

Clergy Ministry



July & August/2024

Ministry Training Guide

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Bishop James Coleman:
BGCVA President

Dr. Leo Whitaker:
Executive Minister

Rev. Michael Shannon
Clergy Ministry President

Dr. William “Bill” Whitaker:
Director of Clergy Ministry & Leadership Development



Fall Ministry Success Begins with Summer Ministry Planning so, ... Huddle Up!

Football enthusiasts are familiar with seeing players in huddles in between plays. As a matter of fact, commentators and fans alike would frown upon any team that consistently ran plays without taking time to “huddle up”.

Huddles are used to inform all players of key components of upcoming plays ...the count/cadence, when the play will begin, where each player is to be on the field, and who’s responsible for blocking the defense of the opposing team. Teams that do not take the time for huddles can appear to be disorganized and disconnected.

Ministry “teams” are very similar to football teams in that it is essential that we take time for huddles. With God as our coach and our Pastors as our quarterbacks, it is important that you take time to “huddle up” and ensure that all your team members (ministry leaders) know the upcoming play and each ministry leader’s individual role to make the play a success.

During the summer months of 2024, take time to “huddle up” with your ministry leaders for fall planning. With two months remaining in before the coming of the Fall season, start planning now for your Fall Reboot to kick off an intentional move of God within your church and community during the last four months of this year.



Dr. Bill Whitaker

Director of Clergy Ministry & Leadership Development
Baptist General Convention of Virginia



Clergy Ministry

Chaplain Position

The Clergy Ministry is praying for the God-sent man/woman to serve as our ministry's Chaplain. Persons interested in this position are asked to email your name, church, and Pastor's name (if not the Pastor) to whwhitaker2@bgcva.org. Deadline for submitting interests for the Chaplain's position is Wednesday, July 31, 2024.

- **Participate**, as a part of the Clergy Ministry Executive Team, in the coordination & leadership of Clergy Ministry activities.
- **Encourage & Pray** for Clergy Ministry Officers.
- **Contact & Pray** for pastors and ministers in crisis.
- **Schedule** persons for Clergy Ministry sessions opening & closing prayers.

**The Clergy Ministry Chaplain is a Clergy Ministry Officer's position and must be approved by the Executive Team of the Baptist General Convention of Virginia. All Clergy Ministry Officers must be a member of an active BGCVA church and must have been an active participant in the Clergy Ministry activities for 2023/2024.*

Clergy



Conversations Thursday, July 11, 2024 @ 12n

“The Baton of Pastoral Ministry: Succession Planning & the Associate Minister”

*The Role of the Associate Minister During a
Pastoral Interim –*

*Should Associate Ministers Candidate for
the Pastoral Vacancy of Their
Home/Membership Church?*

Zoom ID: 876 5365 4568

Zoom Password: 790104

Conference Call#: 301.715.8592

Associate Ministers in the Baptist church are called to serve at the discretion of the Pastor. Their primary responsibility is to assist the Pastor in *the Ministry of Word and Sacrament* - preaching, praying, teaching, and visiting the sick.

There are many Associate Ministers who incorrectly allow themselves to be seen as **alternatives** rather than **assistants** to Pastoral leadership. Consequently, pastoral vacancies are misused by some Associates as opportunities to pursue the pastorate of the churches they serve. Such an “opportunistic” spirit can lead Associate Ministers and church members alike to pursue unhealthy relationships with each other based on their common desire for the Pastor to leave.

This Clergy Conversation teaches Pastors, Associate Ministers, Diaconate, Ministry leaders, and congregations how Associate Ministers should support “The Baton of Pastoral Ministry”.

What You Will Learn...

- Common Associate Minister Roles & Responsibilities while the church has a Pastor
- Needs and Expectations of the Associate Minister in the Absence of a Pastor
- The “Aaron” Call vs. the “Joshua” Call to Support or Succeed Their Moses

Register Today at <https://www.bgcva.org/training.html>.



