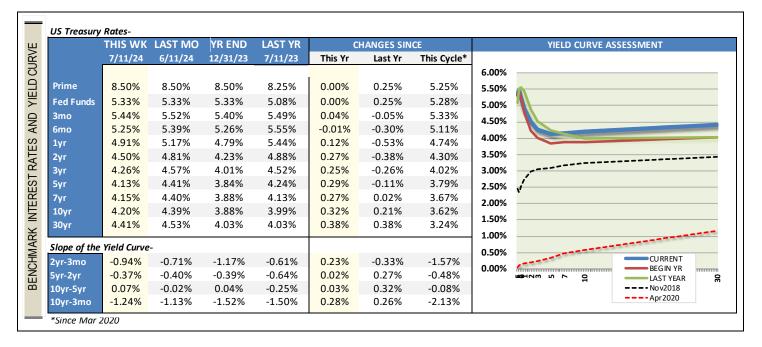
ECONOMIC UPDATE AND ANALYSIS

12 JULY 2024



INFLATION CONTINUES TO BE A THORN IN THE SIDE OF THE ECONOMY

Consumer prices, that include many everyday goods like gasoline, groceries and rent cost, were virtually unchanged dropping 0.1% in June from the previous month. It did mark the first monthly decline since May 2020.

However, prices remain up 3.0% from the same time last year and are up 21% over the past 4 years. Rent was 21.9% more expensive on average in June 2024, compared to January 2021, and the average sale price of houses has increased 29.3% as well, up from \$396,900 in Q4 2020 to \$513,100 in Q1 2024, according to the St. Louis Federal Reserve.

Food prices overall have increased 21.5%, as going out to eat costs about 22.7% more on average as well. Grocery staples, including eggs, milk, butter and flour, are all more expensive. A dozen eggs cost \$1.47 in January 2021. Now, that dozen costs \$2.72 on average, a whopping increase of 85%.

The news isn't any better with wholesale inflation and the producer price index roe 0.2% last month and took a different turn than previous months, as prices rose 2.6% year-over-year from last month.

The producer price index is a gauge of prices that producers can get for their goods and services in the open market. In June, a rise in the price for services offset a decline for goods.

Key Economic Indicators f	or Banks, Th	rifts & Credit	Unions-	
		LATEST	CURRENT	PREV
GDP	QoQ	Q1-24 Final	1.4%	3.4%
GDP - YTD	Annl	Q1-24 Final	1.4%	3.2%
Consumer Spending	QoQ	Q1-24 Final	1.5%	3.3%
Consumer Spending YTD	Annl	Q1-24 Final	1.5%	2.8%
Linemania um ent Dete	140	luma	4.10/	4.00/
Unemployment Rate	Mo	June	4.1%	4.0%
Underemployment Rate	Mo	June	7.4%	7.4%
Participation Rate	Mo	June	62.6%	62.5%
Wholesale Inflation	YoY	June	2.6%	2.2%
Consumer Inflation	YoY	June	3.0%	3.3%
Core Inflation	YoY	June	3.3%	3.4%
Consumer Credit	Annual	May	2.7%	1.5%
Retail Sales	YoY	May	3.3%	3.5%
Vehicle Sales	Annl (Mil)	June	15.8	16.4
Home Sales	Annl (Mil)	May	4.744	4.833
Home Prices	YoY	April	6.3%	6.5%

Key Consumer Market Da	ta-			
	THIS WK	YR END	PCT CI	HANGES
	7/11/24	12/31/23	YTD	12Mos
DJIA S&P 500 NASDAQ	39,754 5,584 18,283	37,689 4,769 15,011	5.5% 17.1% 21.8%	16.0% 24.9% 30.6%
Crude Oil Avg Gasoline Gold	82.62 3.49 2,421	71.77 3.12 2,072	15.1% 12.0% 16.8%	9.7% -1.6% 23.6%

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AVERAGE CREDIT UNION RATES, RATE SENSITIVITIES AND RELATIVE VALUE THIS WK CHANGE IN MARKET RATES SINCE Rate Sen 9.00% 7/11/24 YTD Nov18 High 2020 Low 2020Low Vehicle Loans 8.00% Classic CC 13.32% 0.22% 1.63% 2.28% 43% Platinum CC 12.85% 0.20% 2.58% 3.49% 66% 6.74% 4YR 6.42% 7.00% 6.39% 6.30% 5YR 6.30% -0.13% 2.64% 3.06% 48mo Veh 71% 3YR 5.70% Mortgages 6.00% 6.42% -0.13% 2.65% 3.07% 60mo Veh 76% 1YR Investments 72mo Veh 6.70% -0.13% 2.58% 3.03% 75% 5.00% HE LOC 8.48% 0.04% 2.92% 4.25% 81% 4.00% 2YrCD 10yr HE 7.60% 0.01% 2.08% 2.50% 66% **US TREASURY** 3.45% 3YrCD 3.10% (FFds-10Yr) 2.96% 15yr FRM 6.39% 0.61% 1.81% 3.07% 84% Deposits 3.00% 30yr FRM 6.74% 0.36% 1.68% 3.03% 84% 2.00% 0.10% 0.01% -0.04% -0.02% **Sh Drafts** 0% 1.00% MoneyMkt. 0.91% Reg Svgs 0.20% 0.01% 0.01% 0.05% 1% RegSavings. 0.20% 0.00% MMkt-10k 0.91% 0.03% 0.43% 0.59% 11% F36 1 3 5 7 10 MMkt-50k 0.04% 0.57% 0.77% 15% 1.22% Spreads Over(Under) US Treasury 6mo CD 3.02% 0.23% 1.99% 2.43% 48% 4Y Vehicle 1.80% -5.13% Reg Svgs 3 45% 0.09% 1 94% 2 60% 55% 1yr CD 5Y Vehicle 2 16% 17 CD -1.46%

STRATEGICALLY FOR CREDIT UNIONS

3.10%

2.96%

0.04%

0.03%

2yr CD

3yr CD

Federal Reserve policy-maker's next policy meeting is at the end of July, where it is widely expected to hold rates steady. Market indications show that traders are positioning portfolios in the case for a potential rate cut in September meeting - but that is entirely dependent on consumer inflation trending below 3.0% between now and September.

1.25%

0.90%

2.06%

1.79%

48%

45%

While year-over-year consumer inflation dipped slightly to 3.0% in June, wholesale inflation shifted back upward from 2.2% to 2.6%. That is not a welcome trend - if it were to happen further - in that producers' higher prices would have to be passed on to the consumers during a period of time that real economic growth barely exists.

With the economy operating in low gear, it could entice the Fed to consider a rate cut in 2024. But the problem that Fed policy-makers to soon is to ignite upward inflation to levels that could easily be higher than previously reached and to wait too long could send economic growth into a tailspin.

We are experiencing a moderately weak 1.4% GDP, even with a 3.3% inflation rate (during that time), where - over 6 of the past 7 quarters - the pace of government spending exceed that of consumer spending. So the consumer hasn't contributed as much to economic growth as in the past and the 1.4% GDP with an inflation rate of 3.0% more than suggest the real possibility that the economy is running negative over the past few months.

