

FDOT Newsletter

July 2022
Volume 75



SUPPORTIVE SERVICES

- Estimating Training
- Building Capacity
- Mobilization Financing
- Bonding Assistance
- Marketing Plan Development
- Creating a Business Plan
- Building a Website
- Plan Reading



Freedom First Budget Makes Record Investments in Florida's Transportation Infrastructure

With Governor Ron DeSantis' signing of the 2022-2023 Freedom First Budget, the Florida Department of Transportation (FDOT) continues to build upon critical enhancements and innovations for Florida's multimodal transportation system. This historic \$12.6 billion in funding for Florida's transportation infrastructure ensures that Florida continues to serve as a nationwide leader in transportation. "Through Governor Ron DeSantis' bold leadership and vision, FDOT remains steadfast in our commitment to a safe, resilient, and reliable transportation system," said FDOT Secretary Jared W. Perdue, P.E. "The historic investments made during the 2022 Legislative Session are a catalyst in bolstering communities, supporting Florida's thriving economy, and building upon Florida's innovative transportation infrastructure for generations to come."

Governor DeSantis' Freedom First Budget includes \$12.6 billion for transportation investments, making it the largest budget in FDOT history and highlights the following strategic investments:

- \$4.4 billion for highway construction to include 180 new lane miles
- \$1.2 billion in resurfacing to include 2,690 lane miles
- \$236.6 million for bridge maintenance repairs and replacements
- \$135.9 million in seaport infrastructure enhancements
- \$314.5 million for aviation improvements
- \$867 million for rail and transit program advancements
- \$160.1 million for safety initiatives

[READ MORE](#) ▶

6 Steps for Establishing Employee Accountability & Empowerment

Are you a problem or a problem solver?

Do you find yourself answering calls from your team of supervisors all day, addressing questions and solving small problems? They continually ask you to make simple decisions for them. It seems like they won't do much of anything without first checking with you. Why? Are they afraid to make a mistake?

Supervisors keep calling you because you like helping to solve their problems. Unfortunately, you have trained them to not make decisions without your input. The more problems you solve for others, the more you are asked to solve their problems. And the cycle repeats itself.

Because you can make these decisions quickly, they call you rather than do a little research and solve their own problems. And out of habit, you continually answer these calls, solve other people's problems and fix their issues. It's no wonder you can't find any accountable help — you won't let them be accountable or responsible for anything. You tell them they're empowered to get things done, but to check with you before making any decisions.

In a recent poll of field employees, 66% were asked to make decisions. But only 14% of them feel empowered and trusted to make the decision. They're afraid their boss will yell at them if they make mistakes or the wrong choices. So, rather than risk it, employees don't take on more than they are asked to.

The following are six steps to help your teams become more accountable and responsible, clearly understand expectations and feel empowered to get things done without your help or input.

1. Establish a clear understanding of expectations.

The first and most important step is to clearly explain what you expect of your employees. When asked, over 66% of employees didn't know specifically what they'd been asked to do, what the deadline was or what their boss wanted them to accomplish. Go ask your people the top three things you want them to accomplish both today and this week. Do you both agree on the answers?

About The FDOT

The goal of the DBE Supportive Services Program is to increase the number of DBEs participating on FDOT contracts and facilitate the opportunity for DBEs to obtain contracts. The services are designed to:

- Assist established construction firms to move them from bidding as a subcontractor to bidding as a Prime Contractor to produce sound bids.
- Provide access to training increases DBE expertise in handling of daily business operations.



CEI DBE Supportive Services

(800) 423-7058

www.fdotdbesupportservices.com

READ MORE ►