	INCOME	EXPENSE	GAIN/LOSS	RETAINED EARNINGS FROM PRIOR YEARS	RETAINED EARNINGS BALANCE END OF 2018	See Page
ARCHIE POWERS TRUST			105.00	0.00	105.00	7,556.36	7,661.36	27
TOWN	ADMIN		1,715,029.50	1,693,323.41	21,706.09	26,855.92	48,562.01	21-22-23
	AUDIT FUND		0.00	6,000.00	-6,000.00	8,831.32	2,831.32	27
	FIRE DEPT.		30,000.00	27,622.90	2,377.10	-1,942.10	435.00	28
	LIBRARY		6,000.00	6,073.95	-73.95	3,959.14	3,885.19	29
	LITTLE LEAGUE		3,545.00	3,545.00	0.00	4,191.84	4,191.84	30
	ROADS	SUMMER RDS	173,530.16	134,870.67	38,659.49	0.00	38,659.49	31
		WINTER	173,528.52	207,722.52	-34,194.00	0.00	-34,194.00	31
		TOTAL ROADS	347,058.68	342,593.19	4,465.49	-20,210.16	-15,744.67	31
		EQUIPMENT FUND	7,892.00	4,800.00	3,092.00	5,412.43	8,504.43	33
		GRAVEL PIT FUND	6,000.00	26,800.00	-20,800.00	22,720.25	1,920.25	35
	SELECTBOARD	ADMIN	281,350.00	221,717.91	59,632.09	64,424.83	124,056.92	24-25-26
		GARAGE	0.00	12,018.50	-12,018.50	-20,742.51	-32,761.01	24-25-26
		KEMPTON BRIDGE	0.00	0.00	0.00	-12,561.31	-12,561.31	24-25-26
		LISTERS	0.00	27,041.57	-27,041.57	-23,203.77	-50,245.34	24-25-26
		TOTAL SELECTBOARD	281,350.00	260,777.98	20,572.02	7,917.24	36,406.50	24-25-26
		APPRAISAL DEPT.	10,021.50	0.00	10,021.50	44,051.54	54,073.04	32
		COMPUTERIZED RECORDS	1,375.00	0.00	1,375.00	6,965.93	8,340.93	32
		FILE						
		RESTORATION	690.00	0.00	690.00	9,284.08	9,974.08	34
		PAVING	25,000.00	0.00	25,000.00	49,951.52	74,951.52	36
		LGE CULVERTS/ BRIDGES	12,000.00	0.00	12,000.00	8,643.17	20,643.17	36
TOTALS			2,446,066.68	2,371,536.43	74,530.25	184,188.48	266,635.97	

LOWELL TOWN ADMIN. FINANCIAL STATEMENT

	2018 Actual	2019 Budget
INCOME:		
Interest:		
Checking-GF	1,818.15	1,800.00
Checking-Office	14.96	15.00
Interest-Prepaid Taxes	16.04	16.00
Interest Tax Sale	24.96	0.00
KCW Reserve Int.	163.40	200.00
Town Reserve Int.	561.52	563.00
Total Interest	2,599.03	2,594.00
Beer Licenses	185.00	185.00
DMV Renewals	27.00	27.00
Dog Licenses	1,849.00	1,850.00
Hunting/Fishing Lic.	110.50	111.00
Marriage Licenses	160.00	160.00
Total License Fees/Fines	2,331.50	2,333.00
Cert. of Vital Statistics	280.00	280.00
Computerization	584.00	584.00
Copying Fees	1,322.30	1,322.00
Green Mtn. Pass	4.00	4.00
Misc. Fees	79.80	80.00
Pilot Income	3,375.26	3,375.26
Posted Land Fees	50.00	50.00
Recorder Fees	6,820.00	6,820.00
Research Time	220.00	220.00
Restoration	292.00	292.00
Tire Event Income	197.00	197.00
Truck Weight Fees	280.00	280.00
Other Income - Other	154.39	154.00
Total Other Income	13,658.75	13,658.26
Driveway Permits	50.00	50.00
Zoning Permits	452.00	452.00
Total Permits	502.00	502.00
Civil Fines	573.50	450.00
State Equalization Payment	699.00	700.00
Total State Revenue	1,272.50	1,150.00
Current Use/State	2,755.34	2,800.00
Delinq. tax interest	10,535.30	10,000.00
Delinq. tax penalty	9,430.10	9,400.00
Education Tax	13,956.10	13,956.10
GMP Tax Contract	575,375.00	575,375.00
Property Tax Income	1,081,261.41	1,081,261.14
Total Tax Revenue	1,693,313.25	1,692,792.24
Treasurer's Stipend	2,000.00	2,000.00

LOWELL TOWN ADMIN. FINANCIAL STATEMENT

	2018 Actual	2019 Budget
Total Income	1,715,677.03	1,715,029.50

EXPENSES:

APPROP. PAID BY THE TOWN:

8th Grade Trip	2,000.00	2,000.00
American Legion Jay #28	200.00	250.00
American Red Cross	500.00	500.00
Area Agency on Aging	300.00	300.00
Green Mtn. Farm to Sc	250.00	250.00
Green Up-Vt.	50.00	50.00
Hazen Notch Summer Camp	450.00	0.00
Jay Food Shelf	250.00	250.00
Jr. Hoop	1,000.00	1,000.00
Little League	3,000.00	3,000.00
NE Kingdom Comm. Act.	300.00	300.00
NE Vt. Develop. Assoc.	659.00	659.00
NEK Human Services	923.00	923.00
NEKLS-Adult Learning Ctr.	200.00	200.00
Orl. Essex. VNA & Hospice	3,500.00	3,500.00
Orleans Citizen Advocacy	500.00	500.00
Orleans Historical Soc.	450.00	500.00
Pope Frontier Society	500.00	500.00
Prevent Child Abuse-VT-Orleans County Child Advocacy	200.00	200.00
Rural Community Transp.	700.00	700.00
School-Lowell	713,685.18	713,685.18
School-No. Country	343,313.02	343,313.02
UMBRELLA Step O.N.E.	825.00	825.00
Vt. Assoc. for Blind	200.00	200.00
Vt. Ctr. Independent Liv.	90.00	90.00
Vt. Rural Fire Protection	100.00	100.00
Vt. Trails & Greenways	85.00	0.00
Missisquoi River Basin Assoc.	0.00	200.00
Vermont Symphony Orchestra	0.00	100.00
Total Approp. Pd-Town	1,074,230.20	1,074,095.20
Assessed Appropriations:		
Fire Dept.	25,000.00	30,000.00
Library	6,000.00	6,000.00
Roads-Summer	135,000.00	135,000.00
Roads-Winter	135,000.00	135,000.00
Selectboard	280,000.00	280,000.00
Total Assessments	581,000.00	586,000.00
Depreciaion Exp.	14,759.60	15,000.00

LOWELL TOWN ADMIN. FINANCIAL STATEMENT

	2018 Actual	2019 Budget
Interest Expense	4,499.99	4,096.21
Legal Fees-Tax Sale	199.07	0.00
Dog License fees-Vt. Treas.	870.00	870.00
Dog Tags/Books/supplies	280.49	281.00
Hunt/Fishing Licenses	106.00	106.00
Marriage License-Vt Treas.	150.00	150.00
Total State Fees/Licenses:	1,406.49	1,407.00
Misc. Expenses		
County Tax	12,712.76	12,725.00
Other Exp.	13.00	0.00
Total Misc. Expenses	12,725.76	12,725.00
Total Expense	1,688,821.11	1,693,323.41
PROFIT/LOSS	26,855.92	21,706.09
PRIOR YEAR FUNDING BALANCE		26,855.92
Available Funds at Year End	26,855.92	48,562.01

SELECT-BOARD FINANCIAL

	GARAGE 2018		GARAGE 2019		KEMPTON 2018		KEMPTON 2019		LISTERS 2018		LISTERS 2019		ADMIN (OFFICE) 2018		ADMIN (OFFICE) 2019		TOTAL Selectboard 2018		TOTAL Selectboard 2019	
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
Income																				
Assess income. By Town	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	280,000.00	280,000.00	280,000.00
HHW Grant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,350.00	1,350.00	1,350.00
Total Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	281,350.00	281,350.00	281,350.00
Expense																				
Appraisal Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,000.00	4,000.00	4,000.00
Culverts & Bridges	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,000.00	12,000.00	12,000.00
Jay Area local Food Shelf	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00
Missisquoi Ambulance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,024.00	16,024.00	17,143.00
Mtn. View Cemetery	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,500.00	4,000.00	4,000.00
Paving Fund Exp.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,000.00	25,000.00	25,000.00
Total Asses. -Selectboard	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60,524.00	61,274.00	61,274.00
Hired Equipment	0.00	0.00	0.00	0.00	245.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	245.00	245.00	0.00
Insurance																				
Liability Ins.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,774.24	5,218.56	4,774.24
Property Ins.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,465.28	5,335.20	4,465.28
Public Official Ins.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,399.24	3,334.68	3,399.24
Total Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,638.76	13,888.44	12,638.76
Legal Fees	0.00	0.00	0.00	0.00	2,236.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	266.00	300.00	2,502.08
Maintenance																				
Bldg & Grd. Maintenance	11,354.15	5,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,980.01	4,000.00	15,334.16
Equipment Repair	93.90	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	93.90
Maint Supplies/Fluids	437.51	450.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,399.24	3,334.68	437.51
Maintenance - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Maintenance	11,885.56	5,550.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	266.00	300.00	2,502.08
Office Expense																				
Advertising	0.00	0.00	0.00	0.00	97.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	159.75	165.00	257.25
Cleaning Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	611.26	650.00	611.26
Computer Support	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,388.46	3,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,538.71	3,900.00	6,927.17
Copier Exp.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	255.36	300.00	255.36

SELECT-BOARD FINANCIAL

	GARAGE 2018		GARAGE 2019		KEMPTON 2018		KEMPTON 2019		LISTERS 2018		LISTERS 2019		ADMIN (OFFICE) 2018		ADMIN (OFFICE) 2019		TOTAL Selectboard 2018		TOTAL Selectboard 2019	
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
Fuel Expense	1,601.30	1,650.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	901.69	900.00	2,502.99	2,550.00				
Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72.08	100.00	0.00	0.00	4,161.06	4,400.00	4,233.14	4,500.00				
Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,749.40	1,923.90	1,749.40	1,923.90				
Tax Mapping	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,302.50	2,000.00	0.00	0.00	0.00	0.00	1,302.50	2,000.00				
Training	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00	1,000.00	0.00	0.00	320.00	500.00	920.00	1,500.00				
Utilities	3,127.12	3,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,012.13	7,500.00	10,139.25	10,700.00				
Total Office Expense	4,728.42	4,850.00	97.50	0.00	97.50	0.00	97.50	0.00	3,363.04	6,600.00	3,363.04	6,600.00	20,709.36	20,238.90	28,898.32	31,688.90				
Operating Expense																				
VLCT Dues/Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,162.00	2,200.00	2,162.00	2,200.00				
Other Dues/Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00	350.00	300.00	350.00				
Engineering	0.00	0.00	0.00	0.00	9,750.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,750.00	0.00				
Fire Extinguishers	144.70	150.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56.00	60.00	200.70	210.00				
Mileage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	429.69	450.00	0.00	0.00	293.25	150.00	722.94	600.00				
Misc. Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	0.00	500.00				
Other Operational Costs	39.98	42.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00	39.98	82.00				
Snow Removal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	700.00	0.00	700.00				
Stipend	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,500.00	0.00	4,500.00	0.00				
Supplies	344.03	350.00	55.11	0.00	55.11	0.00	55.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	399.14	350.00				
Total Operating Expense	528.71	542.00	9,805.11	0.00	9,805.11	0.00	9,805.11	0.00	429.69	450.00	429.69	450.00	7,311.25	4,000.00	18,074.76	4,992.00				
Payroll Expenses																				
Company Contributions																				
FICA Expense	207.33	62.00	10.23	0.00	10.23	0.00	10.23	0.00	1,119.27	1,151.40	0.00	0.00	4,219.85	5,113.41	5,556.68	6,326.81				
Health Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,562.16	0.00	5,562.16	0.00				
Medicare Exp.	48.49	14.50	2.39	0.00	2.39	0.00	2.39	0.00	261.77	269.28	0.00	0.00	1,086.82	1,195.88	1,399.47	1,479.66				
Municipal Retirement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,838.64	2,868.12	1,838.64	2,868.12				
Unemployment-State	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	664.00	885.00	664.00	885.00				
Workers Comp	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,329.24	9,554.76	9,329.24	9,554.76				
Total Town Contributions	255.82	76.50	12.62	0.00	12.62	0.00	12.62	0.00	1,381.04	1,420.67	0.00	0.00	22,700.71	19,617.17	24,350.19	21,114.35				
Salaries																				
Asst.Clerk/Treasurer	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,539.38	0.00	22,539.38	0.00				

SELECT-BOARD FINANCIAL

	GARAGE 2018		GARAGE 2019		KEMPTON 2018		KEMPTON 2019		LISTERS 2018		LISTERS 2019		ADMIN (OFFICE) 2018		ADMIN (OFFICE) 2019		TOTAL Selectboard 2018		TOTAL Selectboard 2019		
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	
Auditors	0.00	0.00	0.00	0.00	165.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,270.00	494.40	9,435.00	494.40	9,435.00	494.40	9,435.00	494.40	
Civil Board	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	922.50	950.18	922.50	950.18	922.50	950.18	922.50	950.18	
Cleaning	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,495.00	1,539.85	1,495.00	1,539.85	1,495.00	1,539.85	1,495.00	1,539.85	
Constable/Animal Cont	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	515.00	500.00	515.00	500.00	515.00	500.00	515.00	
Listers	0.00	0.00	0.00	0.00	0.00	0.00	18,030.00	18,570.90	18,030.00	18,570.90	0.00	0.00	157.50	162.23	18,187.50	18,733.13	18,187.50	18,733.13	18,187.50	18,733.13	
Recycling Attendant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,060.00	3,151.80	3,060.00	3,151.80	3,060.00	3,151.80	3,060.00	3,151.80	
Select Board	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,076.25	6,500.00	1,076.25	6,500.00	1,076.25	6,500.00	1,076.25	6,500.00	
Town Clerk	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,002.50	30,160.00	13,002.50	30,160.00	13,002.50	30,160.00	13,002.50	30,160.00	
Town Treasurer	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,487.50	37,492.00	21,487.50	37,492.00	21,487.50	37,492.00	21,487.50	37,492.00	
Zoning Board	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	880.00	906.40	880.00	906.40	880.00	906.40	880.00	906.40	
Salaries-Maint	3,344.00	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	585.00	602.55	585.00	602.55	585.00	602.55	585.00	602.55	
Salaries - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74,975.63	82,474.40	74,975.63	82,474.40	74,975.63	82,474.40	74,975.63	82,474.40	
Total Salaries	3,344.00	1,000.00	0.00	0.00	165.00	0.00	18,030.00	18,570.90	18,030.00	18,570.90	0.00	0.00	74,975.63	82,474.40	96,514.63	102,045.30	96,514.63	102,045.30	96,514.63	102,045.30	
Payroll Expenses - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Payroll Expenses	3,599.82	1,076.50	0.00	0.00	177.62	0.00	19,411.04	19,991.57	19,411.04	19,991.57	0.00	0.00	97,676.34	102,091.57	120,864.82	123,159.65	120,864.82	123,159.65	120,864.82	123,159.65	
Solid Waste																					
Green Up Day-Removal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	125.00	100.00	125.00	100.00	125.00	100.00	125.00	
Hazardous Waste Events	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	592.91	600.00	592.91	600.00	592.91	600.00	592.91	600.00	
In Town Recycling	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,981.58	14,000.00	11,981.58	14,000.00	11,981.58	14,000.00	11,981.58	14,000.00	
Tire Event	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,144.96	1,200.00	1,144.96	1,200.00	1,144.96	1,200.00	1,144.96	1,200.00	
Solid Waste - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Solid Waste	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,819.45	15,925.00	13,819.45	15,925.00	13,819.45	15,925.00	13,819.45	15,925.00	
Total Expense	20,742.51	12,018.50	-20,742.51	-12,018.50	12,561.31	0.00	23,203.77	27,041.57	23,203.77	27,041.57	0.00	0.00	216,925.17	221,717.91	273,432.76	260,777.99	273,432.76	260,777.99	273,432.76	260,777.99	
PROFIT/LOSS	-20,742.51	-12,018.50	-20,742.51	-12,018.50	-12,561.31	0.00	-23,203.77	-27,041.57	-23,203.77	-27,041.57	0.00	0.00	64,424.83	59,632.09	7,917.24	20,572.01	7,917.24	20,572.01	7,917.24	20,572.01	
PRIOR YR FUND BAL. NOT AVAIL.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
FUNDS AVAILABLE-END OF year	(20,742.51)	(12,018.50)	(20,742.51)	(12,018.50)	(12,561.31)	0.00	(23,203.77)	(27,041.57)	(23,203.77)	(27,041.57)	0.00	0.00	64,424.83	59,632.09	7,917.24	28,489.25	7,917.24	28,489.25	7,917.24	28,489.25	

ARCHIE POWERS FUND-(Trust) FINANCIAL		
	2018 Actual	2019 Budget
Income		
Interest Income	102.15	105.00
Total Income	102.15	105.00
Total Expense	0.00	0.00
Profit/Loss	102.15	105.00
FUND BALANCE FROM PRIOR YRS.	7,454.21	7,556.36
AVAILABLE FUNDS-END OF YEAR	7,556.36	7,661.36

The Archie Powers Memorial Trust, now at The Community National Bank, for the Town of Lowell Recreational Park was created in 1985.

- \$1,267.66 was drawn out to complete the building at Gelo Park in 1997.
 - \$2,500 was withdrawn in 2005 towards matching grant funds for the Playground Fund.
 - \$1,500 was withdrawn in 2012 towards the Security Camera.
- As noted above, this account has a balance of \$7,556.36, as of 12/31/18

AUDIT (Funded by Town Vote) FINANCIAL		
	2018 Actual	2019 Budget
Income		
Total Income	0.00	0.00
Expense		
Payroll Expenses		
FICA Expense	150.04	0.00
Medicare Exp.	35.09	0.00
Total Company Contributions	185.13	0.00
Salaries		
Auditors	2,420.00	0.00
Total Salaries	2,420.00	0.00
Total Payroll Expenses	2,605.13	0.00
Prof. Audit		6,000.00
Total Expense	2,605.13	6,000.00
PROFIT/LOSS	-2,605.13	-6,000.00
FUND BALANCE FROM PRIOR YRS	11,436.45	8,831.32
AVAILABLE FUNDING-END OF YEAR	8,831.32	2,831.32

FINANCIAL STATEMENT

FIRE DEPARTMENT- FUNDED BY TOWN VOTE

	2018 Actual	2019 Budget
Income		
Access Income by Town	25,000.00	30,000.00
Grant income	1,095.00	
TOTAL INCOME	26,095.00	30,000.00
EXPENSES:		
Small Equipment	897.71	1,000.00
Hired Equipment	664.00	750.00
INSURANCE:		
Liability	2,604.00	1,012.00
Property	3,660.00	5,360.00
Work Comp		1,201.00
TOTAL INSURANCE	6,264.00	7,573.00
Legal & Professional Services	2,250.00	0.00
MAINTENANCE:		
Bldg & Ground Maint	2,786.00	1,000.00
Fire Hydrant Maint	286.80	290.00
Other Equip Repair	766.00	766.00
Maint Supplies/Fluids	86.61	90.90
Pagers/Radio Repair	678.28	500.00
TOTAL MAINTENANCE	4,603.69	2,646.90
OFFICE EXPENSE:		
Fuel	1,024.60	1,100.00
Office Supplies	7.50	10.00
Training/Stipends	11,440.00	9,848.00
Utilities	2,298.60	2,300.00
TOTAL OFFICE EXPENSE	14,770.70	13,258.00
OPERATING EXPENSE		
Diesel/Gas	447.78	500.00
Dues/Membership	120.00	120.00
Gear	340.92	0.00
Misc. Exp.	399.88	425.00
Supplies	1,166.16	1,100.00
Uniforms	551.32	250.00
TOTAL OPERATING EXP.	3,026.06	2,395.00
TOTAL EXPENSE	32,476.16	27,622.90
PROFIT/LOSS	-6,381.16	2,377.10
FUND BALANCE -PRIOR YRS	4,439.06	-1,942.10
AVAILABLE FUNDING-END OF YR.	-1,942.10	435.00

LIBRARY FINANCIAL (FUNDED BY TOWN VOTE)		
	2018 ACTUAL	2019 BUDGET
Assess income. By Town	6,000.00	6,000.00
EXPENSES:		
Office Supplies	8.42	100.00
Subscriptions	145.46	150.00
Total Office Expense	153.88	250.00
Operating Expense		
Books	1,598.74	2,300.00
Dues/Membership	39.00	40.00
Magazines	41.34	150.00
Total Operating Expense	1,679.08	2,490.00
Payroll Expenses		
Company Contributions		
FICA Expense	175.96	192.20
Medicare Exp.	41.15	41.75
Total Company Contributions	217.11	233.95
Salaries		
Librarian	2,760.00	3,000.00
Library Assist.	78.00	100.00
Total Salaries	2,838.00	3,100.00
Total Payroll Expenses	3,055.11	3,333.95
TOTAL EXPENSES	4,888.07	6,073.95
PROFIT/LOSS	1,111.93	-73.95
FUND BALANCE FROM PRIOR YRS.	2,847.21	3,959.14
AVAILABLE FUNDING-END OF YEAR	3,959.14	3,885.19

LITTLE LEAGUE FINANCIAL (Funded by Town Vote)		
	2018	2019
	Actual	Budget
Income		
Assess income. By Town	3,000.00	3,000.00
Membership Income	545.00	545.00
Total Other Income	545.00	545.00
Total Income	3,545.00	3,545.00
Expense		
Ball Field Mt.	1,864.90	500.00
Trophies	152.80	160.00
Dues/Membership	742.00	750.00
Supplies	1,690.00	1,435.00
Umpire costs	610.00	700.00
TOTAL EXPENSES	5,059.70	3,545.00
PROFIT/LOSS	-1,514.70	0.00
FUND BALANCE FROM PRIOR YEARS	5,706.54	4,191.84
AVAILABLE FUNDING - END OF YEAR	4,191.84	4,191.84

