



## **COLORADO MILITARY ACADEMY BOARD OF DIRECTORS MEETING**

**November 10, 2020  
4:00 P.M.**

**Colorado Military Academy  
360 Command View, Colorado Springs, Colorado 80915**

CMA's mission is to prepare cadets for today's colleges and tomorrow's careers by engaging cadets in a rigorous and high-tech curriculum in science, technology, engineering, and math (STEM) while building strong moral character through an environment of military leadership development.

### **AGENDA**

- I. Call to Order: Roll Call
- II. Approve Agenda
- III. Approve Minutes of October 13, 2020 Board Meeting
- IV. Public Comment (max 3 min each)
- V. Board Work Session Items:
  - a. Update from the Dean of Instruction, with Board Q & A
  - b. Update from the Commandant, with Board Q & A
  - c. Update from the Dean of Students, with Board Q & A
  - d. Update from the Board Action Officer, with Board Q & A
  - e. Update from the CFO, with Board Q & A
- VI. Finance Committee Report:
  - a. Vote to accept monthly report
- VII. Action Item:
  - a. Vote to accept proposed revised budget
  - b. Revision of Employee Handbook
  - c. Conditions for Enrollment Policies
  - d. Title IX Procedures and Protocols
- VIII. Words from John Brendza – CSI Consultant
- IX. Executive Session: No Executive Session
- X. Other Business:
  - a. Next Board Meeting January 12, 2021, 4:00 PM at CMA
- XI. Adjourn.

Note: Permissible Topics for Executive Session:

- (a) Discussions regarding buying and selling property;
- (b) Conferences with an attorney to receive legal advice;
- (c) Matters required to be kept confidential by state or federal law (e.g., student academic records);
- (d) Security arrangements or investigations;
- (e) Determining contract negotiation strategies
- (f) Personnel matters (Note that “personnel matters” does not include discussions concerning a member of the charter school board or the appointment of a person to fill a vacancy on the board. Nor does the topic include discussion of general personnel policies like salary schedules. The exception occurs only when an individual employee or group of employees are discussed.);
- (g) Consideration of documents protected from disclosure under the Open Records Act (for more on this see the discussion of the act below); or
- (h) Discussion of individual students where public discussion would adversely affect the person or persons involved.