

# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

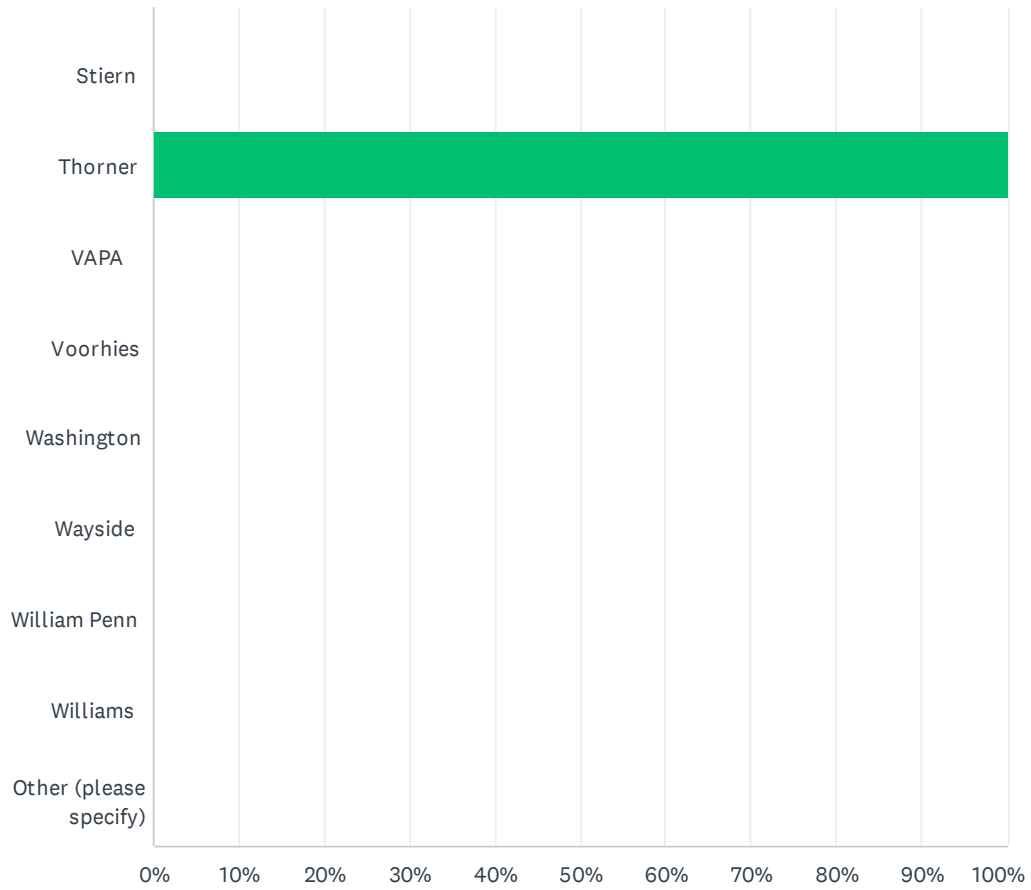
Answered: 16 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/District Office											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2024-2025 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
School Nurse											
Sequoia											
Sierra											
Stella Hills											

## 2024-2025 BETA Administration/Site Climate Survey



# 2024-2025 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

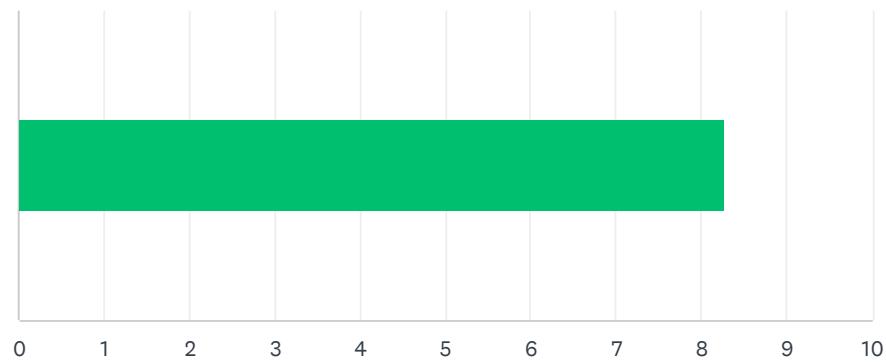
## 2024-2025 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	100.00%	16
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 16		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 15    Skipped: 1