LCONOMIC INLLEAGES			
RELEASES THIS WEEK:	Current	Projected	Previous
Consumer Credit (May, Change)	\$11.4B	\$7.9M	\$6.4B
Consumer Inflation (June, YoY)	3.0%	3.2%	3.3%
Wholesale Inflation (May, YoY)	2.6%	2.6%	2.2%

2Y CD

3Y CD

-1.40%

-1.30%

RELEASES FOR UPCOMING WEEK:	Projected	Previous
Retail Sales (June, YoY)	2.1%	2.3%
Leading Indicators (June)	-0.3%	-0.5%
Industrial Production (June, YoY)	0.2%	0.7%
Capacity Utiliztion (June)	78.6%	78.2%

INFLATION PROFILE WHOLESALE VERSUS CONSUMERINFLATION, Monthly Year-over-Year

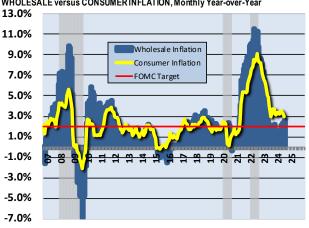
2.24%

2.54%

15Y Mortg

30Y Mortg

ECONOMIC DELEASES



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ECONOMIC CALENDAR

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
JUNE 10	11	Consumer Inflation 3.3% FOMC Announcement	Jobless Claims 242k Cont'd Claims 1.82M Wholesale Inflation 2.3%	14	15
17	18 Retail Sales 3.3%	19	Jobless Claims 238k Cont'd Claims 1.83M	21 Exist Home Sales 4.11M Leading Index -0.5%	22
24	Home Prices 6.3% Consumer Conf 100.4	26 New Home Sales 619k	Jobless Claims 233k Cont'd Claims 1.84M GDP (Q1-Final) 1.4%	28	29
JULY 01	2	3 FOMC Minutes	4 INDEPENDENCE DAY Jobless Claims 238k Cont'd Claims 1.86M	Unemployment Nonfarm Payrolls Private Payrolls Participation Rate	6
8 Consumer Credit 2.7%	9	10	Jobless Claims 222k Cont'd Claims 1.85M Consumer Inflation 3.0%	12 Wholesale Inflation 2.6%	13
15	16 Retail Sales	17 Fed Beige Book	Jobless Claims Cont'd Claims Leading Indicators	19	20
22	23 Existing Home Sales	24 New Home Sales	Jobless Claims Cont'd Claims GDP (Q2, 1st)	26	27
29	30	31	AUGUST 1 Jobless Claims Cont'd Claims	Unemployment Nonfarm Payrolls Private Payrolls Participation Rate	3
5	6	7 Consumer Credit	Jobless Claims Cont'd Claims	9	10



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JUNE 2024

		2023			20	24			20	25	
	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
CONOMIC OUTLOOK				<u> </u>							
Economic Growth-	2.40/	4.00/	2.20/	1 20/	1 50/	1 20/	1 20/	1.50/	1 40/	1 20/	1 20/
GDP - (QoQ) GDP - (YTD)	2.1% 2.2%	4.9% 3.1%	3.2% 3.1%	1.3% 1.3%	1.5% 1.4%	1.3% 1.4%	1.3% 1.4%	1.5% 1.5%	1.4% 1.5%	1.3% 1.4%	1.3% 1.4%
` ,											
Consumer Spending - (QoC Consumer Spending - (YTD)	0.8% 4.1%	3.1%	3.0% 4.2%	2.0% 2.0%	1.5% 1.8%	1.9% 1.8%	1.5% 1.7%	1.4% 1.4%	1.2% 1.3%	1.2% 1.3%	1.3% 1.3%
consumer spending - (TTD)		4.6%									
Government Spending - (Q	3.3%	5.8%	4.2%	1.2%	0.4%	1.3%	0.7%	0.6%	0.4%	0.4%	0.4%
Government Spending - (YT	4.1%	4.6%	4.5%	1.2%	0.8%	1.0%	0.9%	0.6%	0.5%	0.5%	0.5%
Consumer Wealth-											
Unemployment Rate	3.6%	3.7%	3.8%	3.8%	3.9%	4.0%	4.2%	4.3%	4.4%	4.6%	4.7%
Consumer Inflation	4.1%	3.6%	3.2%	3.2%	3.3%	3.2%	3.0%	3.0%	3.0%	2.9%	2.8%
Home Prices (YoY)	-0.2%	2.5%	5.4%	5.5%	6.2%	6.0%	5.8%	5.6%	5.5%	5.4%	5.3%
SINGLE FAMILY HOME & VE	HICLETOV	I MARKETS									
	IIICLE LOAI	TIVIAINEIS									
Home Sales-	4.041	4 722	4.440	4.057	4.024	F 007	F 10C	F 240	F 262	F 202	F 270
Fotal Home Sales (Mil) Existing Home (Mil)	4.941 4.250	4.723 4.020	4.449 3.797	4.857 4.190	4.834 4.150	5.097 4.349	5.196 4.418	5.249 4.453	5.263 4.461	5.303 4.496	5.378 4.562
New Home Sales (Mil)	0.691	0.703	0.652	0.667	0.684	4.349 0.748	4.418 0.778	0.796	0.802	0.807	0.816
, ,	0.031	0.703	0.032	0.007	0.004	0.7 40	0.770	0.750	0.002	0.007	0.010
Mortgage Originations- Single Family Homes (Mils)	1 220	1.165	1.034	0.967	1.082	1.246	1.221	1.126	1.324	1.351	1.295
Purchase Apps (Mils)	1.239 0.948	0.913	0.804	0.967	0.806	0.906	0.852	0.729	0.913	0.924	0.868
Refinancing Apps (Mils)	0.348	0.252	0.804	0.708	0.276	0.340	0.832	0.729	0.913	0.427	0.427
Refi Apps Share	23%	22%	22%	27%	26%	27%	30%	35%	31%	32%	33%
Vehicle Sales-	2070			27,0	2070	2770	3073	0070	01/0	02/0	00,0
Vehicle Sales (Mil)	15.6	15.9	16.1	15.6	16.0	16.2	16.3	16.0	16.2	16.4	16.2
remore sales (will)	13.0	13.3	10.1	13.0	10.0	10.2	10.5	10.0	10.2	10.1	10.2
MARKET RATE OUTLOOK											
Benchmark Rates-											
Prime	8.2%	8.5%	8.5%	8.5%	8.5%	8.5%	8.3%	8.3%	8.1%	8.1%	8.1%
Fed Funds	5.1%	5.4%	5.4%	5.4%	5.4%	5.4%	5.2%	5.2%	5.2%	5.0%	5.0%
Byr UST	4.6%	4.5%	3.9%	4.6%	4.7%	4.7%	4.6%	4.6%	4.5%	4.4%	4.4%
7yr UST	4.1%	4.4%	4.0%	4.4%	4.6%	4.6%	4.5%	4.5%	4.5%	4.4%	4.3%
10yr UST	3.6%	4.2%	4.4%	4.2%	4.4%	4.3%	4.1%	4.0%	4.0%	3.8%	3.8%
Market Rates-											
Syr Vehicle Loan Rate	5.8%	6.5%	6.5%	6.6%	6.5%	6.4%	6.4%	6.3%	6.3%	6.3%	6.3%
L5yr First-lien Mortgage	6.0%	7.2%	6.4%	6.5%	6.6%	6.5%	6.0%	5.9%	5.6%	5.6%	5.5%
BOyr First-lien Mortgage	6.5%	7.0%	7.3%	6.7%	7.0%	6.8%	6.6%	6.4%	6.3%	6.2%	6.0%
Decules Caving - D-t-					0.30/						
Regular Savings Rate 1 yr Term Certificate	0.2% 2.8%	0.2% 3.2%	0.2% 3.4%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
	/ X 1/2	3 1%	3.4%	3.4%	3.4%	3.3%	3.2%	3.1%	3.1%	3.0%	3.0%



