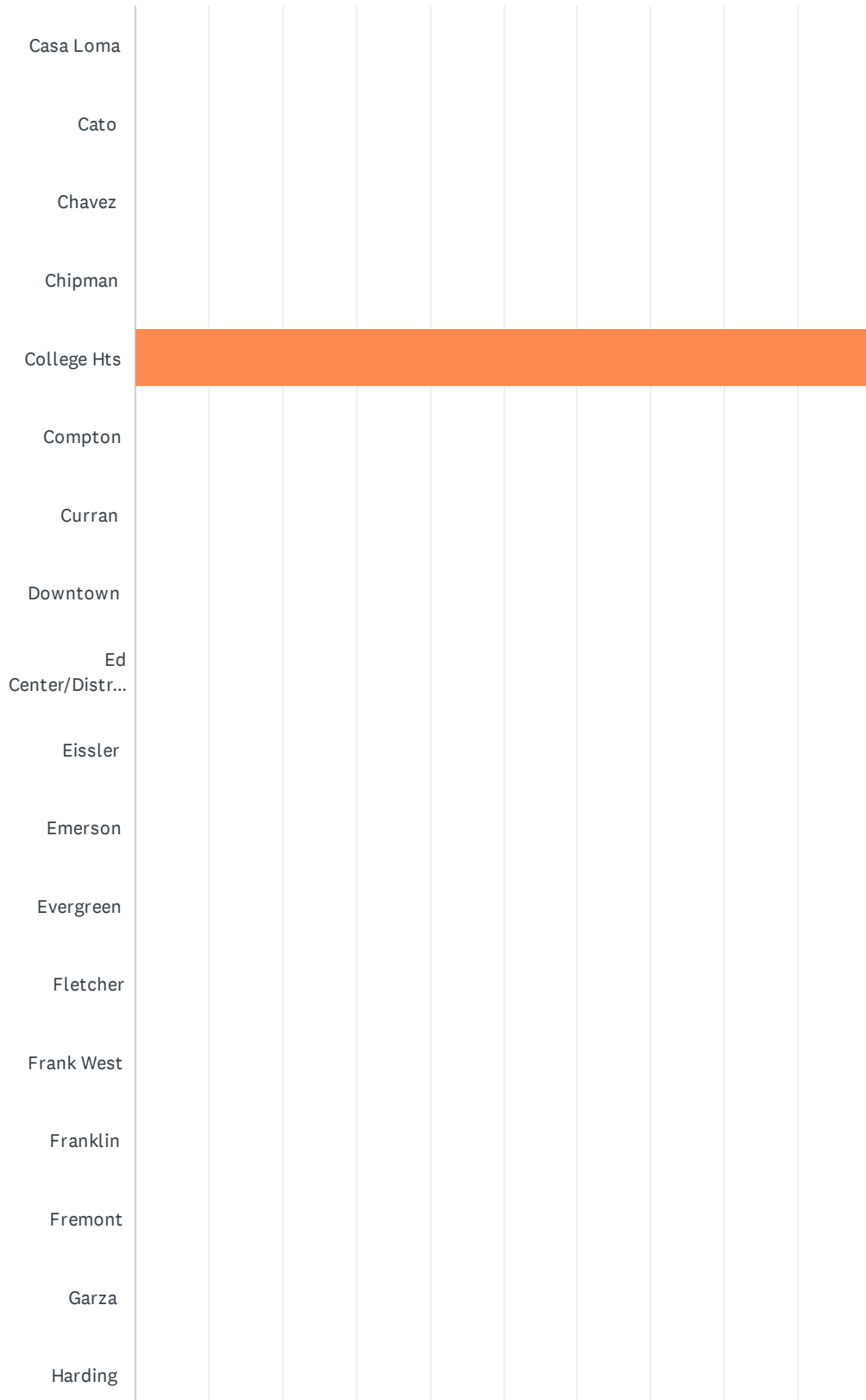


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

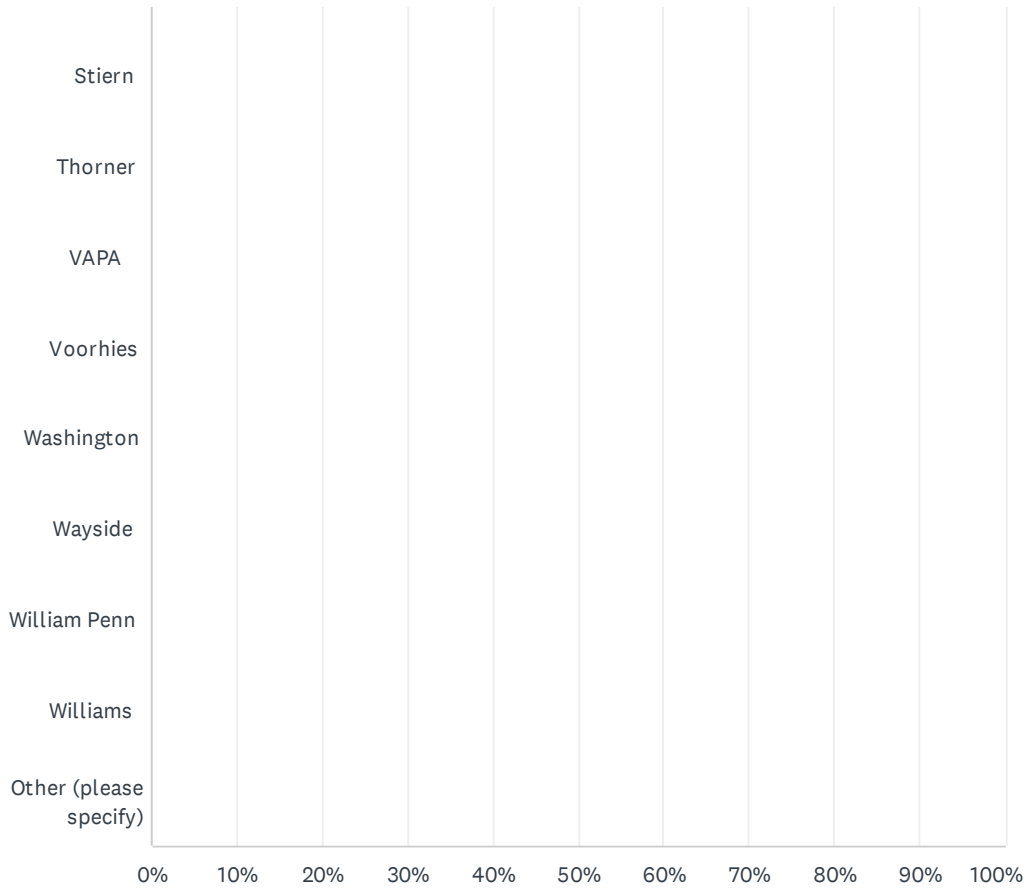
Answered: 20 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey

Harris										
Horace Mann										
Hort										
Jefferson										
Lincoln Jr. High										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Owens Elementary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
School Nurse										
Sequoia										
Sierra										
Stella Hills										

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	100.00%	20
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

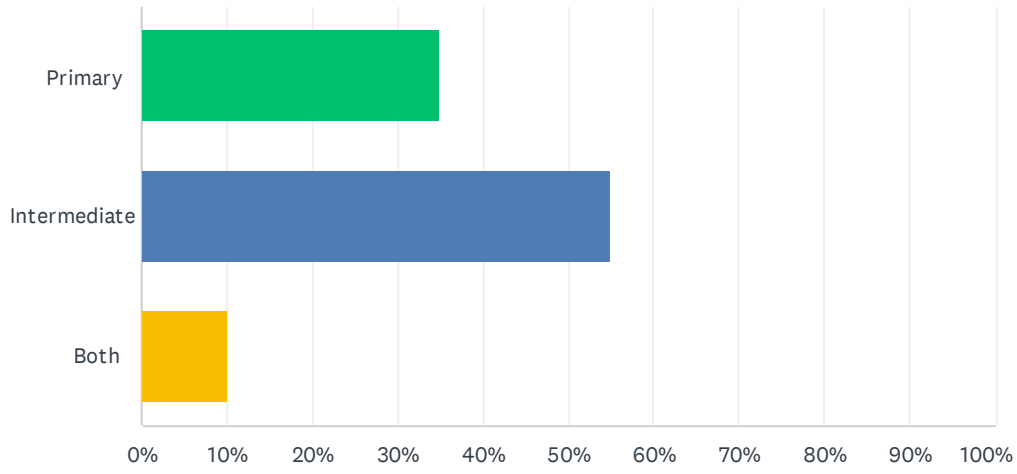
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 20		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