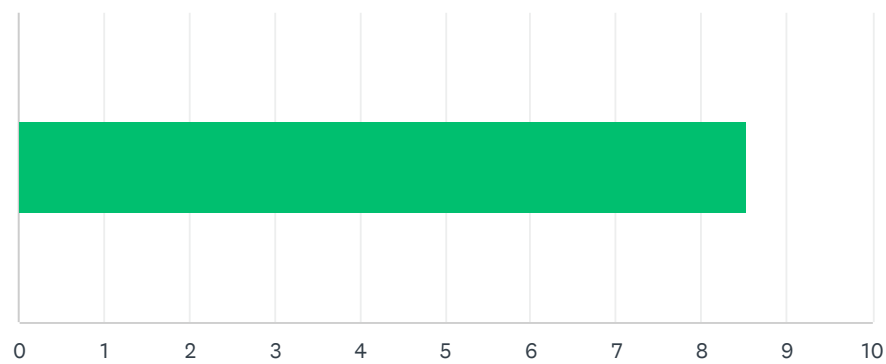


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	124	15
Total Respondents: 15			

#	DATE
1	3
2	5
3	10
4	10
5	10
6	10
7	10
8	10
9	8
10	10
11	7
12	7
13	10
14	4
15	10

Q3 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 15    Skipped: 1

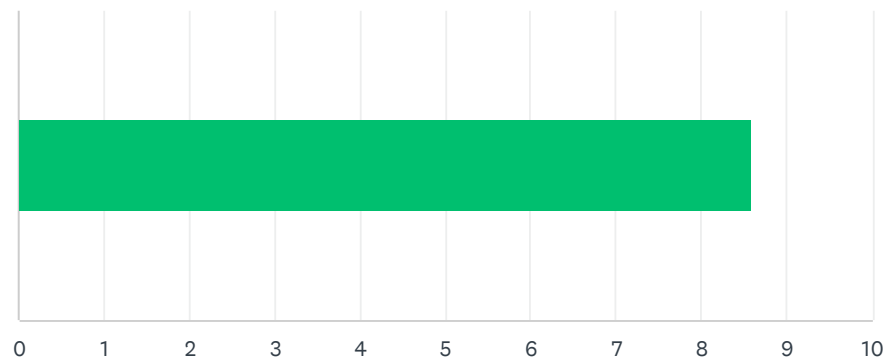


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	128	15
Total Respondents: 15			

#	DATE
1	3
2	5
3	10
4	10
5	10
6	10
7	7
8	10
9	10
10	10
11	8
12	10
13	10
14	5
15	10

Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 15    Skipped: 1



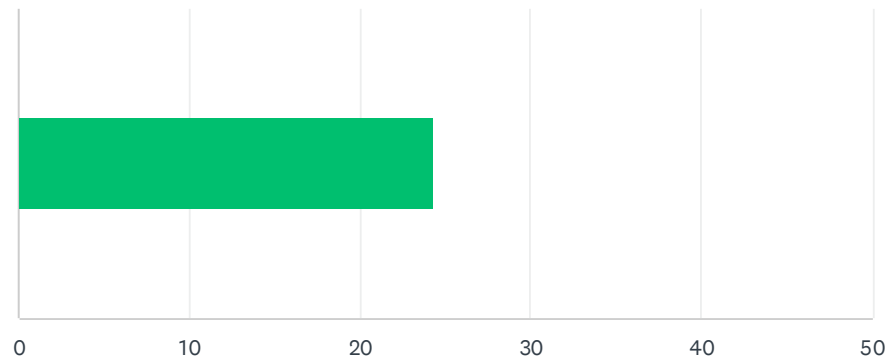
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	129	15
Total Respondents: 15			

#		DATE
1	3	
2	9	
3	10	
4	10	
5	10	
6	10	
7	10	
8	8	
9	8	
10	10	
11	8	
12	3	
13	10	
14	10	
15	10	



Q5 Site administration follows the contract and respects personal rights.