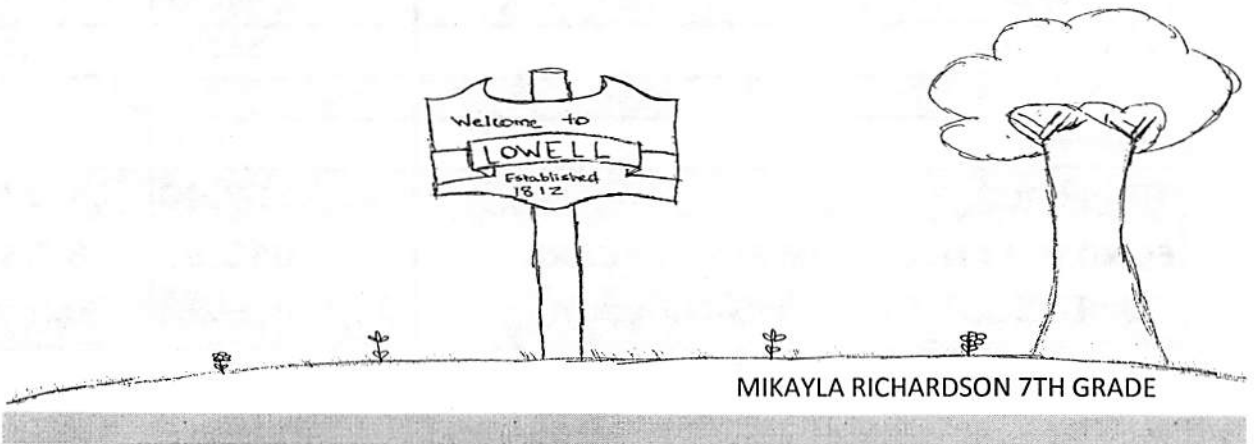
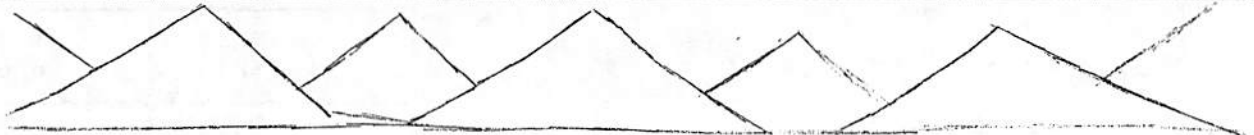
ROADS DEPT. FINANCIAL

	SUMMER ROADS		WINTER ROADS		TOTAL ROADS	
	2018 Actual	2019 Budget	2018 Actual	2019 Budget	2018 Actual	2019 Budget
Assess Income. By Town	135,000.00	135,000.00	135,000.00	135,000.00	270,000.00	270,000.00
Grant Income	13,600.00		0.00		13,600.00	0.00
State Aid Class 2-3 Rds	38,530.16	38,530.16	38,528.52	38,528.52	77,058.68	77,058.68
TOTAL INCOME	187,130.16	173,530.16	173,528.52	173,528.52	360,658.68	347,058.68
EXPENSES:						
Equipment Assess. Approp.	3,946.00	3,946.00	3,946.00	3,946.00	7,892.00	7,892.00
Gravel Pit Assess. Approp.	2,000.00	2,000.00	2,000.00	2,000.00	4,000.00	4,000.00
Hired Eq./Albany	735.50	730.00	5,168.00	5,200.00	5,903.50	5,930.00
Road Mowing-Hired Eq.	3,900.00	3,900.00	0.00	0.00	3,900.00	3,900.00
Sweeper-Hired Eq.	3,190.00	3,200.00	0.00	0.00	3,190.00	3,200.00
Hired Equipment - Other	51,692.50	27,940.00	78,975.76	79,000.00	130,668.26	106,940.00
Total Hired Equipment	59,518.00	35,770.00	84,143.76	84,200.00	143,661.76	119,970.00
Maint Supplies/fluids	0.00	0.00	94.20	94.00	94.20	94.00
Beaver Trapping	100.00	100.00	0.00	0.00	100.00	100.00
Chloride	4,794.75	5,000.00	0.00	0.00	4,794.75	5,000.00
Cold Patch	138.69	140.00	0.00	0.00	138.69	140.00
Culverts	2,244.37	5,000.00	283.40	250.00	2,527.77	5,250.00
Diesel Surcharge	2,926.47	2,250.00	6,147.24	6,200.00	9,073.71	8,450.00
Diesel/Gas	5,931.58	6,000.00	1,582.24	1,600.00	7,513.82	7,600.00
Ditching Fabric	114.63	0.00	0.00	0.00	114.63	0.00
Hay/Mulching	736.00	0.00	0.00	0.00	736.00	0.00
Loader - Lease Equipment	9,606.50	12,872.72	4,803.26	6,340.29	14,409.76	19,213.01
Road Permit-Vt.	400.00	675.00	0.00	0.00	400.00	675.00
Road Signs	0.00	500.00	146.85	0.00	146.85	500.00
Road Stakes	0.00	0.00	900.00	900.00	900.00	0.00
Salt	0.00	0.00	14,380.93	15,000.00	14,380.93	0.00
Stone for Roads	1,617.08	0.00	4,505.05	4,600.00	6,122.13	0.00
Other Operating Expense	28,610.07	32,537.72	32,748.97	34,984.29	61,359.04	67,522.01
Payroll Expenses						
Company Contributions						
FICA Expense	3,029.08	3,028.93	4,013.39	4,133.77	7,042.47	7,162.70
Health Insurance	7,855.16	8,025.97	4,853.21	8,025.97	12,708.37	16,051.94
Medicare Exp.	616.43	708.38	1,011.89	966.77	1,628.32	1,675.15
Municipal Retirement	1,847.34	0.00	1,853.56	2,791.96	3,700.90	2,791.96
Total Company Contributions	13,348.01	11,763.28	11,732.05	15,918.48	25,080.06	27,681.76
Other Salaries	23,839.50	24,554.69	38,468.05	39,622.09	62,307.55	64,176.78
Rd. Comm.	23,591.25	24,298.99	25,870.00	26,646.10	49,461.25	50,945.09
Salaries - Other	1,597.50	0.00	393.75	405.56	1,991.25	405.56
Total Salaries	49,028.25	48,853.67	64,731.80	66,673.75	113,760.05	115,527.43
Total Payroll Expenses	62,376.26	60,616.95	76,463.85	82,592.23	138,840.11	143,209.18
TOTAL EXPENSES	156,450.33	134,870.67	199,396.78	207,722.52	355,847.11	342,593.19
PROFIT/LOSS	30,679.83	38,659.49	-25,868.26	-34,194.00	4,811.57	4,465.49
FUND BALANCE FROM PRIOR YEARS					-25,021.73	-20,210.16
AVAILABLE FUNDING-END OF YEAR					(20,210.16)	-15,744.67

APPRAISAL DEPARTMENT FINANCIAL FUNDED BY SELECTBOARD & STATE		
	2018 Actual	2019 Budget
Income		
Asses income by Selectboard	4,000.00	4,000.00
Reappraisal Fees	5,941.50	5,941.50
State Equalization Payment	80.00	80.00
Total Income	10,021.50	10,021.50
Expense		
Total Expense	0.00	0.00
PROFIT/LOSS	10,021.50	10,021.50
FUND BALANCE FROM PRIOR YEARS	34,030.04	44,051.54
AVAILABLE FUNDING -END OF YEAR	44,051.54	54,073.04

COMPUTERIZED RECORDS DEPARTMENT FINANCIAL FUNDED BY SELECTBOARD DEPT. SERVICES		
	2018 Actual	2019 Budget
Income		
Computerization	272.00	275.00
Recorder Fees	1,080.00	1,100.00
Total Income	1,352.00	1,375.00
Expense		
Total Expense	0.00	0.00
PROFIT/LOSS	1,352.00	1,375.00
FUND BALANCE FROM PRIOR YEARS	5,613.93	6,965.93
FUNDING AVAIL.-END OF year	6,965.93	8,340.93

EQUIPMENT REPAIR DEPARTMENT FINANCIAL FUNDED BY ROADS DEPT.		
	2018 Actual	2019 Budget
Income		
Assessed Income from Rds	7,892.00	7,892.00
Total Income	7,892.00	7,892.00
Expense		
Equipment-Small	116.10	
Grader Repairs	2,729.85	3,500.00
Loader Repairs	8,436.65	0.00
Plow Blades/Shoes	773.74	800.00
Other Equip. Repair	-601.88	500.00
TOTAL EQUIPMENT REPAIR EXPENSE	11,454.46	4,800.00
PROFIT/LOSS	-3,562.46	3,092.00
FUND BALANCE FROM PRIOR YEARS	8,974.89	5,412.43
AVAILABLE FUNDING-END OF YEAR	5,412.43	8,504.43



FILE RESTORATION FUNDED BY SELECTBOARD SERVICES		
	2018 Actual	2019 Budget
Income		
Recorder Fees	546.00	550.00
Restoration	136.00	140.00
Total Income	682.00	690.00
Expense	0.00	0.00
PROFIT/LOSS	682.00	690.00
FUND BALANCE-PRIOR YEARS	8,602.08	9,284.08
AVAIL. FUNDING-END OF YEAR	9,284.08	9,974.08

GRAVEL PIT FINANCIAL FUNDED BY ROADS DEPT.		
	2018 Actual	2019 Budget
Income		
Assessed Income from R	4,000.00	4,000.00
Land Rent	2,000.00	2,000.00
Total Income	6,000.00	6,000.00
Expense		
Equipment-Small	720.68	800.00
Hired Equipment	960.00	26,000.00
Total Expense	1,680.68	26,800.00
PROFIT/LOSS	4,319.32	-20,800.00
FUND BAL. FROM PRIOR YEARS	18,400.93	22,720.25
AVAIL. FUNDING-END OF YEAR	22,720.25	1,920.25

PAVING FINANCIAL FUNDED BY SELECTBOARD				
			2018 Actual	2019 Budget
Income				
	Asses income by Selectboard		25,000.00	25,000.00
Expense			0.00	0.00
PROFIT/LOSS			25,000.00	25,000.00
FUND BALANCE FROM PRIOR YEARS			24,951.52	49,951.52
AVAILABLE FUNDING-END OF YEAR			49,951.52	74,951.52
LGE CULVERTS/BRIDGES FINANCIAL FUNDED BY THE SELECTBOARD				
			2018 Actual	2019 Budget
Income				
	Asses income by Selectboard		12,000.00	12,000.00
Expense				
	BRIDGE REPAIRS		9,314.39	0.00
	Hired Equipment		6,445.00	0.00
	Diesel Surcharge		951.61	0.00
	Stone for Roads		615.53	0.00
	Supplies		360.00	0.00
	Total Operating Expense		17,686.53	0.00
	Payroll Expenses			
	Company Contributions			
	FICA Expense		152.46	0.00
	Health Insurance		404.28	0.00
	Medicare Exp.		35.66	0.00
	Municipal Retirement		97.81	0.00
	Total Company Contributions		690.21	0.00
	Salaries			
	Other Salaries		999.00	0.00
	Rd. Comm.		1,340.00	0.00
	Salaries - Other		120.00	0.00
	Total Salaries		2,459.00	
	Total Payroll Expenses		3,149.21	0.00
Total Expense			20,835.74	0.00
PROFIT/LOSS			-8,835.74	12,000.00
FUND BALANCE FROM PRIOR YEARS			17,478.91	8,643.17
AVAILABLE FUNDS-END OF YEAR			8,643.17	20,643.17

F.O.L.K. (Friends of Lowell Kids)

F.O.L.K. is a group of community members dedicated to supporting the needs of all of the children in the Town of Lowell. We meet on the first Thursday of each month at 6:30pm at the Lowell Graded School. It has been great to welcome some new members this year and community members are always welcome to join! You can find out more about what we are doing by following us on Facebook, emailing us at friendsoflowellkids@gmail.com, or talking with any member.

2018 was a memorable year for F.O.L.K. We sadly said goodbye to former longtime member Verniece St. Onge, and were able to make a donation in her memory to North Country Hospital. Her contributions to the town of Lowell will be greatly missed. New friendships emerged as we collaborated with the Lowell Graded School Student Council to plan two fun events: a Community Game Night in January, and a Middle School Glow-in-the-Dark Dance in March. F.O.L.K. also provided funding for Student Council's Memorial Day Dinner service project -a touching tribute to our local veterans. We took on a new fundraiser, running BINGO at the Lamoille County Field Days. Hopefully you can join us there again for some family fun in 2019. Three F.O.L.K. scholarships were awarded to Olivia LeBlanc, Loren Searles, and Laura Olsen, who all have bright futures ahead of them! We helped the Lion's Club put on their exciting annual BINGO for the 8th grade D.C. trip. We were also able to make a donation to the LGS boys basketball team to provide new uniforms. The 2018 Town of Lowell F.O.L.K. Festival brought together many community members for another excellent parade, BBQ, auction and a day of family fun. It was wonderful to have the Bobbin Mill Players provide such enjoyable entertainment during the lunch hour too. Finally, early winter weather and power outages brought many folks indoors for a record-breaking Hunters' Breakfast and raffle drawing in November.

We would like to thank all of you who were able to come out and support our F.O.L.K. events throughout 2018. Many local residents and businesses contribute to each event, and we could not continue the work we do without you. Please feel free to reach out to us at any time. We welcome your ideas and look forward to another great year!

Sincerely,

Carla Raboin, Keri Willey, Jennifer Blay, Cheryl Clarke, Sonja Blodgett, Samantha Santaw-Wright, Naomi Roberts, Wanda Roberts, Ashley Randall, Becky Dizazzo and Michelle Nick

2019 F.O.L.K. EVENTS

Tuesday, March 5th

Donations for the Jay Area Food Shelf will be collected at Town Meeting

Saturday, March 9th

BINGO at St. Ignatius Parish Hall to benefit 8th Grade Trip to Washington, D.C.

Wednesday, May 1st

Deadline for High School Senior Scholarship Applications

Friday-Sunday July 26-28th

Lamoille County Field Days BINGO fundraiser for F.O.L.K.

Saturday, September 21st

Annual Town of Lowell F.O.L.K. Festival

Saturday, November 16th

Hunters' Breakfast & Raffle Drawing

FOLK (Friends of Lowell Kids) ACCOUNT		
	FY 2017	FY 2018
Prior Balance	6,411.21	7,272.69
REVENUE:		
Donations	25.00	0.00
LCFD Bingo		303.45
Middle School Dance		112.00
FOLK Festival	2,202.05	2,905.00
Hunter's Breakfast/Raffle	2,518.00	2,603.00
FOLK 8th Grade BINGO	1,753.50	1,170.55
TOTAL REVENUE	6,498.55	7,094.00
TOTAL REVENUE & BALANCE	12,909.76	14,366.69
DISBURSEMENTS:		
FOLK Festival- Bounce Houses	504.00	825.00
Legacy Signs- 12 Shirts		162.00
Hunters' Raffle	466.99	500.00
Hunters' Breakfast	70.00	79.98
Scholarship Program	200.00	750.00
School - Field Trips	1,350.00	
School - Author Visits	70.58	
School - Special Programs	655.00	
Playground	567.00	
FOLK BINGO - <i>supplies</i>	61.50	
FOLK BINGO - <i>donation to 8th grade</i>	1,692.00	1,170.55
Middle School Dance- DJ John Parot		100.00
Family Fun Night Snacks		100.00
Boys' Basketball Uniforms		675.36
Student Council- Memorial Day Dinner		90.95
North Country Hospital Donation- Verniece St. Onge		150.00
Created a new petty cash		150.00
TOTAL DISBURSEMENTS:	5,637.07	4,753.84
FOLK ENDING BALANCE	\$ 7,272.69	\$ 9,612.85

MOUNTAIN VIEW CEMETERY
³⁹
FINANCIAL REPORT
JAN. 1, 2018 - DEC. 31, 2018

Checking Acct.		
	Jan 1, 2018 (Beg. Bal.)	\$6,064.03
INCOME:	Mass Mutual Interest	797.88
	Contribution-Vittum	200.00
	Grave Prep.	125.00
	1/2 lot sold	275.00
	2018 Town Assessment	3,500.00
	TOTAL	4,897.88
		\$10,961.91
EXPENSES:	Lawn Care	3,300.00
	Prem. Care	100.00
	Paint for Shed	129.68
	Driveway	1,204.56
	Corner Stones	125.00
	Co-op Ins. Co.	125.00
	Website, Flags and Misc.	380.86
	TOTAL	5,365.10
	ENDING BAL. 12/31/18	5,596.81
	Savings Acct. Bal. 12/31/18	1,150.56
	TOTAL FUND BALANCE 12/31/18	\$6,747.37

The Lowell Cemetery Association

The Lowell Cemetery Association manages the care and finances of the Mountain View Cemetery. Its mission is to maintain, improve and beautify the cemetery. Thanks to town funding, volunteer effort, and contributions of material and equipment, several improvements were made in 2018:

- Stained the tool shed
- Established a new roadway and parking area
- Erected new signage
- Replaced several fence corner and end posts
- Acquired new trash receptacles

In order to provide necessary ongoing maintenance and support additional improvements, the Association requests town funding of \$4,000.00 for 2019. In addition to grounds care, the funds would be used for projects currently under consideration: monument cleaning and repair, tree planting, establishing new lot boundaries, obtaining a new Mountain View Cemetery front sign, and installing road boundary markers.

LOWELL VOLUNTEER FIRE DEPARTMENT LETTER FROM THE CHIEF

2018 was another busy year for the Lowell Fire Department with a total of 32 responded calls. We had 3 structure fires, 7 motor vehicle accidents, 7 mutual aid call, 1 car fire, along with 14 other fire related calls. The Fire Dept, remains strong with 25 active members who have been very busy with training both in house and at fire school. We would like to Thank all those that help with the monthly jam sessions whom without it would not happen, along with the tax payers of the town of Lowell for your continued support.

Fire Chief:

Calvin Allen

FOREST FIRE WARDEN REPORT

Anyone in the Town of Lowell wishing to have an open fire must first receive a "Written Burn Permit" from the local Fire Warden, or Deputy Fire Warden. You may find their telephone numbers posted around town. All burn permits are free.

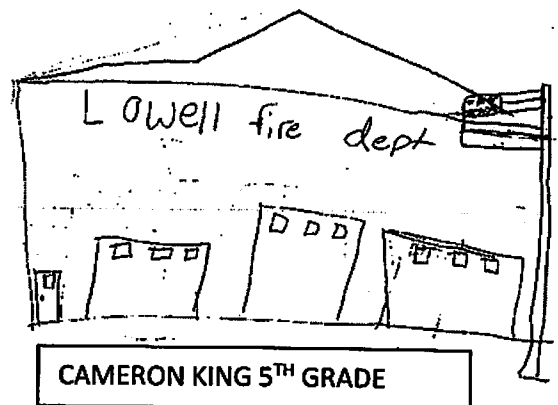
This year there WERE 142 permits issued by the Fire Warden, Deputy Warden and Town Fire Chief. The Fire Warden and Deputy Warden should be the first to call for a permit as they are updated daily on fire weather danger and conditions. As you may have seen at the town green there is a daily fire danger sign to let residents know of the fire danger level. This is updated daily during spring, summer and fall fire seasons.

We wish to thank everyone who called for a permit this year before burning. And please help prevent forest fires.

Respectfully Submitted:

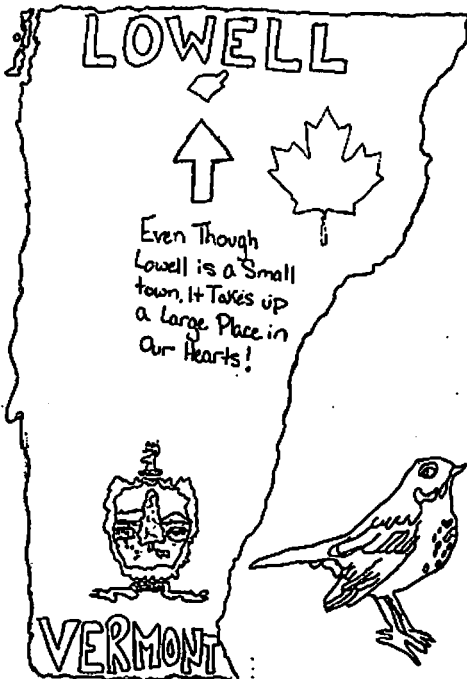
Gerry Nick- Forest Fire Warden

Marc Sicotte- Deputy Warden



LOWELL FIRE DEPARTMENT**Special Equipment Account**

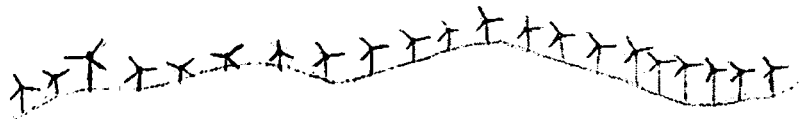
Prior Year Balance 12/31/2017	17,211.43
REVENUE	
Donations	150.00
Interest Income	9.82
Services Rendered	440.00
Great Auk Wireless	825.00
Jam Sessions	2,178.50
T-Mobile	12,549.06
Sale of used equipment	6,107.49
Total Income	22,259.87
TOTAL BALANCE & REVENUE	39,471.30
DISBURSEMENTS	
Rescue Truck Loan Payments	10,200.00
Christmas Dinner	1,203.25
Building Renovations	1,373.06
New Equipment	5,673.95
Postage/Shipping	116.00
Miscellaneous	412.38
Parade Candy	30.00
Washer/Dryer	1,348.18
Total Disbursements	20,356.82
TOTAL REVENUE	39,471.30
LESS DISBURSEMENTS	20,356.82
SPECIAL EQUIPMENT FUND BALANCE	19,114.48



↙ MIRIAH LANGMAID 8TH GRADE

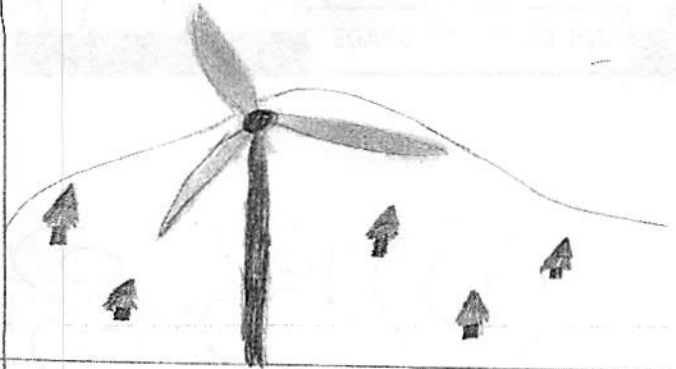
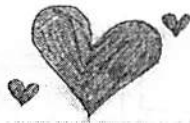
↘
HALEIGH
TETREAU
6TH GRADE

LOWELL, VERMONT



LOWELL VITAL RECORDS				
<i>The names listed were printed with permission</i>				
BIRTHS				
Name	Mother	Father		Date
Maverick Israel Cochran	Sariah Mae Cochran	Jeremy James Cochran		August 5, 2018
Finley Germaine Cochran	Brandie Marie Cochran	Joseph James Cochran		November 2, 2018
Total number of Births Recorded in Lowell for 2018:				8 Births
MARRIAGES				
Bride	Groom			Date
Tabitha Lee Bosley	Anselme Mitchell Pion			June 30, 2018
Total Number of Marriages Recorded in Lowell for 2018:				3 Marriages
DEATHS				
Name	Residence	Birth Place	Age	Date
Linda Gene Hill	Lowell, Vt.	Lowell, Vt.	74	January 15, 2018
John Bernard Holmes	Lowell, Vt.	British Columbia, Canada	88	February 23, 2018
Total Number of Deaths Recorded in Lowell for 2018:				7 Deaths
				OLIVIA GEOFFROY 6TH GRADE

