



West Genesee Teachers' Association

Local #3106

PO Box 417

Camillus, NY 13031

Minutes for Cabinet Meeting September 15, 2015

I. Call to Order: 4:07pm

II. Roll Call

<u>Executive Officers</u> John Mannion Mary Weaver Jeanine Stables Keith Newvine Mary Gotham	<u>East Hill</u> Heather Thome	<u>Split Rock</u> John Lawrence	<u>WGMS</u> Donna Geer
	<u>Onondaga Road</u> Kristen Hudson	<u>Stonehedge</u> Allyson Winters Terry Lindsey Courtney Lyons	
<u>CMS</u>	<u>High School</u> Craig Dowler Patrick Haines Seth Joslyn Greg Allen Theresa Mosey Rob Manipole Chris Paoli		

III. Secretary's Report (Jeanine Stables)

- a. August minutes were reviewed and discussed for comments and/or corrections. None needed.
Motion to accept the minutes as presented: Kristen Hudson
Seconded: Allyson Winters. Minutes are approved.
- b. Internal Audit Committee. The internal audit committee report was presented to the cabinet. The audits for the '13-'14 budget year and the '14-'15 budget years were completed following AFT guidelines, and reports are available for review.
- c. FirstBook- AFT is a sponsor and as a Title I district we are eligible to participate. This program brings free books for students. Discussion on how we might participate, and who might be able to facilitate WGTA participation in this. Contact person is Paul Webster, and Jeanine will send Mary G. info.

IV. President's Report (John Mannion)

- a. Proposed Budget for 2015-2016- repeat presentation
Currently have \$50,000 balance due to less spending than anticipated and carry over
Motion to accept the Budget as presented: John Lawrence
Seconded: Chris Paoli
Discussion- One amendment is a change to stipend for VP of Grievance to include \$1,500 to serve a Negotiations Chair- No VP of Negotiations stipend will be paid.
Vote is unanimous in favor and Budget passes, with the amended stipend
- b. Conversation with State Ed Commissioner- John met over the summer with the commissioner. She is apparently 'more of the same' when it comes to common core

- and “need to get the parents on board with test taking”. But John sees signs that she is hearing the message from parents
- c. New APPR plan goes before the board of Regents- We will see who votes No on making this permanent.
 - d. Discussion of support for striking Seattle teachers. 53,000 teachers have been on strike since Sept. 9th after negotiations failed. Teachers are protesting - against longer school day, pay (six years of no cost of living increase), testing, student equity, and teacher evaluations. The WGTA cabinet agrees to stand in solidarity with our Seattle colleagues, and will post a resolution to that effect on our social media outlets.
 - e. Negotiations- The executive cabinet held an extended discussion to begin focusing on areas of the contract that need revision and changes. The next steps are:
 1. Oct 1st – An email inviting those interested in being part of negotiations committee will be sent to the general membership. From those interested, members will be chosen by executive officers to ensure adequate representation across general membership.
 2. Oct 15th – Negotiation committee will meet and begin breaking issues into sub-groups to gather and study relevant info.
 3. TBA- Open Forum will be held to provide additional opportunity for people to bring info comments forward
 4. TBA- A survey will be sent to the general membership as final call for comments and issues
 - f. Marcia Di Martini is stepping up to be the Rep. for STB. She has offered and is being appointed by John, until the time an election for the position is necessary according to bylaws.
 - g. Budget related item: - We have no VP of Negotiations despite having reached out and looked for qualified rep. It was suggested and discussed that we pay Keith Newvine (currently appointed VP of grievance) as Negotiations Chair at a stipend of \$1,500. No VP will be appointed.
 Motion to appoint Keith Newvine as Negotiations Chair made by Seth Joslyn
 Seconded: Theresa Mosey
 Vote: all in favor, with one abstention (K. Newvine)
 Motion Passes
 - h. Motion to pay Sue Marshall (as former treasurer for WGTA) \$500 for completion of IRS 990 forms: Keith Newvine
 Seconded: Mary Gotham
 Unanimous- motion passes
 - i. Motion to establish a sick bank for Margaret Lerner: Mary Weaver
 Seconded: Terry Lindsey-
 Approved
 *Sick bank will remain open for one week. Collected days will be submitted to Deb, for inclusion on the Oct 7th BoE date.

V. Treasurer’s Report (Mary Gotham)

- a. Expenses are normal for last time period
 Financial statement accepted as read

VI. Vice President's Report (Mary Weaver)

- a. Fall Fling- October 16 at the Wildcat
- b. Superintendents Liaison Committee first meeting Oct 21st Agenda items to Mary
NO LATER than October 14th
- c. Teaching Center Directing council first meeting is Oct 5th. We need to get a finalized list for those on board- Open positions are being filled by:
Mike Perkins ST
Rachel Cantone ST
Kathy G OR
*Need a CMS Rep

VII. Vice President of Grievances (Keith Newvine)

- a. APPR submission was sent back by State Ed for minor revisions and was resubmitted. It should be back soon. Plan should be as it was presented to general membership on 9/2/15

VIII. Building level

Nurses- Donna presented several issues relevant for discussions in negotiations, including issues with two years health insurance, per hour pay not enough, nurses getting tenure. Immediate concern- Nurses have to do care plans for inhalers now- a major time consuming effort. A lot more kids have epi pens- concerns about growing numbers of students with intensive medical needs.

OR None

ST Black dust on counters and clothes etc. every day – Members are encouraged to contact Deb Miller as she is the district OSHA person, if they have health and safety concerns. We will ask for result of most recent air quality test and for another one to be done.

EH another new kindergartener puts numbers at 26 and 27

Questions about how it is determined where new and ELL students are placed

SR same issues as mentioned previously

WGMS PBL- sixth schedule does not match with what was originally discussed when starting this. Now starting to have discussions about moving it to 7th 8th. Big concerns

CMS-no rep present

HS nothing

Motion to Adjourn: Courtney Lyons

Seconded: Allyson Winters

Meeting Adjourned at 5:45