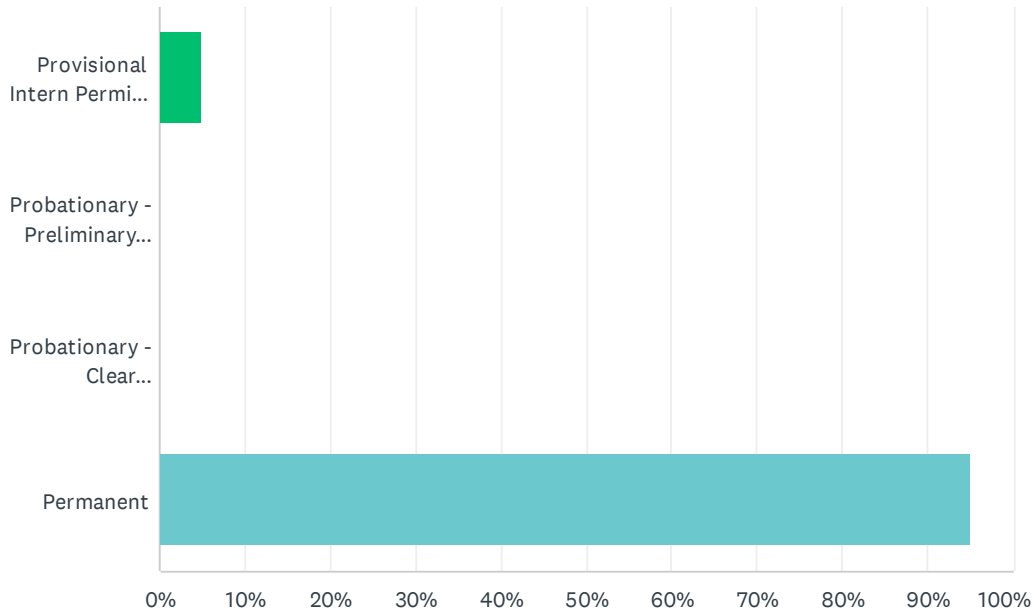
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	35.00%	7
Intermediate	55.00%	11
Both	10.00%	2
TOTAL		20

Q3 Experience

Answered: 20 Skipped: 0

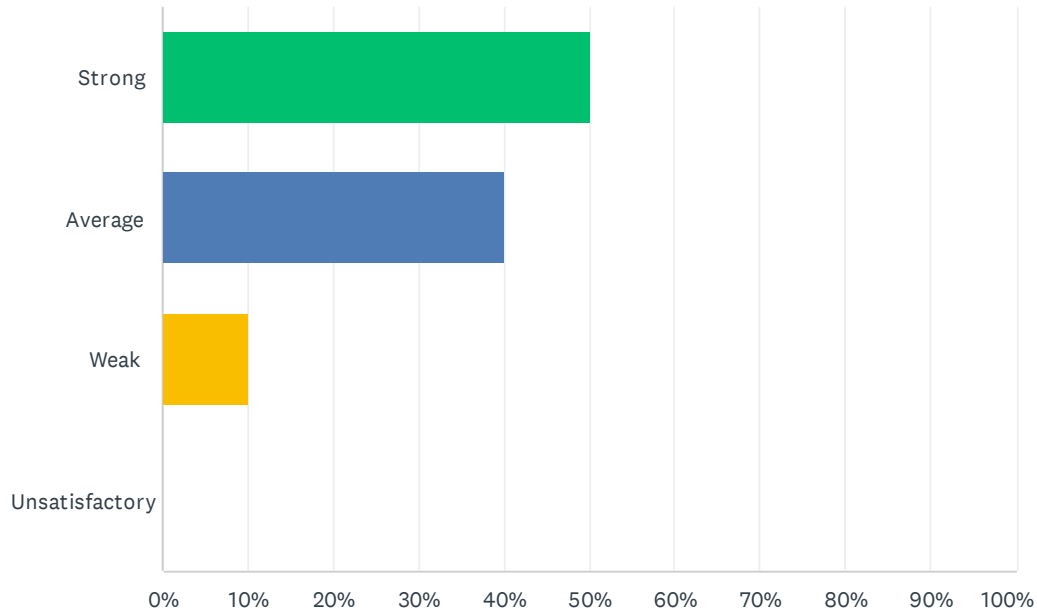


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	5.00%	1
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	0.00%	0
Permanent	95.00%	19
TOTAL		20

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 20 Skipped: 0

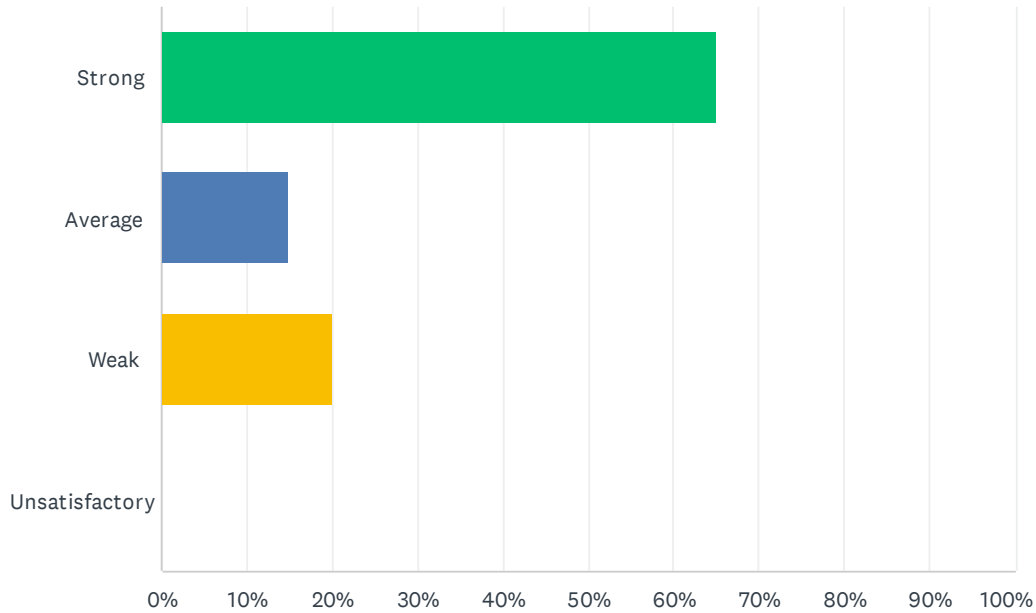


ANSWER CHOICES	RESPONSES
Strong	50.00% 10
Average	40.00% 8
Weak	10.00% 2
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENTS:	DATE
1	Fair and understanding	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 20 Skipped: 0

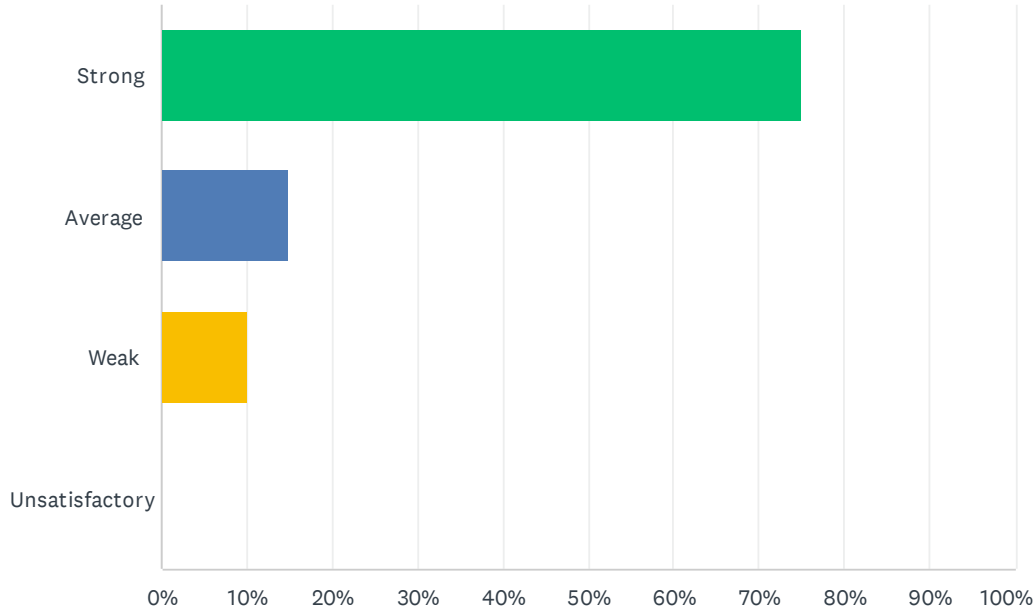


ANSWER CHOICES	RESPONSES
Strong	65.00% 13
Average	15.00% 3
Weak	20.00% 4
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENT	DATE
	There are no responses.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 20 Skipped: 0

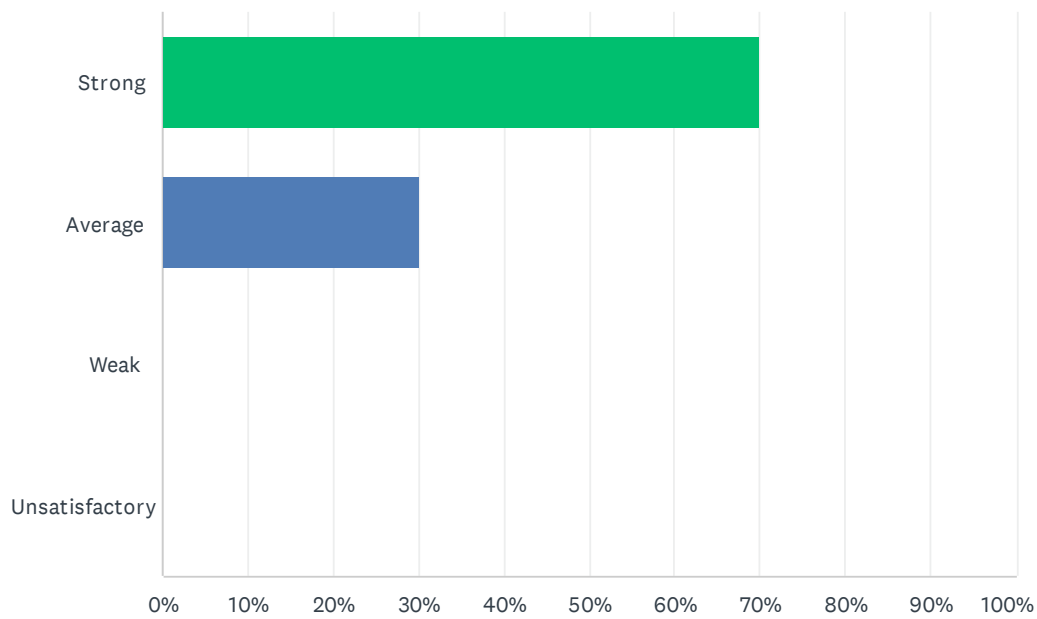


ANSWER CHOICES	RESPONSES	
Strong	75.00%	15
Average	15.00%	3
Weak	10.00%	2
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENT:	DATE
1	A lot of classroom walks are conducted by the principal. Sometimes no feedback is left. He sometimes comes by once a week.	
2	Classroom visits are often by the principal and feedback is not always given.	
3	But the visits come often.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 20 Skipped: 0

