



Meeting Notice
August 4, 2025
7:00 P.M.

The Bexar County Emergency Services District No. 4 (ESD 4) will conduct a meeting at 28036 Old Boerne Stage Road, Boerne, Texas, 78006 on Monday August 4, 2025, at 7:00 P.M. The following will be discussed:

1. Call the Bexar County Emergency Services District No. 4 Meeting to Order and establish a quorum.
2. Citizen Public Forum (3-minute time limit).
3. Approval of the minutes for July 8, 2025, Board Meeting.
4. ESD 4 Board discussion and appropriate action items:
 - a. Review and action on the Fiscal Year 2026 (FY26) budget.
 - b. Review and action on the Tax Calculation Worksheet and Tax Rate Notice.
 - c. Discussion and possible action on the proposed 2025 Tax Rate and publication of same.
 - d. Discussion on the ESD 4 benefits for FY26 and FY25 medical benefit cost.
 - e. Status of the response to the Insurance Services Office (ISO) ESD 4 assessment and rating.
 - f. Discussion on the replacement of the ambulance stretchers.
 - g. Review of personnel positions and additional positions in FY26.
 - h. Status of discussions with the City of Fair Oaks Ranch on the renewal of an Emergency Services Interlocal Agreement.
 - i. Status on the IH-10 and Ranchland View replat, and utility construction and retention of any professional services needed for the project.
 - j. Update on the Administration Building construction design documentation and site preparation and retention of any professional services needed for the project.
 - k. Discussion on the update of the ESD 4 Employee Handbook.
 - l. Status of Camp Stanley 911 response test.
 - m. Status of the Ladder Truck refurbishment
5. Presentation of the Interim Chiefs' Report.

6. Financial discussions and appropriate action:
 - a. Review of the revised and simplified ESD 4 financial report.
 - b. Review of the ESD 4 paid bills.
 - c. Action by the Board on planned payments for the ESD 4.
7. Deliberation, update, and action regarding hiring, appointment, termination, employment, evaluation, duties, compensation, benefits, retirement, resignation, reassignment of responsibilities, and policies of personnel of the Department, including but not limited to the Fire Chief, Division Chief Emergency Medical Services, and Lead Administrator positions.
8. The next ESD 4 Board Meeting will be Monday August 25, 2025; to discuss the ESD 4 2025 Ad Valorem Tax Rate and the next regularly scheduled meeting will be Monday, September 8, 2025.
9. Adjourn.

The above notice was posted on the ESD 4 website, www.bexarcountyesd4.org and at 28036 Old Boerne Stage Road, Boerne, Texas 78006 before 8:00 A.M., July 31, 2025.

Note: Pursuant to Texas Government Code §551.127, one or more Commissioners of the Bexar County Emergency Services District No. 4 may participate remotely in this properly posted public meeting using a two-way video conference call via live video and audio feed clearly visible and audible to each other Commissioner and to members of the public in attendance at the meeting location listed above. The Commissioners reserve the right to adjourn into Closed Session at any time to discuss any of the matters listed below, as authorized by Chapter 551 of the Texas Government Code, as it pertains to a private consultation with the Board's attorneys (§551.071); deliberation about Real Property (§551.072); deliberations about Gifts and Donations (§551.073); as it pertains to Personnel (§551.074); deliberations about Security Devices (§551.076); and Economic Development (§551.087). CLOSED SESSION ITEMS MAY BE DISCUSSED AND ACTED UPON, IF APPROPRIATE, IN OPEN SESSION.