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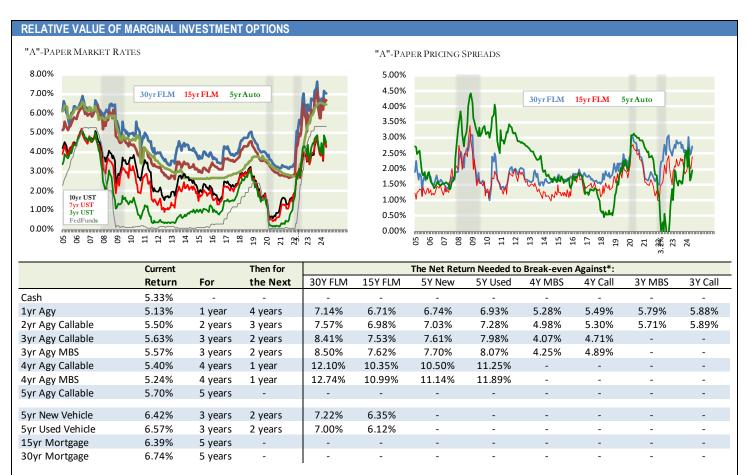
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STRATEGIC ASSESSMENT OF RELATIVE VALUE INVESTMENT AND FUNDING OPTIONS



^{*} Best relative value noted by probabilities of achieving "break-even" returns

RELATIVE VALUE OF MARGINAL FUNDING OPTIONS

	Current		Then for	The Net Co	st Needed to I	Break-even A	gainst*:
	Cost	For	the Next	3Y CD	3Y FHLB	2Y CD	2Y FHLB
Share Draft	0.10%	1 year	2 years	4.39%	6.39%	6.10%	8.94%
Regular Savings	0.20%	1 year	2 years	4.34%	6.34%	6.00%	8.84%
Money Market	0.91%	1 year	2 years	3.99%	5.98%	5.29%	8.13%
FHLB Overnight	5.36%	1 year	2 years	1.76%	3.76%	0.84%	3.68%
Catalyst Settlement	6.65%	1 year	2 years	1.12%	3.11%	-0.23%	2.39%
6mo Term CD	3.02%	6 mos	2.5 yrs	2.95%	4.54%	3.13%	5.02%
6mo FHLB Term	5.20%	6 mos	2.5 yrs	2.51%	4.11%	2.40%	4.29%
6mo Catalyst Term	5.78%	6 mos	2.5 yrs	2.40%	3.99%	2.21%	4.10%
1yr Term CD	3.45%	1 year	2 years	2.72%	4.71%	2.75%	5.59%
1yr FHLB Term	4.96%	1 year	2 years	1.96%	3.96%	1.24%	4.08%
2yr Term CD	3.10%	2 years	1 year	2.68%	6.67%	-	-
2yr FHLB Term	4.52%	2 years	1 year	-0.16%	3.83%	-	-
3yr Term CD	2.96%	3 years	-	-	-	-	-
3yr FHLB Term	4.29%	3 years	-	-	-	-	-

^{*} Highest relative value noted by highest differentials and volatility projections



