



STATE OF WASHINGTON
BOARD OF PILOTAGE COMMISSIONERS

STATEMENT OF POLICY

REGARDING: **Payment of Stipends to Pilot Trainees**
(supersedes Policy Statement dated January 13, 2011)

WAC 363-116-078(10) states that pilot trainees may request a change in stipend status and are entitled to prorated stipends.

It is the policy of the Board that the procedure by which stipends to pilot trainees are prorated in the context of WAC 363-116-078(10)(a)(i)(C) is set forth below:

A trainee is entitled to a stipend in the amount of \$6,000 per calendar month for completing 18 trips that fulfill one or more Observation, Training, or Evaluation requirements of his/her Training Program. In the event a pilot trainee does not or is unable to complete the 18 trips during a calendar month, a prorated stipend will be paid so long as the trainee completes a minimum of 12 trips in a calendar month. The prorated stipend will begin at \$4,000 for 12 trips and an additional \$333.34 will be awarded per trip in excess of 12, up to a maximum of \$6,000 for completing all 18 trips. **If a trainee is unable to complete at least 12 required trips in a calendar month, a stipend will not be earned or paid. In no event shall a trainee receive more than \$6,000 in stipends for any calendar month.**

Every effort must be made to satisfy any prescribed Hard-to-Get requirements each month. If a trainee foresees difficulty in fulfilling these requisite trips, a waiver must be obtained from the TEC.

Adopted in regular session on April 19, 2018 by the Washington State Board of Pilotage Commissioners.