

## FOUR LOCATIONS

### Jacksonville

The Jacksonville campus is conveniently located off the Jacksonville Air Force Base Exit (Hwy 67-167) on John Harden Drive. Jacksonville campus offers Cosmetology and Instructor programs.

### Fort Smith

The Fort Smith campus was purchased in March 2005 and is located one block off Rogers Avenue on North B Street. Fort Smith campus offers Cosmetology and Instructor programs.

### Conway

The Conway campus was purchased in February 2004 and is located off I-40 exit 125 on Washington Avenue. Conway campus offers Cosmetology and Instructor programs.

### Jonesboro

The Jonesboro campus was purchased in February 2013 and is located in Jonesboro Arkansas at 1903 Grant Avenue suite K-L-M Jonesboro has state of the art equipment and a spacious styling area. The Jonesboro campus offers Cosmetology and Instructor programs.

Arkansas Tobacco Prevention Hotline  
1-800-QUIT\_NOW  
Drug Treatment 24 hour National Helpline  
1-877-476-7777  
Family Counseling & Recovery Center  
1-501-450-3910  
STD Hotline  
1-800-232-4636

Jacksonville  
2600 John Harden Drive  
Jacksonville, AR 72076  
501.982.8987

Conway  
2320 Washington Avenue  
Conway, AR 72032  
501.329.7770

Fort Smith  
2000 North B Street  
Fort Smith, AR 72901  
479.783.3301

Jonesboro  
1903 Grant Avenue Suite K,L,M  
Jonesboro AR. 72401  
870.932.4330



**ARTHUR'S BEAUTY COLLEGE**

## Student & Staff Drug Prevention Program



**CHI** PARTNER  
**SCHOOL**  
F A R O U K S Y S T E M S I N C .

Training students for 21<sup>st</sup> century

**1.800.CUT.CLASS**

(1.800.288.2527)

Jacksonville - Conway - Fort Smith -  
Jonesboro

[www.arthursbeautycollege.com](http://www.arthursbeautycollege.com)



# “We Encourage Our Students To Meet Their Highest Potential.”

## Drug Policy

Arthur's Beauty College has established this policy to a DRUG FREE school and workplace.

All employees or students using a prescription or non prescription drug which may affect their job performance must promptly notify their supervisor or instructor in writing. The statement must include the possible effects of such medication on the performance of assigned duties and related physical or mental capabilities. A supervisor or instructor may require a physician's statement if the employee or student indicated there is a need to use prescription or non prescription drug use for four days or longer.

Observations which constitute a factual basis for determining reasonable suspicion may include, but are not limited to: violence, mood swings, excessive absenteeism, tardiness, lacking in job performance, lacking of motor skills or physical coordination, an accident which is caused by the apparent action of the student or employee.

Arthur's Beauty College reserves the right to ask students and or staff to submit to random drug/alcohol testing. Should you be witnessed by another person (supervisor if possible) the student or staff member may be required to submit to drug/alcohol test immediately. Refusal to submit to a test will result in immediate suspension of the student or discharge of the staff member.

No drugs, alcohol or any weapons are allowed on the premises of any school in the State of Arkansas. Any student or staff found in violation of this rule may be dismissed immediately.

### DEFINITION

A controlled substance is as defined by the Federal Controlled Substance Act or similar state status. An alcoholic beverage is defined by the state law as any beverage that is intoxicating or any alcoholic beverage with greater than 3% alcohol content.

Reason suspicion is defined as a belief based on objective facts, sufficient to lead a reasonable prudent person to suspect that a student or employee is under the influence of a controlled substance or an alcoholic beverage, so that the student or employee's ability to perform functions of the job is impaired or so the student or employee's ability to perform the job safely is reduced.

### GENERAL

Arthur's Beauty College's drug policy is to maintain a work and school environment free from the unlawful manufacture, distribution, dispensation, possession, and effect of alcoholic beverages. Arthur's Beauty College recognizes that drugs and alcohol impair the judgments of students and employees and may result in increased safety risk hazards, including injuries to the public, students, and other employees. Drug and alcohol also impairs the students and employees ability to make accurate decisions.

The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance or the possession or use of a controlled substance or use of an alcoholic beverage by an employee or student while on duty or at lunch or breaks or at any time while the employee or student is at Arthur's Beauty College or working on Arthur's Beauty College time is prohibited.

Any student or employee convicted of a drug offence must notify their supervisor no more than five days later than the conviction.

convicted - a finding of guilty by a judicial body, charged with the responsibility to determine violations of federal or state criminal statutes of violating criminal statutes pertaining to controlled substance or alcohol, regardless of time or location, must immediately or no later than five days from the date of the conviction

## Drugs: The Facts

What is a drug?

A drug is a substance, other than food, that will change the way the body and mind operate. Mood altering drugs are called psychoactive drugs. They will affect the way a person thinks, acts, and feels. These drugs usually have physical effects as well, but what makes them very different is that they work on the mind and your senses.

Types of Drugs: Legal & Illegal Drugs

Legal: Such as alcohol, caffeine, nicotine and various prescribed and over the counter medications, are legal. Although these drugs are legal, there are laws that restrict their procession, quality and the cost.

Illegal Drugs: such as ecstasy, cocaine, heroin, amphetamines or marijuana are all illegal. This means they cannot be subject to quality or price controls. A person using illegal drugs can never be sure of how strong the drug is, or what is actually in it.

Types of Drug use:

Experimental, Recreational, Situational, Intensive, bingeing, & dependent use.