



Tel: 604 540 7453

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PLEASE COMPLETE EVERYTHING TO THE BEST OF YOUR ABILITY – These questions are asked because they are required on your LMIA paperwork.

The salary offered:

Revenue Canada Business Number: RP

Date you obtained this number:

If you don't know, or don't have a number please call Revenue Canada 1 800 959 5525. Request your PD7A at the same time

Name business number is registered as:

Have you previously applied to advertise on the National Job Bank?

If yes, you will be asked to add Able Nannies to your employer file under User. If no, we will set up the account for you.

Employer Information

Primary Employers Name:

Address:

City:

Postal code:

Phone #

Email:

Co-employers Name:

Address:

City:

Postal code:

Phone #

Email:

For further details regarding the following questions, please feel free to speak with one of our agents or contact the Provincial Government:

<https://www2.gov.bc.ca/gov/content/employment-business/employment-standards-advice/employment-standards/hiring/hire-temporary-foreign-workers/register-as-employer>

Have you hired a temporary foreign worker in the past?

If yes, in which Canadian province did you hire the caregiver?

Has the employer or any of its directors, partners or owners ever been subject to a formal insolvency proceeding?

Has the employer or any of its directors, partners or owners ever been found to be in non-compliance with any of the following? Please provide as much detail as possible if anything applies.

- Occupational health and safety or worker's compensation legislation
- Employment standards legislation
- Immigration, Refugees, and Citizenship Canada (IRCC)
- Canada Revenue Agency (CRA)
- Canadian Border Services Agency (CBSA)
- A securities or exchange regulator
- None of the above

Do you currently employ a caregiver?

If yes, what is the wage being paid?

Is this caregiver leaving your employment when the new caregiver begins?

If yes, why?

Have you laid off any caregivers in the last 12 months?

Do you have WorkSafe BC?

If yes, please provide your account number:

Please list any special needs in your home we should be aware of:

Please describe the hours of work you would like the caregiver to work:

**Childcare information – Please include children's long form birth certificates
(If the position is for Elderly Care please proceed to the next section)**

Tell us about your children, please include all children under the age of 18

- | | | |
|----------|------|----------------|
| 1. Name: | Age: | Date of birth: |
| 2. Name: | Age: | Date of birth: |
| 3. Name: | Age: | Date of birth: |
| 4. Name: | Age: | Date of birth: |

Elderly Care – Please provide proof of age:

- | | | |
|----------|------|----------------|
| 1. Name: | Age: | Date of Birth: |
|----------|------|----------------|

2. Name:

Age:

Date of Birth:

Please give details regarding nature of care required

Do you require assistance with:

Lifting

Bathing

Walking

Please give brief description of previous caregiver arrangements:

Is there evening care required:

if yes, how often?

Are you willing to pay extra or give time off in lieu?

Are you willing to give any additional holidays?

Will you accept a moderate smoker?

Do you have any pets?

If yes, please describe any care required:

Do you require a driver?

Do you supply a car?

Do you require a swimmer?

Do you have a pool?

Location of Employment:

Please list all household members who reside at the location of employment if not listed above:

1. Name:

Age:

2. Name:

Age:

3. Name:

Age:

4. Name:

Age:

Number of people living in primary employer's home:

Number of people living in co-employer's home:

Total number of rooms at the location of employment (include bedrooms):

Total number of bedrooms at the location of employment:

Household duties likely to be assigned to your caregiver:

Do you require your caregiver to prepare meals?

Breakfast

Lunch

Dinner

Approximately how often and for whom:

Laundry?

How often and for whom?

Groceries

Floors

Vacuuming

Bathrooms

Washing

Are there any additional duties or responsibilities you would like your caregiver to perform?

If you travel for business or pleasure, is your nanny required to travel with you?

If yes, how often?

Will your caregiver be responsible for 24-hour care?

If yes, how often?

Please give us a brief description of your lifestyle and expectations for you caregiver:

If there is anything further you would like to tell us about your position that would be helpful, please let us know

ACCOMODATION OF CAREGIVER:

Will the caregiver live in or live out?

If the caregiver is living in, which employer's home will they live in?

If the caregiver will be live in, please give a brief description of the accommodation:

Dimensions of caregiver's room – Length:

Width:

Able Nannies will post your advertising based on the information provided above, if you are thinking of moving locations within the next 6 months please advise Able Nannies immediately as this affected the advertising.

**AGREEMENT BETWEEN
ABLE NANNIES AND CAREGIVERS LTD.**

**And
EMPLOYER**

**Inasmuch the EMPLOYER has requested that ABLE assist them with the
placement of a Caregiver**

ABLE'S complete fee for services to find the employer a caregiver is \$2000.00 plus GST. The full amount is due and payable upon acceptance of the job offer by the caregiver.

If you hire a caregiver on a working permit, there is an additional fee payable to the Federal Government.

HRSDC - Service Canada also charges an additional \$1000.00 if your family income is above \$150,000 or your care is for children above 13 yrs of age. Payable directly to HRSDC – this is not an Able Nanny charge. If you hire a Canadian caregiver or someone not requiring an LMIA, there are no additional fees.

Should the chosen caregiver fail to take up employment with the EMPLOYER the EMPLOYER is entitled to re choose another applicant. The EMPLOYER understands that this is a replacement contract and that no cash refund will be available should the EMPLOYER choose to cancel.

Should the chosen caregiver not complete the one-year contract, ABLE agrees to work with the employer to replace the caregiver if the employer chooses, after the first 90 days a prorated fee will be charged based on however many months are left on the initial agreement.

In some cases when hiring a temporary foreign worker there is additional paperwork required, such as a job offer and additional fees would apply. Please ask your consultant if this applies to your hire.

The employer is responsible for any cost incurred for a replacement with respect to required advertising if a new LMIA is required and lawyer's fees, not to exceed \$600.00.
The employer understands that Able Nannies representatives are not immigration lawyers or consultants and therefore do not give immigration advice to the employer or employee.

ABLE will do its best to ensure your caregiver commences employment as quickly as possible However, ABLE cannot accept any responsibility for Government delays and therefore the EMPLOYER will have no claim whatsoever against ABLE for a delay in commencement of employment by the caregiver.

**The EMPLOYER has read and clearly understands this agreement and hereby
Acknowledges receipt of a copy of the same.**

Signed in _____, British Columbia this _____ day of _____ in the
year 20 ____ .

EMPLOYER/REPRESENTATIVE NAME

EMPLOYER/REP. SIGNATURE