

APPROVED Council Minutes

12/17/2024

Ho Brown called the meeting to order at 7:02 p.m.

Present: In Person Tor Berg, Ho Brown, Kendahl Adjorlolo, Joyce Thode, Gary Curtis, Christy Freriks, Jacky Schnarre, Kristi Pyne, Sandy Flying Cloud

Via Zoom: David Berg, Jess Faubion, Jean Peterson, Emily Curcio, Dave Shogren

Guest on Zoom: Ann Aagaard

Quorum was met.

Pastor Berg read devotions from Psalm 141 a Psalm of David

The agenda was approved by consent.

Everyone having received a copy of the November 26, 2024, minutes, they were approved by consent with one change to move the final sentence from Old Business 102nd St/Wells Fargo Project to Building and Property Committee Action.

ACTION ITEM: Kendahl to send approved minutes to Kris Smith to post on website and bulletin board.

Pastor's report: Felt like there was renewed energy in the church! Attendance is up – 160 last Sunday. Four new members joined. Loss to death of some longtime members: Marge Gonyea (105-1/2), Bud Carlson, Greta Nelson. Audrey Fischer no longer able to attend in person.

Committee Action Items for Council Consideration:

- A. Kendahl Adjorlolo received minutes from Nominating, Finance, and Building and Property Committees. Also received the CR from the IT Committee.
- B. Discussion of the IT CR included addition of standard wording being applied to all CR's for election of officers, meeting times, and budget item to Finance Committee. Dave Shogren commented that specific wording about Security precautions, including who has access to WIFI, needed to be added. Jacky Schnarre moved to accept the IT CR with modifications. Christy Frericks seconded. The motion passed.
ACTION ITEM: Jacky will take the modified CR to IT Committee along with recommendation to consider specific wording about security.

Old Business:

- A. **OWL Microphone for Library.** Purchased and installed and being used at current meeting!
- B. **102nd St/Wells Fargo Project:** All members received the letter from Harbour Homes (HH), with diagrams, about alley traffic changes and signage. HH indicated they are willing to meet with Sundance, Zulu, and FLC if a date is set. There was discussion about whether to consider requesting paving to the end of the alley instead of it stopping at the end of the HH property. We need to find a balance between what we would like and what we can accept. Pastor reported that the cones are working to reduce traffic cutting through the church parking lot. They are easily removed as needed to aid drivers on Sundays
- C. **One Service Survey:** Worship and Music Committee will meet January 11. The survey should be easily updated, using the same base questions from initial survey, adding updates.
ACTION ITEM: Jean Peterson will get the information and report on it at the next Council meeting.
- D. **Pride Flag Correspondence:** Pastor reported that there is no recorded information on the discussion of having a Pride Flag when the congregation became Reconciling In Christ (RIC), at the Annual Meeting where RIC was approved. In renewing RIC, this needs to be recorded. It was recorded that a way would be needed to communicate that we were RIC. The Pride flag includes more than just the rainbow. Discussion included the need to educate our congregation on the meaning of all the colors symbolized in the flag. **Action Item:** Task Force members will be sought to consider how best to organize the renewal of RIC.
ACTION ITEM: Ho Brown to write separate letters to each of the congregants who questioned when the flag was approved, explaining the original intent of making clear our RIC status to the community. She will have Pastor review it before sending.
Process to Refresh Reconciling (RIC) in Christ Commitment. So far Jacky Schnarre and one other person are interested in being on the Task Force.
- E. **Time and Talent Survey:** Pastor sent information to Kendahl and Gary. Gary created a spread sheet. Kendahl having difficulty seeing it all, so can't give Committee chairs the names yet.

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ACTION ITEM: Kendahl work with Gary on list.

- F. Stewardship Update:** Kendahl reported that as of December 15 there were 85 General Fund pledges for \$455,462 and 32 pledges for Capital Improvements for \$48,400. 2024 pledges were 78 General Fund pledges for \$412,442 and 35 Capital Improvement pledges for \$51,940. Pastor pointed out the the Capital Improvement funds is essentially funding for the roof at the is time. Bids are being sought for the Sanctuary and flat roofs individually, as well as bids for them together.
- G. Recommendations for Audit Committee Review:**
- Endowment Fund in future reviews: Kendahl reported that this is required in the original charter that organized the Endowment Committee. The same Audit Committee can do this, but the report will not be part of the regular review given to Council as this committee is not directly under the auspices of Council.
Note: The Constitution and the Endowment Charter need to be looked at for clarification on this.
ACTION ITEM: Kendahl contact Audit Committee to include the Endowment Fund in the Annual Audit/Review.
 - **New copy of Articles of Incorporaton:** Kendahl spoke with Kris who will send the request to the WA Secretary of State in the new year.
- H. Coffee With Council 12/1/24, Kendahl and Gary:** One person attended and there was only chitchat with no church concerns discussed.