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Q1-2024	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500> Million</th><th>TOTAL</th><th><\$10 Million</th><th><\$50 Million</th><th><\$100 Million</th><th><\$500 Million</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Million
DEMOGRAPHICS											
Number of Credit Unions	276	636	1,253	622	1,069	717	4,572	912	2,165	2,787	3,856
Average Assets (\$Mil)	\$0.891	\$5.7	\$26.4	\$72.4	\$229.7	\$2,761.3	\$504.7	\$4.2	\$17.0	\$29.4	\$84.9
Pct of Credit Unions	6%	14%	27%	14%	23%	16%	100%	20%	47%	61%	84%
Pct of Industry Assets	0.0%	0.2%	1%	2%	11%	86%	100%	0%	2%	4%	14%
GROWTH RATES (YTD)											
Total Assets Total Loans - Direct Loans - Indirect Loans - Real Estate Loans	0.8% -9.5% -9.5% -	-8.1% -13.9% -13.8% -53.3% -27.6%	-5.9% -14.2% -14.3% -10.3% -216.3%	-4.6% -13.4% -12.2% -24.9% -10.8%	6.4% -4.0% -2.9% -9.7% 31.5%	10.1% 0.4% 2.9% -11.4% 4.1%	9.1% -0.5% 1.8% -11.4% 3.4%	-7.5% -13.6% -13.5% -127.3% -97.3%	-6.1% -14.1% -14.2% -10.7% -214.6%	-5.3% -13.7% -13.1% -21.9% -116.6%	3.4% -6.2% -5.4% -11.0% -3.0%
Total Shares - Checking & Savings - Term CDs	-1.0%	-6.4%	-4.9%	-3.4%	6.7%	10.4%	9.4%	-6.0%	-5.0%	-4.1%	3.9%
	-4.0%	-11.0%	-8.0%	-7.2%	3.8%	8.9%	7.3%	-10.5%	-8.3%	-7.7%	0.5%
	57.8%	14.2%	17.1%	19.8%	27.1%	28.4%	28.1%	14.1%	16.9%	18.6%	25.5%
Net Worth	24.8%	-7.3%	-2.8%	-5.0%	3.4%	6.7%	5.8%	-5.0%	-3.1%	-4.1%	1.3%
BALANCE SHEET ALLOCATION											
Net Worth-to-Total Assets Cash & Inv-to-Total Assets Loans-to-Total Assets Vehicle-to-Total Loans REL-to-Total Loans REL-to-Net Worth Indirect-to-Total Loans	20.9%	17.6%	13.2%	12.6%	11.3%	10.7%	10.8%	17.8%	13.7%	13.1%	11.7%
	48.6%	44.4%	43.8%	39.3%	30.0%	24.7%	25.8%	44.6%	43.9%	41.4%	32.8%
	47.0%	52.5%	52.2%	55.8%	64.1%	70.7%	69.4%	52.1%	52.2%	54.2%	61.7%
	62.0%	68.0%	52.9%	45.0%	38.1%	29.3%	30.7%	67.7%	54.4%	49.1%	40.5%
	0.7%	6.5%	28.4%	38.8%	47.0%	55.3%	53.9%	6.2%	26.1%	33.3%	44.0%
	1.6%	19.4%	112.4%	172.0%	267.3%	365.9%	345.2%	18.1%	99.6%	137.9%	231.2%
	0.2%	0.1%	3.7%	9.4%	16.0%	17.3%	16.9%	0.1%	3.3%	6.7%	14.0%
Loans-to-Total Shares	59.9%	64.1%	60.5%	64.2%	73.8%	84.8%	82.8%	63.9%	60.8%	62.7%	71.0%
Chkg & Svgs-to-Total Shares	92.1%	82.6%	73.9%	69.0%	59.9%	47.1%	49.4%	83.2%	74.8%	71.6%	62.8%
Nonterm-to-Total Shares	92.1%	84.2%	79.5%	77.2%	72.1%	65.4%	66.6%	84.7%	80.0%	78.5%	73.7%
Term CDs-to-Total Shares	5.3%	11.9%	14.7%	16.3%	21.4%	28.0%	26.8%	11.5%	14.4%	15.4%	19.9%
Liquidity Ratio	26.0%	13.5%	10.0%	9.6%	9.4%	9.4%	9.4%	14.3%	10.4%	10.0%	9.5%
Short-term Funding Ratio	42.2%	31.5%	24.9%	21.2%	15.6%	13.1%	13.7%	25.6%	23.1%	17.5%	13.7%
Short-term Cash Flow Ratio	45.6%	35.5%	29.0%	25.6%	20.7%	18.6%	19.2%	36.1%	29.7%	27.4%	22.4%
Net Long-term Asset Ratio	3.7%	7.6%	19.5%	26.4%	32.2%	37.0%	35.9%	18.3%	22.8%	29.8%	35.9%
LOAN QUALITY											
Loan Delinquency Ratio	3.32%	1.35%	0.96%	0.77%	0.64%	0.79%	0.78%	1.00%	0.87%	0.69%	0.78%
Net Charge-off Ratio	0.92%	0.60%	0.41%	0.45%	0.48%	0.85%	0.80%	0.43%	0.44%	0.47%	0.80%
"Misery" Index	4.24%	1.95%	1.37%	1.22%	1.12%	1.64%	1.58%	1.43%	1.31%	1.16%	1.58%
Core Delinquency Rate	3.33%	1.23%	0.90%	0.66%	0.59%	0.69%	0.68%	1.33%	0.94%	0.78%	0.63%
Core Net Charge-off Rate	0.75%	0.22%	0.27%	0.30%	0.33%	0.61%	0.58%	0.25%	0.27%	0.29%	0.32%
Core "Misery" Index	4.09%	1.45%	1.17%	0.97%	0.92%	1.30%	1.26%	1.58%	1.20%	1.07%	0.95%
RE Loan Delinquency	18.96%	0.85%	0.69%	0.51%	0.41%	0.50%	0.49%	0.97%	0.70%	0.57%	0.44%
Vehicle Loan Delinquency	3.13%	1.25%	0.97%	0.76%	0.77%	0.79%	0.79%	1.35%	1.02%	0.88%	0.80%
Direct Loans	3.14%	1.25%	0.95%	0.73%	0.66%	0.63%	0.63%	1.35%	1.00%	0.87%	0.74%
Indirect Loans	0.00%	1.41%	1.25%	0.87%	0.89%	0.84%	0.86%	1.22%	1.25%	0.95%	0.90%
Loss Allow as % of Loans	2.77%	1.20%	0.91%	0.81%	0.81%	1.34%	1.27%	1.29%	0.95%	0.87%	0.82%
Current Loss Exposure	1.49%	0.60%	0.47%	0.45%	0.41%	0.45%	0.45%	0.65%	0.49%	0.47%	0.42%
Coverage Ratio (Adequacy)	1.9	2.0	1.9	1.8	2.0	2.9	2.8	2.0	1.9	1.9	2.0
EARNINGS	4.00-1	4.55-1	4.00	4.5	4 .001	40.55	4.0		4.00-1	4.00-1	4 1051
Gross Asset Yield Cost of Funds Gross Interest Margin	4.88%	4.66%	4.28%	4.21%	4.49%	4.91%	4.84%	4.67%	4.32%	4.26%	4.43%
	0.51%	0.78%	0.82%	0.92%	1.29%	1.95%	1.84%	0.76%	0.81%	0.87%	1.19%
	4.38%	3.88%	3.46%	3.29%	3.20%	2.95%	3.00%	3.91%	3.50%	3.39%	3.25%
Provision Expense Net Interest Margin Non-Interest Income	0.33%	0.29%	0.27%	0.25%	0.30%	0.60%	0.56%	0.29%	0.27%	0.26%	0.29%
	4.05%	3.59%	3.19%	3.04%	2.90%	2.35%	2.44%	3.62%	3.23%	3.13%	2.96%
	0.49%	0.54%	0.78%	0.98%	1.12%	1.01%	1.02%	0.54%	0.76%	0.88%	1.06%
Non-Interest Expense Net Operating Expense	4.72%	3.89%	3.46%	3.51%	3.52%	2.86%	2.95%	3.94%	3.51%	3.51%	3.52%
	4.24%	3.35%	2.67%	2.52%	2.40%	1.85%	1.94%	3.41%	2.75%	2.63%	2.45%
Net Operating Expense Net Operating Return	-0.19%	0.24%	0.52%	0.51%	0.50%	0.51%	0.51%	0.22%	0.48%	0.50%	0.50%
Non-recurring Inc(Exp). Net Income.	0.81%	0.06%	0.02%	0.01%	0.02%	0.04%	0.04%	0.11%	0.03%	0.02%	0.02%
	0.63%	0.30%	0.53%	0.53%	0.52%	0.55%	0.54%	0.32%	0.51%	0.52%	0.52%
Return on Net Worth.	-0.9%	1.4%	3.9%	4.1%	4.4%	4.7%	4.6%	1.2%	3.6%	3.8%	4.3%





Business & Industry Consulting Market Analysis Strategic Solutions Financial Investments Risk Management Regulatory Expert

