

SALARY ORDINANCE AMENDMENT 1987-2

AN ORDINANCE ESTABLISHING THE DEPARTMENTS OF THE TOWN OF CLOVERDALE, INDIANA, FIXING SALARIES AND EMPLOYMENT POLICIES FOR THE YEAR, 1987.

BE IT ORDAINED by the Board of Trustees of the Town of Cloverdale, Indiana: SECTION ONE: That the following shall be the salaries paid to officers and employees of the Town of Cloverdale, Indiana, to-wit:

TOWN TRUSTEES:

\$900.00 a year, 33 1/3% there of from income for water services, 33 1/3% from sewage services, 30% from general Fund appropriation and 3.3% from Motor Vehicle Highway appropriation.

TOWN CLERK TREASURER:

\$11,000.00 a year, 1/3 there of from water income, 1/3 from sewage income, and 1/3 from general fund appropriation. Clerk's duties: oversee all activities in the Clerk's office in addition to state requirements of duties.

CHIEF OF POLICE:

\$16,000. a year, 85% from the general fund appropriation and 15% from the motor vehicle highway appropriation, plus take-home squad car.

FULL TIME Patrolman:

\$14,500.00 a year, 85% from the general fund appropriation and 15% from the motor vehicle highway appropriation, plus take-home squad car.

PART TIME PATROLMAN:

\$8,500.00 a year, 85% from the general fund appropriation and 15% from motor vehicle highway appropriation. No benefits, no more than 32 hours per week.

UTILITY MANAGER:

^{75¢}
\$22,000.00 a year, 45% from the water services, 45% from the swage services and 10% from the motor vehicle highway appropriation.

WATER & SEWAGE CLERK TYPIST:

\$9,202.00 a year, 75% from the income for water services and 25% from the income for sewage services. The work week shall consist of 37.5 hours and time and one half shall be paid for all

WATER & SEWAGE CLERK
TYPIST CON'T:

hours worked over forty hours in a one week period. Work hours to be eight A.M. until 4:30 P.M. with one hour off for lunch. Duties to be as instructed by the Clerk.

UTILITY OPERATIONS TECH:

\$13020.80 a year, 60% from the income for water services, 37.8% from the income for sewage services and 2.2% from the motor vehicle highway appropriation. the work week shall consist of 40 hours in a one week period. In addition to the above, employee shall be paid \$5.00 per visit (two per day) to water and sewage plants to perform designated surveillance duties on non-working days.

UTILITIES Distribution
TECH:

\$14,402.00 a year, 77.8% from the water income, 20% from the income for sewage services and 2.2% from the motor vehicle highway appropriation. The work week shall consist of 40 hours and time and one half shall be paid for all hours worked over 40 hours in a one week period. In addition to the above, the employee shall be paid \$5.00 per visit (two per day) to the water and sewage plants to perform designated surveillance duties on non-working days.

BUILDING INSPECTOR:

75% of total building permit receipts only, payable monthly.

UTILITY LABORER:

\$6,760.00 per year, 60% from water income and 40% from sewage income. The work week shall be as directed by the utility manager with no additional compensation for overtime hours worked nor shall the employee be eligible for any other so-called fringe benefits other than those made mandatory by law.

SECTION TWO:

That the following shall be the rules, regulations and policies applicable to the benefits due officers and employees of the Town of Cloverdale, Indiana.

SECTION TWO CONT'D:

1. The Town of Cloverdale, Indiana will pay all the premiums except for \$0.01 of insurance coverage of full-time Town employees with an insurance company of the Town's choice for group coverage.
2. Each full time employee shall receive five (5) days paid sick leave each calendar year, non-cumulative, to be used for illness only of the employee.
3. Each full time employee shall receive three (3) days paid personal leave each calendar year, non-cumulative.
4. Each full time employee shall be granted paid time off for jury duty or to act as a pall-bearer.
5. Each full time employee shall be granted three (3) days absence with pay in case of death of the employee's Mother, Father, Sister, Brother, Spouse, Child, Grandparents, Father-in-Law, Mother-in-Law.
6. VACATIONS:
Each full time employee shall be granted a vacation period with pay as follows:
One (1) year continuous employment-----5 days
Two (2) years continuous employment-----10 days
Ten (10) years continuous employment-----15 days
7. HOLIDAYS:
The following paid holidays will be observed by all full time employees:
New Year's Day Veteran's Day
Memorial Day Thanksgiving Day and Following Day
Independence Day Christmas Eve & Christmas Day
Labor Day
8. The Town shall furnish clothing to the utility manager, utility tech and the utility operations tech: quantities shown are maximum during the calendar year and then only if serviceable by the utility manager:

CLOTHING ALLOWANCE:

Three (3) short sleeved shirts w/logo and name

CLOTHING ALLOWANCE CON'T:

Three (3) long sleeved shirts w/logo and name

Three (3) pairs trousers

One (1) work jacked w/zip-in winter liner and logo and name

One (1) pair insulated coveralls w/logo and name

9. The Town shall furnish the needed safety and foul weather gear as required by IOSHA, the discretion of the utility manager and with approval of the Town Board to the employees mentioned in #8.

10. The Town has established the amount of \$.21 per mile to be paid to each employee of the Town of Cloverdale for traveling to and from meeting and business places upon presentation of signed mileage claim voucher #101 recording start and finish odometer readings and total mileage traveled.

PASSED AND ADOPTED THIS ____ DAY OF _____ 1987.

BOARD PRESIDENT

TRUSTEE

TRUSTEE

ATTEST:

TOWN CLERK TREASURER