Ministry Training Track

Monday, July 29, 2024 @ 12n

Succession Planning: Intentional Interim Ministry for Congregations in Pastoral Transition

The Baton of Ministry

Rev. Dr. J. Elisha Burke – Guest Presenter

Not all “Batons of Ministry” are ready to be given to new pastoral leadership AND not all congregations know how to prepare their “baton” for their new pastors. *Interim Pastors* are called to help congregations prepare their “Ministry Batons” to grow, develop, and maintain ministry momentum while “Waiting for the New Pastor to Arrive”.

This session is for Pastors desiring to serve in the Intentional Interim Ministry, Ministry Leaders serving in ministry, and Congregations in transition need in preparing for new pastoral leadership.

Zoom ID: 876 5365 4568

Zoom Password: 790104

Conference Call#: 301.715.8592

We’ve been without a Pastor for some time now and some seem to enjoy and even prefer not having a Pastor to lead us.

Our congregation is doing its best now that Pastor is gone, but the transition process is taking forever. We need help with beginning our pastoral search.

Our members were really hurt by our last Pastor and have lost trust in pastoral leadership. How do we heal from where we have been and prepare for where God would have us to go?

Whether your church currently has a Pastor, has a recently vacated pastorate, or a pastorate that has been vacated for an extended period of time, at some point, all churches will experience a transition period that involves a pastoral vacancy.

This MTT positions churches and church leaders how to “Pass the Baton of Ministry” by...

1. Promoting the Intentional Interim Pastorate as a way to help congregations create ministry momentum and maintain spiritual focus during a period of transition.
2. Providing ministers with essential information on what it means to be an Intentional Interim Pastor for “Vacant Churches”.

Register Today at <https://www.bgcva.org/training.html>.



August is Clergy Ministry Sabbatical Month

Clergy Conversations & MTT will not be held in August. Please visit <https://www.bgcva.org/virtual-library.html> to view recordings of Clergy Ministry Training Sessions, email whwhitaker2@bgcva.org to schedule ministry assistance for your church, or call (804) 228-2421 for further assistance.

VIRTUAL LIBRARY CATALOG

While We Are On Sabbatical, Visit the BGC Virtual Library by Clicking Here:
<https://www.bgcva.org/virtual-library.html>.

**New training files and ministry resources are uploaded to the BGC Virtual Library each month.*

Leadership Development

High Impact: Leadership According to the Word of God (Pt. 1) – The Moses Leadership Model, Ministry Training Track (MTT), Monday, April 22, 2024 (12n);
Dr. William H. Whitaker, II

High Impact: Leadership According to the Word of God (Pt. 2) – The Aaron Leadership Model, Ministry Training Track (MTT), Monday, April 22, 2024 (12n);
Dr. William H. Whitaker, II

High Impact: Leadership According to the Word of God (Pt. 3) - The Joshua Leadership Model, Ministry Training Track (MTT), Monday, April 22, 2024 (12n);
Dr. William H. Whitaker, II

High Impact: Leadership According to the Word of God (Pt. 4) - The Phoebe Leadership Model, Ministry Training Track (MTT), Monday, April 22, 2024 (6p);
Dr. William H. Whitaker, II

I See You: Seeing Women as Leaders; Clergy Conversation, June 1, 2023;
Dr. Tracey Holley

Solo Servant Leadership: Single & In Ministry – A Clergy Conversation, Thursday, May 2, 2024 (12n); Dr. William H. Whitaker, II

BGCVA VIRTUAL LIBRARY CATALOG (cont'd.)

Ministry Development

Black Churches Hit Hardest By Pandemic: High Impact Models of Ministry that Reverse Congregational Decline; Ministry Training Track (MTT), Monday, May 13, 2024 (12n); Dr. William H. Whitaker, II

Church Internal Controls & Operational Standards; Ministry Training Track (MTT), Monday, September 18, 2023 (12n), Dr. William H. Whitaker, II

The “Get It Factor” (Pt. 1): Ministry Relevance that Promotes Congregational Growth, A Clergy Conversation, Thursday, February 8, 2024, President Milton P. Bunting

The “Get It Factor” (Pt. 2): Ministry Relevance that Promotes Congregational Growth; A Clergy Conversation - April 4, 2024; Pastor Michael Shannon

God is in the Details – Ministry Best Practices & Church Standards of Operation (Pt. 1); Ministry Training Track (MTT), Monday, August 21, 2023 (12n), Dr. William H. Whitaker, II