Lowell

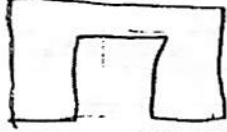
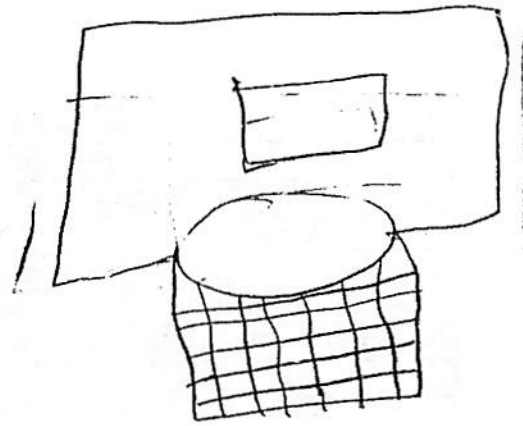
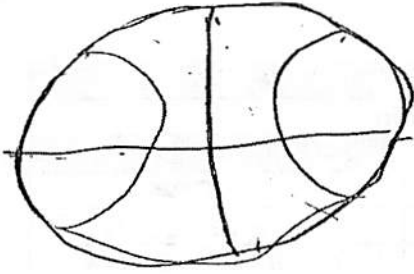


Vermont

Est. 1812

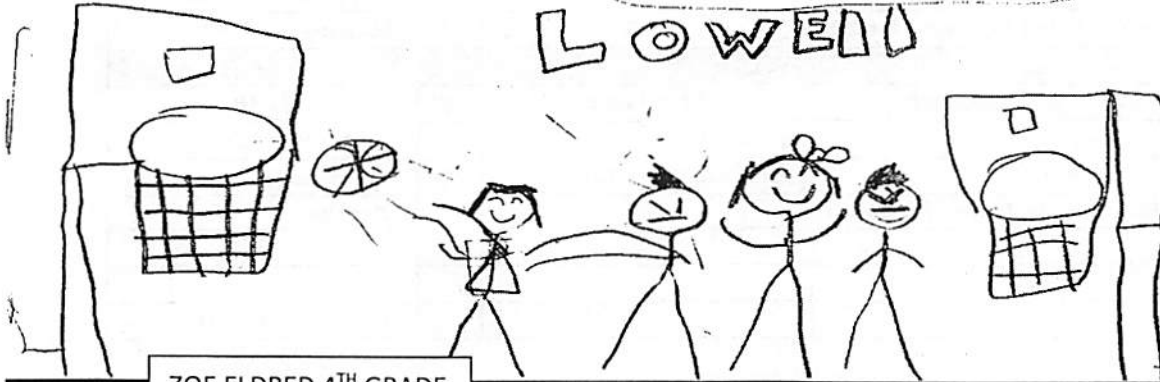
05847





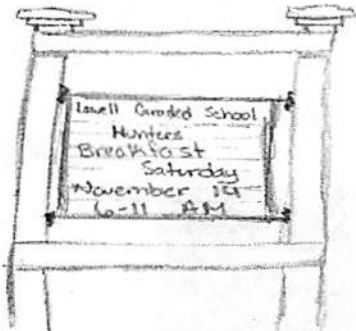
LOWELL

HOME	VISITOR
22	3



ZOE ELDRED 4TH GRADE

05847

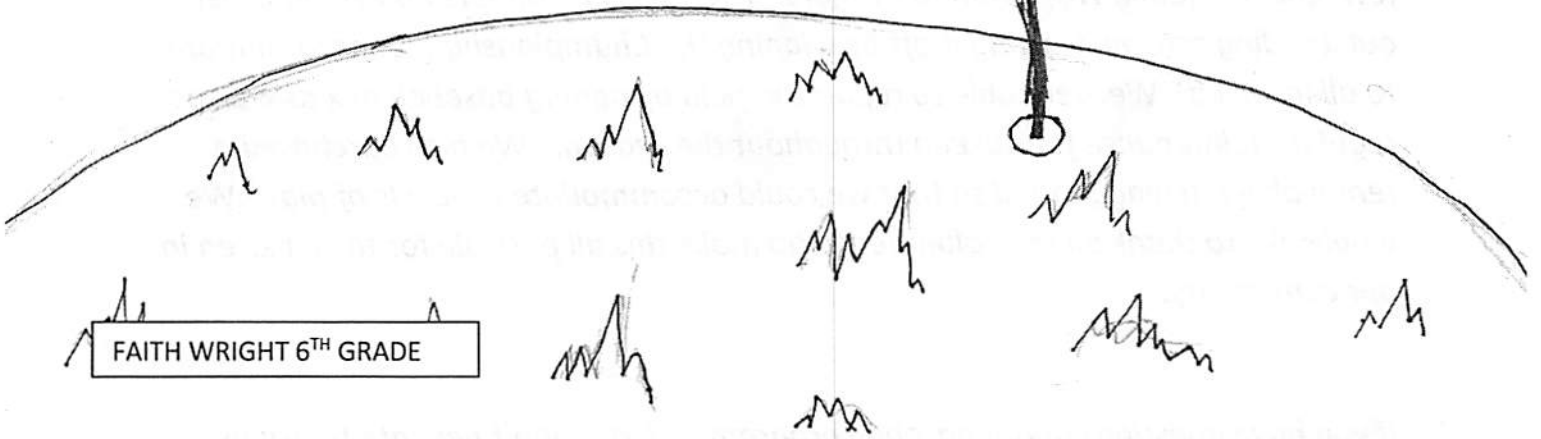
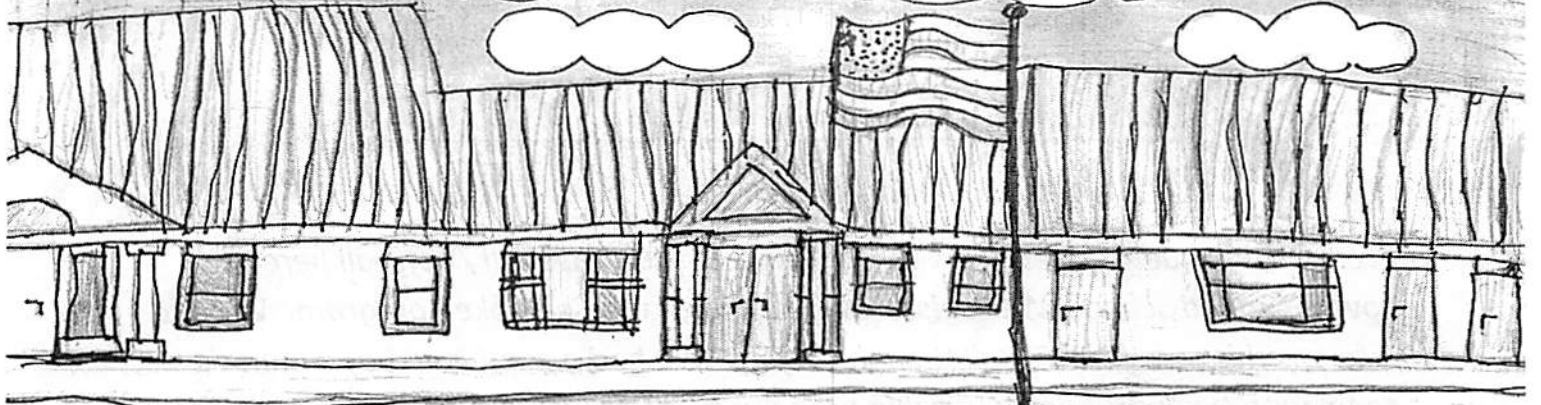


Lowell
Graded
School

802

KAYLEE SARGENT 8TH GRADE

LOWELL GRADED SCHOOL



FAITH WRIGHT 6TH GRADE



LOWELL School

DESTINY WRIGHT 6TH GRADE

BASEBALL SPORTS FUND:

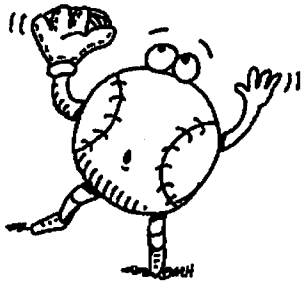


We had 39 students ages Pre-K through age 12 play baseball / softball here at Lowell Graded School. We registered teams with the Cal Ripken program. We had 3 teams this year from T-Ball through Majors. We had a combined boy's minor's team with Newport Center utilizing both our fields as well as theirs. We also had a few students join a Troy team for Majors. The 12U Girls Majors had yet another outstanding season, topping it off by winning the Championship! Congratulations to all involved! We were able to repair the field by adding baseball mix as well as regular maintenance for upkeep throughout the season. We also purchased a removable pitching mound so that we could accommodate all levels of play. We would like to thank all the volunteers who make this all possible for the children in our community.

If you have questions about baseball programs, please don't hesitate to ask us.

Thank you,

Ryan and Mandy Sargent



LOWELL GRADED SCHOOL
 52 Gelo Park Road
 Lowell, Vermont 05847-9796
 (802) 744-6641 (phone)
 (802) 744-9989 (fax)

Anita Gagner
 Principal

John Castle
 Superintendent

"The mission of Lowell Graded School is to provide a safe, challenging and engaging learning environment that promotes achievement and is tailored to individual student needs."

Dear Lowell Community,

Another year has come and gone. One constant remains steady and strong, amidst the many changes we are required to endure, OUR local school. I hope all who encounter Lowell Graded School feel as blessed and fortunate as I to be part of the caring and compassionate community that is Lowell Graded School. I continue to be in awe of the dedicated team we have at the school. We are fortunate to have a veteran staff with some members having been here for over 20 years! Many are your neighbors. A great sense of pride can be felt realizing that folks who live in the town help to nurture and educate the children of the community every day. They take pride in their work as professional educators. The time spent with each child, each day, is something to be revered.

This year brought some changes to Lowell Graded School. We are now working with one less certified and one less support teacher. This is due to the funding formula for education from the state. We continue to have a great deal of need. In fact, in some category's needs have increased. We continue to be strategic in finding ways to support students.

This year as we celebrate the accomplishments of our school, we would like to inform you about a grant our Middle School Students wrote and received. During the fall trimester students submitted their grant to VREC, The Vermont Rural Education Collaborative. This grant provides students with the opportunity to learn outside of the classroom. Students and teachers traveled the backroads of Lowell to explore local streams. They gathered and tested samples. They are now preparing for the next phase of their project, which is to learn what can be done to improve the health of these streams. Students have been invited to the Statehouse in Montpelier to give testimony regarding their project. This is a prime example of PBL, Project Based Learning. Through Project Based Learning, students are able to make contributions and discover leadership abilities within themselves. They are allowed opportunities to engage in service learning and community service opportunities. Project Based Learning or PBL is just one of the examples from *The Supervisory Union Work & Learning Plan*. This plan is a format used by all schools in the North Country Supervisory Union.

We continue to be committed to provide a high quality of instruction that will engage all learners and advance them toward meaningful outcomes for their lives beyond the classroom. The crucial decisions we make every day are taken directly from this commitment. I remain confident that we are on the right path for progress, which will show continued improvement. We hope you will join us at a future *Celebration of Student Learning*.

Once again, I will close by expressing my sincerest gratitude and appreciation to a community that puts the children FIRST! It is comforting to know that in these challenging and trying times the students and their needs are a priority for all in the town. After all, *they are all, all of our kids*. Thank you for allowing me the opportunity to be a steward of learning for the children in the community where I received my educational beginning.

Sincerely,

Anita Gagner

A Letter from the Lowell School Board – January 2019

Your school board members are locally elected public officials entrusted with governing **your** rural Vermont public school. As such, our role is to ensure that the school district is responsive to the values, beliefs and priorities of **their** our communities. It is with this in mind that we reflect on the 2017-18 school year.

Instead of recounting what our students accomplished in 2018, we've chosen to reflect on what we, as a community, learned in the past year, particularly how it relates to Act 46 consolidation. Most of us have come to fully realize the strong connections within our community are one of the most valuable assets we have. This makes it possible to ensure that every action we take is for the benefit of the children, parents, and the taxpayers of our community. Family, friendships, love of the outdoors, recreation, and a strong sense of interdependence are issues that bind our community.

Lowell Graded School is an excellent example of how a small, rural school can be the centerpiece of the community in which it serves. It is an institution connecting generations of families. Most understand that one of the defining components in the composition of our school is our teachers. And teaching in a rural setting has its unique challenges as well as opportunities. In fact, some of the very things that make "rural" so appealing also provide some of the hardest challenges. For instance, some of our best teachers are not native to our community, or even to our area. When an educator is considered an outsider, it takes time and dedication to belong and be a successful and relevant leader. A good teacher – and we have many - demonstrates they are here for the students, but not here to change them, what they share is their rural identity and it is the responsibility of each rural educator to make that connection.

Many challenges come from the economic discrepancies that come with the rural setting. Lower pay sometimes equates to lower recruitment and retention of teachers, but we have been very fortunate in both regards. As an educator within the rural setting, when you make that identity connection, you are part of a "family". When you've made that connection, you will be recognized at the local grocery, remembered at town meeting, you will attend a local wedding and, sadly, local funerals. Thankfully, there is no "escape" within the rural setting.

There will be less talk in the next year about consolidation for several of our small town schools as that fate has either escaped us, or the towns that knew that enrollment had dropped to such a level that the town could no longer support its own made the right decision. The community support was still there, but that thing that seems endemic to our rural communities prevailed. That thing, of course, is common sense.

Once more the Lowell school budget and per pupil costs continue to be among the lowest in Vermont but the high educational standard that we all hold dear is still there.

As always, we urge you to get more information on the activities in our school during the past year by directing you to the *Principal's Letter* in this Report.

For many years we have closed this letter expressing our appreciation for the support we receive each and every day from the Lowell community. This year is no exception as we say "**THANK YOU, LOWELL**".

Sincerely,

Lowell School Board members:

Steve Mason (chair)
Jason Blay
David Legacy

Lowell 2018-2019 School Directory Town Report

LOWELL GRADED SCHOOL

52 Gelo Park Road

Lowell, VT 05847

Phone: (802) 744-6641 - Fax:(802) 744-9989

PRINCIPAL	Anita Gagner
ADMINISTRATIVE ASSISTANT	Sara Morse LeBlanc
TEACHERS	
50% Kindergarten, Gr. 1 & 50 % PreK	Karla Graham
Grade K & 1	Keri Willey
Grades 2 & 3	Judith Ide
Grades 4 & 5	Leanne Barnard
Grades 6-8 Humanities	Michael Brooks
Grades 6-8 Math	Bonita Deslandes
Grades 6-8 Science	Jennifer Blay
Math & Intervention	Samantha Santaw-Wright
Library Media Specialist	Matthew Dickstein
Music (40%)	Chelsea Gibbs
Art (20%)	Emily Corkins
Physical Education (40%)	Samuel Matthews
Special Educator	Laura Miller
Special Educator	Gretchen Irwin
Speech/Lang. Pathologist (30%)	Kathy Hill
Intervention	Mary Peters
Intervention	Suzanne Hastings
School Based Clinician (20%)	Megan Valley
School Guidance Counselor 50%	Inga Hoag
NURSE (30%)	Danielle Hamblett
PARAEDUCATORS	
SpEd. / Classroom Assist.	Sonja Blodgett
SpEd. / Classroom Assist.	Anne Cota
SpEd. / Classroom Assist.	Jill Legacy
SpEd. / Classroom Assist.	Shannon Mead
SpEd. SLPA / Classroom Assist.	Melanie Richardson
SpEd. / Classroom Assist.	Gail Sicotte
LUNCH PROGRAM	
Manager/Cook	Debra Merrill
Cook	Lisa Geoffroy
Tooth Tutor	Kristen Rodgers
CUSTODIANS	
General	Kelly Bathalon
General	Gilles Bathalon
BUS DRIVERS	
	Nanette Bonneau
	Joanne Bathalon
	Gerry Nick
COACHES	
Soccer	Ryan Sargent
Boys' Basketball	Gilles Bathalon
Girls' Basketball	Ryan Sargent

Lowell Graded School Students

STUDENTS:

PRESCHOOL	16
KINDERGARTEN & 1 ST GRADE	19
2 ND GRADE & 3 RD GRADE	20
4 TH GRADE & 5 TH GRADE	16
6 th GRADE	14
7 th GRADE	12
8 th GRADE	12

Total Enrollment 109



LOWELL SCHOOL DISTRICT
Anticipated FY2020 BUDGET

	FY2018 BUDGET	FY2018 ACTUAL	FY2019 BUDGET	FY2020 DRAFT BUDGET
Description	7/1/2017 - 6/30/2018	7/1/2017 - 6/30/2018	7/1/2018 - 6/30/2019	7/1/2019-6/30/2020
REVENUES				
LOCAL REVENUES				
Investment Earnings - Interest	(\$1,000)	(\$1,385)	(\$1,000)	(\$1,000)
Interest-TAN	\$0	(\$8,004)	\$0	\$0
Refund of Prior Years Expenditure	\$0	(\$9,774)	\$0	\$0
Misc. Other Local Revenue	(\$500)	(\$2,004)	(\$500)	(\$500)
TOTAL LOCAL REVENUES	(\$1,500)	(\$21,167)	(\$1,500)	(\$1,500)
SUBGRANT REVENUE				
Medicaid Sub Grant	(\$10,000)	(\$1,489)	(\$10,000)	(\$10,000)
Title IIA NCSU Funds	\$0	(\$747)	\$0	\$0
Subgrants for Schoolwide Programs	(\$104,734)	(\$83,093)	(\$75,225)	(\$75,225)
Other Subgrants	\$0	(\$121)	\$0	\$0
TOTAL SUBGRANT REVENUES	(\$114,734)	(\$85,450)	(\$85,225)	(\$85,225)
STATE REVENUES				
Education Spending Grant	(\$1,395,361)	(\$1,375,927)	(\$1,395,125)	(\$1,423,753)
Education Spending Grant Adjustment	\$0	\$0	\$10,464	\$0
Small Schools Grant	(\$109,395)	(\$106,006)	(\$106,006)	(\$106,006)
State Aid for Transportation	(\$33,693)	(\$31,284)	\$0	\$0
Special Ed. - Mainstream Block Grant	\$0	\$0	\$0	\$0
Special Ed. Reimbursements - Intensive	(\$96,594)	(\$78,477)	(\$76,907)	(\$95,241)
Intensive Reimbursement-PY	\$0	\$1,315	\$0	\$0
Special Ed. Reimbursements - Extraordina	\$0	\$0	\$0	\$0
Special Ed. - EEE	\$0	\$0	\$0	\$0
VSAC Grant	(\$6,500)	(\$9,741)	(\$6,500)	(\$6,500)
TOTAL STATE REVENUES	(\$1,641,543)	(\$1,600,120)	(\$1,574,074)	(\$1,631,500)
5200 FUND BALANCE AS REVENUE				
Fund Balance as Revenue	(\$69,316)	\$0	(\$75,000)	(\$50,000)
TOTAL 5200 FUND BALANCE AS REVENUE	(\$69,316)	\$0	(\$75,000)	(\$50,000)
TOTAL REVENUES	(\$1,827,093)	(\$1,706,736)	(\$1,735,799)	(\$1,768,225)
EXPENDITURES				
1100 DIRECT INSTRUCTION				
Salary - Elementary Teachers	\$473,880	\$462,426	\$403,632	\$399,964
Salary-VSAC	\$6,500	\$6,281	\$6,500	\$6,500
Salary - Elementary Para	\$18,000	\$48,524	\$49,284	\$41,856
Substitutes Pay - Elementary	\$6,000	\$10,457	\$6,000	\$600
Health Ins - Elementary	\$130,000	\$104,415	\$117,321	\$130,860
Health Reimbursement Account	\$0	\$7,136	\$29,400	\$34,650
FICA - Elementary	\$37,630	\$38,173	\$35,107	\$33,845
FICA-VSAC	\$498	\$481	\$497	\$497
Life Insurance - Elementary	\$396	\$488	\$479	\$418
VSTRS-OPEB Payment	\$0	\$1,253	\$549	\$1,308
Municipal Retirement	\$720	\$1,755	\$1,971	\$1,779
Workers Comp-Elementary	\$2,951	\$3,576	\$3,398	\$3,636
Unemployment - Elementary	\$4,080	\$2,210	\$4,080	\$42
Tuition - Elementary	\$18,180	\$2,914	\$20,000	\$14,840
Dental Ins - Elementary	\$3,456	\$3,722	\$3,433	\$3,157

Long Term Disability - Elementary	\$1,469	\$1,475	\$1,404	\$1,370
Purchased & Technical Services - Element	\$3,000	\$3,600	\$3,000	\$3,000
Purchased Services From NCSU	\$0	\$21,200	\$21,418	\$21,418
Prch Prop Svcs - Elementary-Copier	\$2,450	\$1,315	\$2,450	\$2,450
Travel - Elementary	\$500	\$0	\$500	\$1,500
Supplies - Elementary	\$6,000	\$13,658	\$6,000	\$6,000
Supplies-VSAC Funded	\$0	\$2,878	\$0	\$0
Supplies-Paper	\$6,000	\$0	\$6,000	\$6,000
Books/Periodicals - Elementary	\$5,000	\$1,787	\$5,000	\$5,000
Books/Periodicals-Medicaid Funded	\$0	\$1,489	\$0	\$0
Books/Periodicals-Math	\$5,000	\$0	\$5,000	\$5,000
Manipulatives - Elementary	\$250	\$0	\$250	\$0
Computer Software - Elementary	\$0	\$585	\$0	\$1,000
Equipment - Elementary	\$550	\$0	\$0	\$0
Furniture	\$2,000	\$1,025	\$2,000	\$2,000
Dues\Fees - Elementary	\$2,000	\$919	\$2,000	\$2,500
Misc.	\$0	\$29	\$0	\$0
Student Activities	\$1,000	\$0	\$1,000	\$1,000
TOTAL 1100 DIRECT INSTRUCTION	\$737,510	\$743,769	\$737,673	\$732,191
1111 PRE-K				
Salary - Pre K Teacher	\$19,700	\$20,500	\$20,500	\$21,748
Salary - Pre K Para	\$3,000	\$496	\$3,828	\$3,915
Health Ins - Pre K	\$10,595	\$5,970	\$10,410	\$4,936
Health Reimbursement Account	\$0	\$0	\$1,575	\$1,575
FICA - Pre K	\$1,737	\$1,421	\$1,861	\$1,963
Life Insurance - Pre K	\$33	\$27	\$45	\$28
VSTRS-OPEB Payment	\$0	\$627	\$549	\$1,308
Pre K Municipal Retirement	\$120	\$20	\$153	\$166
Workers Comp - Pre K	\$136	\$152	\$178	\$208
Unemployment - Pre K	\$326	\$185	\$326	\$3
Tuition - Pre K	\$900	\$795	\$969	\$996
Dental Ins - Pre K	\$192	\$193	\$280	\$277
Long Term Disability - Pre K	\$61	\$60	\$75	\$80
Student Tuition-PreK	\$0	\$9,943	\$0	\$0
Supplies - Pre K	\$400	\$475	\$400	\$500
Supplies-STARS Grant	\$0	\$731	\$0	\$0
Furniture-Pre K	\$100	\$0	\$100	\$250
Dues\Fees - Pre K	\$0	\$0	\$0	\$0
TOTAL 1111 PRE-K	\$37,300	\$41,595	\$41,249	\$37,954
1121 SCHOOL WIDE PROGRAMS				
Salary - Schoolwide Teacher	\$68,365	\$50,707	\$50,730	\$61,193
Health Ins - Schoolwide	\$26,230	\$16,846	\$16,264	\$1,645
Health Reimbursement Account	\$0	\$0	\$3,150	\$525
FICA - Schoolwide	\$5,230	\$3,612	\$3,881	\$4,681
Life Insurance - Schoolwide	\$50	\$41	\$44	\$98
VSTRS Pension Payment	\$9,520	\$6,930	\$7,610	\$9,638
Workers Comp - Schoolwide	\$411	\$380	\$370	\$496
Unemployment - Schoolwide	\$443	\$185	\$443	\$9
Tuition - Schoolwide	\$2,700	\$288	\$1,938	\$1,992
Dental Ins - Schoolwide	\$768	\$0	\$384	\$96
Long Term Disability - Schoolwide	\$212	\$147	\$157	\$190
Books/Periodicals - Schoolwide	\$0	\$0	\$0	\$0
Dues\Fees - Schoolwide	\$0	\$4,000	\$0	\$0
TOTAL 1121 SCHOOL WIDE PROGRAMS	\$113,929	\$83,137	\$84,971	\$80,563
1122 TITLE IIA TEACHER QUALITY				
Salary - Title IIA Teacher Quality	\$0	\$616	\$0	\$0
FICA - Title IIA Teacher Quality	\$0	\$46	\$0	\$0
VSTRS Pension Payment	\$0	\$40	\$0	\$0