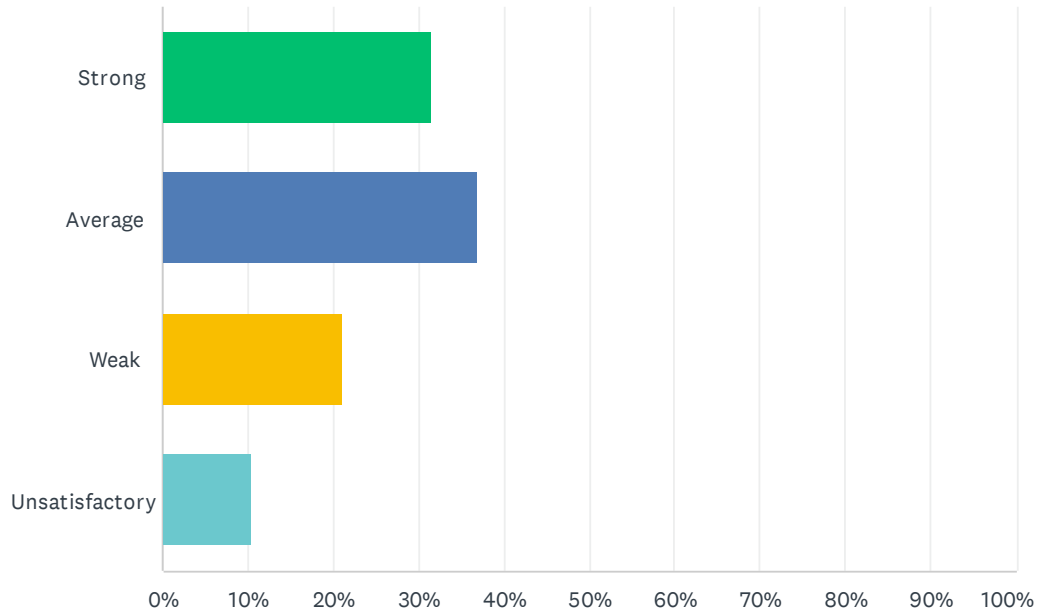


ANSWER CHOICES	RESPONSES	
Strong	70.00%	14
Average	30.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 19 Skipped: 1

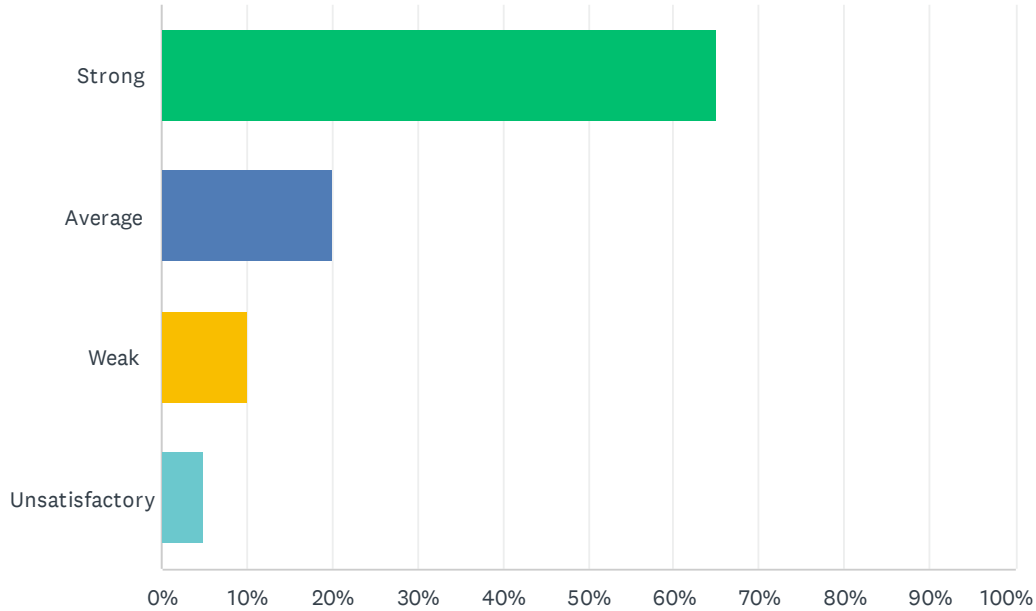


ANSWER CHOICES	RESPONSES	
Strong	31.58%	6
Average	36.84%	7
Weak	21.05%	4
Unsatisfactory	10.53%	2
TOTAL		19

#	COMMENT	DATE
1	My aide is taken out of my class to do CPAL responsibilities, because their is not enough CPALS.	
2	The coach is not available to coach and help.	
3	I really do not know their duties and what they do all day.	
4	The coach is not coaching, but doing the job of an APL.	
5	Our coach seems to be handling the APL role as well as hers. When my teammates have asked for coaching on lessons (modelling) it was not completed.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 20 Skipped: 0

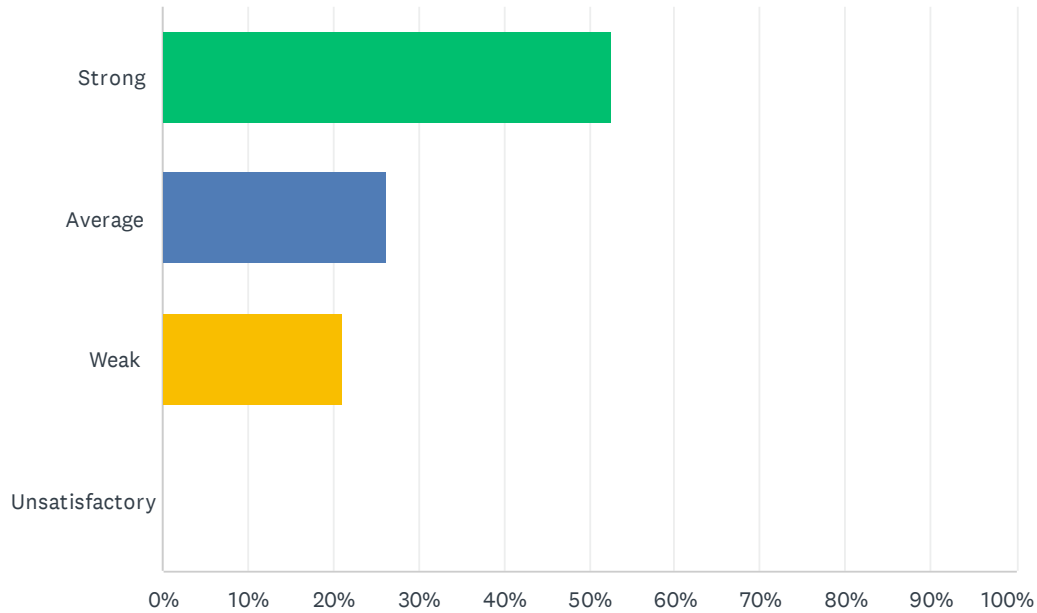


ANSWER CHOICES	RESPONSES	
Strong	65.00%	13
Average	20.00%	4
Weak	10.00%	2
Unsatisfactory	5.00%	1
TOTAL		20

#	COMMENTS:	DATE
1	To find anything out you need to ask around. Even asking the VP a question results in her needing to ask to find out information.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 19 Skipped: 1

