



D. A. Martin, Senior Vice Chairperson  
R. C. Cavazos, Junior Vice Chairperson  
Gary R. Relic, Vice Chairperson Engineering  
Robert C. Bradford, Secretary  
Maria K. Wang, Office Manager

SMART Transportation Division GCA 393  
*(Conductors - Trainmen - Yardmen - Enginemen)*  
BNSF Railroad  
Santa Fe Northern & Southern Divisions  
K. D. Kime, General Chairperson

1858 Keller Parkway, Suite D  
Keller, Texas 76248  
(254) 742-1124  
Fax: (254) 742-1813  
kdkime@gmail.com

## YARD RATES

EFFECTIVE 07-01-23

**FOOTBOARD  
YARDMASTER**

**\$351.62 PER DAY**

**FOREMAN  
'CA' CODE MILES**

**\$324.58 PER DAY  
108.78 CENTS PER MILE  
Instructor Allowance \$35.45**

**TERMINAL WORK COORDINATOR - \$439.52 PER EIGHT-HOUR DAY**

**WORK COORDINATOR ROAD - \$393.58 PER EIGHT-HOUR DAY**

**FORT WORTH UTILITY YARDMEN - \$439.52 PER EIGHT-HOUR DAY**

**HELPER  
'CA' CODE MILES**

**\$311.83 PER DAY  
104.10 CENTS PER MILE  
Instructor Allowance \$28.46**

**SWITCHMAN EXTRA BOARD**

**\$3741.94 PER HALF  
\$249.46 PER DAY**

**AIR PAY**

**\$6.60**

**FIREMAN IN TRAINING: POST 1985 = \$242.54 PER DAY**

**SHORT CREW ALLOWANCE**

**\$75.68**

**BRAKEMAN RATES EFFECTIVE 07-01-23 130 MILE BASIC DAY**

**THRU FREIGHT**

<b>RATE</b>	<b>BASIC DAY</b>	<b>&lt;81 CARS</b>	<b>81-105</b>	<b>106-125</b>	<b>126-145</b>	<b>146-165</b>
<b>BASIC DAY</b>	<b>273.24</b>	<b>273.59</b>	<b>274.24</b>	<b>274.64</b>	<b>274.89</b>	<b>274.99</b>
<b>OVERMILE</b>	<b>201.42</b>	<b>201.70</b>	<b>202.42</b>	<b>202.82</b>	<b>203.07</b>	<b>203.17</b>
<b>ID O/MILES</b>	<b>216.25</b>	<b>216.60</b>	<b>217.25</b>	<b>217.65</b>	<b>217.90</b>	<b>218.00</b>

**LOCAL RATE**

<b>BASIC DAY</b>	<b>273.95</b>	<b>274.30</b>	<b>274.95</b>	<b>275.35</b>	<b>275.60</b>	<b>275.70</b>
<b>OVERMILE</b>	<b>202.13</b>	<b>202.48</b>	<b>203.13</b>	<b>203.53</b>	<b>203.78</b>	<b>203.88</b>
<b>ID O/MILES</b>	<b>216.96</b>	<b>217.31</b>	<b>217.96</b>	<b>218.36</b>	<b>218.61</b>	<b>218.71</b>

**ROAD SWITCHER**

<b>BASIC DAY 5 DAY RATE</b>	<b>311.83</b>		<b>312.83</b>	<b>313.23</b>	<b>313.48</b>	<b>313.58</b>
<b>BASIC DAY &lt;100 miles</b>	<b>299.55</b>		<b>300.55</b>	<b>300.95</b>	<b>301.20</b>	<b>301.30</b>
<b>BASIC DAY &gt;100 miles</b>	<b>292.68</b>		<b>293.68</b>	<b>294.08</b>	<b>294.33</b>	<b>294.43</b>
<b>OVERMILE</b>	<b>216.16</b>		<b>217.16</b>	<b>217.56</b>	<b>217.81</b>	<b>217.91</b>
<b>ID O/MILES</b>	<b>232.12</b>		<b>233.12</b>	<b>233.52</b>	<b>233.77</b>	<b>233.87</b>

**WORKTRAIN**

<b>BASIC DAY</b>	<b>274.19</b>	<b>274.54</b>	<b>275.19</b>	<b>275.59</b>	<b>275.84</b>	<b>275.94</b>
<b>OVERMILE</b>	<b>202.15</b>	<b>202.50</b>	<b>203.15</b>	<b>203.55</b>	<b>203.80</b>	<b>203.90</b>

**COMBO EXTRA BOARD                    6107.32 PER HALF                    407.15 PER DAY**

**CODE 'CS'                    17.81 PER TRIP**  
**AIR PAY                    6.60**  
**INSTRUCTOR ALLOWANCE           28.46**