TOTAL 1122 TITLE IIA TEACHER QUALITY	\$0	\$702	\$0	\$0
2120 GUIDANCE				
Salary - Teacher Guidance	\$22,500	\$21,195	\$21,195	\$22,486
Health Ins	\$10,115	\$9,560	\$5,515	\$9,115
Health Reimbursement Account	\$0	\$0	\$2,100	\$2,100
FICA	\$1,722	\$1,557	\$1,621	\$1,720
Life Insurance	\$33	\$41	\$44	\$44
VSTRS-OPEB Payment	\$0	\$627	\$1,097	\$1,308
Workers Comp	\$135	\$158	\$155	\$182
Unemployment	\$272	\$185	\$272	\$4
Tuition	\$900	\$0	\$969	\$996
Dental Ins	\$192	\$192	\$184	\$192
Long Term Disability	\$70	\$61	\$66	\$70
Books/Periodicals	\$500	\$0	\$500	\$500
Dues/Fees	\$0	\$35	\$0	\$0
TOTAL 2120 GUIDANCE	\$36,439	\$33,610	\$33,718	\$38,717
2130 HEALTH SERVICES				
Salary - Teacher	\$11,088	\$13,556	\$14,399	\$16,473
FICA	\$850	\$1,037	\$1,102	\$1,260
Life Insurance	\$33	\$20	\$44	\$0
VSTRS-OPEB Payment	\$0	\$0	\$0	\$0
Workers Comp	\$67	\$111	\$105	\$133
Unemployment	\$272	\$185	\$272	\$4
Tuition	\$540	\$0	\$0	\$0
Long Term Disability	\$35	\$39	\$45	\$51
Supplies	\$1,000	\$479	\$1,000	\$1,000
Computer Software	\$0	\$257	\$0	\$0
Dues/Fees	\$0	\$139	\$0	\$0
TOTAL 2130 HEALTH SERVICES	\$13,885	\$15,824	\$16,967	\$18,922
2140 PSYCHOLOGICAL SERVICES				
Testing Services	\$2,000	\$0	\$2,000	\$2,000
Contract Services	\$5,000	\$0	\$5,000	\$5,000
Contract Services - NKHS	\$6,000	\$0	\$6,000	\$6,000
Contract Services - Behavior Specialist	\$0	\$0	\$0	\$0
TOTAL 2140 PSYCHOLOGICAL SERVICES	\$13,000	\$0	\$13,000	\$13,000
2150 SPEECH/AUDIOLOGY SERVICES				
Supplies-Regular Ed Speech	\$0	\$398	\$0	\$0
TOTAL 2150 SPEECH/AUDIOLOGY SERVICES	\$0	\$398	\$0	\$0
2160 OCCUPATIONAL THERAPY				
Regular Ed. OT Contract Services	\$0	\$175	\$0	\$0
TOTAL 2160 OCCUPATIONAL THERAPY	\$0	\$175	\$0	\$0
2190 OTHER STUDENT SUPPORT SERVICES				
Wages-Tooth Tutor	\$0	\$0	\$0	\$1,500
FICA-Tooth Tutor	\$0	\$0	\$0	\$115
TOTAL 2190 OTHER STUDENT SUPPORT SERVICES	\$0	\$0	\$0	\$1,615
2210 IMPROVEMENT OF INSTRUCTION				
Salary - Para	\$0	\$112	\$0	\$0
FICA	\$0	\$9	\$0	\$0
Long Term Disability	\$0	\$0	\$0	\$0
TOTAL 2210 IMPROVEMENT OF INSTRUCTION	\$0	\$121	\$0	\$0
2220 LIBRARY				
Salary - Para	\$9,015	\$0	\$0	\$0
Health Ins	\$4,545	\$0	\$0	\$0
FICA	\$690	\$0	\$0	\$0
Municipal Retirement	\$361	\$0	\$0	\$0
Workers Comp	\$55	\$0	\$0	\$0

Unemployment	\$110	\$0	\$0	\$0
Contract Service-Library Media Specialis	\$22,400	\$28,160	\$26,580	\$28,000
Supplies	\$500	\$511	\$500	\$500
Books\Periodicals	\$1,500	\$1,989	\$1,500	\$1,500
Computer Software	\$0	\$0	\$0	\$0
Dues\Fees	\$50	\$500	\$50	\$50
TOTAL 2220 LIBRARY	\$39,226	\$31,160	\$28,630	\$30,050
2230 TECHNOLOGY				
Salary - Teacher	\$23,640	\$0	\$0	\$0
Health Ins	\$4,607	\$0	\$0	\$0
FICA	\$1,809	\$0	\$0	\$0
Life Insurance	\$20	\$0	\$0	\$0
Workers Comp	\$142	\$0	\$0	\$0
Unemployment	\$163	\$0	\$0	\$0
Tuition	\$1,080	\$0	\$0	\$0
Dental Ins	\$231	\$0	\$0	\$0
Long Term Disability	\$74	\$0	\$0	\$0
Contract Services-SIS	\$1,855	\$1,954	\$2,725	\$2,725
Learning Mgmt Software, Eplus Main Agree	\$775	\$1,017	\$1,500	\$1,500
Purchased Services Through NCSU	\$6,800	\$50,257	\$50,000	\$57,000
Purchased Property Services-Internet	\$1,000	\$0	\$1,000	\$1,000
Wide Area Network Costs	\$2,222	\$2,222	\$2,222	\$2,222
Travel	\$75	\$0	\$75	\$0
Supplies	\$2,000	\$8,898	\$2,000	\$2,000
Computer Software	\$1,500	\$509	\$1,500	\$1,500
Computer Software-Medicaid Funded	\$0	\$0	\$0	\$0
Equipment	\$2,000	\$0	\$2,000	\$2,000
Dues\Fees	\$0	\$0	\$0	\$0
TOTAL 2230 TECHNOLOGY	\$49,993	\$64,856	\$63,022	\$69,947
2290 PATH EXPENSE				
PATH Stipend	\$0	\$650	\$0	\$0
FICA-PATH	\$0	\$50	\$0	\$0
TOTAL 2290 PATH EXPENSE	\$0	\$700	\$0	\$0
2310 BOARD OF EDUCATION				
Salaries - Board	\$250	\$0	\$250	\$250
FICA	\$20	\$0	\$20	\$20
Legal	\$1,000	\$623	\$1,000	\$1,000
Liability Insurance	\$6,750	\$3,769	\$3,536	\$3,536
Advertising	\$500	\$1,718	\$500	\$500
Dues	\$1,000	\$633	\$1,586	\$1,586
Other Board Expenses	\$300	\$44	\$300	\$300
Contingency for Wage & Benefit Increases	\$78,500	\$0	\$45,000	\$35,000
TOTAL 2310 BOARD OF EDUCATION	\$88,320	\$6,787	\$52,192	\$42,192
2321 OFFICE OF THE SUPERINTENDENT				
NCSU Assessment	\$45,793	\$46,517	\$48,928	\$51,491
TOTAL 2321 OFFICE OF THE SUPERINTENDENT	\$45,793	\$46,517	\$48,928	\$51,491
2410 OFFICE OF THE PRINCIPAL				
Salary - Principal	\$76,085	\$78,368	\$78,368	\$83,141
Salary - Assistant Principal	\$2,000	\$2,000	\$2,000	\$2,000
Salary - Clerical	\$20,550	\$26,708	\$23,498	\$25,207
FICA	\$7,546	\$8,196	\$7,946	\$8,442
Life Insurance	\$132	\$186	\$201	\$200
Municipal Retirement	\$822	\$1,068	\$940	\$1,071
Workers Comp	\$594	\$788	\$758	\$894
Unemployment	\$545	\$371	\$545	\$8
Tuition	\$0	\$1,965	\$0	\$1,992
Long Term Disability	\$235	\$295	\$322	\$342

Purchased & Technical Services	\$1,000	\$0	\$1,000	\$1,000
Purchased Property Services	\$100	\$0	\$100	\$0
Postage	\$850	\$498	\$850	\$850
Travel	\$750	\$1,616	\$750	\$750
Supplies	\$2,000	\$1,329	\$2,000	\$1,500
Equipment	\$1,500	\$0	\$1,500	\$1,500
Dues/Fees	\$600	\$723	\$600	\$600
Misc	\$300	\$0	\$300	\$300
TOTAL 2410 OFFICE OF THE PRINCIPAL	\$115,609	\$124,109	\$121,678	\$129,796
2520 FISCAL SERVICES				
Town Office	\$2,000	\$2,000	\$2,000	\$2,000
Contracted Service	\$18,400	\$18,400	\$18,400	\$18,400
Interest - TAN	\$0	\$5,255	\$0	\$0
TOTAL 2520 FISCAL SERVICES	\$20,400	\$25,655	\$20,400	\$20,400
2526 AUDIT SERVICES				
Audit Services	\$4,650	\$4,650	\$4,650	\$4,650
TOTAL 2526 AUDIT SERVICES	\$4,650	\$4,650	\$4,650	\$4,650
2600 OPERATION & MAINTENANCE				
Salaries	\$14,830	\$17,328	\$15,404	\$16,600
Salaries-Summer	\$2,600	\$650	\$2,600	\$2,600
FICA	\$1,333	\$1,375	\$1,377	\$1,469
Workers Comp	\$745	\$907	\$1,109	\$1,294
Unemployment	\$272	\$357	\$272	\$8
Contracted Serv	\$0	\$2,233	\$0	\$0
Septic Services	\$550	\$0	\$550	\$550
Water Testing	\$2,700	\$1,281	\$2,700	\$2,700
Rubbish Services	\$2,500	\$3,683	\$3,600	\$3,600
Property Ins.	\$2,860	\$2,637	\$2,870	\$2,870
Telephone	\$2,000	\$2,157	\$2,000	\$2,000
Supplies	\$5,000	\$0	\$5,000	\$3,000
Electricity	\$12,000	\$9,762	\$12,000	\$12,000
Propane	\$3,000	\$1,523	\$3,000	\$3,000
Heating Oil	\$16,000	\$1,273	\$16,000	\$16,000
Non-Instructional Equip.	\$2,500	\$0	\$2,500	\$2,500
Conf/Dues/Fees	\$0	\$0	\$0	\$0
TOTAL 2600 OPERATION & MAINTENANCE	\$68,890	\$45,166	\$70,982	\$70,191
2620 CARE & UPKEEP-BUILDINGS				
Contracted Services	\$10,000	\$2,045	\$10,000	\$10,000
Repairs & Maint	\$3,000	\$13,201	\$3,000	\$3,000
Supplies	\$2,000	\$3,555	\$2,000	\$3,500
Equipment	\$600	\$0	\$600	\$0
TOTAL 2620 CARE & UPKEEP-BUILDINGS	\$15,600	\$18,801	\$15,600	\$16,500
2630 CARE & UPKEEP-GROUNDS				
Contracted Services	\$500	\$19,014	\$500	\$500
Snow Removal	\$3,400	\$2,225	\$3,400	\$3,400
Lawn Care	\$2,250	\$420	\$2,250	\$2,250
Supplies	\$1,250	\$51	\$1,250	\$1,250
Equipment Playground	\$1,000	\$0	\$1,000	\$1,000
TOTAL 2630 CARE & UPKEEP-GROUNDS	\$8,400	\$21,710	\$8,400	\$8,400
2640 CARE & UPKEEP-EQUIPMENT				
Purchased Property Services	\$100	\$0	\$100	\$100
Supplies	\$300	\$9	\$300	\$300
TOTAL 2640 CARE & UPKEEP-EQUIPMENT	\$400	\$9	\$400	\$400
2711 TRANSPORTATION				
Transportation Services- NCSU	\$80,850	\$72,350	\$44,482	\$46,750

TOTAL 2711 TRANSPORTATION	\$80,850	\$72,350	\$44,482	\$46,750
2720 EXTRA-CURRICULAR TRANSPORTATION				
VEHI Wellness Funds	\$0	(\$650)	\$0	\$0
Contract Ex. Curr. Trans Through NCSU	\$0	\$7,794	\$9,500	\$9,500
TOTAL 2720 EXTRA-CURRICULAR TRANSPORTATION	\$0	\$7,144	\$9,500	\$9,500
1200 SPECIAL PROGRAMS				
Summer Tutoring Wages	\$0	\$0	\$0	\$0
Salary - Para	\$96,700	\$77,474	\$82,222	\$81,977
Health Ins	\$59,390	\$45,582	\$32,844	\$60,161
Health Reimbursement Account	\$0	\$4,269	\$7,875	\$15,750
FICA	\$7,398	\$5,188	\$6,290	\$6,271
Life Insurance	\$0	\$84	\$95	\$118
Municipal Retirement	\$3,868	\$3,099	\$3,289	\$3,484
Workers Comp	\$683	\$820	\$600	\$664
Unemployment	\$1,900	\$1,113	\$1,900	\$18
Dental Ins	\$0	\$1,167	\$1,413	\$1,377
Long Term Disability	\$0	\$225	\$255	\$254
Contract Services-NCSU	\$125,845	\$117,165	\$145,694	\$132,195
Travel	\$150	\$0	\$150	\$0
Supplies	\$500	\$0	\$0	\$0
Books/Periodicals	\$500	\$0	\$0	\$0
Equipment	\$500	\$0	\$0	\$0
Dues/Fees	\$400	\$0	\$400	\$0
TOTAL 1200 SPECIAL PROGRAMS	\$297,834	\$256,186	\$283,027	\$302,269
1212 EEE				
EEE Local	\$20,700	\$20,706	\$18,460	\$22,356
EEE State/Federal	\$0	\$0	\$0	\$0
TOTAL 1212 EEE	\$20,700	\$20,706	\$18,460	\$22,356
2150 SPEECH/AUDIOLOGY SERVICES				
Supplies-Speech	\$500	\$0	\$0	\$0
TOTAL 2150 SPEECH/AUDIOLOGY SERVICES	\$500	\$0	\$0	\$0
2712 SPECIAL EDUCATION TRANS				
Special Ed Transportation Para Wages	\$0	\$0	\$0	\$0
BCBS	\$0	\$0	\$0	\$0
SpEd Trans FICA	\$0	\$0	\$0	\$0
Municipal Retirement	\$0	\$0	\$0	\$0
SpEd Trans Mileage Reimbursement	\$0	\$0	\$0	\$0
TOTAL 2712 SPECIAL EDUCATION TRANS	\$0	\$0	\$0	\$0
1100 DIRECT INSTRUCTION				
Salaries	\$2,000	\$1,555	\$2,000	\$2,000
FICA	\$150	\$118	\$153	\$153
Workers Compensation	\$10	\$0	\$12	\$15
Unemployment	\$5	\$0	\$5	\$5
Referees	\$500	\$300	\$500	\$500
Supplies	\$850	\$40	\$850	\$850
Equipment	\$500	\$0	\$500	\$500
Dues/Fees-Tournaments	\$150	\$383	\$150	\$150
Trophies/Banquet	\$200	\$0	\$200	\$200
TOTAL 1100 DIRECT INSTRUCTION	\$4,365	\$2,396	\$4,370	\$4,373
1400 AFTER SCHOOL/SUMMER PROGRAMS				
Camp Encore	\$13,500	\$13,500	\$13,500	\$16,000
TOTAL 1400 AFTER SCHOOL/SUMMER PROG	\$13,500	\$13,500	\$13,500	\$16,000
TOTAL EXPENDITURES	\$1,827,093	\$1,681,733	\$1,735,799	\$1,768,225
NET	\$0	(\$25,003)	\$0	(\$0)

NCSU Superintendent of Schools Annual Letter

Dear North Country School-Community,

The thirteen schools that comprise North Country Supervisory Union share a common commitment to the development of Character, Competence, Creativity and Community. The “Four Cs” are supported by a “Design for Learning” that includes an articulation of our Learning Beliefs, Learning Opportunities and Learning Outcomes we consider most important.

We had a plan of goals and objectives in place over the past three and a half years to guide the implementation of our Design for Learning. We collectively moved a number of initiatives forward that addressed areas related to curriculum, instruction, assessment and learning environment. We implemented transferable skills, student-led conferences, electronic portfolios and new practices related to feedback and reporting student progress. We have also seen substantial progress with proficiency-based learning, project-based learning and how we support the social and emotional development of students.

After soliciting input from teachers last spring, our Leadership Team (comprised of administrators across the supervisory union) conducted an assessment of our progress and began to formulate a new plan. In December, the NCSU Full Board approved the goals of a new “Work and Learning Plan.” These goals will guide the larger shared initiatives across the supervisory union for the next two to three years. It is recognized that strategies for implementation will continue to be developed by the Leadership Team and at the building level.

The NCSU Work and Learning Plan promotes a student-centered approach in how we design learning at all levels. We believe that as we balance tradition and transformation in learning, we must also balance freedom and unity in our approach across the supervisory union. Our schools each have their unique context and are in different places with the various shifts in practices we are undergoing. Nonetheless, we believe we will continue to gain a greater shared understanding and consistency in practice due to our collective work and learning.

We encourage you to go to our website at www.ncsuvt.org to learn more about our Design for Learning and to find the strategy level of our Work and Learning Plan.

**John A. Castle
NCSU Superintendent of Schools**

**WARNING FOR THE ANNUAL MEETING OF THE
NORTH COUNTRY UNION HIGH SCHOOL DISTRICT**

The legal voters of the North Country Union High School District, consisting of the Town School Districts of Brighton, Charleston, Derby, Holland, Jay, Lowell, Morgan, Newport Center, Troy, Westfield, and City of Newport, are hereby notified and warned to meet at the North Country Career Center Assembly Room (Room 380), in Newport, Vermont, on **Monday, February 25, 2019, at 5:30 o'clock in the evening**, to act upon the following business, to wit:

- ARTICLE I:** To elect, by ballot, the following officers for the district: a moderator, a clerk, and a treasurer, each to serve for one year.
- ARTICLE II:** To hear and act upon the reports of the district officers.
- ARTICLE III:** To decide what salaries shall be paid to officers and directors of the district.
- ARTICLE IV:** North Country Union High School and North Country Career Center: Shall the voters of the school district approve the school board to expend \$16,279,900 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$15,332 per equalized pupil. This projected spending per equalized pupil is 3.93% higher than spending for the current year.
- ARTICLE V:** North Country Union Junior High School: Shall the voters of the school district approve the school board to expend \$4,744,500, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,204 per equalized pupil. This projected spending per equalized pupil is 2.40% higher than spending for the current year.
- ARTICLE VI:** Shall the North Country Union High School District authorize the Board of School Directors to place \$350,000 of undesignated FY2018 fund balance from the general fund operations in the Capital Improvement Reserve fund?
- ARTICLE VII:** Shall the North Country Union High School District authorize the Board of School Directors to establish a School Improvement Reserve Fund to provide additional resources to improve school programs and place \$200,000 of FY2018 fund balance from the general fund operations of the district in said reserve fund?
- ARTICLE VIII:** Shall the North Country Union Junior High School District authorize the Board of School Directors to establish an Athletic Field Maintenance Reserve Fund, for the ongoing maintenance of the school's athletic fields, and appropriate \$10,000 to be placed in said fund? This fund is in support of the Field of Dreams project.

Voting on the aforementioned Articles IV, VI, and VII will be by Australian ballot at each regular polling place in each member town and city of the North Country Union High School District on **Tuesday, March 5, 2019**. Voting on the aforementioned Article V and VIII will be by Australian ballot at each regular polling place in the towns of Derby, Holland, Jay, Morgan, Westfield and City of Newport on **Tuesday, March 5, 2019**. The polls shall be opened and closed according to law and as set by the Board of Civil Authority of each town or city within the union District, and said respective Boards of Civil Authority shall be responsible for determining the eligibility of persons to vote and the supervision of the election, and the presiding officer shall direct the manner in which the vote and ballots on the appropriation questions are counted in each respective town and city. The municipal clerks of the member towns and city shall certify the tallies to the Board of School Directors and shall transmit the certified tallies to the North Country Union High School District Clerk.

WARNING FOR THE ANNUAL MEETING OF THE NORTH COUNTRY UNION HIGH SCHOOL DISTRICT (Continued)



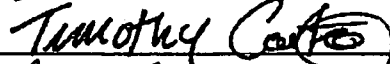
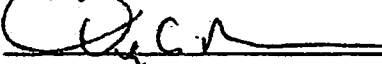
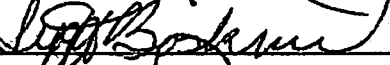




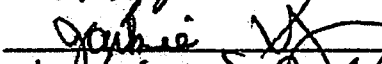


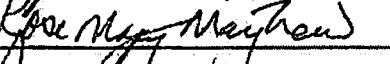
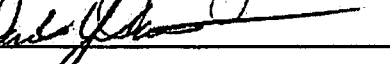
DISCUSSION AND DEBATE ON THE APPROPRIATIONS SHALL BE CONDUCTED AT THE ASSEMBLED NORTH COUNTRY UNION HIGH SCHOOL ANNUAL MEETING TO BE HELD ON MONDAY, FEBRUARY 25, 2019 AT 5:30 P.M.; AT THE NORTH COUNTRY CAREER CENTER ASSEMBLY ROOM (ROOM 380) IN NEWPORT, VERMONT. THE ASSEMBLED MEETING SHALL ALSO CONSTITUTE THE PUBLIC INFORMATIONAL HEARING REQUIRED BY 17 V.S.A. §2680(G).

ARTICLE IX: To see when, by date and time, the North Country Union High School District shall hold its Annual District Meeting in 2020 and the time it shall hold special district meetings under the provisions of 16 VSA 706j (a) (5), 706p, 17 VSA 2643 and 17 VSA 2655 including any special meetings held subsequent to the Annual District Meeting in 2019.

ARTICLE X: To do any other business that may legally come before the meeting.

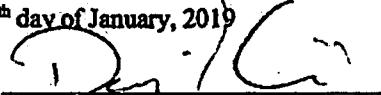
ARTICLE XI: To adjourn.

Dated at Newport, Vermont, this 15th day of January, 2019.

NORTH COUNTRY UNION HIGH SCHOOL DISTRICT BOARD OF DIRECTORS

Received and recorded this 16th day of January, 2019


Clerk, N.C.U.H.S. District

OFFICIAL BALLOT

NORTH COUNTRY UNION HIGH SCHOOL DISTRICT

MARCH 5, 2019

ARTICLE IV

North Country Union High School and North Country Career Center: Shall the voters of the school district approve the school board to expend \$16,279,900 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$15,332 per equalized pupil. This projected spending per equalized pupil is 3.93% higher than spending for the current year.