Q1-2024	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500> Million</th><th>TOTAL</th><th><\$10 Million</th><th><\$50 Million</th><th><\$100 Million</th><th><\$500 Million</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Million
ORTFOLIO ANALYTICS											
Cash and Investments							<u> </u>				
Cash & CE as Pct of Assets	26%	13%	10%	10%	9%	9%	9%	14%	10%	10%	10%
Investments as Pct of Asset	27% 42.2%	33%	35%	30%	21%	16%	17%	32%	34%	32%	24%
Short-term Funding Ratio Avg Cash & Investment Rat	2.82%	31.5% 2.93%	24.9% 2.77%	21.2% 2.86%	15.6% 2.86%	13.1% 3.45%	13.7% 3.34%	25.6% 2.92%	23.1% 2.79%	17.5% 2.82%	13.7% 2.85%
oan Portfolio											
otal Loan Growth-Annl	-9.5%	-13.9%	-14.2%	-13.4%	-4.0%	0.4%	-0.5%	-13.6%	-14.1%	-13.7%	-6.2%
Consumer Loan Growth-Ar	-8.2%	-12.9%	284.7%	-15.1%	-31.0%	-4.2%	-4.9%	-6.5%	223.7%	71.8%	-8.6%
Mortgage Loan Growth-An	-131.1%	-27.6%	-216.3%	-10.8%	31.5%	4.1%	3.4%	-97.3%	-214.6%	-116.6%	-3.0%
Avg Loan Balance	\$6,758	\$9,419	\$3,899	\$7,250	\$11,223	\$21,040	\$18,062	\$9,267	\$4,458	\$6,037	\$10,061
Avg Loan Rate Avg Loan Yield, net	7.19% 6.50%	6.27% 5.73%	5.78% 5.27%	5.48% 5.03%	5.61% 5.14%	5.68% 4.84%	5.67% 4.88%	6.33% 5.78%	5.84% 5.33%	5.63% 5.16%	5.61% 5.15%
Consider a grade and a second							•				
Credit Mitigation-											
Delinquency Rates-	0.449/	2 120/	1 740/	1 200/	1 200/	2.000/	2.020/	2 220/	1 70%	1 400/	1.250/
Credit Cards New Vehicle Loans	9.44% 2.36%	2.12% 0.59%	1.74% 0.52%	1.26% 0.39%	1.20% 0.38%	2.08% 0.47%	2.02% 0.46%	2.23% 0.68%	1.76% 0.54%	1.46% 0.46%	1.25% 0.40%
Used Vehicle Loans	2.36% 3.59%	0.59% 1.68%	0.52% 1.22%	0.39% 0.95%	0.38%	0.47%	0.46%	0.68%	0.54%	0.46%	0.40%
Total Vehicle Loans	3.13%	1.25%	0.97%	0.76%	0.77%	0.79%	0.79%	1.35%	1.02%	0.88%	0.80%
Real Estate Loans	18.96%	0.85%	0.69%	0.51%	0.41%	0.50%	0.49%	0.97%	0.70%	0.57%	0.44%
Total Loan Delinquency	3.32%	1.35%	0.96%	0.77%	0.64%	0.79%	0.78%	1.00%	0.87%	0.69%	0.78%
Net Charge-off Rates-							-				
Credit Cards	-0.86%	1.14%	1.49%	1.78%	2.34%	5.44%	5.21%	1.11%	1.47%	1.66%	2.20%
New Vehicle Loans	0.13%	0.08%	0.00%	0.12%	0.24%	0.43%	0.39%	0.68%	0.54%	0.47%	0.41%
Used Vehicle Loans	1.15%	0.33%	0.49%	0.61%	0.73%	1.11%	1.03%	1.78%	1.29%	1.11%	0.98%
Total Vehicle Loans	0.77%	0.23%	0.34%	0.45%	0.58%	0.86%	0.81%	0.26%	0.33%	0.39%	0.53%
Non-Comml RE Loans	0.00%	-0.02%	0.02%	0.02%	0.01%	0.01%	0.01%	-0.02%	0.02%	0.02%	0.01%
Total Net Charge-offs	0.92%	0.60%	0.41%	0.45%	0.48%	0.85%	0.80%	0.43%	0.44%	0.47%	0.80%
Misery" Indices- Credit Cards	8.58%	3.26%	3.23%	3.04%	3.54%	7.52%	7.23%	3.34%	3.23%	3.12%	3.45%
New Vehicle Loans Used Vehicle Loans	2.49% 4.74%	0.67% 2.01%	0.52% 1.71%	0.51% 1.56%	0.62% 1.67%	0.90% 2.08%	0.85% 2.00%	1.36% 1.87%	1.08% 1.30%	0.93% 1.18%	0.81% 1.18%
Total Vehicle Loans	3.90%	1.48%	1.31%	1.21%	1.35%	1.65%	1.60%	1.61%	1.35%	1.28%	1.33%
Non-Comml RE Loans	18.96%	0.83%	0.71%	0.53%	0.42%	0.51%	0.50%	0.95%	0.72%	0.59%	0.45%
Total "Misery" Index	4.24%	1.95%	1.37%	1.22%	1.12%	1.64%	1.58%	1.43%	1.31%	1.16%	1.58%
undng Portfolio											
Share Growth YTD-Annl	-1.3%	-7.8%	-5.7%	-3.9%	7.7%	12.5%	11.3%	-7.4%	-5.8%	-4.8%	4.5%
Chkg & Savings YTD-Annl	-4.0%	-11.0%	-8.0%	-7.2%	3.8%	8.9%	7.3%	-10.5%	-8.3%	-7.7%	0.5%
Term CDs Growth YTD Total Funding Growth YTD	57.8% -1.3%	14.2% -8.1%	17.1% -6.2%	19.8% -4.4%	27.1% 0.1%	28.4% 10.7%	28.1% 9.0%	14.1% -7.7%	16.9% -6.4%	18.6% -5.3%	25.5% -1.3%
Avg Share Balance per Mbr	\$2,561	\$5,406	\$9,143	\$10,555	\$12,455	\$14,262	\$13,789	\$5,062	\$8,467	\$9,506	\$11,56
Avg Share Balance	\$2,561	\$5,406 \$14,683	\$9,143 \$6,450	\$10,555	\$12,455 \$15,201	\$14,262	\$13,789	\$5,062	\$8,467 \$6,824	\$9,506	\$11,56
Avg Share Rate	0.65%	0.95%	0.95%	1.06%	1.49%	2.35%	2.20%	0.93%	0.95%	1.01%	1.37%
Core as Pct of Total Shares	92%	83%	74%	69%	60%	47%	49%	83%	75%	72%	63%
Term CDs as Pct of Shares	5%	12%	15%	16%	21%	28%	27%	11%	14%	15%	20%
Non-Member Deposit Ratio	1.5%	1.3%	1.2%	1.6%	1.5%	1.4%	1.4%	1.3%	1.2%	1.4%	1.5%
Borrowings/Total Funding	0.4%	0.3%	0.3%	0.6%	2.6%	7.1%	6.4%	0.3%	0.3%	0.4%	2.1%
Borrowings Growth YTD	0.0%	-86.2%	-150.3%	-69.0%	-166.2%	-11.6%	-22.5%	-81.8%	-143.0%	-92.1%	-163.19
Avg Borrowings Rate	4.00%	6.90%	7.28%	5.86%	3.94%	5.31%	5.23%	6.73%	7.22%	6.25%	4.04%