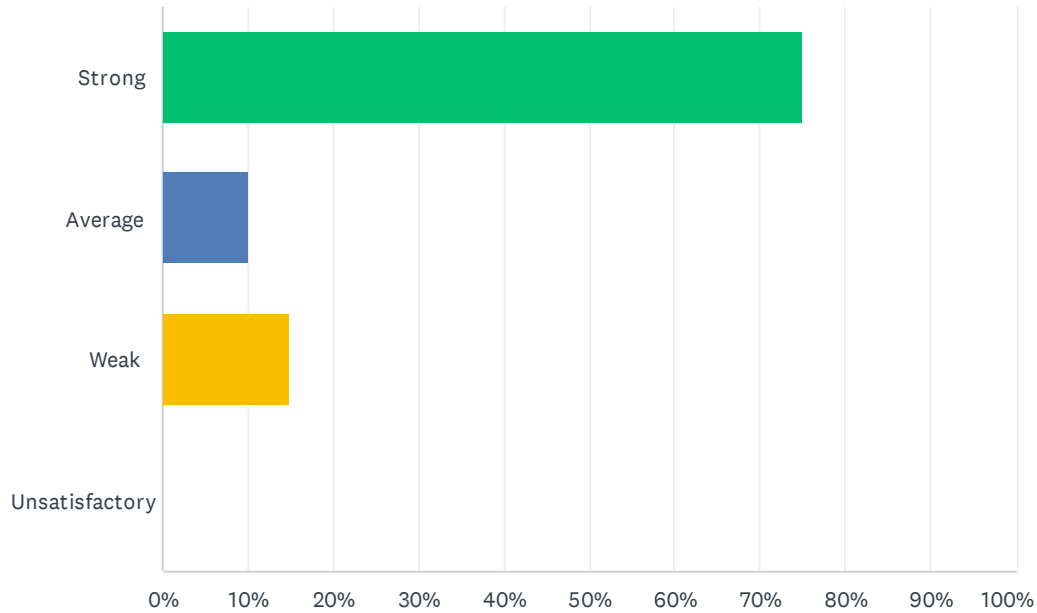


ANSWER CHOICES	RESPONSES	
Strong	52.63%	10
Average	26.32%	5
Weak	21.05%	4
Unsatisfactory	0.00%	0
TOTAL		19

#	COMMENTS:	DATE
1	The principal is a parent people pleaser.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 20 Skipped: 0

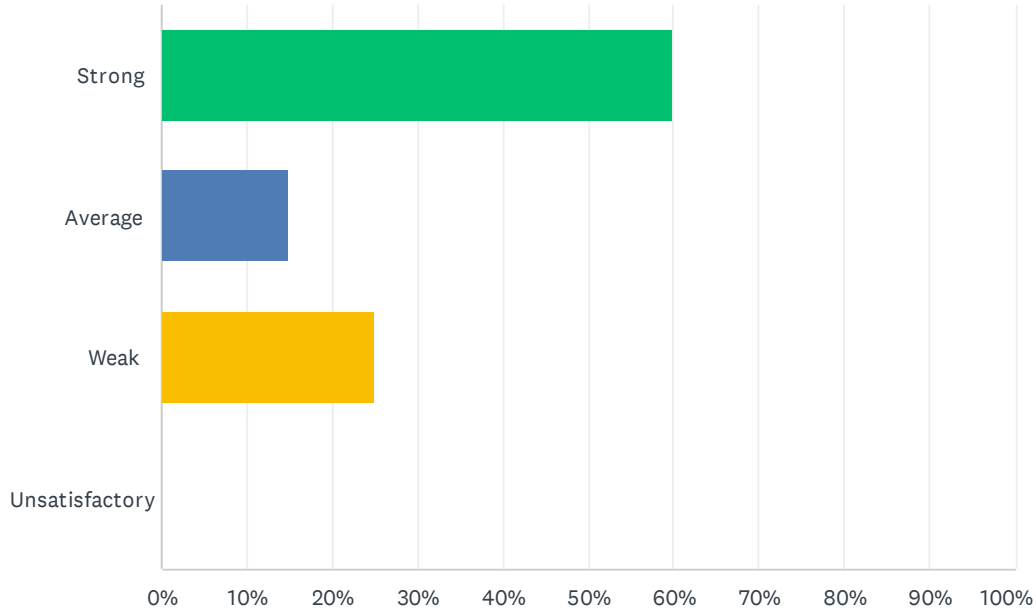


ANSWER CHOICES	RESPONSES
Strong	75.00% 15
Average	10.00% 2
Weak	15.00% 3
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 20 Skipped: 0

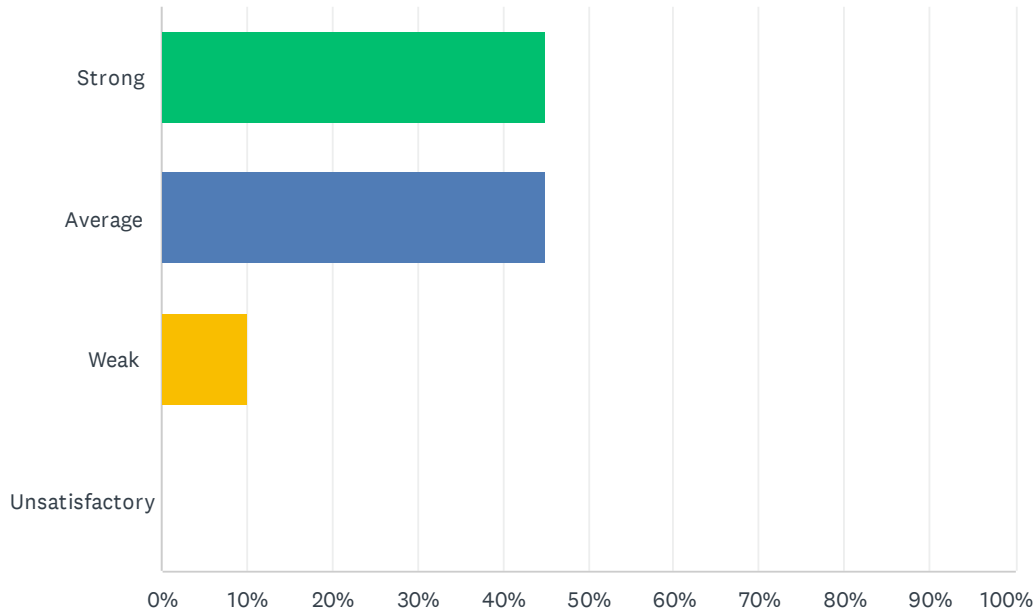


ANSWER CHOICES	RESPONSES	
Strong	60.00%	12
Average	15.00%	3
Weak	25.00%	5
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENT	DATE
1	The administration is supportive, but additional stress is added by district mandates and or requests.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 20 Skipped: 0

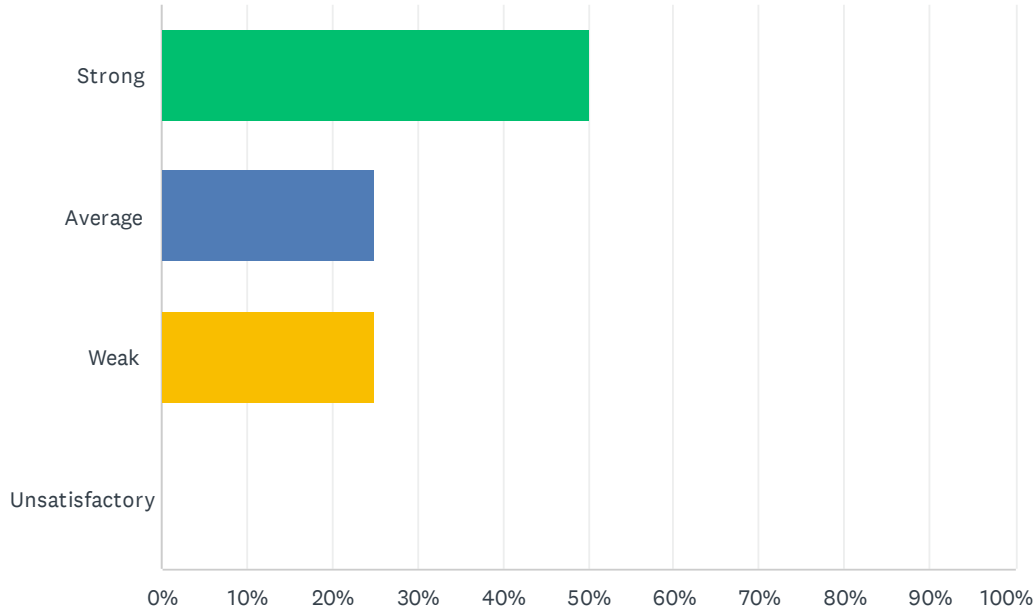


ANSWER CHOICES	RESPONSES
Strong	45.00% 9
Average	45.00% 9
Weak	10.00% 2
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENT	DATE
1	The principal sends out a weekly newsletter on Monday.	
2	Principal sends a weekly email w/ upcoming info. I would like a school site calendar updated with due dates for trainings, surveys, and other information we are responsible for.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 20 Skipped: 0