Answered: 15    Skipped: 1

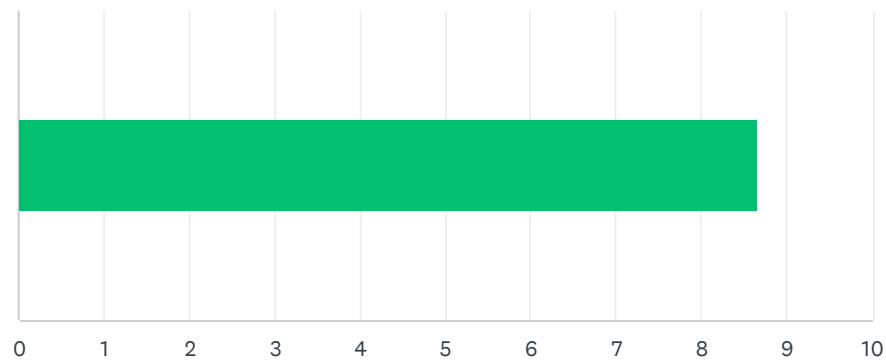


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	24	364	15
Total Respondents: 15			

#		DATE
1	2	
2	9	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	8	
10	10	
11	9	
12	10	
13	100	
14	56	
15	100	

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 15    Skipped: 1

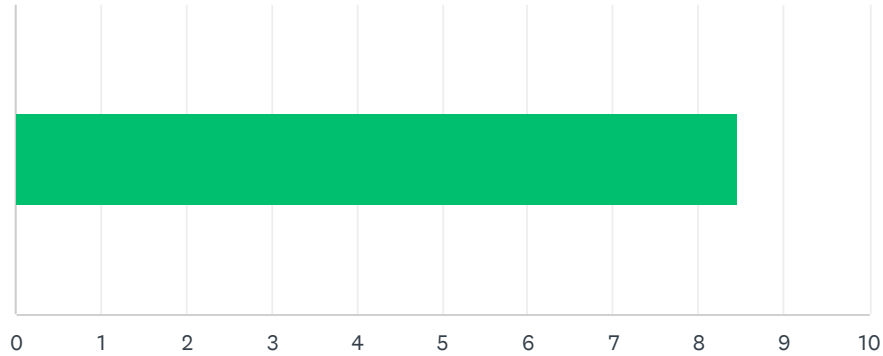


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	130	15
Total Respondents: 15			

#		DATE
1	2	
2	7	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	8	
10	10	
11	8	
12	5	
13	10	
14	10	
15	10	

## Q7 Administration maintains open communication with staff, parents, and students.

Answered: 15   Skipped: 1

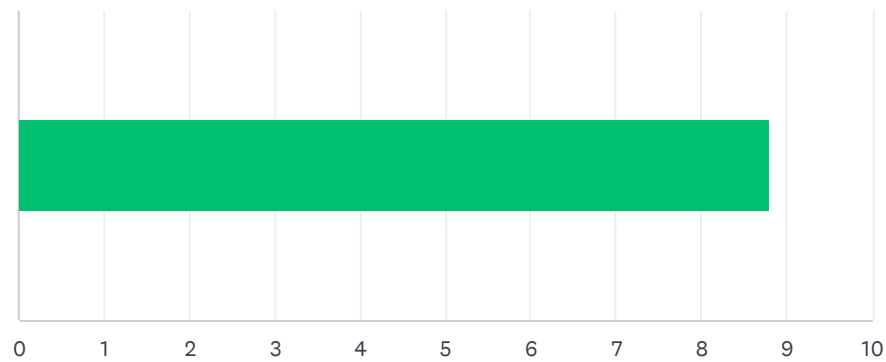


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	127	15
Total Respondents: 15			

#		DATE
1	3	
2	7	
3	10	
4	10	
5	10	
6	10	
7	10	
8	9	
9	10	
10	10	
11	8	
12	5	
13	10	
14	5	
15	10	

Q8 Administration supports staff against attacks and criticism from parents.