God is in the Details – Ministry Best Practices & Church Standards of Operation (Pt. 2); Ministry Training Track (MTT), Monday, August 21, 2023 (6p), Dr. William H. Whitaker, II

Succession Planning: Itinerant, Interim, & Transitional Pastoring; Ministry Training Track (MTT), Monday, May 13, 2024 (6p); Rev. Karen Downing-Facilitator, President Milton P. Bunting – “Shared Pastor” Presenter, Rev. Curtis Ballard – “Succession Planning” Presenter

Ministry Resources

- Budgeting & Money Voucher/Requisitioning Process
- The “Give Mitely” Generosity Chart for Churches (Downloadable in PowerPoint Formatting)

Unleashing the Spirit of Generosity



...decide in your heart how much to give.
 And don't give reluctantly or in response to pressure. "For God loves a person who gives cheerfully."
 2 Corinthians 9:7 NLT

Your Annual Giving Goal	Weekly Giving	Monthly Giving	Quarterly Giving
\$ 500.00	\$ 10.00	\$ 42.00	\$ 125.00
\$ 750.00	\$ 15.00	\$ 63.00	\$ 189.00
\$ 1,000.00	\$ 20.00	\$ 83.00	\$ 250.00
\$ 3,000.00	\$ 58.00	\$ 250.00	\$ 750.00
\$ 5,000.00	\$ 96.00	\$ 417.00	\$ 1,250.00
\$ 7,000.00	\$ 135.00	\$ 584.00	\$ 1,750.00
\$ 9,000.00	\$ 173.00	\$ 750.00	\$ 2,250.00
\$ 11,000.00	\$ 212.00	\$ 917.00	\$ 2,750.00
\$ 13,000.00	\$ 250.00	\$ 1,084.00	\$ 3,250.00
\$ 15,000.00	\$ 289.00	\$ 1,250.00	\$ 3,750.00
\$ 17,000.00	\$ 327.00	\$ 1,417.00	\$ 4,250.00
\$ 19,000.00	\$ 366.00	\$ 1,584.00	\$ 4,750.00
\$ 21,000.00	\$ 404.00	\$ 1,750.00	\$ 5,250.00
\$ 23,000.00	\$ 443.00	\$ 1,917.00	\$ 5,750.00
\$ 25,000.00	\$ 481.00	\$ 2,084.00	\$ 6,250.00

How to Give Mitely! to BGCVA

Giving Mitely has never been easier and more convenient than it is today. With automated, electronic giving, the Baptist General Convention of Virginia provides "Easy-Mite" giving options that are only a prayer and a click away.

Givelify



- Download App
- Find: Baptist General Convention
- Tap Amount
- Give

BANK E-PAYMENT OPTION

All (or at least most) banks offer automated "bill pay" as electronic payment (E-Payment) methods of giving your Gift of Mite to BGCVA. Just contact your bank and ask their assistance with scheduling your recurring, on-line donation to BGC on a weekly, monthly, or quarterly basis.

CASHAPP

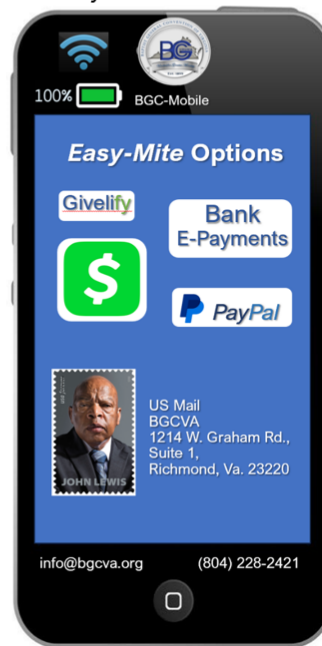


- Download App
- Enter Amount
- Pay To: \$BGCVA

PayPal



- Go to the BGCVA Website at www.bgcva.org
- Click on Donate



MAIL YOUR MITE TO THE BGC HEADQUARTERS



BGCVA
 1214 West Graham Road
 Suite 1
 Richmond, VA 23220

QUESTIONS: Contact the BGCVA Office



Email: info@bgcva.org
 Phone: (804) 228-2421
 Web: www.bgcva.org