



Lumberjack RC&D

Plan of work

2018

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The Lumberjack Resource Conservation and Development (RC&D) Council, Inc. prohibits the discrimination in all its programs and activities on the basis of race, color, origin, gender, religion, age disability, political beliefs, sexual orientation and marital or family status. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact our office at 315 S. Oneida Avenue, Suite 206, Rhinelander, Wisconsin 54501 or phone: 715-369-9886 or fax: 715-369-9895. We will work with them to provide the alternative communication method. Lumberjack RC&D Council, Inc. is an equal opportunity provider and employer.

Vision statement

Sustainable Resources for Vibrant Communities

Mission statement

Lumberjack Resource Conservation & Development Council, Inc., a multi-county, nonprofit in Northeastern WI, strives to enhance area natural resources, promote a higher standard of living and improve the quality of life for area citizens by fostering partnerships between public and private sectors and strategically investing in area natural resources.

Lumberjack RC&D Council, Inc. is:

- a tax-exempt nonprofit corporation with a 501(c)(3) designation and State of Wisconsin charitable status
- administered by a group of community leaders who provide direction and leadership to identify and address area needs
- a program that relies on multi-county cooperation and the creation of partnerships
- a program that allows for interagency cooperation and provides increased access to state and federal programs
- a program that helps coordinate the development of natural, economic and human resources
- assisted by staff and consultants to help implement projects
- comprised of committees that deal with a variety of project ideas and Council issues: Executive, Grant, Agriculture/Energy, Finance/Contracting, Forestry, Personnel/Special Events, and Recreation-Tourism/Rural Development.

Local sponsors

County Boards of Supervisors and County Land Conservation Committees (LCC) sponsor the Lumberjack RC&D Council by paying dues and providing one representative to the Council's Board of Directors and one alternate. Tribal groups may also be a part of the Lumberjack Council, pay dues and have voting representatives. They must be approved by a majority vote of the Council at a regular meeting. In addition, the Council may approve up to seven At-Large representatives to serve as board members with full voting privileges. At-Large members may not be elected or appointed county officials.

The Lumberjack RC&D area in Northeastern Wisconsin encompasses the following nine counties: Florence, Forest, Langlade, Lincoln, Menominee, Oconto, Oneida, Shawano, Vilas. Marinette County is within the Lumberjack Service Area but does not participate at this time.

Board of Directors, Alternates

Affiliation	Name/Title	Committee	City	Email
AT LARGE	CLAUDIA BAKER	Finance/Grant/Executive -Treasurer	RHINELANDER	kedia@frontiernet.net
	RICHARD GILLES	Finance	LENA	danddgilles@centurytel.net
	ROBERT HERMES	Finance/Grant/Executive-President	KESHENA	popcorn1@frontiernet.net
	ROGER LUCE		RHINELANDER	r.luce@ocedc.org
	TED RITTER	Grant	ST GERMAIN	tritter3@frontier.com
	MARGIE YADRO	Grant	FLORENCE	5yadros@gmail.com
FLORENCE 1	YVONNE VAN PEMBROOK	Grant/Executive-Secretary	NIAGRA	yvonvan@borderlandnet.net
FLORENCE 2	ED WENGER		FLORENCE	wenger@borderlandnet.net
FOREST 1	LARRY SOMMER	Forestry	CRANDON ARMSTRONG	MAIL ONLY
FOREST 2	PAUL MILLAN	Forestry	CREEK	millan@centurytel.net
LANGLADE 1	DAVE SOLIN VICE PRESIDENT	Forestry/Grant/Executive -Vice-President	DEERBROOK	dsolin@co.langlade.wi.us
LANGLADE 2	JOE NOVAK		ANTIGO	novaks55@granitewave.com
LINCOLN 1	BILL BIALECKI		MERRILL	William.Bialecki@co.lincoln.wi.us
LINCOLN 2	HANS BREITENMOSER		MERRILL	Hans.Breitenmoser@co.lincoln.wi.us
LINCOLN 4	WAYNE PLANT PAST PRESIDENT	Personnel/Grant/Executive -Past-President	MERRILL	r.wayneplant@yahoo.com
MENOMINEE 1	MARY MENORE		NEOPIT	MAIL ONLY
MENOMINEE 2	TONY WAUPOCHICK		KESHENA	twaupochick@co.menominee.wi.us
OCONTO 1	DARREL PAGEL		LITTLE SUAMICO	pagelfam@bayland.net
OCONTO 2	MARY LEMMEN		OCONTO FALLS	MAIL ONLY
ONEIDA 1	ROBERT MOTT	Forestry	PELICAN LAKE	bobmott329@msn.com
ONEIDA 2	ALAN VAN RAALTE	Forestry	TOMAHAWK	a.e.vanraalte@gmail.com
SHAWANO 1	ARLYN TOBER	Finance	SHAWANO	atober@frontiernet.net
SHAWANO 2	MARVIN KLOSTERMAN		BONDUEL	district15@co.shawano.wi.us
VILAS 1	HOLLY TOMLANOVICH		EAGLE RIVER	hotoml@co.vilas.wi.us
VILAS 2	OPEN		OPEN	OPEN



