**Berwick Police Department – Full-time and Reserve certified police officer(s)**

The Town of Berwick has an immediate opening for one (1) full-time and two (2) reserve certified police officers.

The Berwick Police Department is comprised of a staff of 12 fulltime police officers, 4 reserve police officers, 1 animal control officer and 1 unsworn civilian. The Department serves a community of 7,246 residents and is located in York County along the border of the State of New Hampshire.

**Minimum Qualifications**: High school graduate, valid driver’s license and a good driving record. If requested, the candidate must have the ability to pass an in-depth background check, credit check, psychological and polygraph exams, physical agility test, medical examination, oral board and written examination. Education consisting of an associate’s degree or higher is preferred however, it is not mandatory.

Candidates without current law enforcement officer certification(s) are also encouraged to apply.

**Full- time benefits**: 4-day work week, competitive benefit package including 20-year Maine State Retirement System with COLA, sick/vacation leave and educational incentive pay for associates / bachelor’s degree. Base pay range is from $24.67 ($51,300) to $32.39 ($67,400). Educational incentives of 3% for Associates Degree and 5% for Bachelors would be added to the base hourly wage. Shift differentials are also offered at $0.50 per hour for second shift and $0.75 per hour for third shift.

Consideration for lateral entry due to training and experience will be given.

Reserve police officers are paid per-diem with pay rates between $20.00 and $26.25 depending on certification level, training and experience.

**How to apply:** Obtain application packets from the Berwick Police Department or on-line @ [www.berwickpd.org](http://www.berwickpd.org)

**Deadline**: Completed employment application forms, resume’ and Integrity Polygraph Questionnaire must be received **no later than 0800 on Monday, April 11th, 2022.**

**Oral Boards:** Candidates will be contacted in order to make scheduling arrangements once a date and time have been selected.

Contact the Berwick Police Department at 207-698-1136 or [berwickpolice@berwickpolice.org](mailto:berwickpolice@berwickpolice.org) for further information.

The Town of Berwick is an Equal Opportunity Employer.