

**Strategic Plan  
St. Martha's Episcopal Church  
Bethany Beach, Delaware**

**MISSION**

***Love God; Love your neighbor; Change the world***

**VISION**

***Love God***

***St. Martha's will be a vibrant spiritual community.***

- We are a community of faith and action.
- We celebrate in the Episcopal tradition and seek opportunities to deepen our spiritual life.
- Our chancel and bell choirs are integral to our worship. We see a future where new kinds of music play a role in our liturgies and our community life.
- We value biblical education for all members of our community through pulpit and study groups.

**Objectives:**

Begin offering more instruction from the pulpit on specific teaching of the Episcopal Church.

Develop a curriculum for continuing education in our faith.

We will focus on year-round stewardship that utilizes our time, talents and treasure.

*Additional objectives for the next 1 to 3 years would be inserted here. The objectives would be developed by the appropriate parish committees.*

***Love your neighbor***

***St. Martha's will be a deeply caring community.***

- We care for one another in all aspects of our lives, offering support and celebrating milestones.
- We come from many different places and make new friends at St. Martha's and the parish functions as a social hub for many of us.
- Christian fellowship is essential to our identity. We want these social connections to flourish. We also want to extend a warm welcome so that visitors feel included.

***St. Martha's will be faithfully active in the community.***

- We reach out beyond ourselves, our building, our borders and our comfort zones through organized parish outreach activities.
- We give quietly, respecting the dignity of those who receive.

***St. Martha's will be a sanctuary in the community.***

- We are home to a variety of recovery and support groups.
- We continue to offer meeting space and opportunities for new groups to meet.

**Objectives:**

Develop social events that both brings together parish members for fellowship and fosters a sense of community.

Develop and implement a pastoral care program that links pastoral activities into a coherent whole.

*Additional objectives for the next 1 to 3 years would be inserted here. The objectives would be developed by the appropriate parish committees.*

***Change the world***

***St. Martha's will be an ambitious learning community.***

- We envision an ambitious program of lectures, workshops, and discussion groups that use an array of spiritual and intellectual resources.

***St. Martha's will be a growing influence in the community.***

- We envision working with like minded churches and civic organizations to extend our reach and expand our contributions to the community.
- We will explore ways and means to augment and enrich our mentoring program for children in Sussex county.

**Objectives:**

Strengthen and expand our international student program.

*Additional objectives for the next 1 to 3 years would be inserted here. The objectives would be developed by the appropriate parish committees.*