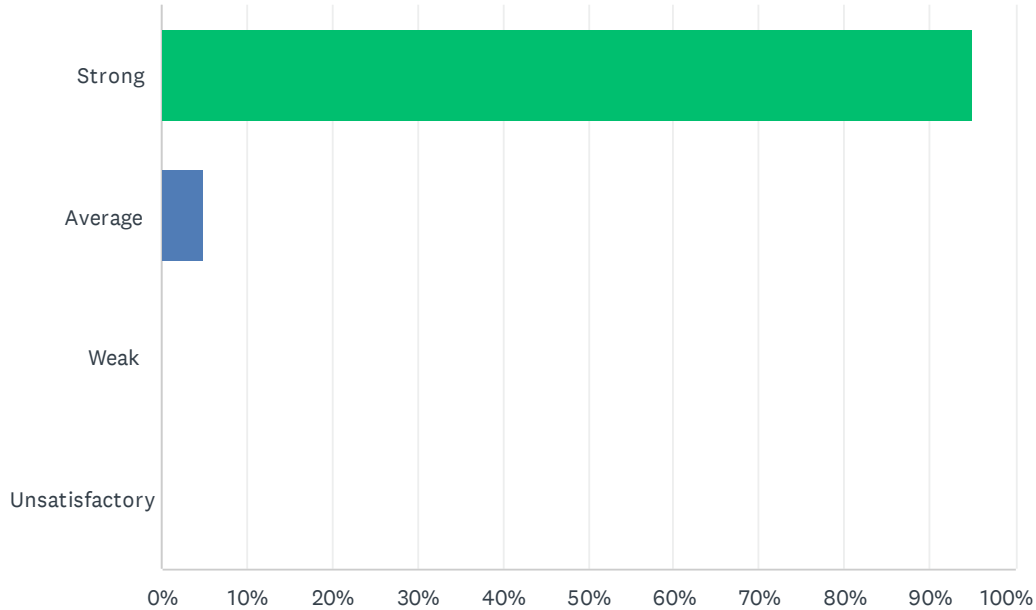


ANSWER CHOICES	RESPONSES	
Strong	50.00%	10
Average	25.00%	5
Weak	25.00%	5
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENT:	DATE
	There are no responses.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 20 Skipped: 0

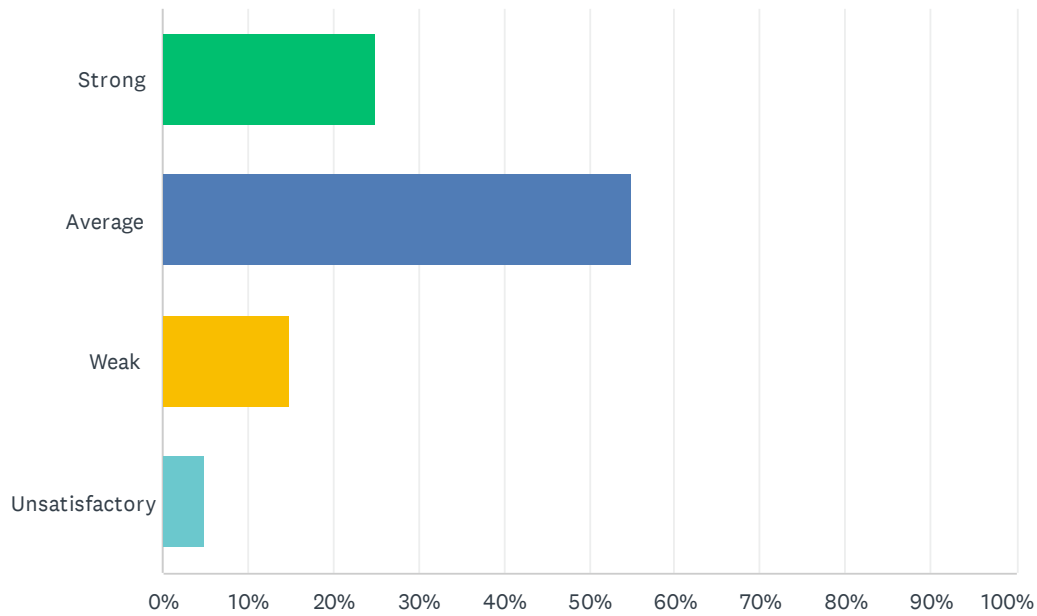


ANSWER CHOICES	RESPONSES
Strong	95.00% 19
Average	5.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENT	DATE
1	YES	

Q16 Site staff is involved in setting school policies and budgetary priorities.

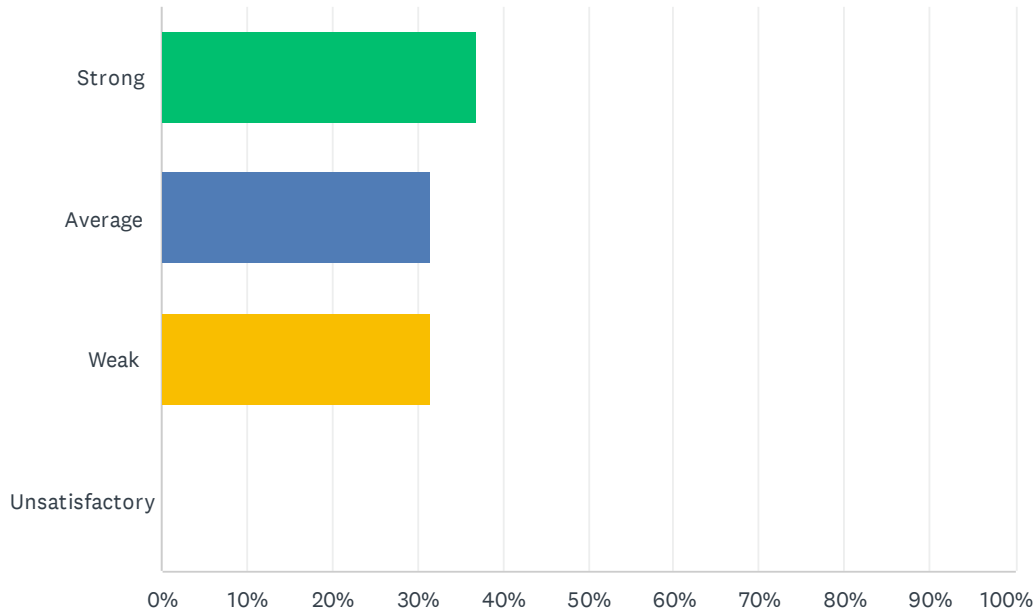
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	25.00% 5
Average	55.00% 11
Weak	15.00% 3
Unsatisfactory	5.00% 1
TOTAL	20

Q17 Site meetings are productive and not excessive.

Answered: 19 Skipped: 1

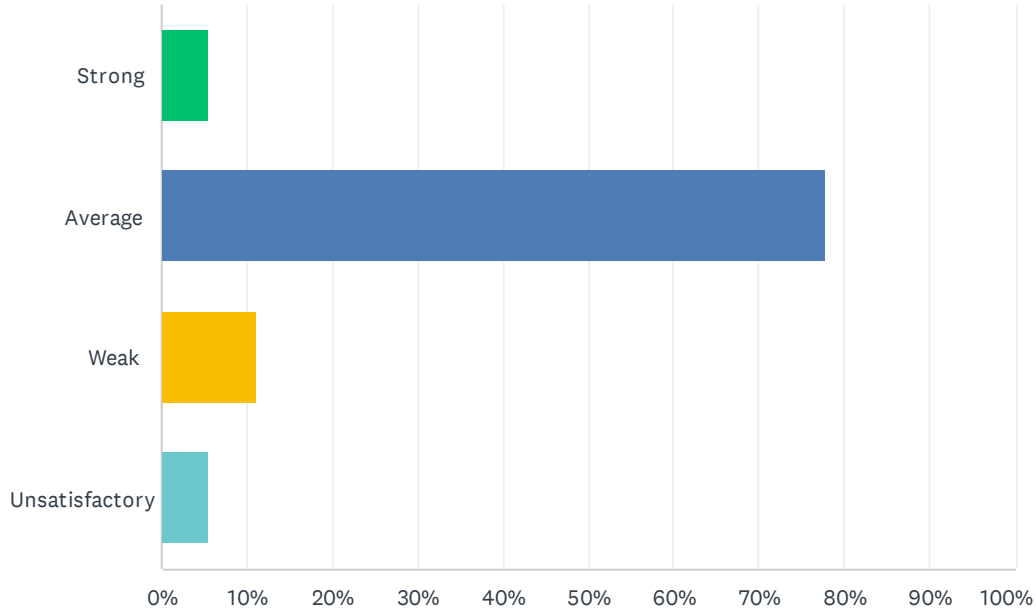


ANSWER CHOICES	RESPONSES
Strong	36.84% 7
Average	31.58% 6
Weak	31.58% 6
Unsatisfactory	0.00% 0
TOTAL	19

#	COMMENT	DATE
1	Site meetings are usually productive, but sometimes we get off topic and go off on a tangent.	
2	Late starts have turned in PD every time and not planning time like it used to be.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 18 Skipped: 2

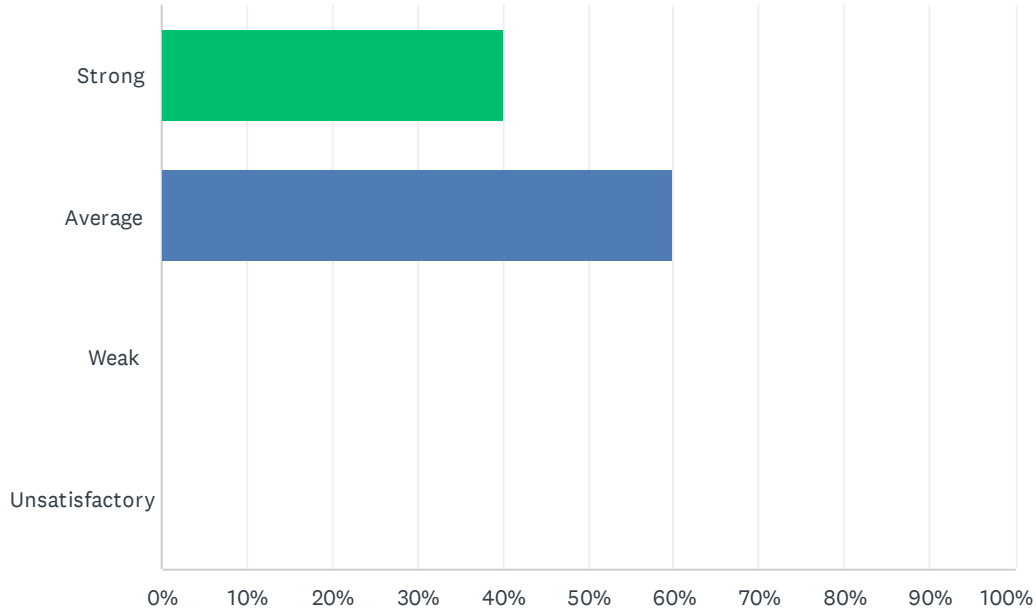


ANSWER CHOICES	RESPONSES
Strong	5.56% 1
Average	77.78% 14
Weak	11.11% 2
Unsatisfactory	5.56% 1
TOTAL	18