**CONDUCTOR RATE EFFECTIVE 07-01-23 130 MILE BASIC DAY**

**THRU FREIGHT – CONDUCTOR ONLY**

RATE	BASIC DAY	<81 CARS	81-105	106-125	126-145	146-165
BASIC DAY	295.29	295.64	296.29	296.69	296.94	297.04
OVERMILE	239.97	240.32	240.97	241.37	241.62	241.72

**ID SERVICE – OTHER THAN CONDUCTOR ONLY**

BASIC DAY	290.82	291.17	291.82	292.22	292.47	292.57
OVERMILE	236.23	236.58	237.23	237.63	237.88	237.98

**OTHER THAN ID**

OVERMILE	213.37	213.72	214.37	214.77	215.02	215.12
----------	--------	--------	--------	--------	--------	--------

**LOCAL RATE**

BASIC DAY	291.58	291.93	292.58	292.98	293.23	293.33
CO O/MILE	236.99	237.34	237.99	238.39	238.64	238.74
ID O/MILES	231.35	231.70	232.35	232.75	233.00	233.10
OVERMILE	214.13	214.48	215.13	215.53	215.78	215.88

**ROAD SWITCHER**

BASIC DAY 5 DAY RATE	324.58					
BASIC DAY <100 mile run	314.47	314.82	315.47	315.87	316.12	316.22
>100 miles	307.66	308.01	308.66	309.06	309.31	309.41
OVERMILE	226.12	226.47	227.12	227.52	227.77	227.87
C/O O/MILE	269.01	269.36	270.01	270.41	270.66	270.76
ID O/MILES	244.31	244.66	245.31	245.71	245.96	246.06

**WORK TRAIN**

BASIC DAY	291.64	291.99	292.64	293.04	293.29	293.39
OVERMILE	213.94	214.29	214.94	215.34	215.59	215.69

COMBO EXTRA BOARD CODE 'CS'	37.97 PER TRIP	6107.32 PER HALF AIR PAY	407.15 PER DAY 6.72			
INSTRUCTOR ALLOWANCE (IA) 35.45						

## PAY RATES EFFECTIVE 07-01-23

### 'CA CODES' MILEAGE RATE

<u>TYPE</u>	<u>BASIC</u>	<u>&lt;81 CARS</u>	<u>81-105</u>	<u>106-125</u>	<u>124.45</u>
			<u>CONDUCTOR</u>		
THRU FRT	96.36	96.71	97.36	97.76	98.01
LOCAL	97.12	97.47	98.12	98.52	98.77
RD SWTR	102.55	102.90	103.55	103.95	104.20
WK TRAIN	96.66	97.01	97.66	98.06	98.31
			<u>BRAKEMAN</u>		
THRU FRT	89.89	90.24	90.89	91.29	91.54
LOCAL	90.60	90.95	91.60	92.00	92.25
RD SWTR	97.05	97.40	98.05	98.45	98.70
WK TRAIN	90.22	90.57	91.22	91.62	91.87

## Student Allowance

### **Student Engineer      Rates effective 07/01/2023**

**SF Agreement:**

**Work Week**                7 Days starting on Monday  
**Course Length**        20 Weeks  
**Rate of Pay**             \$242.537 per day (Rate 0049)  
**O.T.**                        None

**BN Agreement – all except Frisco & FWD:**

**Work Week**                6 Days starting on Monday  
**Course Length**        20 Weeks  
**Rate of Pay**             \$260.779 per day (Rate 0049)  
**O.T.**                        After 12 hours on duty  
                                  After 48 Straight Time hours in work week (Rate 0060)

**Frisco Agreement (Frisco & FWD):**

**Work Week**                7 Days starting on Monday  
**Course Length**        20 weeks  
**Rate of Pay**             28-day month \$276.495 per day (Rate 0055)  
                                  29-day month \$266.956 per day (Rate 0056)  
                                  30-day month \$258.058 per day (Rate 0057)  
                                  31-day month \$249.732 per day (Rate 0058)  
**O.T.**                        None

### **Student Conductors      Rates effective 07/01/2022**

**SF Agreement:**

**Work Week**                7 Days starting on Monday  
**Course Length**        13 Weeks  
**Rate of Pay**             \$206.107 per day (Rate 0173)  
**O.T.**                        None

**BN Agreement:**

**Work Week**                6 Days starting on Monday  
**Course Length**        15 Weeks  
**Rate of Pay**             \$230.275 per day (Rate 0094)  
**O.T.**                        After 12 hours on duty  
                                  After 48 Straight Time hours in work week (Rate 0072)