Next Coffee with Council dates:

- January 5 – Kristi Pyne (will make announcement December 29th) & Joyce Thode (will announce January 5)
- Future Coffee with Council dates will be determined by the incoming Council after January elections.

Publicity: Continuing reminder to get information to correct person:

- Homepage scroll & Narthex Monitor – Christy/Kris
- Instagram - Emily
- Calendar and Sunday Bulletins - Kris
- Sunday announcements - hosts

NEW BUSINESS:

- A. Membership Reconciliation:** Pastor reported that the list is up-to-date with just a few members needing to be removed completely as they have been gone a long time. The lists are clean and ready to be used at the Annual Meeting.
ACTION ITEM: Pastor to give the list to Kendahl at the next Council meeting.
- B. Annual Meeting Planning:** January 26, 2025 in Sanctuary
- Logistics:
 - o Start time 11:15 with “last call to sign in” given by 11:00. Pastor suggested having the sign-in table near the coffee so people see it during the fellowship time after service. Also have 3 people at sign-in instead of 2.
 - o Short Sunday School with younger kids then going to Nursery and older to the Youth Room.
 - Voting: Technology updates are solid so all who want to should be able to vote by QR code. Paper ballots to be given to those who request them (print more than needed just in case), and QR codes to the others. Votes for approving Agenda, Rules, Minutes, and Budget could be by simple hand count, reducing the number of ballots needed.
 - List of voting members to be to Kendahl by January 21.
 - Notification of dates:
 - o Verbal 1/12/25 and 1/19/25
 - o Written – target 1/14/25 (no later than 1/16/25)
- ACTION ITEM:** Kendahl to make sure Constant Contact Email is to Kris Smith to send AND to copy for USPS mailing. Kendahl can stuff envelopes and mail when Kris provides letters, printed address labels, and stamps.
- ACTION ITEM:** Jacky to test the QR voting system before the meeting.
- ACTION ITEM:** Ho to let Kendahl know all that is needed before meeting.
- C. Council Nominations:**
- o Due 12/26 For president’s annual report.
 - o Include in verbal announcements 1/12 and 1/19
- D. Nominating Committee:**
- Kathy Chester has agreed to serve one more term.
 - Jess Faubion and Jean Peterson, who are completing there service on Council, agreed to serve, which, along with Stephanie Almeida, Julie Berg, and Dave Shogren, completes the six members needed for this committee.

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E. NW Washington Synod Assembly:

- Friday, May 16, 1:00-8:00 p.m and Saturday, May 17th, 9:00 am – 4 pm at the Edward D Hansen Conference Center in Everett. Need three delegates: 1 identifying as male; 2 identifying as female. Also hope to find a Young Adult (age 18-30) and a Youth (member not yet 18)
- 2026 is the year for a Synod Gathering , not an Assembly. 2025 voting members will be asked to attend a brief special online meeting in May 2026 for the election of the Synod Vice President and Secretary.
- Registration is open March 1 through April 1 – online only.

Spotlight on Volunteers:

- January – Youth (Roger getting information to Kris)
- February – Building and Property
- March – Christian Education
- April - Fellowship

Council Corner Suggestions:

- Annual Meeting Date and membership status
- Audit Committee open seat
- Action Item:** Kendahl to look at Time and Talent survey for possible candidates.
- Synod Assembly opportunities

Upcoming Meetings:

- Budget Review Meeting: Thursday, January 16 Online only 7-8:30 p.m. Emily will walk us through it.
- Regular Meeting: Tuesday, January 21, in-person and on Zoom 7-8:30 p.m. with guests Dan and Ann Bormann. Also inviting B&P chair as we will be reviewing their CR in January.
- **Election of Officers:** Sunday, January 26, in person in the landing immediately after the Annual Meeting. Installation of ALL Council members (new and continuing) will be the following Sunday, February 2, during church service.

The meeting adjourned at 8:27 p.m.

Respectfully submitted by

Kendahl Adjorlolo

Council Secretary