RESOURCES

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Collection
Earning Asset/Funding 122% 118% 111% 109% 108% 114% 114% 119% 112% 111% 11 11 100 106% 19% 20% 17% 17% 17% 10% 15% 17% 17% 17% 10% 15% 17% 1
Earning Asset/Funding 122% 118% 111% 109% 108% 114% 114% 119% 112% 111% 11 11 100 108% 114% 114% 114% 119% 112% 111% 11 11 100 116% 19% 20% 114% 114% 114% 119% 117% 17%
Non-Int Inc-to-Total Reven
Net Op Cash Flow (YTD-SMil: \$2 \$9 \$225 \$489 \$5,639 \$48,687 \$55,063 \$11, \$236 \$725 \$6 \$6 Average Loan Balance \$6,758 \$9,419 \$3,899 \$7,250 \$11,223 \$21,040 \$18,062 \$9,267 \$4,458 \$6,037 \$7,278 \$6 Average Balance \$2,409 \$4,248 \$5,621 \$6,010 \$6,531 \$7,023 \$6,908 \$4,058 \$5,141 \$5,728 \$6 \$6,007 \$6,601 \$6,601 \$6,601 \$6,601 \$6,601 \$6,601 \$6,601 \$6,601 \$6,601 \$6,601 \$6,001 \$14,669 \$13,439 \$12,239 \$10,045 \$18,062 \$9,267 \$4,458 \$6,037 \$7,278 \$6 \$6,007 \$10,000 \$10,000 \$1,469 \$1,349 \$1,223 \$1,040 \$1,469 \$1,349 \$1,223 \$1,040 \$1,469 \$1,349 \$1,223 \$1,040 \$1,469 \$1,349 \$1,223 \$1,040 \$1,469 \$1,349 \$1,223 \$1,040 \$1,469 \$1,349 \$1,223 \$1,040 \$1,469 \$1,349 \$1,223 \$1,040 \$1,469 \$1,349 \$1,223 \$1,040 \$1,469 \$1,349 \$1,223 \$1,040 \$1,469 \$1,349 \$1,223 \$1,040 \$1,469 \$1,349 \$1,460 \$1,460 \$1,46
Average Loan Balance
Average Share Balance \$2,409 \$4,248 \$5,621 \$6,010 \$6,531 \$7,023 \$6,908 \$4,058 \$5,414 \$5,728 \$6 Loan Yield (ROA) 3.42% 3.32% 3.05% 3.09% 3.64% 4.06% 3.98% 3.32% 3.08% 3.09% 3.08% 3.09% 3.68% 0.85% 0.85% 0.86% 1.35% 1.24% 1.17% 0. Shares/Funding 99.6% 99.7% 99.7% 99.7% 99.4% 97.4% 92.9% 93.6% 99.7% 99.7% 99.7% 99.6% 97.8% 99.7% 99.8% 97.4% 92.9% 93.6% 99.7% 99.7% 99.6% 99.7% 99.7% 99.8% 97.4% 92.9% 93.6% 99.7% 99.7% 99.6% 99.7% 99.7% 99.8% 97.4% 92.9% 93.6% 99.7% 99.7% 99.6% 99.7% 99.6% 99.7% 99
Loan Yield (ROA) 3.42% 3.32% 3.05% 3.09% 3.64% 4.06% 3.98% 3.32% 3.08% 3.09% 3.01 Investment Yield (ROA) 1.46% 1.34% 1.22% 1.12% 0.85% 0.85% 0.86% 1.35% 1.24% 1.17% 0.85% 0.86% 1.35% 1.24% 1.17% 0.85% 0.86% 0.86% 1.35% 1.24% 1.17% 0.85% 0.86% 0.86% 1.35% 1.24% 1.17% 0.85% 0.86% 0.86% 1.35% 1.24% 1.17% 0.85% 0.86% 0.86% 1.35% 1.24% 1.17% 0.85% 0.86% 0.8
Investment Yield (ROA) 1.46% 1.34% 1.22% 1.12% 0.85% 0.85% 0.86% 1.35% 1.24% 1.17% 0.5
Shares/Funding 99.6% 99.7% 99.7% 99.4% 97.4% 92.9% 93.6% 99.7% 99.7% 99.6% 99.6% 99.
Net Operating Return per FTE Interest Income per FTE Avg Interest Exp per FTE S5,311 \$11,826 \$35,789 \$42,406 \$61,548 \$137,543 \$120,547 \$11,245 \$29,481 \$35,790 \$15,064 \$13,5796 \$15,064 \$13,5789 \$42,406 \$61,548 \$137,543 \$120,547 \$11,245 \$29,481 \$35,790 \$15,064 \$13,5796 \$15,065 \$15,065 \$15,065 \$15,065 \$15,065 \$15,065 \$15,065 \$15,065 \$15,065 \$15,065 \$15,065 \$15,065 \$15,065 \$15,065 \$11,025 \$1
Interest Income per FTE
Avg Interest Exp per FTE \$5,311 \$11,826 \$35,789 \$42,406 \$61,548 \$137,543 \$120,547 \$11,245 \$29,481 \$35,796 \$35,000 \$100,000 \$152,196 \$152,603 \$208,254 \$196,128 \$57,634 \$127,010 \$139,315 \$10,000 \$152,196 \$152,603 \$208,254 \$196,128 \$57,634 \$127,010 \$139,315 \$10,000 \$152,196 \$11,702 \$11,755 \$14,397 \$42,248 \$36,344 \$4,248 \$9,787 \$10,748 \$10,000 \$100,000 \$100,000 \$152,196 \$13,000 \$159,784 \$10,000 \$159,784 \$11,722 \$128,567 \$10,000 \$100,000 \$159,784 \$100,000 \$159,784 \$100,000 \$159,784 \$100,000 \$100,00
Gross Interest Inc per FTE Provisions per FTE S45,753 \$58,797 \$151,006 \$152,196 \$152,603 \$208,254 \$196,128 \$57,634 \$127,010 \$139,315 \$127,010 \$128,567 \$127,010 \$128,567 \$127,010 \$128,567 \$127,010 \$128,567 \$127,010 \$128,567 \$127,010 \$128,567 \$127,010 \$128,567 \$127,010 \$128,567 \$127,010 \$128,567 \$127,010 \$128,567 \$127,010 \$128,567 \$128,
Provisions per FTE \$3,404 \$4,331 \$11,702 \$11,755 \$14,397 \$42,248 \$36,344 \$4,248 \$9,787 \$10,748 \$3.
Net Interest Income per FTE \$42,349 \$54,466 \$139,303 \$140,442 \$138,205 \$166,006 \$159,784 \$53,386 \$117,223 \$128,567 \$100 \$100 \$100 \$100 \$100 \$100 \$100 \$10
Non-Interest Income per FT \$5,106 \$8,162 \$34,267 \$45,385 \$53,598 \$70,999 \$66,439 \$7,889 \$27,488 \$36,232 \$50,000 \$49,000 \$40,00
Non-Interest Income per FT \$5,106 \$8,162 \$34,267 \$45,385 \$53,598 \$70,999 \$66,439 \$7,889 \$27,488 \$36,232 \$50,000 \$49,000 \$40,00
Avg Operating Exp per FTE \$49,396 \$58,946 \$151,027 \$162,033 \$167,806 \$201,347 \$193,120 \$58,095 \$127,144 \$144,189 \$1
Net Operating Exp per FTE \$44,289 \$50,785 \$116,760 \$116,647 \$114,207 \$130,348 \$126,681 \$50,206 \$99,656 \$107,957 \$1 Avg Net Op Return per FT \$ (1,940) \$3,681 \$22,544 \$23,795 \$23,998 \$35,658 \$33,102 \$3,180 \$17,567 \$20,610 \$ Revenue/Operating Expense Assessment Revenue-Operating Expense Assessment Avg Revenue per FTE \$56,170 \$78,784 \$221,061 \$239,988 \$267,749 \$416,797 \$383,113 \$76,768 \$183,979 \$211,343 \$225,72 \$22,544 \$221,061 \$239,988 \$267,749 \$416,797 \$383,113 \$76,768 \$183,979 \$211,343 \$225,072 \$22,572
Avg Net Op Return per FT \$ (1,940) \$3,681 \$22,544 \$23,795 \$23,998 \$35,658 \$33,102 \$3,180 \$17,567 \$20,610 \$3,200 Revenue/Operating Expense Assessment Revenue- Avg Revenue per FTE \$56,170 \$78,784 \$221,061 \$239,988 \$267,749 \$416,797 \$383,113 \$76,768 \$183,979 \$211,343 \$250,000 - Total Revenue Ratio 5.37% 5.20% 5.06% 5.19% 5.62% 5.91% 5.85% 5.21% 5.07% 5.14% 5. Operating Expenses- Avg Revenue per FTE \$58,111 \$75,103 \$198,518 \$216,193 \$243,751 \$381,138 \$350,011 \$73,588 \$166,412 \$190,733 \$22 - Total Revenue Ratio 5.56% 4.95% 4.54% 4.68% 5.11% 5.41% 5.35% 4.99% 4.59% 4.64% 4. Avg Comp & Benefits per F \$22,587 \$29,965 \$70,423 \$76,527 \$84,498 \$107,955<