#	COMMENT	DATE
1	IEPs are scheduled after students are dismissed, during our planning time.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 20 Skipped: 0

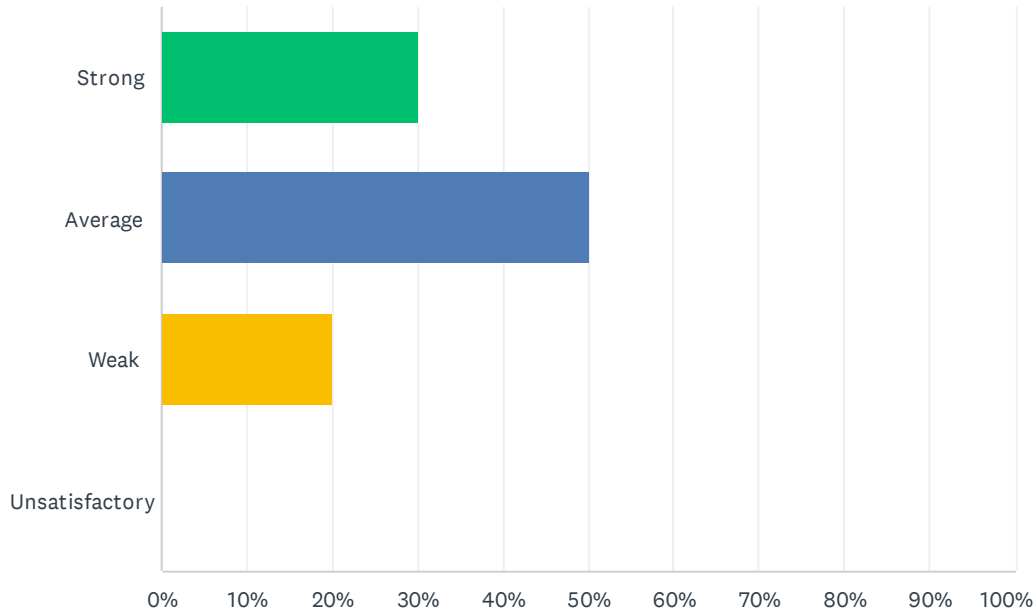


ANSWER CHOICES	RESPONSES	
Strong	40.00%	8
Average	60.00%	12
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENT	DATE
1	Weds / Bank Days PLC use the entire planning /prep time. Would like consistency on what time is designated to personal teacher prep time.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 20 Skipped: 0

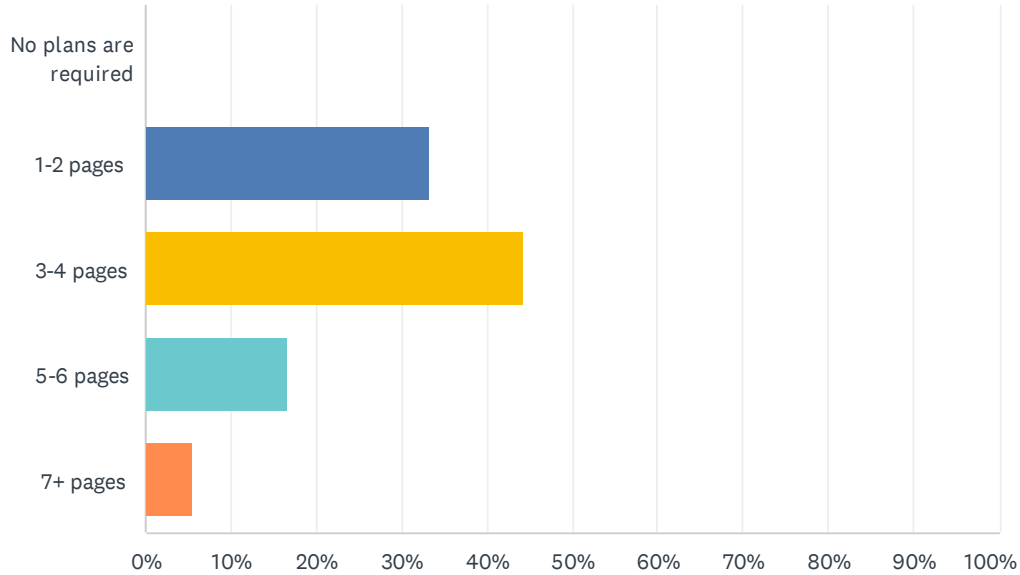


ANSWER CHOICES	RESPONSES
Strong	30.00% 6
Average	50.00% 10
Weak	20.00% 4
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENT:	DATE
1	We aren't specifically given time for data input	
2	Not always on duty time	
3	Staff is not given enough time to complete all the necessary duties required of a general education teacher. It takes about 45 min to an hour to enter pre-referral and referral data into the Aeries system. There is no time to do this during planning, and the district will not accept this as additional planning time. I hold the district responsible for this and not the school site.	
4	I am not aware that we are "given" time for this. It is completed at our discretion during the planning/prep period.	
5	Never enough time to do this.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 18 Skipped: 2

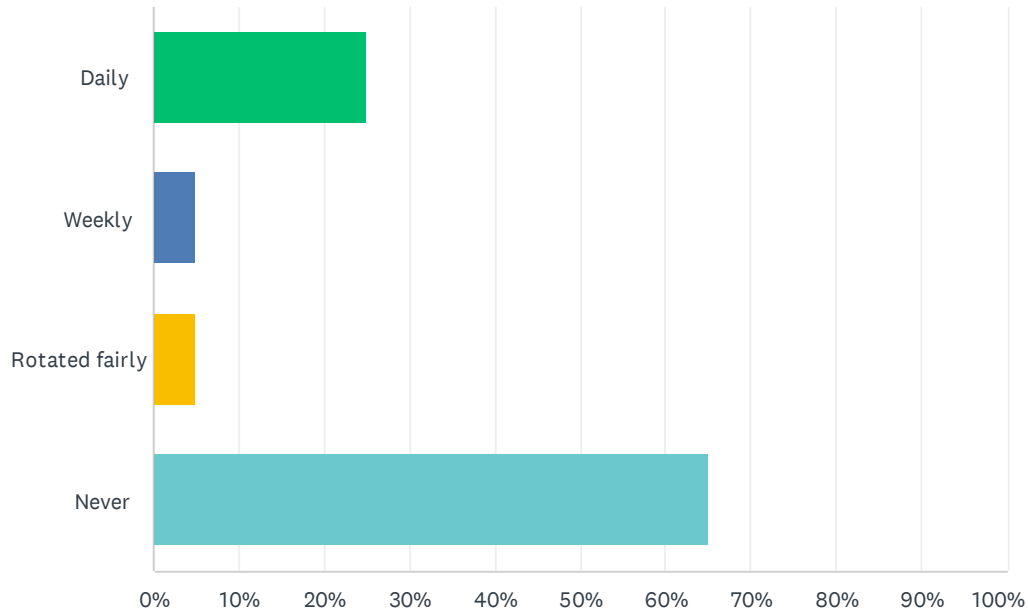


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	33.33% 6
3-4 pages	44.44% 8
5-6 pages	16.67% 3
7+ pages	5.56% 1
TOTAL	18

#	COMMENT	DATE
1	Shared Google Slides	
2	average	
3	It would be nice to see some consistency, among all grade levels, for the way lesson plans are completed.	
4	1-2 pages per subject.	
5	Submitted on 5 Google slides, one slide per subject. At least that's what my team does.	
6	I do not know the amount of what is required. Never has been state. Just to put lesson plans in a specific place	
7	Grade level decide lesson plan length	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 20 Skipped: 0