IF IN FAVOR, make a cross (X) in this square

IF OPPOSED, make a cross (X) in this square

ARTICLE VI

Shall the North Country Union High School District authorize the Board of School Directors to place \$350,000 of undesignated FY2018 fund balance from the general fund operations in the Capital Improvement Reserve fund?

IF IN FAVOR, make a cross (X) in this square

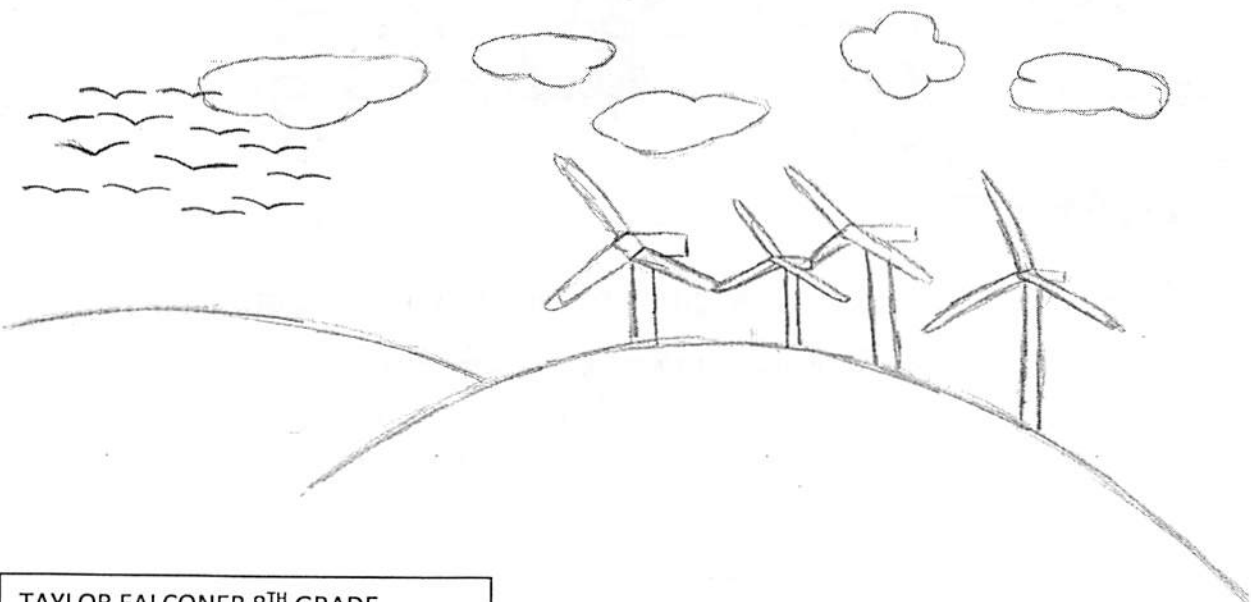
IF OPPOSED, make a cross (X) in this square

ARTICLE VII

Shall the North Country Union High School District authorize the Board of School Directors to establish a School Improvement Reserve Fund to provide additional resources to improve school programs and place \$200,000 of FY2018 fund balance from the general fund operations of the district in said reserve fund?

IF IN FAVOR, make a cross (X) in this square

IF OPPOSED, make a cross (X) in this square



TAYLOR FALCONER 8TH GRADE

**NORTH COUNTRY SUPERVISORY UNION
FY2020 BOARD APPROVED ASSESSMENT BUDGET**

Account Number / Description	FY2019 Board Approved Budget	FY2020 Board Approved Budget
	7/1/18-6/30/19	7/1/19-6/30/20
ASSESSMENT REVENUE		
INTEREST		
INTEREST INCOME-CASH ACCOUNT	(\$2,000)	(\$4,500)
INTEREST INCOME-MONEY MARKET	(\$2,000)	(\$1,000)
INTEREST REVENUE	(\$4,000)	(\$5,500)
ASSESSMENTS	(\$1,206,916)	(\$1,312,492)
TOTAL 1931 TOWN ASSESSMENT	(\$1,206,916)	(\$1,312,492)
1990 MISC OTHER LOCAL REVENUE		
FUND BALANCE AS REVENUE	(\$42,000)	(\$42,000)
INDIRECT COSTS REVENUE	(\$30,000)	(\$35,000)
MISC REVENUE	\$0	\$0
TOTAL 1990 MISC OTHER LOCAL REVENUE	(\$72,000)	(\$77,000)
TOTAL ASSESSMENT REVENUE	(\$1,282,916)	(\$1,394,992)
ASSESSMENT EXPENDITURES		
1100 MIDDLE LEVEL ATHLETICS		
SALARY MIDDLE LEVEL ATHLETICS	\$0	\$3,500
FICA	\$0	\$268
W COMP	\$0	\$12
PURCHASED SERVICE	\$0	\$1,110
SUPPLIES	\$0	\$1,110
TOTAL 1100 MIDDLE LEVEL ATHLETICS	\$0	\$6,000
2110 ATTENDANCE SERVICE		
SALARY ATTENDANCE OFFICER	\$200	\$0
F.I.C.A.	\$15	\$0
W COMP	\$1	\$0
TRAVEL	\$40	\$0
TOTAL 2110 ATTENDANCE SERVICE	\$256	\$0
2111 SCHOOL NURSE LEADER		
SALARY SCHOOL NURSE LEADER	\$0	\$7,500
BCBS SCHOOL NURSE LEADER	\$0	\$700
HRA SCHOOL NURSE LEADER	\$0	\$420
FICA SCHOOL NURSE LEADER	\$0	\$580
W COMP SCHOOL NURSE LEADER	\$0	\$30
DENTAL SCHOOL NURSE LEADER	\$0	\$40
TRAVEL SCHOOL NURSE LEADER	\$0	\$500
SUPPLIES SCHOOL NURSE LEADER	\$0	\$350
TOTAL 2111 SCHOOL NURSE LEADER	\$0	\$10,120
2210 Improvement of Instruction Services		
SP PROJECTS P SERV	\$8,000	\$8,000
SP PROJECTS PRINCIPAL MENTORING	\$0	\$0

NORTH COUNTRY SUPERVISORY UNION
FY2020 BOARD APPROVED ASSESSMENT BUDGET

Account Number / Description	FY2019 Board Approved	FY2020 Board Approved
	Budget	Budget
	7/1/18-6/30/19	7/1/19-6/30/20
SP PROJECTS SUPPLIES	\$2,000	\$2,000
SPEC.PROJ.-FOOD	\$5,000	\$5,000
SPEC.PROJ.-SOFTWARE	\$0	\$0
TOTAL 2210 Improvement of Instruction Services	\$15,000	\$15,000
2212 CURRICULUM DEVELOPMENT		
DIRECTOR OF CURRICULUM SALARY	\$45,112	\$42,300
WAGES CURRICULUM ADMIN ASST	\$16,862	\$17,368
BCBS	\$12,329	\$13,808
HRA	\$0	\$6,300
FICA	\$4,741	\$5,284
LIFE INSURANCE	\$85	\$90
MUN. RETIREMENT	\$900	\$1,019
WORKERS COMP	\$380	\$380
UNEMPLOYMENT	\$100	\$100
TUITION	\$770	\$770
DENTAL	\$350	\$378
LTD	\$175	\$190
TRAINING	\$750	\$750
TRAVEL	\$645	\$645
SUPPLIES	\$1,200	\$1,200
BOOKS & PERIODICALS	\$500	\$500
CONF & DUES	\$2,000	\$2,000
TOTAL 2212 CURRICULUM DEVELOPMENT	\$86,899	\$93,082
2230 TECHNOLOGY		
DIRECTOR OF TECHNOLOGY	\$69,084	\$71,157
NETWORK ADMINISTRATOR	\$26,780	\$37,502
SUPPORT TECH WAGES	\$7,829	\$8,064
BCBS	\$8,403	\$14,967
HRA	\$0	\$7,875
FICA	\$7,933	\$8,929
LIFE INSURANCE	\$168	\$194
MUNICIPAL RETIREMENT	\$4,500	\$5,681
WORKERS COMP	\$400	\$550
UNEMPLOYMENT	\$262	\$403
TUITION	\$1,800	\$1,800
DENTAL	\$500	\$613
LTD	\$250	\$250
TRAVEL	\$3,000	\$3,000
ROOMS & MEALS	\$400	\$400
SUPPLIES	\$500	\$500
SOFTWARE	\$3,500	\$17,000
EQUIPMENT	\$5,500	\$15,500
DUES & FEES	\$1,500	\$1,500
TOTAL 2230 TECHNOLOGY	\$142,309	\$195,885

**NORTH COUNTRY SUPERVISORY UNION
FY2020 BOARD APPROVED ASSESSMENT BUDGET**

Account Number / Description	FY2019 Board Approved	FY2020 Board Approved
	Budget	Budget
	7/1/18-6/30/19	7/1/19-6/30/20
2231 TECHNOLOGY PURCHASED SERVICES		
PURCHASED TECH SERVICE CONTRACT	\$57,500	\$64,150
TOTAL 2231 TECHNOLOGY PURCHASED SERVICES	\$57,500	\$64,150
2300 Support Services - General Admin		
ANNUITY	\$0	\$0
SUPT SALARY	\$128,180	\$128,180
SECRETARY WAGES (2)	\$73,762	\$77,450
BCBS	\$41,036	\$36,375
HRA	\$0	\$7,875
FICA	\$15,449	\$15,731
LIFE INSURANCE	\$190	\$190
MUNICIPAL RETIREMENT	\$3,939	\$4,200
WORK COMP	\$1,050	\$1,500
UNEMPLOYMENT	\$500	\$500
DENTAL	\$1,200	\$1,200
LTD	\$569	\$580
AUDIT NCSU	\$12,200	\$12,200
LODGING & MEALS	\$1,500	\$1,500
TRAVEL	\$3,000	\$3,000
VSA DUES	\$4,500	\$4,500
PROF DEVELOPMENT-SECRETARY	\$200	\$200
PROF DEVELOPMENT	\$1,600	\$1,600
TOTAL 2300 Support Services - General Admin	\$288,875	\$296,781
2320 MISC ADMIN COSTS		
HEALTH CARE ASSESSMENT	\$2,000	\$0
LEGAL MISC TOWNS	\$250	\$250
MAINTANCE CONTRACT ADS	\$10,000	\$6,000
STORAGE PURCHASE SERVICE	\$700	\$700
LEGAL SERVICES	\$3,000	\$3,000
STIPEND TREASURER'S	\$1,050	\$1,050
PURCHASE SERVICE	\$600	\$600
EQUIP MAINT	\$2,000	\$1,000
PHONE EQUIP MAINT	\$4,500	\$4,500
MACHINE LEASES & RENTALS	\$12,200	\$12,200
CONSOLIDATED INSURANCE	\$10,800	\$10,800
TELEPHONE	\$5,800	\$5,800
POSTAGE	\$12,500	\$11,500
INTERNET	\$1,000	\$1,000
MISC TOWNS ADVERTISING	\$400	\$400
ADVERTISING	\$5,000	\$5,000
MISC FOOD MEETINGS	\$8,000	\$10,000
MISC TOWN INVOICES	\$500	\$500
OFFICE SUPPLIES	\$10,000	\$10,000
BOOKS	\$500	\$500
EQUIPMENT	\$1,000	\$1,000

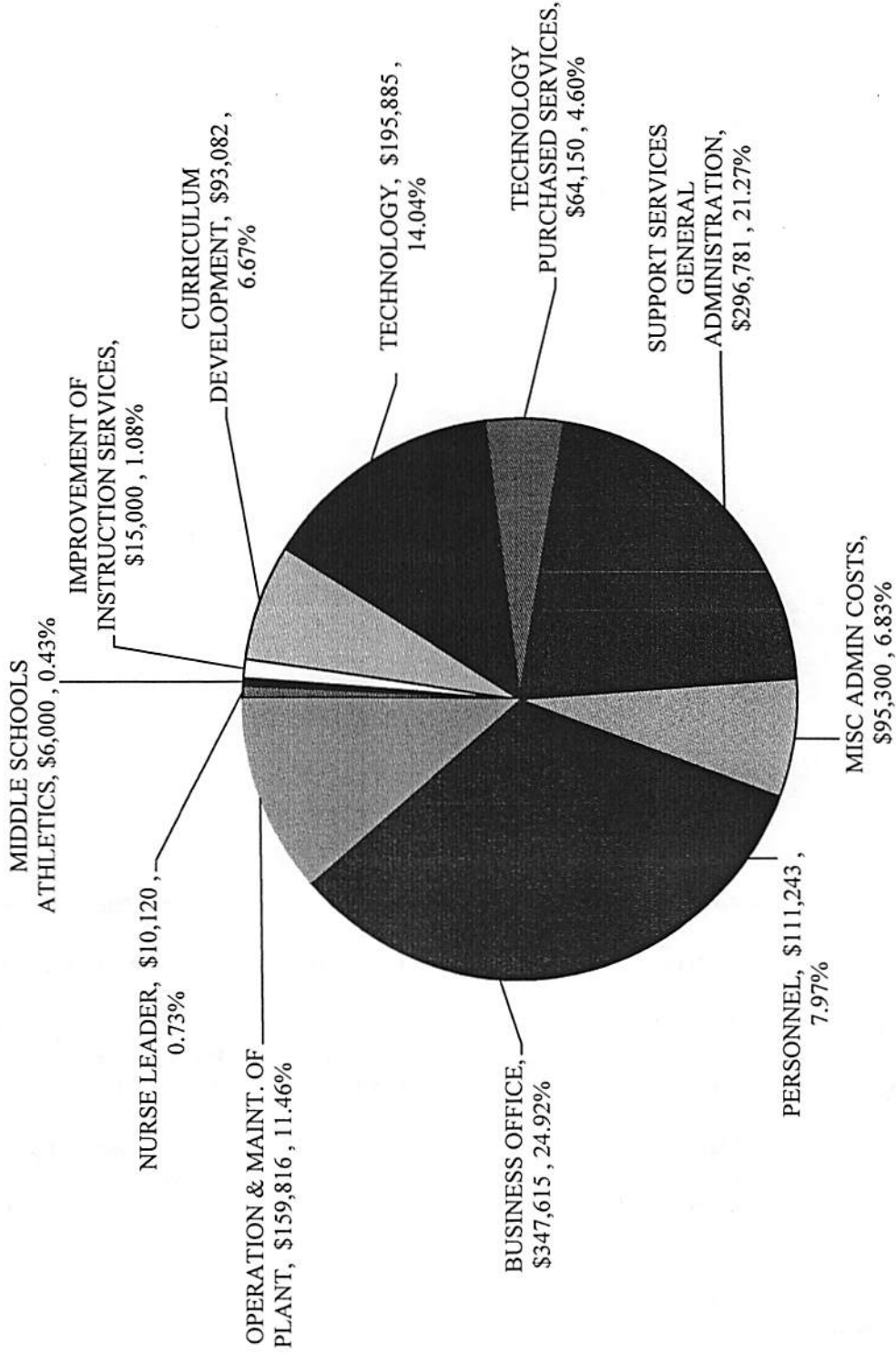
**NORTH COUNTRY SUPERVISORY UNION
FY2020 BOARD APPROVED ASSESSMENT BUDGET**

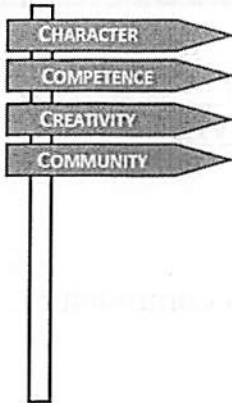
Account Number / Description	FY2019 Board Approved Budget	FY2020 Board Approved Budget
	7/1/18-6/30/19	7/1/19-6/30/20
COMPUTER EQUIPMENT	\$2,000	\$2,000
PHONE SYSTEM EQUIPMENT	\$2,000	\$0
FURNITURE	\$2,500	\$2,500
MISCELLANEOUS DUES/FEES	\$1,000	\$2,000
FSA/HRA PARTICIPANT FEES	\$0	\$3,000
TOTAL 2320 MISC ADMIN COSTS	\$99,300	\$95,300
2323 PERSONNEL		
PERSONNEL WAGES	\$83,270	\$85,768
PERSONNEL BCBS	\$16,176	\$6,582
PERSONNEL FICA	\$7,608	\$7,608
PERSONNEL LIFE INS	\$45	\$45
PERSONNEL RETIREMENT	\$4,500	\$4,600
PERSONNEL WORKERS COMP	\$350	\$560
PERSONNEL UNEMPLOYMENT	\$475	\$475
PERSONNEL TUITION	\$3,450	\$3,450
PERSONNEL DENTAL	\$770	\$770
PERSONNEL LTD	\$235	\$235
PURCHASED SERVICE PERSONNEL	\$500	\$500
PERSONNEL TRAVEL	\$100	\$100
PERSONNEL CONF/DUES	\$550	\$550
TOTAL 2323 PERSONNEL	\$118,029	\$111,243
2520 BUSINESS OFFICE		
SALARY DIRECTOR BUSINESS	\$72,989	\$75,179
WAGES FINANCE ASSISTANTS	\$73,278	\$76,942
WAGES BUSINESS ADM ASST	\$27,267	\$28,630
WAGES COURIER	\$600	\$2,000
SALARY STAFF ACCOUNTANT	\$42,912	\$45,058
BCBS BUSINESS OFFICE	\$60,073	\$67,479
HRA	\$0	\$6,300
FICA BUSINESS OFFICE	\$16,558	\$17,274
LIFE INS BUSINESS OFFICE	\$175	\$175
RETIREMENT BUSINESS OFFICE	\$12,798	\$13,182
WORKERS COMP BUSINESS OFFICE	\$950	\$1,400
UNEMPLOYMENT BUSINESS OFFICE	\$675	\$675
TUITION BUSINESS OFFICE	\$3,500	\$3,800
DENTAL BUSINESS OFFICE	\$1,650	\$1,650
LTD DIRECTOR BUSINESS	\$571	\$571
PURCHASE SERVICE BUSINESS OFFICE	\$0	\$0
TRAVEL BUSINESS OFFICE	\$5,000	\$5,000
ROOMS & MEALS BUSINESS OFFICE	\$400	\$400
DUES & FEES BUSINESS OFFICE	\$1,400	\$1,400
PROF DEV BUSINESS OFFICE	\$500	\$500
TOTAL 2520 BUSINESS OFFICE	\$321,296	\$347,615
2600 OPERATION & MAINT. OF PLANT		

**NORTH COUNTRY SUPERVISORY UNION
FY2020 BOARD APPROVED ASSESSMENT BUDGET**

Account Number / Description	FY2019 Board Approved Budget	FY2020 Board Approved Budget
	7/1/18-6/30/19	7/1/19-6/30/20
WAGES CUSTODIAN	\$2,452	\$2,716
OPERATION AND MAINT PURCHASE SERV	\$3,000	\$3,500
CUSTODIAN-P.SERV	\$12,500	\$14,200
RUBBISH REMOVAL	\$1,800	\$1,800
STORAGE RENTAL SPACE	\$900	\$900
CUSTODIAL SUPPLIES	\$2,800	\$2,800
TOTAL 2600 OPERATION & MAINT. OF PLANT	\$23,452	\$25,916
2640 OPERATION & MAINT. OF PLANT		
RENT	\$130,000	\$133,900
TOTAL 2640 OPERATION & MAINT. OF PLANT	\$130,000	\$133,900
TOTAL EXPENDITURES	\$1,282,916	\$1,394,992

NORTH COUNTRY SUPERVISORY UNION FY2020 BUDGET





NORTH COUNTRY SUPERVISORY UNION

...committed to the development of character, competence, creativity and community

SUPERVISORY UNION WORK & LEARNING PLAN

Equity

- Advance equity principles and practices

Social & Emotional Learning

- Deliver research-based practices with consistency that advance positive attitudes, habits, and actions

Content Standards and Transferable Skills

- Implement curricula based on current content standards
- Implement curricula based on NCSU transferable skills
- Promote effective digital learning

Student Engagement

- Promote inquiry-based learning
- Support interdisciplinary instruction
- Create multiple pathways
- Foster personalization

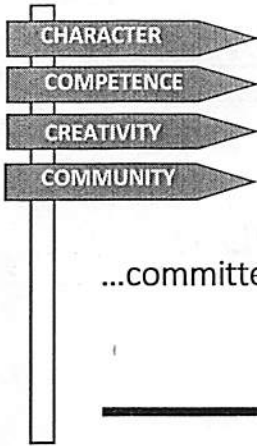
Student Voice & Leadership

- Promote student contributions and leadership in their communities
- Include students in authentic decision making at all levels

Formative Assessment and Data

- Provide multiple opportunities for feedback and reflection
- Use technology to support assessment, reporting and reflection
- Students engage in goal setting in age-appropriate ways
- Use qualitative and quantitative data to guide the reflection and review of programs, practices, systems and structures

Approved by the NCSU Full Board December 2018



NORTH COUNTRY SUPERVISORY UNION

...committed to the development of Character, Competence, Creativity and Community

LEARNING BELIEFS

Learning takes place in a culture that fosters...

Growth Mindset ❖ Curiosity ❖ Perseverance ❖ Relevance
 Mutual Respect ❖ Feedback & Reflection ❖ Instructional Access
 Equity ❖ Diversity ❖ Personal Responsibility ❖ Shared Leadership
 Individual & Collective Accomplishments ❖ Community Partnerships

LEARNING OPPORTUNITIES

Learners participate in experiences that/to...

Support Personal Pathways ❖ Include Problem-Based Projects
 Are Academically Rigorous ❖ Make Inter-Disciplinary Connections
 Contain Experiential Discovery ❖ Utilize Transferable Skills
 Encourage Student Voice ❖ Incorporate Technology
 Involve Physical Activity ❖ Create & Perform ❖ Engage the Community
 Occur In the Natural World ❖ Happen Anywhere & Any Time

LEARNING OUTCOMES

Learners succeed by becoming...

Caring, Kind & Grateful ❖ Confident & Self-Directed ❖ Honest & Fair
 Independent Thinkers ❖ Innovative Problem Solvers
 Academically Accomplished ❖ Effective Communicators & Collaborators
 Technologically Skilled ❖ Globally Aware ❖
 Contributing Citizens ❖ Respectful of Our Environment
 Physically, Emotionally & Socially Healthy
 Appreciative Of & Skilled In the Visual & Performing Arts



Missisquoi Valley Ambulance Service

RE: Request for Appropriation

At this time, Missisquoi Valley Ambulance would like to ask the citizens of the Town of Lowell for an appropriation of Seventeen Thousand and One Hundred Forty Three Dollars, \$17,143. If approved, this will guarantee that Missisquoi Valley Ambulance will be your prehospital emergency care provider for 2019.

We are asking to increase funding by 1/8 percent this year as we indicated at last Town meeting even though we have seen our expenses and purchases increase at a greater rate again this year mostly due to the costs of operating a Paramedic Level of service and the addition of a new state mandated tax on in state patient care revenue from services provided. We will continue to use the grand list based approach to funding as we believe it more evenly and fairly spreads the cost of our services to all of the towns we serve.

We appreciate your past support, and look forward to continuing this relationship into the future. If you have any questions, please call me @ 802-309-0455 or email to missisquoivalleyamb@gmail.com . Thank You.

