

**TOWN OF LINCOLN  
TOWN BOARD MEETING  
October 8, 2025**

The meeting was called to order by Chairman Headson at 6:00 pm. Present were: Jason Headson, Lynne Black, Tressa Votis and Diane Dubey.

On a motion by Votis, second by Black and all in favor, the agenda for the evening was approved.

The pledge of allegiance was recited.

On a motion by Black, second by Votis and all in favor, the consent agenda was approved including minutes of the

- September 10, 2025 Minutes as amended
- September 18, 2025 FCP Minutes
- Vouchers/Payrolls

Jason stated this MOU is a continuation of FCP to plow the same sections of road as in past.

On a motion by Votis, second by Black and all in favor the MOU was approved.

Jason opened and read 2 bids for graveling costs for Bradley, Otter Creek and Johnson roads. Forest County Highway bids were \$114,000 for Johnson Road, \$157,000 for Bradley Lake Road and \$119,000 for Otter Creek Road just for gravel.

Flannery bids were \$131,000 gravel \$144,000 grading for Johnson Road, \$158,000 gravel; \$174,000 grating for Bradley Lake Road and \$133,000 gravel; \$147,000 grating for Otter Creek Road. Discussion ensued regarding purchasing gravel and do the road work in-house asking Dave Velie to run the grader for road repairs.

Jason will contact the Highway Department and Flannery for quotes on gravel pricing.

On a motion by Votis, second by Black and all in favor, to purchase gravel up to \$75,000 from either Flannery's or the Highway Department (lowest quote) and utilized town employees to do road work as needed.

**Discussion/Possible Approval-Wisconsin Retirement System Resolution**

Lynne stated that she feels the individual employees should be responsible for making their own investment decisions. Jason stated that not all people have knowledge on investing. Tressa added that this would benefit the Town for recruiting purposes at a low cost to the Town. Discussion ensued.

On a motion by Votis, second by Headson, and Black voting no, it was approved to submit the Resolution to the Wisconsin Retirement System and if it were to become effective January 1, 2026, cash in lieu of retirement would discontinue.

Tressa stated that the workman's comp portion of the insurance estimate is not available at this time, but that is all based on wages. The business/equipment estimate went up \$314.

On a motion by Votis, second by Black and all in favor, acceptance of the insurance premium was approved.

Jason stated that having a credit card for the Town available would be beneficial. Tressa questioned if it could be a debit card. Diane stated for security purposes, a debit card is direct access to the checking account and that a credit card is easier to dispute if there are issues with purchase.

On a motion by Black, second by Votis and all in favor, application for a business credit card through Covantage Credit Union was approved in the amount of \$5000 with Tressa and Diane to have access use of it.

#### Discussion/Possible Approval of Tax Collector Bond Ordinance

The Ordinance needs to be in place if the Treasurer is not bonded. The Town would be accountable to pay taxes needed to the County if the Treasurer does not. Tressa stated that the cost of a Tax Collectors Bond is quite high and requires giving out a lot of personal information. In lieu of a bond, the Town can adopt an ordinance for the current treasurer and would cease upon the treasurer leaving office.

On a motion by Black, second by Votis and all in favor, the Tax Collector Bond Ordinance was approved.

Board discussed the current budget given stating that more tweaking needs to be done and then brought back to the Board prior to the November Budget hearing.

Board will meet Thursday, October 16, 2025 at 4:00 PM to discuss the Budget further.

Diane presented the treasurer's reports.

Correspondence:

Jason reported:

He will be attending the LRIP meeting on Wednesday, October 15, 2026.

The gravel pit is over one acre so we will need to hire Dave Kircher.

Letter from lake resident opposing the wake board restrictions.

Citizen's Comments: None

Jason stated that Rob McKenna went to the trash site and shadowed for a few hours with Kale. He is willing to come on and work as a float to fill in when needed. He will be directed to work a day with Eddie. Jason will get a calendar for the trash site so they can manage their schedule.

On a motion by Votis, second by Black and all in favor it was approved to hire Rob McKenna part-time as a float at the trash site.

Diane questioned hiring a possible Deputy Clerk/Treasurer. It was determined that help will be needed primarily with elections as a chief election inspection. Discussion ensued and was determined Diane will reach out to Laura Black for possibly filling the role as Chief Election Inspector.

On a motion by Black, second by Votis and all in favor, the meeting was adjourned at 7:45 PM.

#### Upcoming meeting dates:

- a. October 16, 2025 4 PM (Preliminary Budget Meeting)
- b. WTA Meeting-Argonne October 23, 2025 at 6 PM
- c. November 12, 2025 6 PM (Budget/Regular Meeting to Follow)

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Jason Headson, Chairperson

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Tressa Votis, Supervisor

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Lynne Black, Supervisor

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Diane Dubey, Clerk/Treasurer