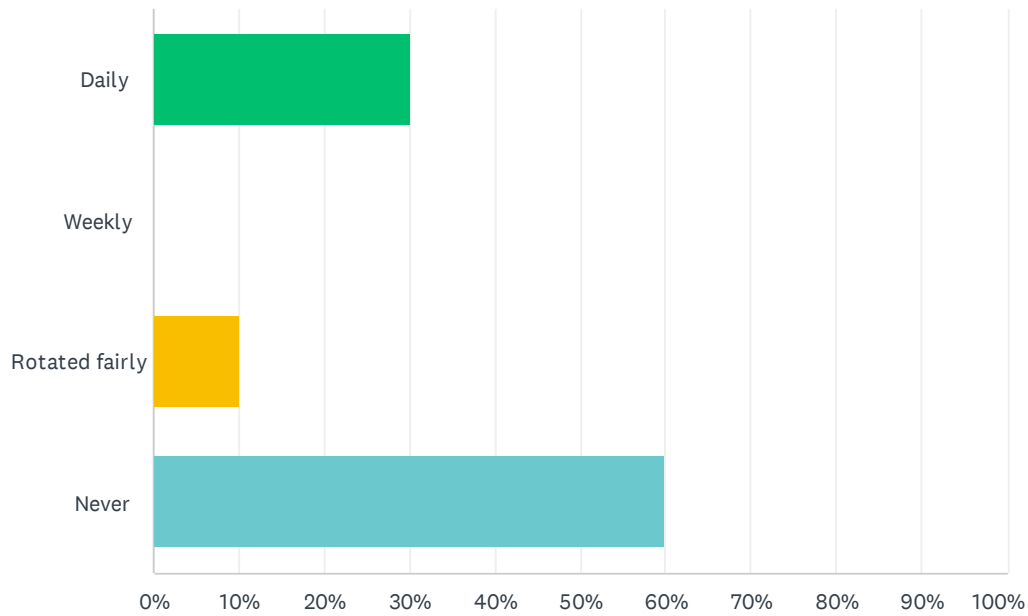


ANSWER CHOICES	RESPONSES
Daily	25.00% 5
Weekly	5.00% 1
Rotated fairly	5.00% 1
Never	65.00% 13
TOTAL	20

#	COMMENT:	DATE
1	Not the past 2 years unless we have a different recess due to a field trip or assembly.	
2	none for teachers, our coach appears to have duty	
3	Love this about my site. A great positive.	
4	Coaches do	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 20 Skipped: 0

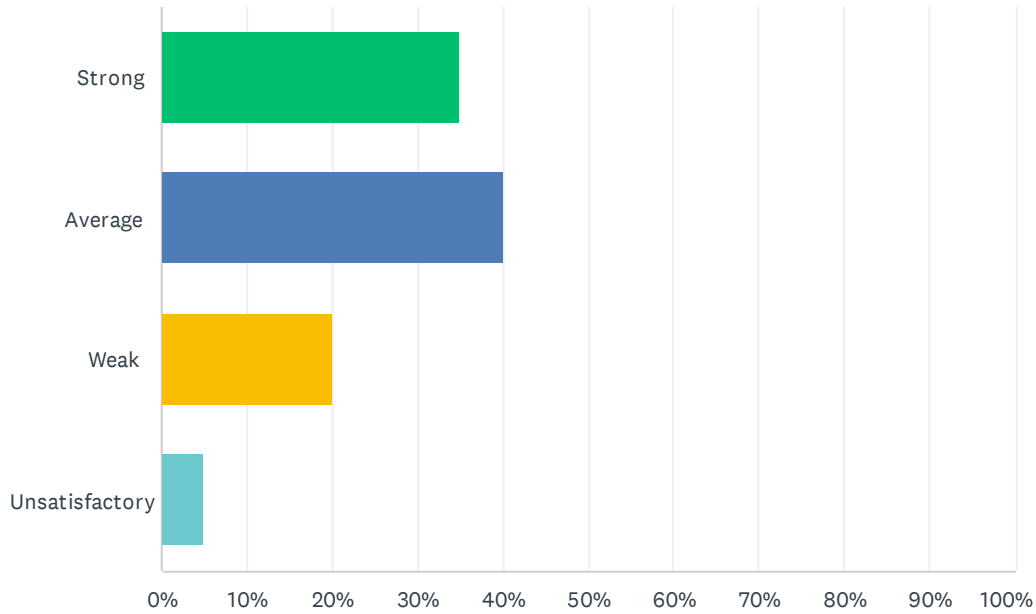


ANSWER CHOICES	RESPONSES
Daily	30.00% 6
Weekly	0.00% 0
Rotated fairly	10.00% 2
Never	60.00% 12
TOTAL	20

#	COMMENT:	DATE
1	Not unless we have students we know need extra supervision.	
2	none for teachers, our coach appears to have duty	
3	Coaches	

Q24 Staff and students feel safe.

Answered: 20 Skipped: 0

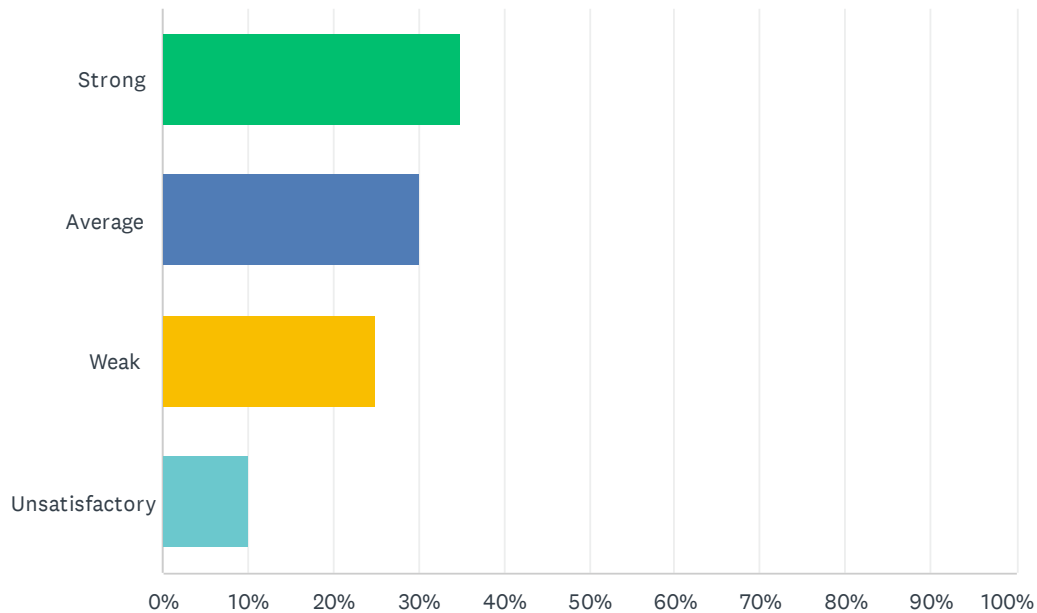


ANSWER CHOICES	RESPONSES
Strong	35.00% 7
Average	40.00% 8
Weak	20.00% 4
Unsatisfactory	5.00% 1
TOTAL	20

#	COMMENTS:	DATE
1	Too much transients in our area. Too much vandalism with staff break in and smashing windows.	
2	Some incidents have occurred on campus that were not handled immediately and staff was not notified.	
3	Incidents have occurred that were not handled immediately.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 20 Skipped: 0

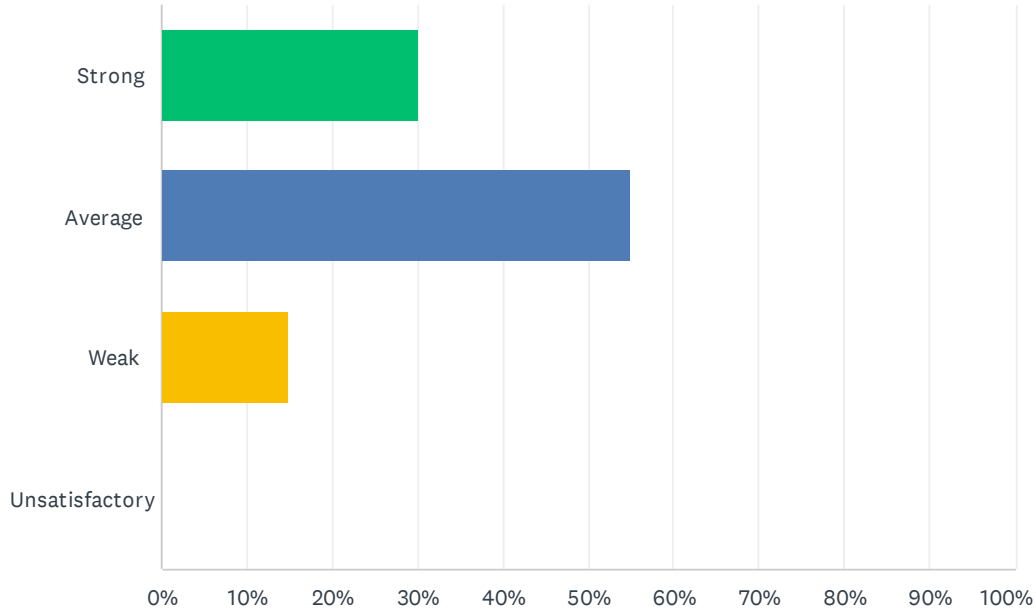


ANSWER CHOICES	RESPONSES
Strong	35.00% 7
Average	30.00% 6
Weak	25.00% 5
Unsatisfactory	10.00% 2
TOTAL	20

#	COMMENTS:	DATE
1	We have too many students with defiant issues and not enough BIS support. BIS is very busy through out the day assisting students with behavior or defiant needs.	
2	Discipline is not followed through. A lot of students major problems are solved by sitting in the principals office. Referrals are not entered in a timely manner when a problem is handled by admin.	
3	We are not strong enough when it comes to discipline! Students get rewarded for bad behavior due to PBIS. Repeal PBIS and go back to being more strict with serious consequences - do this before these kids think they can do this when they get out in the real world.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 20 Skipped: 0