2018 Lumberjack V.P. Dave Solin, President Bob Hermes & Past-President Wayne Plant attend the Lumberjack-sponsored Sustainable Forestry Conference in Florence, WI in April of 2017.

Lumberjack Administrative & project staff

Position	Name	e-mail	Phone/ fax	address
Executive Director	Tracy Beckman	tracybeckman.lumberjack@frontier.com	Phone: 715-369-9886	Lumberjack RC&D Council, Inc. 315 S. Oneida Ave Suite 206 Rhineland, WI 54501
WHIP Coordinator	Rosie Page	Rpage19@gmail.com	715.282.7269	Same as above
TIP Coordinator	Mitch Ives	timberlandinvasives@outlook.com	715.799.5710 x 3	PO Box 279 Keshena, WI 54135

Lumberjack Forestry project staff

Position	Name	location	Phone	address
Project Supervisor	Paul Mueller pmuellerrcd@newnorth.net	Rhineland Office	715-362-1170	FIA Project Office 5985 County Road K Rhineland, WI 54501
Field Foresters	Devon DeRosso devon_d@frontier.com Zackary Klessig zack_k@frontier.com		Phone: 715-362-1162	
	Caleb Wolden caleb_w@frontier.com	Hayward Office	Phone: 715-634-1858	FIA DNR State Nursery 16133 W. Nursery Road P.O. Box 774 Hayward, WI 54843
	Patrick Nelson patrick_n@newnorth.net	Eau Claire Office	Phone: 715-839-3756	WI DNR 1300 W. Clairemont Ave Eau Claire, WI 54701



Paul Mueller, FIA Supervisor and
Pat Nelson, Inventory Forester
Urban FIA Project

Agencies, association, businesses, council members, groups, individuals, industry

Organizational chart



Council Members
Executive Committee
Other Committees



Concerns, needs, project ideas

Ideas in other areas



Staff



Lumberjack Council
RC&D personnel



Technical support
Coordinate projects
Project implementation
Project administration

Committee, Council and Staff functions

Committee	Council	Office Personnel
Makes a recommendation to Council on proposed projects in their assigned areas	Takes action on committee recommendations or acts directly on projects that don't fall under a committee	Takes Action on project proposals and Council-approved projects
Actions they can take:	Actions they can take:	Actions they can take:
1) Recommend to the Council to adopt the project	1) Approve the project	1) Seek technical information to support project proposals
2) Recommend to the Council to reject the project	2) Reject the project	2) Coordinate and assist with project implementation
3) Modify the project	3) Accept a modified version of the project	3) Handle administration of Council-approved projects
4) Ask for further information on the project	4) Table the project pending further information	4) Handle bookkeeping, payroll and other Council related business



Lumberjack Resource Conservation & Development Council, Inc.

Project Submission Information

To have a project considered by the Lumberjack Council, applicants should visit our website's Project Page and use the link below to download our project policy and proposal. A completed application must be presented to the originating county's Land Conservation Committee for approval to send to Lumberjack for consideration. The proposal will be reviewed by Council Members and then the applicant will make a presentation at the October Council meeting. Following presentations, members will vote for the next year's projects. Once the project is complete, Lumberjack requires a follow-up presentation. This is a great opportunity to see the impact our dollars have made.