Respectfully submitted,

Jen Piette EMT
President
Missisquoi Valley Ambulance Service

Missisquoi Valley Ambulance Service
Financial Statement
 January - December 2019

	2018 Actual		2019 Budget
Income			
Sales/payments of service	247,437.45		280,000.00
Town Appropriations	120,504.00		129,000.00
Total Income	\$ 367,941.45	\$	409,000.00
Gross Profit	\$ 367,941.45	\$	409,000.00
Expenses			
Back taxes	6,120.93		7,000.00
Bank Charges	497.27		500.00
Bay Maintenance	313.10		1,000.00
Billing Service	28,996.56		30,000.00
Building Expense	5,737.64		1,000.00
Communications	1,146.00		1,200.00
Corporate Taxes	1,464.00		1,500.00
Disposal Fees	290.20		300.00
Dues & Subscriptions	116.67		300.00
Electric Expnse	1,551.72		1,800.00
Equipment	8,956.88		8,000.00
Equipment Maintance	2,277.84		1,000.00
Fuel Expense	8,081.01		10,000.00
Heating Expense	4,874.57		6,000.00
Insurance	29,882.18		35,000.00
Intercept-Tx Nurse	1,090.00		1,000.00
Internet	1,256.61		1,200.00
Medical Supplies	7,256.75		10,000.00
Office Expenses	488.37		1,000.00
Overpayment	4,062.11		0.00
PARAMEDIC INTERCEPT	1,300.00		1,200.00
Payroll Expenses			
Taxes	59,100.84		70,000.00
Wages	157,046.81		180,000.00
Total Payroll Expenses	\$ 216,147.65	\$	250,000.00
Payroll SERVICES	1,561.09		1,500.00
Rent or Lease	1,608.00		1,600.00
Tax preparation	450.00		500.00
Taxes and licenses	-3,500.00		0.00
TROY/JAY SEWER DEPARTMENT	115.94		\$0.00
Truck Repairs	3,837.65		5,000.00
Vehicle lease	25,197.00		25,000.00
VT SERVICE TAX	5,798.32		6,400.00
Total Expenses	\$ 366,826.06	\$	409,000.00
Net Operating Income	\$ 1,115.39	\$	0.00
Net Income	\$ 1,117.21	\$	0.00



Missisquoi Valley Ambulance Service

Missisquoi Valley Ambulance Service, Inc. of Jay, Vermont will provide the towns of Jay, Lowell, Troy, Westfield and the Village of North Troy with 24 hour Paramedic level emergency medical services. We are licensed and governed by the Vermont Department of Health and will consistently strive for improvement and growth to provide the best service to our constituents' at the most economical costs possible. **We responded to more than 437 emergency calls this year.** Breakdowns listed below, all other calls were mutual aid to other towns or transfers.

Troy	130
Jay Peak	92
Jay	42
Lowell	40
Westfield	30

Missisquoi Valley Ambulance Service (MVAS) would like to take this opportunity to express our appreciation for the support we get every year. Community service is a difficult but very rewarding job and it's your support and thanks that keeps our members motivated.

MVAS continues to field a squad of 25± members. We continue to operate two, 4 wheel drive Paramedic level ambulances. We currently operate a 2009 F450 and a 2013 F350. The commitment to running newer rigs has driven our maintenance costs down, our out-of-service time down and put our patients & crews in a much safer vehicle day-in and day-out. Our service this past year increased the number of Paramedics and therefore increased Paramedic level care provided, this provides the communities we serve with the highest level of pre-hospital care. MVAS currently has 5 paramedics on staff and we have increased the services that are available to the population that we serve.

MVAS had continued to strive to keep operating costs down while increasing the quality of the equipment and the care provided to our patients. MVAS continues to have regular communications with the towns select boards and are committed to delivering the highest quality care available through continuous learning, teaching, and training.

MVAS is committed to serving our communities and devoted to the health and safety of our neighbors. Anyone with questions and concerns or interest in joining our organization should call 988-1098 or email us at missisquoiamb@gmail.com.

Jennifer Piette EMT
President
Missisquoi Valley Ambulance Service Inc

Skilled Nursing
Occupational Therapy
Physical Therapy
Speech Therapy
Licensed Nurses Aides
Nutrition
Social Services



Hospice
Maternal Child Health
Special Services
Long Term Care
Personal Care Attendants
Homemakers

Phone: (802) 334-5213

Fax: (802) 334-8822

46 Lakemont Road Newport, Vermont 05855

Lyne B. Limoges, MSN, RN, Executive Director

SERVICE REPORT FY 2018 ORLEANS ESSEX V.N.A. and HOSPICE, INC.

Orleans Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

SUMMARY OF SERVICES:

Total Agency Visits FY 2018	40,643
Total Visits FY 2018 - Town of Lowell.....	940

During Fiscal Year 2018, home based services were provided to 34 individuals in Lowell for a total of 940 multi-disciplinary visits. 3 residents received services through Agency-sponsored wellness programs.

Appropriation Request for 2019\$3,500.00

Members of your community are in need of services daily and they receive them from the dedicated staff of the Orleans Essex VNA and Hospice, seven days a week, 24-hours a day. The funds your community appropriates to our Agency allow us to continue providing much needed care to individuals without third party insurance and those unable to pay, and provide special programs open to all community members. The Orleans Essex VNA & Hospice is supported by donations, service fees, and the generosity of communities who realize that in order to continue providing high quality home health services to their family members, friends, and neighbors, appropriations are desperately needed.

Respectfully submitted,
Lyne B. Limoges, MSN, RN
Executive Director



American Red Cross
New Hampshire and
Vermont Region

The mission of the American Red Cross is to prevent and alleviate human suffering in the face of emergencies by mobilizing the power of volunteers and the generosity of donors. We are a non-profit organization dedicated to helping local communities prepare for, respond to and recover from local disasters, most commonly home fires.

Our work also includes the collection and supply of blood and blood products throughout the United States, emergency communication service for Military Sendee Members and their families, training courses for emergency preparedness, as well as certification courses for Licensed Nurse Assistants, babysitting, and First Aid/CPR.

In order to provide these essential services, the American Red Cross of New Hampshire and Vermont is grateful to receive municipal support from our friends in the Town of Lowell. This year, we respectfully request an appropriation of 250.00. These funds will stay right here in our region, so that we can continue to serve your friends and neighbors during their hours of greatest need.

Last year, the American Red Cross of New Hampshire and Vermont provided the following service throughout the region:

- We assisted a local family in the face of disaster, on average, once every 17 hours, helping nearly 1,500 individuals.
- We installed more than 3,400 smoke and carbon monoxide detectors in homes through our Home Fire Campaign.
- Trained 24,500 people in first aid, CPR, and water safety skills.
- We collected 90,447 units of blood at over 3,400 blood drives. All 40 hospitals in NH and VT depend on Red Cross collections.
- In NH/VT, 275 Service members were connected with their families through the Emergency Communications efforts of our Service to the Armed Forces department.

As you know, a disaster or emergency can strike anyone at any time without warning, and the American Red Cross is committed to being in the Lowell community to help your residents in times of need. Your support will go a long way to ensure that people in this region receive the support they need, when they need it.

On behalf of the 1,300 volunteers and staff throughout New Hampshire and Vermont, I thank you for your consideration of this request to support the humanitarian work that we do. While we sincerely hope that no disasters effect your area in the coming year, you can rest assured that if they do, the American Red Cross will be there.

Sincerely,

Rachel Zelle
Regional Development Specialist

Disaster Response

In the past year, the American Red Cross has responded to **9 disaster incidents**, assisting **44 residents** of **Orleans County**. Most commonly, these incidents were home fires. Red Cross workers were on the scene to provide food, clothing, lodging, emotional support, and more to families during their hours of greatest need. Our teams also provide Mass Care to first responders. Things like food, water, and warm drinks strengthen the brave men and women of your local Fire and Police Departments as they answer the call to keep your residents safe.

	Disasters	Individuals
Albany	1	2
Barton	1	6
Greensboro	1	6
Lowell	2	8
Newport	1	1
Troy	1	5
West Glover	1	1
Westfield	1	15

Home Fire Campaign

Last year, Red Cross staff and volunteers worked throughout **Orleans County** to educate residents on fire, safety and preparedness. We installed **one free smoke alarm** and helped a family develop emergency evacuation plans.

Service to the Armed Forces

We proudly assisted **5 of Orleans County's Service Members, veterans and their families** by providing emergency communications and other services, including counseling and financial assistance.

Blood Drives

During the last fiscal year, **Orleans County** hosted **35 Blood Drives** with the American Red Cross, collecting an impressive total of **1,138 pints** of lifesaving blood.

Public Health and Safety

Last year, **Orleans County** hosted **71 courses**, where **367 residents** were taught a variety of important lifesaving skills such as First Aid, CPR, Babysitting Skills and Water Safety.

Volunteer Services

Orleans County is home to **8 American Red Cross Volunteers**. We have volunteers from all walks of life, who are trained and empowered to respond to disasters in the middle of the night, to teach safety courses, to help at our many blood drives, and so much more. The American Red Cross is proud that 90% of its staff is made up of volunteers; they are truly the heart and soul of our organization.



Green Mountain Farm-to-School, Inc.
 115 2nd St
 Newport, VT 05855
 (802) 334-2044

Green Mountain Farm-to-School, Inc. is requesting to an appropriation in the amount of \$250.00 from the town of Lowell to support the Lowell School Garden Program and the Farm-to-School Program.

Green Mountain Farm-to-School (GMFTS) is a non-profit organization providing fresh, local food and nutrition education to over 10,000 students at schools across northern Vermont.

GMFTS coordinates student and community involvement in the Lowell School Garden. Over the last year, every student at the school has been involved in planting and harvesting the garden. All of the produce from the garden was served to students in the school cafeteria. GMFTS has also worked with the school to purchase local food, host monthly taste tests, teach nutrition and gardening workshops, lead farm field trips, compost food waste, and host a fall Harvest Festival.

With the town's help, GMFTS can continue to provide the School Garden and Farm-to-School Program in the town of Lowell, producing fresh local food for the cafeteria, and giving students the knowledge and skills, they need to make healthy food choices. The funding from grants, towns, individuals, and businesses covers a portion of the school garden and Farm-to-School Program. The funds from the town will pay for supplies, including tools, seeds, equipment, and staff time to deliver our educational programs.

We are deeply grateful for the support from Lowell in the past. Thank you for your consideration and please feel free to contact me should you have any questions or need additional information.

Respectfully submitted,

**Catherine Cusack
 Executive Director**



GREEN UP VERMONT
P.O. Box 1191
Montpelier, Vermont 05601-1191
(802)229-4586. or 1-800-974-3259
greenup@greenupvermont.org
www.greenupvermont.org

Dear Select Board/Town Clerk:

September 2018

Please consider Green Up Vermont's request for your community's financial support. We respectfully ask you to include the appropriate amount from the guide below in your budget for next year. This guide remains the same as in previous years:

For towns under 1,000 population \$ 50
For towns over 1,000 and under 2000 ... \$ 100
For towns over 2,000 and under 3000 ... \$ 150
For towns over 3,000 and under 4000 . . . \$200
For towns over 4,000 population \$300

Sincerely, Melanie
Phelps *Interim*
President

Town report information for Green Up Day, May 5, 2018

(This is available for download at www.greenupvermont.org by clicking on the "About" page and scrolling down)

Green Up Day marked its 48th Anniversary, with 22,700 volunteers participating! Green Up Vermont is a nonprofit organization, not a state agency. With your town's help, we can continue Vermont's unique annual tradition of taking care of our state's lovely landscape and promoting civic pride. Green Up Day is a day each year when people come together in their communities to remove litter from Vermont's roadsides and public spaces. Green Up Vermont also focuses on education for grades K-2 by providing free activity booklets to schools and hosts its annual student poster design and writing contests for grades K-12. To learn more please visit www.greenupvermont.org.

Support from cities and towns continues to be an essential part of our operating budget. It enables us to cover fourteen percent of our operating budget. All town residents benefit from clean roadsides! Funds help pay for supplies, including over 55,000 Green Up trash bags, promotion, education, and two part-time staff people.

Seventy-five percent of Green Up Vermont's budget comes from corporate and individual donations. People can donate to Green Up Vermont on Line 29 of the Vermont State Income Tax Form or anytime online through our website.

Follow our blog for updates throughout the year! You can also link to Green Up Vermont's Facebook, Instagram, and Twitter pages by visiting our website.

Save the date: Always the first Saturday in May, Green Up Day is May 4, 2019. A Vermont tradition since 1970!

Jay Area Food Shelf

Sincere thanks to the voters of each town for the voted appropriation at Town Meeting 2018. A very special thanks to everyone who donated time, food, and money to the food shelf. With all the continued support & generosity from area community members, the food shelf can continue to serve many people in the area when they need a little help.

For information, whether you qualify for the food shelf program, or the USDA Commodities, please visit the food shelf site in the Jay Municipal Building, on Thursday during operation hours of 9 am to 12:00 pm.

For individuals who wish to make a donation of money, you can do so by sending a check to Jay Area Food Shelf, c/o Jay Town Clerk's Office, 1036 VT RTE 242, Jay, VT 05859.

Thanks to all who helped make the program a success. A special thanks to Berry Creek Farm for the 2018 season in kind donations.

REVENUE:

Appropriations:

Jay	\$	250
Westfield		500
Troy		250
Lowell		250

Total \$ 1,250

EXPENSES:

Food Bank	\$ 4,575
Grocery Store	2,432
Gas	475
Gift Certificates	25
Cash from Bank	288

Total \$ 7,795

Donations:

Individual Donations	210
Rotary Club Newport	101
Charitable Donation	1,025
Mark Higley Campaign	150
Orleans County Board of Realtors	625
Women's Friendly Class	100
Jay Focus Group	1,294
Previous Year Undeposited	300
Total Deposited	\$ 3,805

***Donations (Undeposited):**

Legion Post #28	200
Individual Donations	50
	250

Cash (Undeposited) \$5

Beginning Checking Balance	10,550
Receipts	7,378
Expenses	(7,795)
Ending Balance	\$ 7,810
Bank Balance	\$7,820

JAY PEAK POST NO. 28, INC.-AMERICAN LEGION (Requesting \$250)
254 Dominion Avenue ☐ North Troy, VT 05859-9701
802-988-2861

First, On behalf of Jay Peak Post #28 members (Legionnaires, Auxiliary and Sons of the American Legion), we wish to thank you for your support of the American Legion. The appropriated funds provide the means for the Post to purchase flags and markers for placement near a veteran's headstone in neighboring cemeteries. We also rely on these funds to replace the American Service Flags that fly at the Posts flag park, support Memorial Day Observances and defray operational costs. This year, Post #28 is requesting \$250.00.

In appreciation,
Stephen Russell, Commander

ARTICLE REQUESTED FOR WARNING OF 2019 TOWN MEETING

SHALL THE TOWN VOTE TO APPROPRIATE THE SUM OF \$300.00

(THREE-HUNDRED)

THE ORLEANS COUNTY COURT DIVERSION, A COMMUNITY SERVICE PROGRAM TO ASSIST IN MAINTAINING EXISTING SERVICES TO THE INCREASE IN JUVENILE AND ADULT OFFENDERS, AND THE VICTIMS OF THEIR CRIMES.



November 24, 2018

Dear Town of Lowell Selectboard,

On behalf of the Northeast Kingdom Council on Aging, we are writing to ask for an appropriation from the town of Lowell to support our work with older Vermonters living in your community. Your support is vitally important as we continue to face challenges due to shifts in healthcare funding and the increasing aging population in our state.

The Council on Aging serves as the central resource for older Vermonters to gain services and assistance in their communities. In FY 2018 the Council provided assistance to **over 4,600 residents of the Northeast Kingdom** and with our Meals on Wheels program **delivered 128,084 meals**. We also offer a Senior Helpline, Medicare counseling and Bootcamp, exercise and mobility programs, specially-trained staff who help people develop long-range planning as they age, family and caregiver support programs and grants, case management for those who need a bit more support with aging in place, as well as support to apply for fuel, food, and pharmacy programs. Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitian. Working with RCT and Legal Aid, we provide for the complex challenges people face while living in a rural community. Our work is supplemented by over 300 volunteers who serve as Meals on Wheels drivers, wellness program leaders, and home-based caregivers.

As a private, 501c (3) non-profit corporation, we have been serving older Vermonters for over 39 years and our mission is to deliver the person-centered support necessary for them to sustain their independence and live well in their communities. This year, we are requesting the amount of \$300.00 from the residents of the town of Lowell. We have enclosed a brief letter in support of this request for inclusion in your town report.

Suggested wording for the warning article for town meeting follows: *"Shall the town vote to appropriate the sum of \$300.00 to assist the Northeast Kingdom Council on Aging in providing services to older Vermonters in the ensuing year."*

Please feel free to contact me should you have questions or need additional information.

Warm regards on behalf of the staff and Board of Trustees of the NEK Council on Aging,

Meg Burmeister
Executive Director

www.nekcouncil.org

The mission of the Northeast Kingdom Council on Aging is to *"Help People Age with Independence and Dignity."* Our goal is to enhance the ability of these Vermonters to live as independently as possible, actively participating in and contributing to their communities.

181 Crawford Road - Derby
 PO Box 724 Newport VT 05855
 Phone 802-334-6744 Fax 802-334-7455
 Toll free 800-696-4979

2225 Portland Street
 PO Box 368 St. Johnsbury VT 05819
 Phone 802-748-3181 Fax 802-748-0704
 Toll free 800-649-0118

www.nkhs.org

December 4, 2018

Town Clerk and Select Board Members
 Town of Lowell
 2170 VT RT 100
 LOWELL, VT 05847



NORTHEAST
 KINGDOM
HUMAN
 SERVICES

Serving the NEK
 since 1960

The mission of NKHS is to enrich communities and enhance the ability of individuals and families to improve their lives.

We at Northeast Kingdom Human Services (NKHS) thank you and your town voters for supporting our agency services in the past! We are asking for your appropriation support again to be added to the 2019 Town Meeting Warning.

Article: Shall the **Town of Lowell** vote to raise, appropriate and expend the sum of **\$923.00** to **Northeast Kingdom Human Services, Inc.**, a not for profit 501(c)(3), to support the provision of 24 hour, 7 days a week emergency/crisis services to residents of the **Town of Lowell**.

We calculate our appropriations request by \$1.05 per person from your town's 2010 census, or the same amount as last year to help support our Emergency Crisis Services program. Our dedicated emergency crisis on-call employees provide 24 hours a day, 7 days a week support for anyone calling for themselves or someone they love who is in a mental health crisis. These services are not fully funded through any other funding streams, so your support is very important.

NKHS is a Designated Agency contracting with the State of Vermont serving the mandated service areas providing responsive and efficient community-based, consumer-sensitive, recovery-based mental health, addiction, and intellectual/developmental services to residents of all ages in the Northeast Kingdom. NKHS has a dedicated staff over 500, **1 from the Town of Lowell**, who provide compassionate and, often life-saving services, to several thousand individuals and families in the Northeast Kingdom. Between July 1, 2017 and June 30, 2018 we served 3,376 individuals, of whom, **43 resided in your town**.

As a not for profit agency, our dedicated volunteer Board of Directors provides oversight for the leadership team and the organization. If you need more information, please contact Ruth Marquette, Administrative Assistant, at 334-6744, ext. 2325, or visit our website at www.nkhs.org. Thank you for your support and recognition of our value to the Northeast Kingdom.

We're all about being human.

Northeast Kingdom Learning Services

NEKLS began with one woman, Eva Warner, teaching area residents to read at their kitchen table. It is *so much more* almost 50 years later.

It is our mission to inspire and empower learners, birth and beyond.

- **The High School Completion Program (HSCP)** collaborates with local schools to provide a path to a high school diploma for anyone 16 or older. Program participants may have left school or may still be enrolled in their partnering high school. **In FY 2018, NEKLS in collaboration with partnering high schools awarded 57 high school diplomas in the tri-county region.**
- **The General Educational Development Program (GED)** leads to a high school diploma equivalency. **In FY 2018, NEKLS awarded 18 GED's in the tri-county region.**
- **Adult Education and Literacy Programs served 269 students for more than 9,012 hours in FY 2018 in the tri-county region.** In addition to HSCP and GED services, our teachers provided math, reading and writing skill development, job skills development, computer literacy and support in students' transition to work or college.
- NEKLS teaches English as a second or other language (**English Speaking Other Languages**) to students from around the world who have come to settle in our beautiful Northeast Kingdom. **In FY 2018, NEKLS served 9 ESOL students in the tri-county region.**
- NEKLS Community Learning Centers offer **group and individual computer training.** In addition to computer classes, an average of **106 community members a month** access email, search the web, perform job searches, complete online job applications, or apply for unemployment benefits at the **five Community Learning Centers in the tri-county region.**
- **Children's Integrated Services (CIS)** is Vermont's comprehensive approach to provide child development and family support services. **In FY 2018, Northeast Kingdom Learning Services Early Intervention and Family Support Specialists received over 400 referrals to EI and Family Support services.**
- **The Tutorial Program** provides one-on-one and group instruction to K-12 students at any number of locations including area libraries and town halls. **In FY 2018, NEKLS served 54 K-12 students in the tri-county region.**
- **In FY18 NEKLS also provided tobacco prevention education to schools in Orleans and Northern Essex counties.** Tobacco coordinator Ally Howell was also named *Our Voices Xposed (OVX) Advisor of the Year* by the Agency of Education and Vermont Department of Health. **NEKLS again collaborated closely with community partners to address the area's opioid epidemic. These efforts resulted in the 2nd Annual Opioid Overdose Awareness & Memorial Walk.**

NEKLS has a staff of 57 dedicated professionals committed to serving the needs of the Northeast Kingdom. Please contact us at 1-844-GO NEKLS (466-3557) if you or someone you know has need of our services or at info@neklsvt.org.

Thank you for your generous support!



NVDA

Northeastern Vermont
Development Association

Request for 2019 Town Dues

Greetings:

The Northeastern Vermont Development Association (NVDA) is now making its annual Request for Town Dues. In past years, we have used the term “appropriations” rather than “dues”, but “dues” more accurately reflects the Town’s status as a member community of NVDA, which your Town has been since 1950. We greatly appreciate your continued support.

Town of Lowell

Amount Requested: \$659.00

Possible funding methods**:

1. As a line item in the operating budget
2. As an article on the warning

Example:

“Shall the town vote to appropriate a sum of money not to exceed \$659.00 to the Northeastern Vermont Development Association, for planning, development, promoting and publicizing the resources of Caledonia, Essex and Orleans counties with other towns in the three counties?”

**Many of NVDA’s member Towns are also members of the Vermont League of Cities & Towns (VLCT) and have those dues included as a line item in the Town budget, rather than as an article in the Town report. Please consider including the Town’s membership with NVDA as a line item as well.

To the Voters of Lowell:

Since 1950, the Northeastern Vermont Development Association (NVDA) has been the region's advocate for stronger communities and vibrant local economies. We are a combined regional planning and economic development organization in Vermont, serving the largest and most rural region of the state – the beautiful Northeast Kingdom.

Each year we request dues from our member communities. These funds are essential as they help defray the costs of providing direct assistance to the 50+ municipalities and scores of businesses in our region.