Revenue/Operating Expense Assessment Revenue- Avg Revenue per FTE - Total Revenue Ratio \$56,170 \$78,784 \$221,061 \$239,988 \$267,749 \$416,797 \$383,113 \$76,768 \$183,979 \$211,343 \$250 - Total Revenue Ratio 5.37% 5.20% 5.06% 5.19% 5.62% 5.91% 5.85% 5.21% 5.07% 5.14% 5. Operating Expenses- Avg Revenue per FTE - Total Revenue Ratio \$58,111 \$75,103 \$198,518 \$216,193 \$243,751 \$381,138 \$350,011 \$73,588 \$166,412 \$190,733 \$22 - Total Revenue Ratio 5.56% 4.95% 4.54% 4.68% 5.11% 5.41% 5.35% 4.99% 4.59% 4.64% 4. Avg Comp & Benefits per F - C & B Exp Ratio \$22,587 \$29,965 \$70,423 \$76,527 \$84,498 \$107,955 \$102,217 \$29,307 \$59,857 \$68,001 \$7 - C & B Exp Ratio 2.16% 1.98% 1.61% 1.66% 1.77% 1.53% 1.56% 1.99% 1.65% 1.65% 1.65% </td
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Operating Expenses- Avg Revenue per FTE \$58,111 \$75,103 \$198,518 \$216,193 \$243,751 \$381,138 \$350,011 \$73,588 \$166,412 \$190,733 \$22 - Total Revenue Ratio 5.56% 4.95% 4.54% 4.68% 5.11% 5.41% 5.35% 4.99% 4.59% 4.64% 4. Avg Comp & Benefits per F \$22,587 \$29,965 \$70,423 \$76,527 \$84,498 \$107,955 \$102,217 \$29,307 \$59,857 \$68,001 \$7 - C & B Exp Ratio 2.16% 1.98% 1.61% 1.66% 1.77% 1.53% 1.56% 1.99% 1.65% 1.65% 1.65%
Avg Revenue per FTE \$58,111 \$75,103 \$198,518 \$216,193 \$243,751 \$381,138 \$350,011 \$73,588 \$166,412 \$190,733 \$22 - Total Revenue Ratio 5.56% 4.95% 4.54% 4.68% 5.11% 5.41% 5.35% 4.99% 4.59% 4.64% 4. Avg Comp & Benefits per F \$22,587 \$29,965 \$70,423 \$76,527 \$84,498 \$107,955 \$102,217 \$29,307 \$59,857 \$68,001 \$7 - C & B Exp Ratio 2.16% 1.98% 1.61% 1.66% 1.77% 1.53% 1.56% 1.99% 1.65% 1.65% 1.65%
- Total Revenue Ratio 5.56% 4.95% 4.54% 4.68% 5.11% 5.41% 5.35% 4.99% 4.59% 4.64% 4. Avg Comp & Benefits per F \$22,587 \$29,965 \$70,423 \$76,527 \$84,498 \$107,955 \$102,217 \$29,307 \$59,857 \$68,001 \$7 - C & B Exp Ratio 2.16% 1.98% 1.61% 1.66% 1.77% 1.53% 1.56% 1.99% 1.65% 1.65% 1.65% 1.
Avg Comp & Benefits per F \$22,587 \$29,965 \$70,423 \$76,527 \$84,498 \$107,955 \$102,217 \$29,307 \$59,857 \$68,001 \$7 - C & B Exp Ratio 2.16% 1.98% 1.61% 1.66% 1.77% 1.53% 1.56% 1.99% 1.65% 1.65% 1.
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- C & B Exp Ratio 2.16% 1.98% 1.61% 1.66% 1.77% 1.53% 1.56% 1.99% 1.65% 1.65% 1.
- FTE-to-Ops (Staff Eff) 2.00 1.15 0.34 0.30 0.25 0.16 0.18 1.20 0.42 0.35 0
- Full-time Equivalents 235 2,402 7,623 9,801 51,121 277,411 348,592 2,637 10,259 20,060 71 - Pct Part-time Employee 76% 74% 16% 9% 7% 4% 6% 74% 35% 23% 1
16th at Carlo Employee 70% 74% 10% 5% 7% 4% 0% 74% 33% 23%
Avg Occ & Ops Exp per FTE \$15,489 \$15,324 \$40,407 \$42,651 \$41,627 \$47,929 \$46,427 \$15,339 \$33,964 \$38,208 \$4
- Occup & Ops Exp Ratio 1.48% 1.01% 0.92% 0.92% 0.87% 0.68% 0.71% 1.04% 0.94% 0.93% 0.
- Pct of Total Op Expense 31% 26% 27% 26% 25% 24% 24% 26% 27% 26% 2
Avg All Other Exp per FTE \$11,319 \$13,658 \$40,197 \$42,855 \$41,682 \$45,463 \$44,476 \$13,450 \$33,323 \$37,980 \$4
- All Other Expense Ratio 1.08% 0.90% 0.92% 0.93% 0.87% 0.64% 0.68% 0.91% 0.92% 0.92% 0.
- Pct of Total Op Expense 23% 23% 27% 26% 25% 23% 23% 23% 26% 26% 2
Mombarchin Outroach
Membership Outreach-
Members-to-Potential 11.9% 5.3% 2.8% 2.2% 2.0% 3.1% 2.9% 5.7% 3.0% 2.5% 2
Members-to-Potential 11.9% 5.3% 2.8% 2.2% 2.0% 3.1% 2.9% 5.7% 3.0% 2.5% 2 Members-to-FTEs 319 227 410 378 335 417 402 235 365 371 335
Members-to-Potential Members-to-Fotential Members-to-FTEs 11.9% 5.3% 2.8% 2.2% 2.0% 3.1% 2.9% 5.7% 3.0% 2.5% 2.9% Members-to-FTEs 319 227 410 378 335 417 402 235 365 371 335 Borrower-to-Members 22.7% 36.8% 141.8% 93.4% 81.9% 57.5% 63.2% 34.9% 115.5% 98.7% 85
Members-to-Potential 11.9% 5.3% 2.8% 2.2% 2.0% 3.1% 2.9% 5.7% 3.0% 2.5% 2 Members-to-FTEs 319 227 410 378 335 417 402 235 365 371 3 Borrower-to-Members 22.7% 36.8% 141.8% 93.4% 81.9% 57.5% 63.2% 34.9% 115.5% 98.7% 83 Branches 279 680 1,748 1,442 4,691 12,469 21,308 958 2,706 4,148 8,
Members-to-Potential 11.9% 5.3% 2.8% 2.2% 2.0% 3.1% 2.9% 5.7% 3.0% 2.5% 2 Members-to-FTEs 319 227 410 378 335 417 402 235 365 371 3 Borrower-to-Members 22.7% 36.8% 141.8% 93.4% 81.9% 57.5% 63.2% 34.9% 115.5% 98.7% 85
Members-to-Potential Members-to-FTEs 11.9% 5.3% 2.8% 2.2% 2.0% 3.1% 2.9% 5.7% 3.0% 2.5% 2 Members-to-FTEs 319 227 410 378 335 417 402 235 365 371 3 Borrower-to-Members 22.7% 36.8% 141.8% 93.4% 81.9% 57.5% 63.2% 34.9% 115.5% 98.7% 83 Branches 279 680 1,748 1,442 4,691 12,469 21,308 958 2,706 4,148 8,
Members-to-Potential 11.9% 5.3% 2.8% 2.2% 2.0% 3.1% 2.9% 5.7% 3.0% 2.5% 2 Members-to-FTEs 319 227 410 378 335 417 402 235 365 371 3 Borrower-to-Members 22.7% 36.8% 141.8% 93.4% 81.9% 57.5% 63.2% 34.9% 115.5% 98.7% 85 Branches 279 680 1,748 1,442 4,691 12,469 21,308 958 2,706 4,148 8, Members per Branch 269 802 1,786 2,571 3,651 9,279 6,584 647 1,383 1,796 2, Avg Accts per Member 1.0 1.1 1.5 1.5 1.6 1.7 1.7 1.1 1.4 1.4
Members-to-Potential 11.9% 5.3% 2.8% 2.2% 2.0% 3.1% 2.9% 5.7% 3.0% 2.5% 2 Members-to-FTEs 319 227 410 378 335 417 402 235 365 371 3 Borrower-to-Members 22.7% 36.8% 141.8% 93.4% 81.9% 57.5% 63.2% 34.9% 115.5% 98.7% 8: Branches 279 680 1,748 1,442 4,691 12,469 21,308 958 2,706 4,148 8; Members per Branch 269 802 1,786 2,571 3,651 9,279 6,584 647 1,383 1,796 2, Avg Accts per Member 1.0 1.1 1.5 1.5 1.6 1.7 1.7 1.1 1.4 1.4 Avg Loans per Member 0.2 0.4 1.4 0.9 0.8 0.6 0.6 0.4 1.2 1.1
Members-to-Potential 11.9% 5.3% 2.8% 2.2% 2.0% 3.1% 2.9% 5.7% 3.0% 2.5% 2 Members-to-FTEs 319 227 410 378 335 417 402 235 365 371 3 Borrower-to-Members 22.7% 36.8% 141.8% 93.4% 81.9% 57.5% 63.2% 34.9% 115.5% 98.7% 8: Branches 279 680 1,748 1,442 4,691 12,469 21,308 958 2,706 4,148 8, Members per Branch 269 802 1,786 2,571 3,651 9,279 6,584 647 1,383 1,796 2, Avg Accts per Member 1.0 1.1 1.5 1.5 1.6 1.7 1.7 1.1 1.4 1.4 Avg Loans per Member 0.2 0.4 1.4 0.9 0.8 0.6 0.6 0.4 1.2 1.1