Deadline for projects for 2019 is October 1, 2018

<http://nebula.wsimg.com/060af9a1bef5520079e72f4a1ed8a748?AccessKeyId=CCB6D0BC4DF4EB47A359&disposition=0&alloworigin=1>

Partners assisting

- 1) County Economic Development Corporations
- 2) Farming Community
- 3) Forest Industry Safety & Training Alliance (FISTA)
- 4) Land & Water Conservation Departments*
- 5) Local Governments
- 6) Local Schools
- 7) Menominee Tribal Enterprises
- 8) Minnesota Department of Natural Resources
- 9) Private Landowners
- 10) Private Industry/Foundations
- 11) Regional Planning Commissions
- 12) Private Consultants/Contractors
- 13) Timber Producers Association of Michigan and Wisconsin
- 14) Tribal Governments
- 15) US Fish and Wildlife Service
- 16) USDA Forest Service
- 17) USDA Natural Resources Conservation Service
- 18) USDA Rural Development
- 19) Wisconsin DATCAP
- 20) USDI Bureau of Indian Affairs
- 21) University of Wisconsin
- 22) University of Wisconsin Extension
- 23) Utility Companies
- 24) Wisconsin Coastal Mgmt Program
- 25) Wisconsin County Forest Assoc
- 26) Wisconsin Dept of Administration
- 27) Wisconsin Dept of Commerce
- 28) Wisconsin Dept of Development
- 29) Wisconsin Dept of Natural Resources
- 30) Wisconsin Dept of Tourism
- 31) Wisconsin DOT
- 32) Wisconsin Environmental Ed Board
- 33) Wisconsin Forest Productivity
- 34) WI Forest Rsrcs Education Alliance
- 35) WI Woodland Owners Assoc
- 36) WHIP
- 37) TIP

*The Land/Water Conservation Departments (nine counties in the Lumberjack Service Area) & Lumberjack have links to one-another on their websites.

2018 plan of work projects & budget

Project	Council direct support	In-kind support required is at least 50% of direct support
Closing the Gap – Invasive Species Action	\$7,470	\$3,735
Greenhouse Learning Lab	\$9,970	\$4,985
Wildlife/Forest Loop Trail Improvement	\$9,700	\$4,850
Town of Newbold TIS Survey & Mgmt Plan	\$5,725	\$2,863
WHIP Coordinator Support	\$10,000	\$5,000
TIP Coordinator Support	\$10,000	\$5,000
Vilas Co Public Boat Decontamination Services	\$10,000	\$5,000
Understanding Regional Water Chemistry	\$4,479	\$2,240
Vilas/Oneida Lake Water Clarity & Property Values	\$7,225	\$3,613
Silver Lake Improvements	\$8,365	\$4,183
Total Direct Support	\$82,933	

NOTE: For Partner Direct Support & other specifics, visit our website.

2018 plan of work governance, outreach & fiscal sponsorship

- In 2018, the Council will consider changes to the current Grant Policy. The ad-hoc Grant Committee established under the 2017 POW continues to work to make adjustments to the policy in order to be more efficient and fair in the awards process.
- In 2018 and all years, the Council will consider Bylaws changes that provide clear direction.
- In 2018 the Council will continue to work on updating Lumberjack’s Branding by reviewing and adopting a new logo, brand guidelines and a tagline. Work includes continuing the relationship with other State RC&Ds and Bob Walker who will help update across media platforms.
- In 2018 the Council will continue to fiscally sponsor WHIP & TIP and help administer their grants and programs.
- In 2018 staff will work with the Council to come up with ideas for diversifying Lumberjack’s project scope.

2018 FIA/CFI Forest Inventory Program Plan of Work

- In 2018 the Forest Inventory Program will continue through the 4th year of the 5-year contract. The FIA Supervisor will continue to work with staff to improve performance and efficiency. The inventory continues to be the largest contract and income source for Lumberjack.
- In 2019 the FIA Supervisor and the Executive Director will work together to compile and submit a bid for the next five years of Forest Inventory in Wisconsin.

Council office

Administrative Activities:

- Council Support activities include assisting in the development of the Area Plan and annual Plan of Work, preparation for Council meetings, Payroll, Accounts Payable and Accounts Receivable processing and maintaining an accurate General Journal. The Annual Plan of work may include Executive Director goals to coincide with the Plan of Work and the Area Plan.
- Project Implementation is an estimate of time spent on research, planning, coordinating, implementing and progress reporting for Council-approved projects.
- Administration includes time for work planning, office management, time reporting, processing mail, reading and project administration.
- Vacation/Holidays are the total amount of vacation and holiday leave available per year. (Sick leave use varies from year to year and was not included in the table below.)

Activity	hours	percentage
Council Support	1250	62
Project Implementation	300	14
Administration	330	15
Vacation/Holidays	200	9
Total	2080	100