2018 has been a busy year. Local governance has become increasingly complex. NVDA continues to expand our service offerings as needed and now include, but are not limited to:

- Land use planning– town plans, zoning bylaws, ordinances;
- Transportation studies, infrastructure inventories, and project planning;
- Digital mapping and GIS data services;
- Grant writing and grant administration;
- Direct business support and referral services to employers in our region;
- Energy planning to give towns heightened standing in the permitting of renewable energy projects;
- Water quality planning and implementation to help communities meet new statutory requirements;
- Emergency planning assistance for disaster and flood hazard plans;
- Brownfield assessments and planning for redevelopment projects;
- Economic development planning to grow and strengthen local businesses;
- Maintaining a federal Foreign Trade Zone designation to assist companies that import for their operations;
- Providing training opportunities and on-call technical assistance for local officials.

How have we assisted Lowell? In 2018, NVDA staff provided technical assistance for town highway stormwater mitigation through Grants in Aid funding.

NVDA's municipal dues are based on a very affordable \$0.75 per capita rate, with a maximum of \$3,500 and a minimum of \$250. We take great pride in providing cost-effective professional services to the communities and businesses of the Northeast Kingdom.

Your town has been "confirmed" as a planning community by the NVDA board, which allows your community to benefit from a number of planning initiatives and financial opportunities. We look forward to pursuing these opportunities with you in the coming year.

Sincerely,
David Snedeker
Executive Director



To build and support one-to-one long term, independent relationships between unpaid community members and individuals with developmental disabilities so that all are heard, respected, included and empowered.

November 19, 2018

Dear Town Voters of Lowell,

Orleans County Citizen Advocacy (O.C.C.A.) was founded in 1988 to promote friendships between individuals with developmental disabilities and community volunteers. Through one-to-one matches, O.C.C.A. helps advocates and partners build relationships where each person is respected, included, heard and empowered. Orleans County Citizen Advocacy supports enduring, positive connections that have enhanced our strong, vibrant, diverse communities for nearly thirty years.

Since its inception, O.C.C.A. has initiated and supported over 100 matches without any Federal, State or United Way funding. All Citizen Advocacy activities are funded through Town Appropriations and all appropriations remain in Orleans County and directly impact and benefit our neighbors.

We thank all Lowell voters for your past support of Citizen Advocacy. Your help, once again, is respectfully requested. It is absolutely essential to the continuation of this vital program which has served members of the Northeast Kingdom for nearly three decades.

Presently, Orleans County Citizen Advocacy supports 28 members in matches; additionally, we have several matches in the making. During the past year, O.C.C.A. organized seasonal group activities that enabled partners and advocates to meet prospective new members and all current board members; we encouraged connections that helped to alleviate the isolation of developmentally disabled individuals in our community. Whenever possible, events supported local businesses and offered social opportunities within Orleans County.

Recent activities included a working luncheon at the Carriage House in Orleans, an International Meal at Derby Line Village Inn, a picnic at Lake Salem and we have a planned an Art Full evening with local Artist, Alyssa Delabruere from Atelier Art Studio in early December.

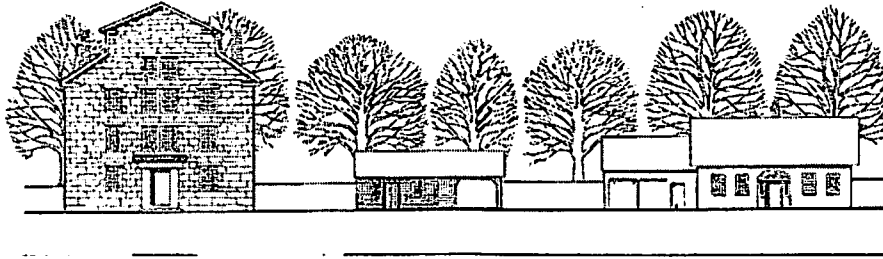
Our Board Members sent out a survey to all Partners and Advocates last summer and met with many of them to assess our progress, challenges and our members' needs. Subsequent to meeting these needs, we contracted a Program Coordinator, to assist with the development and expansion of our existing organization. She worked alongside our Board to create an Integrated Health Initiative that meets the four tenets of our Mission Statement and will result in special events programming in all towns served by OCCA.

We would greatly appreciate your continued support to connect Lowell residents with others who may benefit from an O.C.C.A. friendship. Please support Orleans County Citizen Advocacy's town appropriation request of \$500 for 2018.

The O.C.C.A. Board of Directors, Program Coordinator and all of our advocates, partners, members and volunteers look forward to your assistance again this year. If you are interested in learning more about Orleans County Citizen Advocacy, have questions, know someone who would be enriched by an O.C.C.A. friendship, or would like to volunteer your time or talents, please contact me at (802) 673 - 8379 for further information.

Best Wishes,

Chair of the Board of Directors of O.C.C.A., Orleans County Citizen Advocacy



Orleans County Historical Society /Old Stone House Museum

109 Old Stone House Rd.

Brownington, VT 05860

November 2018

Dear Select Board Members:

The mission of the Orleans County Historical Society is simple yet essential: *Preservation, education, inspiration*. This mission is carried out each day by ensuring our heritage remains relevant to our community. The Old Stone House Museum brings local history to life each year for countless visitors, seniors, adults and children alike. We are proud to continue loyally serving our community with high-quality programming and events. Since 1917, the Orleans County Historical Society has worked to preserve and share the rich history of our county and our region. Our stunning neighborhood includes eight historic buildings, along with remarkable collections of furniture, paintings, clothing, tools, photographs, diaries, maps and letters that all illustrate aspects of our regional history.

The Society continues to actively seek funding sources in order to maintain aging infrastructure as well as sustain the growing list of community services we offer. It remains true, however, that the support from Orleans County towns plays an important role in helping the Society operate. With this in mind, we ask that you include the following article in your Town Meeting warning:

"To see if the Town of Lowell will appropriate the sum of \$500.00 for the Orleans County Historical Society to assist in maintaining the Old Stone House Museum and its Educational Program, and direct the selectmen to assess a tax sufficient to meet the same."

The Museum's financial overview and write-up for use in your town's report will be submitted by early January.

Sincerely,

Molly Veysey, Executive Director



Dear Town of Lowell

The Pope Memorial Frontier Animal Shelter, Inc. is requesting that you include the following request in your 2019 Town Warning.

Shall the voters of the town of Lowell vote to appropriate the sum of \$500 to assist the Pope Memorial Frontier Animal Shelter with its commitments to rescuing, providing care to and finding homes for unwanted pets.

Thank you very much for your consideration

Sincerely

Betsy Hampton, Treasurer
PMFAS Board Member
December 2018



October 29, 2018

Voters and the Selectboard: Town of Lowell

I am writing you with a request for financial support for the Orleans County Child Advocacy Center/Special Investigations Unit (OCCAC/SIU).

The OCCAC/SIU is a partnership between the Orleans County State's Attorney's Office, Newport Police, Vermont State Police, Orleans County Sheriff's Department, Umbrella, Inc., Department for Children and Families, Northeast Kingdom Human Services, Department of Corrections, North Country Hospital as well as various medical and therapeutic organizations.

What we do:

- Respond to reports of child sexual abuse, domestic assault, elder abuse, serious child physical abuse, sexual assault, and the abuse of vulnerable adults;
- Conduct criminal investigations;
- Prosecute substantiated crimes;
- Provide services and referrals to victims;
- Respond to other related concerns, such as sex offender registry and child pornography;
- Provide education to community members related to internet safety, healthy relationships, bullying and other topics to promote awareness.

Last year the OCCAC/SIU provided services to 79 people who were directly affected by violence. Of the 79 clients, 76 were children. 64 children were affected by sexual violence, 3 children were exposed to physical violence and/or witnessed physical violence and 3 adults received services for physical and/or sexual assaults.

The OCCAC/SIU is centrally located in downtown Newport. We are able to provide a neutral, safe and child-friendly space where investigators and other professionals can interview victims about reported abuse and work together to provide comprehensive services. This helps make it less stressful for the children and other victims who have already experienced trauma.

We are a non-profit 501 (c) 3 and operate with funding from the Vermont State Special Investigation Unit Grant and grant funds provided through the VT Center for Crime Victim Services.

We continue to rely on local funding and support from towns we serve in Orleans County. With this in mind, the OCCAC/SIU respectfully requests \$200.00 from the Town of Lowell this year. Funding our request will help the OCCAC/SIU to continue its important work in our community.

Thank you for your time. I will be happy to answer any questions you may have or provide further information.

Sincerely,

A handwritten signature in black ink, appearing to read 'Dawn Kelly', with a small 'v' mark below it.

Dawn Kelly
Executive Director

Rural Community Transportation, Inc.

1677 Industrial Parkway
Lyndonville, VT 05851
Phone: 802-748-8170, Fax 751-8349

Town of Lowell
Lowell Town Office
2170 VT Rte 100
Lowell, VT 05847

Date: November 10, 2018

Re: Town Appropriation

Ladies and Gentlemen:

Rural Community Transportation, Inc. ("RCT") is requesting to be placed on the Town Warning for March 2019 for an appropriation in the amount of \$700.00. This is the same amount that was requested and appropriated last year.

RCT has been providing service in your community for over twenty five years and must reach out again for community support in order to maintain the quality of service that is needed for the members of our community.

RCT is a nonprofit corporation providing transportation to the elderly and disabled, Medicaid and general public through a van/bus and volunteer service.

RCT transports people to, adult-day service facilities, senior meal sites and necessary medical treatments such as, dialysis, radiation therapy, chemotherapy, physical therapy, special medical needs and other appointments

RCT provided 26 Lowell residents with 2,429 trips travelling 69,454 miles at a cost of \$72,275..

We hope you will be able to assist us with this request and we look forward to continuing our service that is needed by the members in your community.

Thank you for your time and consideration.

Respectfully,

Mary Grant

Mary Grant
Executive Director



Activity Report for Lowell
 Fiscal Year 2018 * July 2017 – June 2018
 Town Appropriation Request: \$825

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that make for strong women, supported families and safe homes. Umbrella operates 4 multi-faceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

The Advocacy Program is an essential safety net for people affected by intimate partner violence and sexual abuse. The Advocacy Program meets the needs of victims in crisis while also offering preventive programming to local schools and youth groups with a focus on gender respect, consent and healthy relationships. In 2018, 706 individuals received direct advocacy, 24 adults and 23 children were sheltered for a total of 2,443 bed-nights, and 366 adults and 2,015 youth were reached at 124 prevention programming events.

Kingdom Child Care Connection (KCCC) is a community-based child care resource and referral center for Caledonia and southern Essex counties. KCCC is responsible for helping families find and pay for high-quality childcare services while also increasing the availability and quality of child development services through professional development opportunities and targeted programmatic supports. In 2018, 520 families were connected with the Child Care Financial Assistance Program.

The Family Room is a supervised visitation and monitored exchange center offering child-centered support for parents seeking to establish or rebuild relationships with their children. In 2018, the Family Room helped 75 children develop safe, healthy relationships with their non-residential parent. Additional services such as therapeutic visitation, parenting education and mediation can also be arranged in order to help families address their unique goals and needs.

Cornucopia is a culinary arts job-training program for women with barriers to employment. This 14-week program introduces women to the culinary arts through the preparation and packaging of Meals-on-Wheels for Newport area seniors. After completing the program women are assisted with securing employment with local businesses that fit their individual strengths and interests enabling them to achieve economic self-sufficiency. In 2018, Cornucopia empowered 10 women through hands-on culinary and hospitality training and produced over 30,615 meals nutritionally-balanced meals to homebound, Newport-area seniors and 3,100 meals at its weekly community meal site. At least 6 Lowell households received a total of 1,163 meals last year.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 14 households in Lowell were served by Umbrella in 2018 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Lowell's support.

Respectfully,

Amanda Cochrane
 Executive Director



Vermont Rural Fire Protection Task Force

Vermont Association of Conservation Districts (VACD)
 14 Crab Apple Ridge, Randolph, VT 05060
 (802) 828-4582 | dryhydrantguy@yahoo.com | www.vacd.org

November 15, 2018

Re: Request for Town Appropriation, Vermont Rural Fire Protection Program

Dear Board of Selectpersons, Town Clerks and Auditors:

On behalf of the Vermont Rural Fire Protection Task Force, I am writing to request your support of the Vermont Rural Fire Protection (RFP) Program, formerly called the Dry Hydrant Grant Program. The RFP program helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. Program Manager and Engineering Technician Troy Dare helps local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, design installations, and find financial support to support the costs of construction. During the **20+ years** of the program, nearly **1100 grants** totaling **\$2.5 million** have been provided to Vermont towns for installation of new rural fire protection systems, as well as for replacements and repairs.

Over the past several years, the Rural Fire Protection Program has made a successful transition from the Northern Vermont and George D. Aiken Resource Conservation and Development (RC&D) Councils to the Vermont Association of Conservation Districts (VACD). VACD is the membership association of Vermont's fourteen Natural Resources Conservations Districts, whose mission is to work with landowners and communities to protect natural resources and support the working landscape throughout the state.

We have made a number of adjustments to the Rural Fire Protection Grant Program in recent years, including changing the name from Dry Hydrant Grant Program to Rural Fire Protection Program to better reflect the diverse range of projects we support. We have increased the maximum grant award amount from \$4,000 to \$5,000 per project. New Rural Fire Protection systems along with repair, replacement, relocation, and upgrades of existing RFP systems are eligible for grant funding on an ongoing basis. And we now consider applications from Vermont towns and fire departments on a revolving basis throughout the year rather than just once a year. **In 2019, we will accept application for "drafting site" facilities.**

The annual expense of the Rural Fire Protection Program in FY 2018 was \$211,600, of which \$111,864 was paid in grants to Vermont communities for construction costs. The remaining budget covers site assessments, project design and program oversight. Most of our funding comes from the Vermont Department of Public Safety through annual appropriations by the Vermont Legislature. In addition, the program receives support from the US Forest Service through the Vermont Department of Forests, Parks

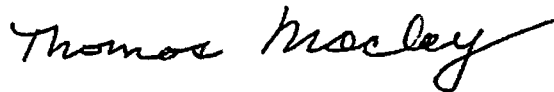
and Recreation. Unfortunately, these grants do not completely cover the costs of the program. Therefore, we are respectfully requesting that you include a \$100 appropriation in your town budget to support the Rural Fire Protection Program. Since last year's appropriation request, we have received nearly \$10,000 in town appropriations from almost 100 towns, with contributions still coming in. We are deeply grateful for this ongoing support.

214 Vermont communities have benefitted from the Rural Fire Protection program. Our goal is to extend this support to all Vermont towns and continue to assist local fire departments in reducing the risk of injury, loss of life, and damage to property and natural resources, thereby improving the safety and welfare of Vermont communities.

Enclosed please find a summary report for the Rural Water Supply Grant Program, as well as an invoice and W-9 from VACD in case it is required. Please feel free to contact me, Troy Dare, or Jill Arace, Executive Director of VACD, with any questions you may have. Our contact information is provided below. If you would like to receive this appropriation request by mail instead of by email, please contact Troy Dare.

Thank you for your consideration.

Sincerely,



Tom Maclay, Chair
Rural Fire Protection Task Force
(802) 426-3265 | 83creameryst@fairpoint.net

Troy Dare, Program Manager & contact person Town Appropriation business
Vermont Rural Fire Protection Program
(802) 828-4582 | dryhydrantguy@yahoo.com

Jill Arace, Executive Director
Vermont Association of Conservation Districts (VACD)
(802) 496-5162 | jill.arace@vacd.org

Rural Fire Protection Task Force Members:

Tom Maclay, Chair, Marshfield VFD
Bill Sanborn, Vice-Chair, Town of Maidstone
Bill Barry, Berlin VFD
Tyler Hermanson, VT Enhanced 9-1-1
Haley Pero, Senator Bernie Sanders' Office
Mike Greenia, Vermont Division of Fire Safety
Christine Kaiser, Stowe VT



VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED
HELPING ACHIEVE INDEPENDENCE IN A VISUAL WORLD SINCE 1926

December 17, 2018

Town of Lowell
 Sandy LaDeau
 2170 VT Route 100
 Lowell, VT 05847

Dear Ms. LaDeau,

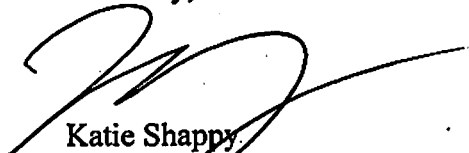
For many years, the town of Lowell has supported our mission to help Vermonters with visual impairments to be more independent, cultivate adaptive skills and improve their quality of life. With your support, the Vermont Association for the Blind and Visually Impaired [VABVI] have completed another successful year. Thank you for your on-going support!

The number of clients we serve increases every year and it costs approximately \$1,000 to provide one year of service to each individual adult client. During Fiscal Year 2018, we served 1,770 clients from all 14 counties in Vermont. This included 1 student in Lowell, and 43 adult clients and 11 students in Orleans County. An estimated 13,000 Vermonters are currently blind or visually impaired. As the "Baby Boomer" generation ages this number is expected to increase to at least 25,000 by 2030. People are living longer so we anticipate that the increase in demand for our services will continue well into the future. As a result, our neighbors, family and friends are among those who may be coping with vision loss.

Last year our local towns and cities provided us with over \$30,000 in support. These funds went directly to services for clients. We hope that you will consider supporting VABVI again this year with an allocation of \$200 to help fund our services in your township. If you have any questions or would like any more information, please feel free to contact me by phone at (800) 639-5861 extension 219 or by e-mail at kshappy@vabvi.org.

Thank you for your consideration.

Sincerely,



Katie Shappy
 Development Officer



December 12, 2018

Dear Voters:

The Vermont Center for Independent Living (VCIL), a statewide, non-profit organization dedicated to improving the quality of life for people with disabilities, respectfully requests funding from the Town of Lowell for our fiscal year 2019.

Annual support from over 140 cities and towns across the State helps VCIL assist Vermonters with disabilities achieve dignified and self-determined lives. VCIL works to serve individuals who can benefit from our direct services as well as to educate and inform members of the community about disability related issues and independent living. Direct services are available to residents of Lowell in a number of ways. Peer counselors work with residents in their homes; small grants for adaptive equipment; Meals on Wheels for people under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth. Information, Referral and Assistance is available to all residents by calling VCIL's I- Line, at 1-800-639-1522 (Voice and TTY).

This past year in Lowell VCIL spent \$260.00 on meals through our Meals on Wheels program (MOW) for residents. We are requesting \$90.00 from the town to help more people with disabilities in the coming year. Enclosed you will find a summary of VCIL's programs and services for the town and a copy of our FY'19 budget.

Thank you for your consideration. If you have questions or need additional information, please do not hesitate to call.

Sincerely,

A handwritten signature in black ink that reads "Sarah Launderville". The signature is written in a cursive, flowing style.

Sarah Launderville
Executive Director
slaunderville@vcil.org
Enclosures

**THE VERMONT CENTER FOR INDEPENDENT LIVING
TOWN OF LOWELL
SUMMARY REPORT**

Request Amount: \$90,00

Since 1979, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

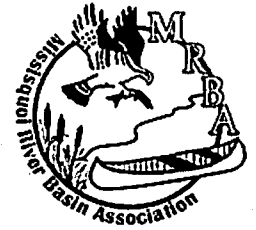
In FY'18 (10/2017-9/2018) VCIL responded to over **3,700** requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **315** individuals to help increase their independent living skills and **11** peers were served by the Arability program. VCIL's Home Access Program (HAP) assisted **149** households with information on technical assistance and/or alternative funding for modifications; **83** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **87** individuals with information on assistive technology; **45** of these individuals received funding to obtain adaptive equipment. **532** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **41** people and provided **33** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors and services are available to people with disabilities throughout Vermont. Our Windham County office also houses the Vermont Interpreter Referral Service (VIRS) (previously under the VT Center for the Deaf and Hard of Hearing) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings.

During FY '18, 3 residents of **Lowell** received services from the following programs:

- Meals on Wheels (MOW)
(\$**260.00** spent on meals for residents)
- Information Referral and Assistance (I, R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at:
1-800-639-1522, or, visit our web site at **www.vcil.org**.



January 2, 2019

Town of Lowell
2170 VT Rt 100
Lowell, VT 05847

Dear Lowell Selectboard members and Residents of Lowell,

The Missisquoi River Basin Association (MRBA) is a volunteer-based organization, composed of folks from many local sources: school groups, local businesses, concerned citizens, teachers, landowners, and many more. Since 1996, we have been working with community members to understand and improve water quality issues in the Missisquoi River and its tributaries.

MRBA Projects and Programs Include:

•**Streambank stabilization and river clean-up efforts:** The MRBA has generated over 21,000 volunteer hours to plant trees, perform other types of streambank stabilization, and clean up trash from the river and its banks. This year we pulled over 320 pounds of trash from the river, including tires and a mattress.

•**Water quality sampling:** Community volunteers help collect samples for our water quality monitoring program. In 2018 the MRBA took hundreds of water samples from 24 sites in conjunction with the Agency of Natural Resources—including 2 sites in Lowell! These samples were tested for phosphorous, nitrogen, and turbidity to help monitor water quality.

•**Assisting farmers and landowners:** Projects include planting trees in streambank buffer areas, installing water bars, lining culvert outlet basins, and seeding down bare earth and cover crops in corn fields. These techniques reduce streambank soil erosion and filter field runoff. We have received funding for tree plantings in 2019 and look forward to working with landowners!

•**Educational Programs:** We provide educational opportunities to our younger watershed residents including tools such as our watershed model, which we loan out to classrooms and groups. We are also able to provide sessions of our educational program, 'Bugworks', free of charge to schools within the watershed: In 2018, the MRBA was able to provide 14 Bugworks sessions and 32 other educational presentations at 12 schools and at 5 community events.

In order to continue making all these programs available within our communities, we seek your support. the MRBA is requesting an appropriation of \$200 from the Town of Lowell for 2019 services. These funds will help us meet our overhead expenses (rent, telephone, internet, postage, etc.), which enable us to continue offering our programs and services but which are virtually impossible to cover through grants.

Your support of our organization in past years is so greatly appreciated and the funds have been put to good use. We thank you very much for your consideration of our 2019 request.

Sincerely,

Lindsey A. Wight

Lindsey Wight, MRBA Coordinator

November 15, 2018

Dear Lowell Select Board,

The North Country Friends of the Vermont Symphony Orchestra are requesting an appropriation of \$100.00 to support *SymphonyKids* programs for the children in your town. This program brings small ensembles from the VSO to perform for our students in their local communities. *SymphonyKids* is an outreach program whose mission is to engage children in classical music through audience participation and encourage the students to develop a lifelong enthusiasm for music.

Last year, *SymphonyKids* in our region reached over 3,000 school children in 30 presentations, serving 26 schools in 24 different communities. This season *SymphonyKids* kicked off with the Green Room program on September 30, which gave middle and high school age students from area schools an up-close and personal concert-going experience.

Proceeds from the North Country Friends' ad insert help defray the cost for schools. Subsidy money also helps, but can be spread pretty thin when we're trying to serve all the schools in Orleans and Caledonia counties. The contribution from your town will go towards a *SymphonyKids* program for the students in your town and will help us reach the greatest possible audience in the Northeast Kingdom.

The VSO has a long history of bringing Musicians-in-the-Schools programs to the Lowell School. Last year our Fiddlesticks performed for the students.

