

Amendment
to
Memorandum of Understanding (MOU)
between
City of Monterey
and
General Employees of Monterey (GEM), UPEC Local 792

1. One year term; July 1, 2015 through June 30, 2016.
2. 1% salary increase effective July 1, 2015.
3. The Health Plan Spending Fund (HPSF) will be updated to reflect 2016 medical rates and be maintained based on current formula in MOU.
4. Eliminate continuing education component of the Continuing Education Incentive Plan (CEIP) effective July 1, 2015.
5. The contract shall be reopened to discuss salary when the City receives the final report on the total compensation study. No current employee will receive a pay reduction as a result of the classification/compensation study, i.e., y-rating will apply.
6. It is understood and agreed to extend the contract for one year. All terms, conditions, wages, and other provisions of the MOU shall continue in effect through June 30, 2016 unless modified by this proposal.

For City:



Michael McCarthy, City Manager

10/10/15
Date



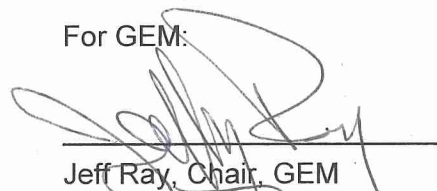
Gina Donnelly, Human Resources Director

10/11/15
Date




Gina Russo, Employee Relations Manager

For GEM:



Jeff Ray, Chair, GEM

10/10/15
Date



Steve Allen, Labor Relations
Manager, UPEC, Local 792

10-16-15
Date

10/16/15
Date