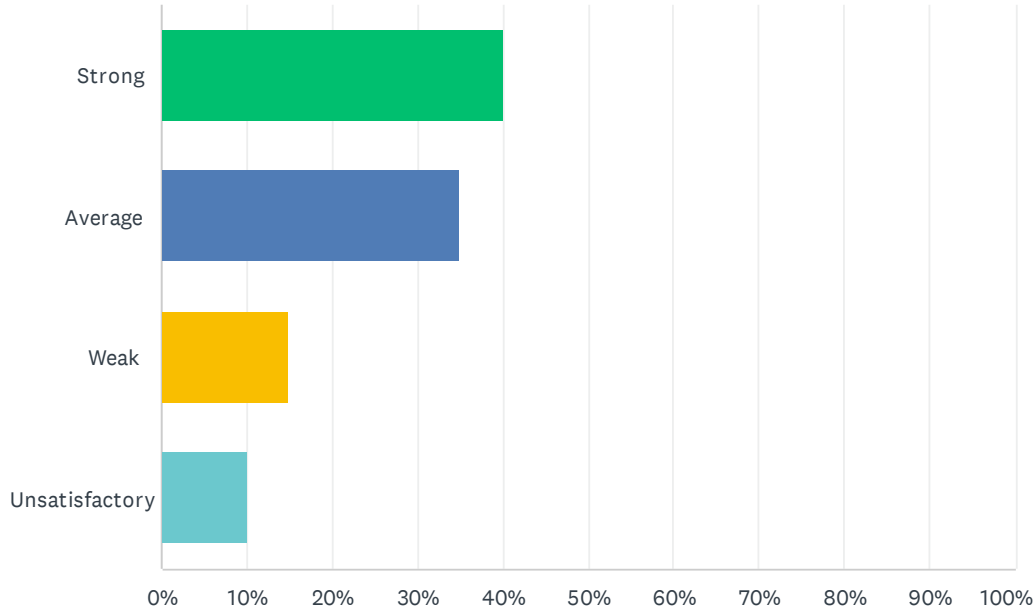


ANSWER CHOICES	RESPONSES
Strong	30.00% 6
Average	55.00% 11
Weak	15.00% 3
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENTS:	DATE
1	It is my opinion that teachers use training to help students regulate their behavior. In my experience, I have lost numerous hours of instructional time assisting students with their emotional needs. It takes a one on one even though I teach social emotional through out the day.	
2	The site administration is constantly trying to find ways to promote positive behavior by offering VIP room time, and several other incentives. Teachers are encouraged to promote and celebrate positive behaviors in their classrooms.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 20 Skipped: 0

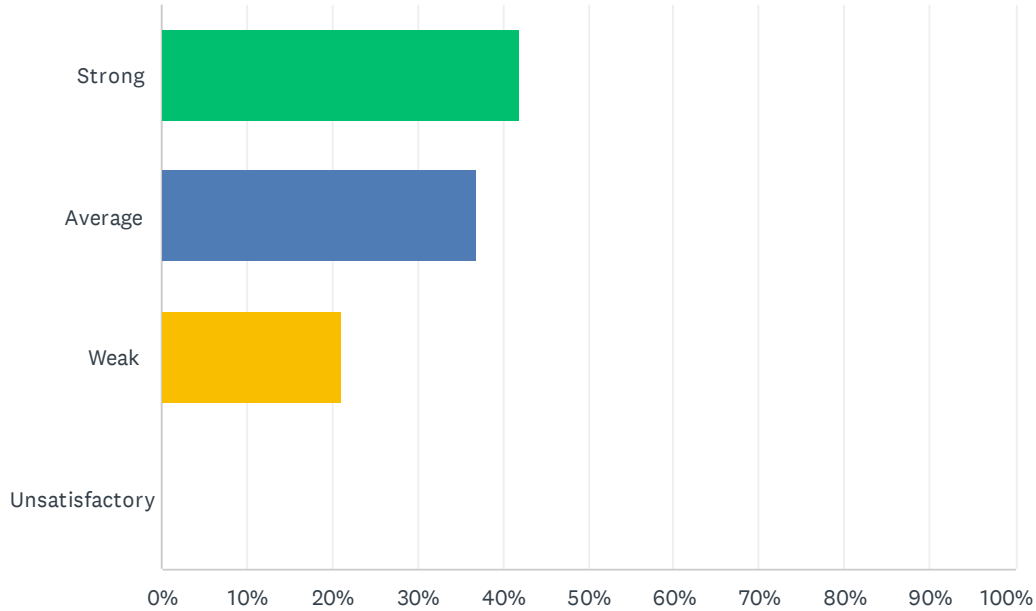


ANSWER CHOICES	RESPONSES
Strong	40.00% 8
Average	35.00% 7
Weak	15.00% 3
Unsatisfactory	10.00% 2
TOTAL	20

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 19 Skipped: 1

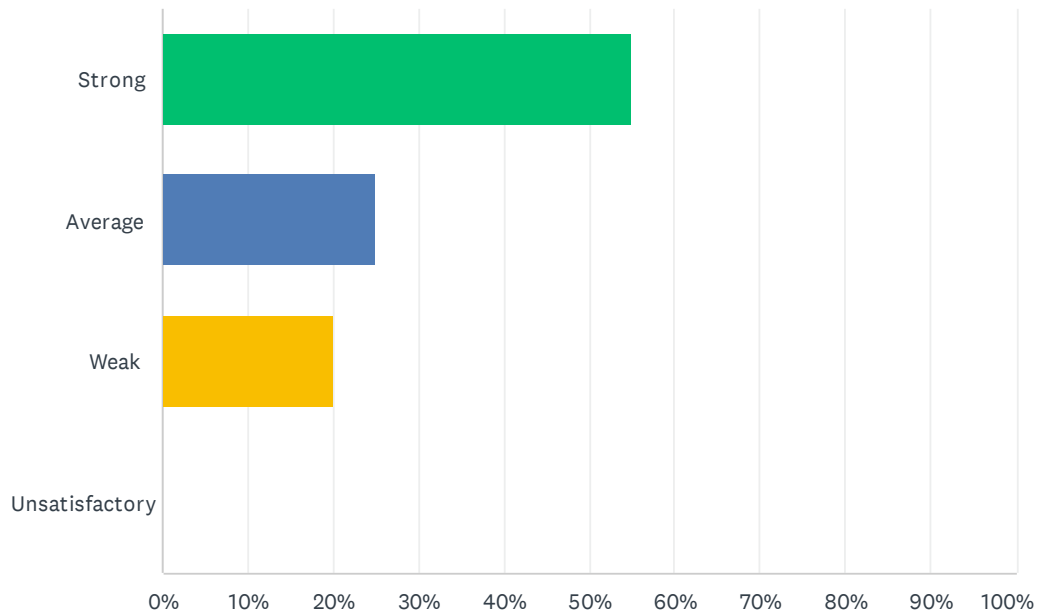


ANSWER CHOICES	RESPONSES
Strong	42.11% 8
Average	36.84% 7
Weak	21.05% 4
Unsatisfactory	0.00% 0
TOTAL	19

#	COMMENTS:
1	I'm not sure.

Q29 My site has a positive atmosphere.

Answered: 20 Skipped: 0

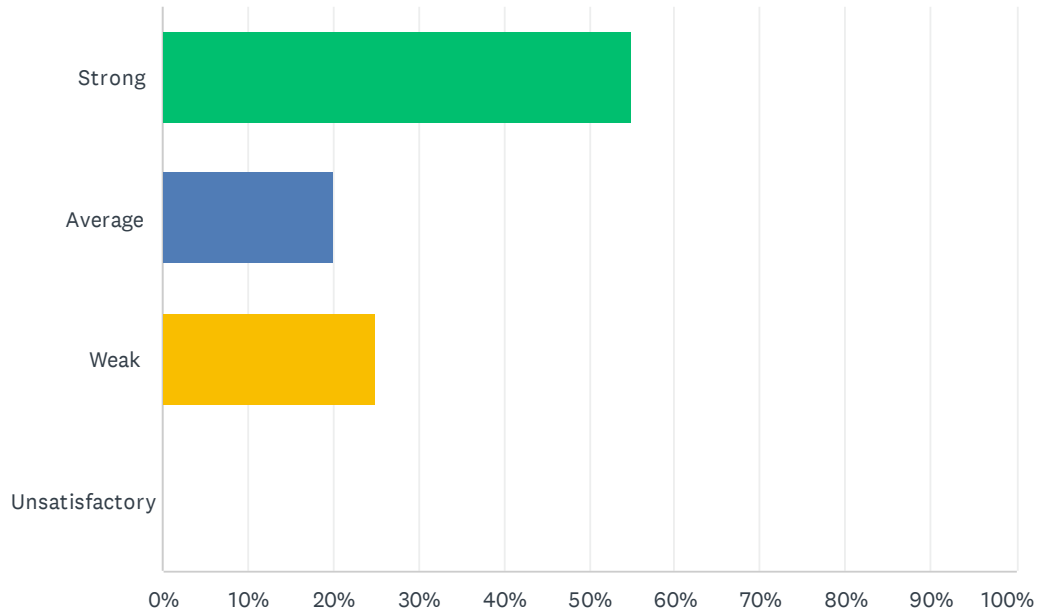


ANSWER CHOICES	RESPONSES
Strong	55.00% 11
Average	25.00% 5
Weak	20.00% 4
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENTS:
1	YES

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	55.00% 11
Average	20.00% 4
Weak	25.00% 5
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENTS:
1	YES