It is our understanding that the Select Board can make the decision to add our request for an appropriation of \$100.00 to the warning for the 2019 Town Meeting. We hope that you will consider inserting the first four paragraphs of this letter of request in your town booklet for voter information. Your support in providing access to classical music for ALL children is greatly appreciated! Should you have questions or need more information, please contact me at 802-318-1206 or sallyrivard@gmail.com.

Thank you!

Sally Rivard

On behalf of the North Country Friends of the Vermont Symphony Orchestra

Prevent Child Abuse Vermont

P.O. Box 829
Montpelier, Vermont 05601
Local: 802-229-5724
Toll Free: 1-800-CHILDREN
Fax: 802-223-5567
E-mail: pcavt@pcavt.org
Web: www.pcavt.org

Dear Town of Lowell,

Prevent Child Abuse Vermont is requesting funding in support of our programs in the amount of \$200.

PCAVT is a non-profit organization which promotes and supports healthy relationships within families, schools and communities to eliminate child abuse as its mission.

Our goals are to provide, develop and advance child abuse prevention programs; inform Vermonters about child abuse prevention; promote their participation in prevention; and assist in the development of improved child abuse prevention policies. PCAV has been serving children and families at significant risk of child abuse and neglect for 41 years by creating, adopting and carrying out innovative, highly effective prevention programs. Please do not hesitate to contact me with any questions or any additional information. Thank you once again for all you do to help us support Vermont's children!

For our children,



Jay Austin
Business Manager

BOARD OF DIRECTORS

President Stephen Dale

Vice Presidents Margaret
Herrington, LCMHC Douglas
Racine

Treasurer Leo Clark

Secretary Nancy Russell

Immediate Past President
Patricia McDonald

BOARD MEMBER EMERITUS Walter
Bruska

BOARD MEMBERS Jennifer Harrison
Bill Miller Melody Shaw

ADVISORY BOARD OF DIRECTORS Ian
Anderson Andrew Beyer Ted
Castle
Dr. William Cunningham, PhD
Karen Danaher, CPA Julie Frame,
Esq.
Sandy Gartner
Hon. Judge Ernest W. Gibson III
Jerry Greenfield
Erik Hameline
Joan Hoff
Sara Larkin
Normand Lussler
Suzanne Masland
Christina McCaffrey, RN
Lois H. McClure
Terri O'Shea
Karyn Patno, M.D.
Judy Reed Ann Schmidt Beth
Yandow

MINUTES OF THE LOWELL ANNUAL TOWN MEETING AND SCHOOL DISTRICT MEETING 2018

The legal voters of the Town of Lowell, Vermont are hereby warned and notified to meet at the Lowell Graded School on **TUESDAY, MARCH 6, 2018 at 10:00 a.m.** to act on the following articles of business:

Note: The Town of Lowell has a checklist of 598 eligible voters. The highest number of votes cast for Town Elections was registered at 87 votes.

- The School District Meeting was called to order at 10:00 a.m. Moderator Alden Warner asked voters to take a moment to honor our American Flag and led voters in the Pledge of Allegiance.
- Alden announced several upcoming events.
- Alden reviewed some Roberts Rules of conduct to be adhered to throughout the meeting.
- Alden Warner announced the hours of the Australian ballot voting for North Country Supervisory Union Budget.

SCHOOL DISTRICT MEETING:

ARTICLE 1: *To ELECT SCHOOL MODERATOR for the ensuing year.*

- Alden Warner nominated; voice vote / carried.
- **ALDEN WARNER – ELECTED**

ARTICLE 2: *To ELECT an ELEMENTARY SCHOOL DIRECTOR for a two-year term.*

- *Article 2 was a misprint.*

ARTICLE 3: *To ELECT an ELEMENTARY SCHOOL DIRECTOR for a three-year term.*

- Steve Mason was nominated.
- Kelly Backus was nominated.
- A request was made to hear from each candidate.
- Alden Warner instructed the voters to cast a paper ballot to determine who would be elected.
- Total votes cast 83: Steve Mason-64 and Kelly Backus-19
- **STEVE MASON - ELECTED**

ARTICLE 4: *Shall the voters of the **LOWELL TOWN SCHOOL DISTRICT** approve the school board to expend **\$1,735,799.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year 2019. It is estimated that this proposed budget, if approved, will result in education spending of **\$13,329.00** per equalized pupil. This projected spending per equalized pupil is 6.74% higher than spending for the current year? The overall budget has decreased 5.52% from the current year.*

- Article moved and seconded.
- A request was made to explain the cost decreased.
- Steve Mason, School Board Chair explained that the number of pupils has gone down from a high of 128 to 111 pupils. He also stated that as the pupil count goes down so does the reimbursement from the State. He also explained that Pre-k students were rated differently than elementary students because they are not full-time students.
- Steve Mason continued to answer questions and explained how the Board creates the budget and the approval process.
- A question was asked to Steve Mason on why the teacher's salaries are not posted publicly? Steve Mason answered this question by saying that the teacher's salaries are public information, and anyone can come to any School Board meeting to get that information.
- It was suggested that teacher's salaries be listed publicly in the town and school report every year.
- Request was made by 7 people to vote by paper ballot on Article 4
- Voted by "Yes" or "NO" on proposed budget amount as written at \$1,735,799.00, Total votes cast: 85, Yes's-62 and No's-23, **ARTICLE PASSED AS WRITTEN.**
- Motion was made to suspend Roberts Rules and change the requirement of paper ballot requests from 7 to 20.
- Motion failed by voice vote.

ARTICLE 5: *Shall the voters of the **LOWELL TOWN SCHOOL DISTRICT** authorize the Board of School Directors to use **\$75,000.00** of the unallocated, unaudited general fund balance from the 2016-2017 school year, to **reduce taxes** in the 2018-2019 school budget?*

- *Motion made and seconded to authorize Article 5 as written.*
- *A question was asked where the money comes from?*
- *Steve Mason answered that it is budgeted money that is not spent and given back to the school.*
- *A question was asked why is the money not just rolled over for the next year?*
- *Steve Mason answered that due to State rules, it was not allowed, some of the money goes to a building maintenance fund and some goes toward unforeseen problems the school may acquire through out the school year.*
- *Motion made to call the question/seconded*

- *Motion to call the question was passed by 2/3 voice vote.*
- **Motion for ARTICLE 5 AS WRITTEN, passed by voice vote.**

ARTICLE 6: *Shall the voters of the LOWELL TOWN SCHOOL DISTRICT authorize the Board of School Directors to transfer to the Building Maintenance Fund \$5,290.00 of unallocated, unaudited general fund balance from the 2016-2017 school year.*

- Article moved and seconded; voice vote / carried.
- **ARTICLE PASSED AS WRITTEN.**

ARTICLE 7: *Shall the voter of the LOWELL TOWN SCHOOL DISTRICT Authorize the Board of School Directors to transfer to the Tax Stabilization Fund \$23,452.00 of unallocated, unaudited General Fund balance from the 2016-2017 school year to be used in future budgets when the tax rate is to increase more than 3 cents?*

- Article moved and seconded; voice vote/carried
- **ARTICLE PASSED AS WRITTEN.**

ARTICLE 8: *To transact any other non-binding business which may legally come before this meeting.*

- Question was asked if the Lowell School Board was going to join other districts and would that lose control of our school?
- Steve Mason stated that as of right now we are proposing an Alternative Structure under ACT 46, but that doesn't mean that they won't try to make us merge with other towns in the future.
- *Motion made and seconded to cease debate.*
- *Motion to cease debate carried by voice vote.*

ARTICLE 9: *To Adjourn.*

- *Article moved and seconded; voice vote/carried.*
- *Meeting broke for lunch at 11:50 a.m.*

OUTCOME OF AUSTRALIAN BALLOTING FOR NORTH COUNTRY UNION HIGH SCHOOL:

Polls were open from 10:00 a.m. to 7:00 p.m.

ARTICLE IV: NCUHS BUDGET- TOTAL VOTES CAST: 62
IN FAVOR-38 OPPOSED-22 BLANK-2

ARTICLE VI: NCUHS CAPITAL IMPROVEMENT RESERVE FUND
TOTAL VOTES CAST: 62
IN FAVOR-37 OPPOSED-22 BLANK- 3
ARTICLE PASSED

Attest:

MODERATOR: Alden Warner Alden Warner

SCHOOL BOARD DIRECTOR: Steve Mason Steve Mason

TOWN MEETING: Moderator call Annual Town meeting to order at 12:50 p.m.

ARTICLE 10: To ELECT TOWN MODERATOR for the ensuing year.

- Alden Warner nominated; voice vote / carried.
- **ALDEN WARNER – ELECTED**
- *The Moderator asked to suspend Roberts Rules to hear from our town Representative Mark Higley.*
- *Motion moved and seconded; voice vote/carried.*
- *Mark Higley, Town Representative spoke about the bill for Marijuana had passed, and that the Senate was still working on the New Tax Bill processes that are in the review process to be voted on and possibly passed.*

ARTICLE 11: To HEAR and ACT upon reports of TOWN OFFICERS.

- Motion made and seconded to accept the reports as written.
- Moderator asked for any errors or omissions in the town reports.
- Question was asked about our Town Audit from last year.
- Priscilla Matten one of the Town Auditors answered the question by stating that the Town Officials agreed to update the accounting system to comply with GASB Accounting rules and procedures. After the 2016 professional audit cited the books as unauditible, the NEMRC accounting software supplied balance sheets by funds (depts.), but not for the Town as an entity. It was determined to switch to QuickBooks to save costs and to supply a total balance sheet.

- The Town Clerk announced that there were two pages that had been corrected, and the inserts for these corrected pages were available by the voting table, the pages were pg. 19 and pg. 25A.
- No other comments or questions were brought to the floor.
- Motion made and seconded to accept the Town Report as written with corrected pages; voice vote / carried.
- **TOWN REPORT ACCEPTED AS WRITTEN WITH NOTED CORRECTIONS.**

ARTICLE 12: *To ELECT the following OFFICERS required by law:*

a. SELECT PERSON 3-year term

- Richard Pion nominated.
- There were no additional nominations, so using unanimous consent from the voters, the moderator instructed the clerk to cast one paper ballot for Richard Pion.
- **RICHARD PION - ELECTED**

b. LISTER 3-year term

- Christine Hager nominated.
- There were no other nominations, so using unanimous consent from the voters, the moderator instructed the clerk to cast one paper ballot for Christine Hager.
- **CHRISTINE HAGER - ELECTED**

c. AUDITOR 3-year term

- Priscilla Matten nominated.
- There were no other nominations, so using unanimous consent from the voters, the moderator instructed the clerk to cast one paper ballot for Priscilla Matten.
- **PRISCILLA MATTEN - ELECTED**

d. 1st CONSTABLE 1-year term

- Craig Matten nominated; voice vote / carried.
- **CRAIG MATTEN - ELECTED**

e. 2nd CONSTABLE 1-year term

- Darren Pion Nominated-declined

- Mike Greenway Nominated-declined¹⁰³
- Albert Pion Nominated-declined
- Calvin Allen Nominated-declined
- Wayne Richardson Nominated-declined
- No other nominations were made

f. TOWN AGENT 1- year term

- Andre Tetreault nominated; voice vote / carried.
- **ANDRE TETREAULT - ELECTED**

g. GRAND JUROR 1-year term

- Andre Tetreault nominated; voice vote / carried.
- **ANDRE TETREAULT – ELECTED**

h. LIBRARY TRUSTEE 5-year term

- Jennifer Blay Nominated- declined
- Gynette Manning nominated; voice vote / carried.
- **GYNETTE MANNING – ELECTED**

ARTICLE 13: *Shall the legal voters appropriate the sum of \$ 280,000.00 for TOWN EXPENSES AND LIABILITIES (Select Board's Account)?*

- Article moved and seconded. Voice vote / carried.
- **ARTICLE PASSED AS WRITTEN.**

ARTICLE 14: *Shall the legal voters appropriate \$ 135,000.00 plus Vermont State Aid funding for WINTER ROADS?*

- Article moved and seconded.
- Motion carried by voice vote.
- **ARTICLE PASSED AS WRITTEN.**

ARTICLE 15: *Shall the legal voters appropriate \$ 135,000.00 plus Vermont State Aid funding for SUMMER ROADS?*

- Motion made and seconded for article 15¹⁰⁴ as written.
- Question was asked about Kempton Hill bridge lawsuit.
- Town Officials answered that we could not comment at this time.
- Arlon Warner answered that it was being worked on by his Lawyers, and that the Town was out of compliance and his Lawyer was going to prove it but could not elaborate any further.
- Motion carried by voice vote.
- **ARTICLE PASSED AS WRITTEN**

ARTICLE 16: *Shall the legal voters appropriate \$ 25,000.00 for the FIRE DEPARTMENT?*

- Article moved and seconded.
- Motion carried by voice vote.
- **ARTICLE PASSED AS WRITTEN.**
- The Fire Chief Calvin Allen Announced that the Fire Department was able to buy a brand-new Firetruck with the help of the extra funds kicked in by the Fire department and the Loan that The Towns people had approved to get last year.

ARTICLE 17: *Shall the legal voters allow the Select Board to transfer the Kingdom Community Wind CD and the People's United Bank CD to a savings account to borrow from until property taxes are received, to save the Town interest cost?*

- *Article moved and seconded.*
- *Motion carried by voice vote.*
- **ARTICLE PASSED AS WRITTEN.**

ARTICLE 18: *Shall the legal voters authorize the Select Board to APPOINT a TOWN CLERK pursuant to 17 V.S.A. &2651e?*

- *Article moved and seconded.*
- *Questioned was asked why to appoint?*
- *Sandy LaDeau, Town Clerk, stated she was for this to be voted as an appointed position, as she has put her heart and soul, and has been through intense training earning her certifications, and would hate to lose her positions due to a popularity contest. It would give the Select Board the opportunity to choose someone based on qualifications.*
- *Motion carried by voice vote.*
- **ARTICLE PASSED AS WRITTEN.**

ARTICLE 19: Shall the legal voters authorize the Select Board to ¹⁰⁵APPOINT a TOWN TREASURER pursuant to 17 V.S.A. &2651f?

- Article moved and seconded.
- Motion carried by voice vote.
- **ARTICLE PASSED AS WRITTEN.**

ARTICLE 20: Shall the legal voters appropriate \$ 6,000.00 for the COMMUNITY LIBRARY?

- Article moved and seconded.
- Motion carried by voice vote.
- **ARTICLE PASSED AS WRITTEN.**

ARTICLE 21: Shall the legal voters appropriate \$ 3,000.00 for the LITTLE LEAGUE & T-BALL teams?

- Article moved and seconded.
- Question was asked, who oversees baseball now?
- Jennifer Blay stated that Ryan and Mandy Sargent and Ryan and Mandy Kneeland have taken over this program.
- Motion made and seconded to call to question. Motion to call the question carried by voice vote.
- Main motion carried by voice vote.
- **ARTICLE PASSED AS WRITTEN.**

ARTICLE 22: Shall the legal voters appropriate \$ 1,000.00 for the JR. HOOP BASKETBALL teams?

- Article moved and seconded.
- Motion carried by voice vote.
- **ARTICLE PASSED AS WRITTEN.**

ARTICLE 23: Shall the legal voters appropriate the sum of \$ 3,500.00 to the ORLEANS ESSEX VNA & HOSPICE, INC. for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurse's Aide, Homemaker, Personal Care Attendant, Hospice, and Maternal Child Health Programs, and other community health programs provided by the Agency?

- Article moved and seconded; voice vote / carried.

- **ARTICLE PASSED AS WRITTEN.**

ARTICLE 24: *Shall the legal voters appropriate the following sums:*

- a) \$ 500 to AMERICAN RED CROSS
- b) \$ 250 to GREEN MOUNTAIN FARM-to-SCHOOL, INC
- c) \$ 50 to GREEN UP VERMONT
- d) \$ 450 to HAZEN'S NOTCH ASSOC. CAMPSHIP FUND
- e) \$ 250 to JAY AREA LOCAL FOOD SHELF
- f) \$ 200 to JAY PEAK POST NO. 28, INC. - AMERICAN LEGION
- g) \$ 300 to NORTHEAST KINGDOM COMMUNITY ACTION, INC. – ORLEANS COUNTY COURT DIVERSION
- h) \$ 300 to NORTHEAST KINGDOM COUNCIL ON AGING
- i) \$ 923 to NORTHEAST KINGDOM HUMAN SERVICE, INC.
- j) \$ 200 to NORTHEAST KINGDOM LEARNING SERVICES INC
- k) \$ 659 to NORTHEASTERN VT DEVELOPMENT ASSOCIATION
- l) \$ 500 to ORLEANS COUNTY CITIZEN ADVOCACY
- m) \$ 450 to ORLEANS COUNTY HISTORICAL SOCIETY
- n) \$ 500 to POPE MEMORIAL FRONTIER ANIMAL SHELTER
- o) \$ 200 to PREVENT CHILD ABUSE- VERMONT
- p) \$ 700 to RURAL COMMUNITY TRANSPORTATION
- q) \$ 825 to UMBRELLA
- r) \$ 100 to VACD - VERMONT RURAL FIRE PROTECTION
- s) \$ 200 to VT ASSOC for the BLIND and VISUALLY IMPAIRED
- t) \$ 90 to VT CENTER FOR INDEPENDENT LIVING
- u) \$ 85 to VT TRAILS & GREENWAYS

Total for above appropriations = \$7732.00

- Article moved and seconded.
- Motion carried by voice vote.
- **ARTICLE PASSED AS WRITTEN.**

ARTICLE 25: *To transact any other business that may legally come before the Town.*

- *A question was asked about the condition of the Bridge by the Post Office.*
- *The Board Chair stated that it was inspected by the State and it was passable.*
- *A question was asked, if something were to happen to one of the bridges, is there money to help fix them?*
- *The Board Chair stated that we would apply for State Funding.*
- *Question was asked if anyone could use the Town garage for personal use?*
- *The Board Chair stated that it was up to the Road Commissioner to decide who could use the Garage.*
- *Question was asked if there was any further information on the Mines Asbestos's project?*

- *Mark Higley stated that he had personally spoke with Gary Nolan from Manosh, and that the project was still in the works, no further information has been brought forward on this.*

ARTICLE 26: TO ADJOURN

- The motion was made and seconded to adjourn the Town Meeting; voice vote / carried.
- **MEETING ADJOURNED AT 2:24 P.M.**

Attest:

MODERATOR: Alden Warner *Alden Warner*

JUSTICE OF THE PEACE: Steve Mason *Steve Mason*

PRESIDING OFFICER: Sandy LaDeau *Sandy LaDeau*

Received for recording in Town Proceeding Book

Attest: Sandy LaDeau- Town Clerk

VERMONT

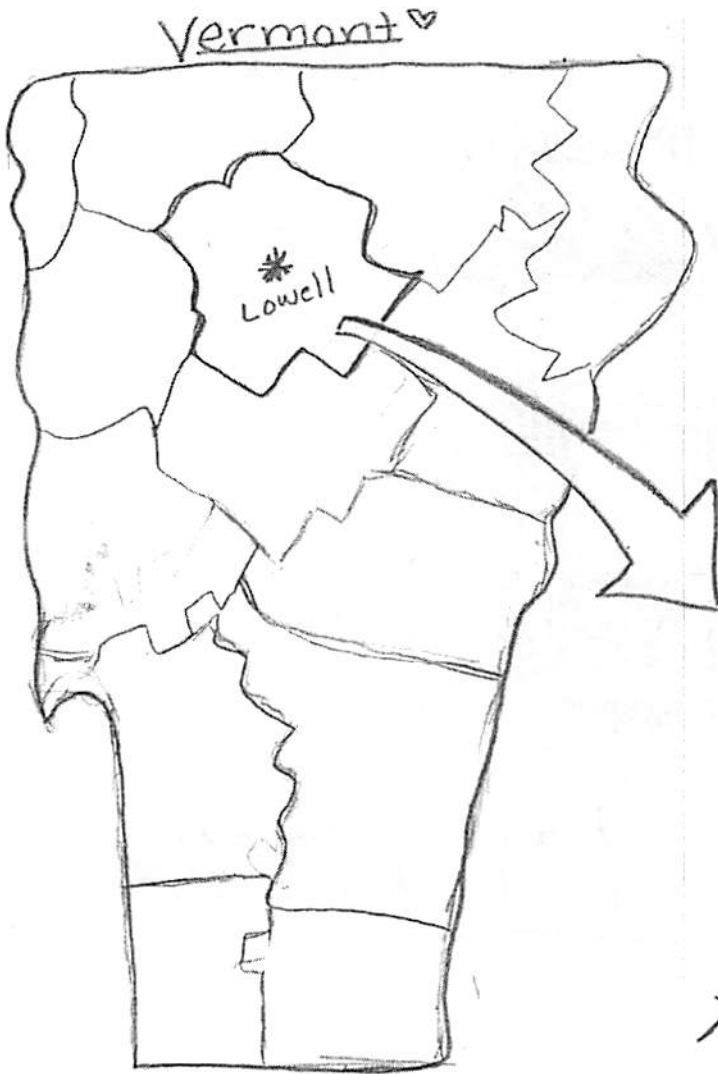


JACOB MICHAEL 5TH GRADE

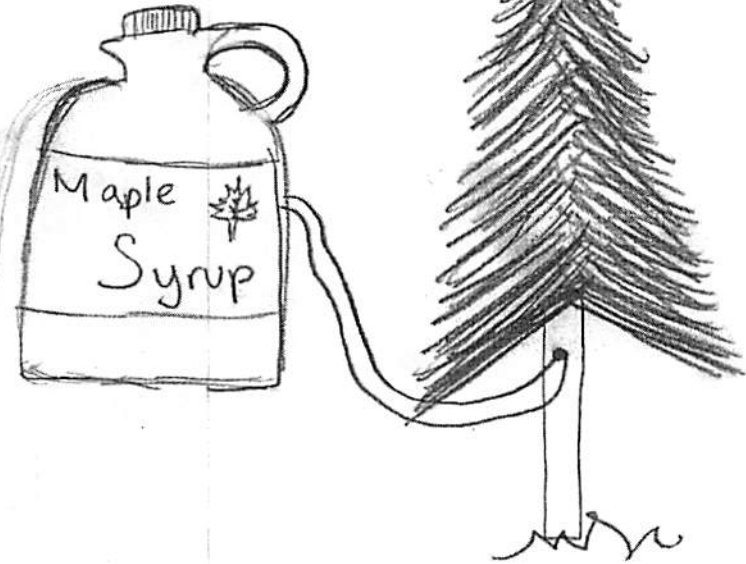
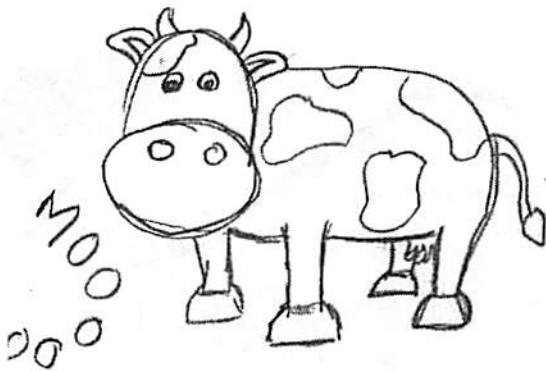
Vermont the green mountain state!



PHOENIX DENEY 8TH GRADE



THE
Green
Mountain
STATE ♡



ALLY MICHAEL 8TH GRADE