RESOURCES

Business & Industry Consulting <\$2 \$2-10 \$10-50 \$50-100 \$100-500 \$500> <\$10 <\$50 <\$100 <\$500 01-2024 Million Million <Million Million Million Million TOTAL Million Million Million Million **NET INFRASTRUCTURE COST:** Fee Income 0.49% 0.54% 0.78% 0.98% 1.12% 1.01% 1.02% 0.54% 0.76% 0.88% 1.06% 2.16% 1.61% 1.65% 1.74% 1.98% 1.66% 1.77% 1.53% 1.99% 1.65% Compensation & Benefits 1.56% Travel & Conference 0.05% 0.02% 0.03% 0.03% 0.03% 0.02% 0.02% 0.02% 0.03% 0.03% 0.03% Office Occupancy 0.24% 0.16% 0.20% 0.22% 0.22% 0.17% 0.17% 0.17% 0.20% 0.21% 0.22% 0.51% 0.87% 0.74% 1.24% 0.85% 0.72% 0.70% 0.65% 0.54% 0.72% 0.67% Office Operations **Educational & Promo** 0.05% 0.03% 0.07% 0.08% 0.11% 0.10% 0.10% 0.03% 0.06% 0.07% 0.10% 0.18% 0.18% 0.19% 0.18% Loan Servicing 0.15% 0.14% 0.23% 0.24% 0.14% 0.21% 0.23% Professional & Outside Sv 0.49% 0.50% 0.49% 0.40% 0.23% 0.26% 0.50% 0.50% 0.49% 0.43% 0.51% 0.05% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% Member Insurance 0.01% 0.01% 0.00% 0.00% 0.07% 0.02% 0.02% 0.01% Operating Fees 0.02% 0.02% 0.01% 0.02% 0.02% 0.02% 0.02% Miscellaneous 0.23% 0.16% 0.12% 0.07% 0.07% 0.10% 0.09% 0.17% 0.12% 0.10% 0.08% 2.95% **Total Ops Expense** 4.72% 3.89% 3.46% 3.51% 3.52% 2.86% 3.94% 3.51% 3.51% 3.52% **Net Operating Expense** 4.24% 3.35% 2.67% 2.52% 2.40% 1.85% 1.94% 3.41% 2.75% 2.63% 2.45% NET INFRASTRUCTURE COST PER FULL-TIME EQUIVALENT Fee Income \$5,106 \$8,162 \$34,267 \$45,385 \$53,598 \$70,999 \$66,439 \$7,889 \$27,488 \$36,232 \$48,704 \$22,587 \$29,965 \$70,423 \$76,527 \$84,498 \$107,955 \$102,217 \$29,307 \$59,857 \$68,001 \$79,849 Compensation & Benefits \$1,207 \$1,510 \$986 \$1,242 \$511 \$333 \$1,643 \$1,341 \$1,377 \$349 \$1,530 Travel & Conference \$2,503 Office Occupancy \$2,553 \$2,498 \$8,816 \$10,163 \$10,563 \$11,636 \$11,303 \$7,194 \$8,644 \$10,022 \$12,936 \$12,825 \$12,835 \$26,771 Office Operations \$31,591 \$32,488 \$31,064 \$36,293 \$35,124 \$29,564 \$30,641 \$5,086 \$501 \$511 \$500 \$2,991 \$3,837 \$7,339 \$6,759 \$2,351 \$3,077 \$4,520 Educational & Promo Loan Servicing \$1,617 \$2,165 \$8,081 \$10,734 \$11,424 \$12,833 \$12,370 \$2,116 \$6,548 \$8,593 \$10,626 Professional & Outside Sv \$5,106 \$7,662 \$21,673 \$22,570 \$19,170 \$16,394 \$17,029 \$7,434 \$18,013 \$20,240 \$19,472 \$197 \$82 \$168 \$126 Member Insurance \$511 \$167 \$157 \$86 \$72 \$80 \$97 **Operating Fees** \$681 \$333 \$892 \$775 \$728 \$634 \$654 \$364 \$756 \$766 \$738 Miscellaneous \$2,383 \$2,498 \$5,195 \$3,347 \$3,545 \$6,849 \$6,208 \$2,488 \$4,499 \$3,936 \$3,655 \$167,806 \$193,120 **Total Ops Expense** \$49,396 \$58,946 \$151,027 \$162,033 \$201,347 \$58,095 \$127,144 \$144,189 \$161,150 **Net Operating Expense** \$44,289 \$50,785 \$116,760 \$116,647 \$114,207 \$130,348 \$126,681 \$50,206 \$99,656 \$107,957 \$112,446 **ALL ALLOCATION OF OPERATING EXPENSES** Compensation & Benefits 45.7% 50.8% 46.6% 47.2% 50.4% 53.6% 52.9% 50.4% 47.1% 47.2% 49.5% Travel & Conference 1.0% 0.6% 0.8% 0.9% 1.0% 0.7% 0.7% 0.6% 0.8% 0.9% 0.9% 5.2% 4.2% 5.8% 6.3% 6.3% 5.8% 5.9% 4.3% 5.7% 6.0% 6.2% Office Occupancy Office Operations 26.2% 21.8% 20.9% 20.1% 18.5% 18.0% 18.2% 22.1% 21.1% 20.5% 19.0% **Educational & Promo** 1.0% 0.8% 2.0% 2.4% 3.0% 3.6% 3.5% 0.9% 1.8% 2.1% 2.8% Loan Servicing 3.3% 3.7% 5.4% 6.6% 6.8% 6.4% 6.4% 3.6% 5.2% 6.0% 6.6% Professional & Outside Sv 14.4% 13.9% 12.8% 14.2% 14.0% 10.3% 13.0% 11.4% 8.1% 8.8% 12.1% 1.0% 0.3% 0.1% 0.1% 0.0% 0.3% 0.1% 0.1% Member Insurance 0.1% 0.0% 0.1% Operating Fees 1.4% 0.6% 0.6% 0.5% 0.4% 0.3% 0.3% 0.6% 0.6% 0.5% 0.5% Miscellaneous 4.8% 4.2% 3.4% 2.1% 2.1% 3.4% 3.2% 4.3% 3.5% 2.7% 2.3% **Total Ops Expense** 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0%