Answered: 15    Skipped: 1

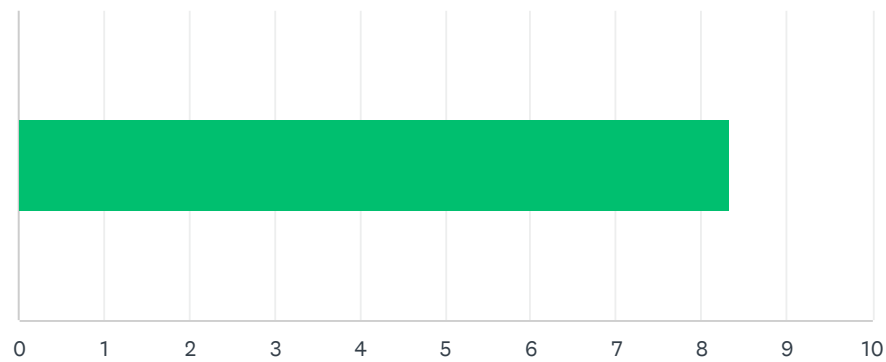


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	132	15
Total Respondents: 15			

#		DATE
1	2	
2	7	
3	10	
4	10	
5	10	
6	10	
7	10	
8	9	
9	10	
10	10	
11	6	
12	8	
13	10	
14	10	
15	10	

Q9 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 15    Skipped: 1

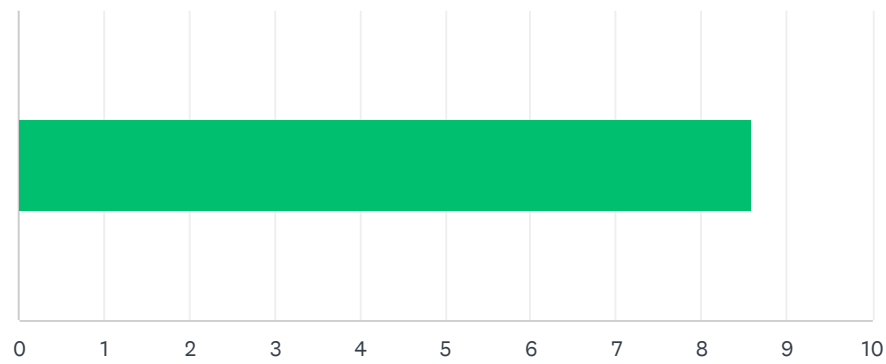


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	125	15
Total Respondents: 15			

#	DATE
1	3
2	7
3	10
4	10
5	10
6	10
7	7
8	10
9	6
10	10
11	7
12	10
13	10
14	5
15	10

Q10 Site administration has been supportive and minimizes additional stress.

Answered: 15    Skipped: 1

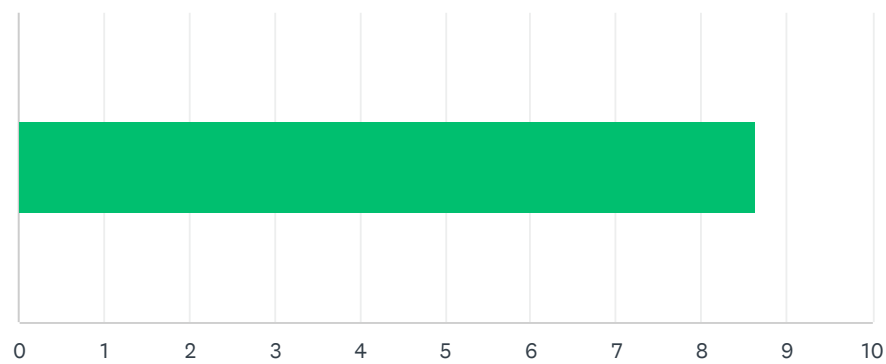


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	129	15
Total Respondents: 15			

#	DATE
1	2
2	7
3	10
4	10
5	10
6	10
7	10
8	10
9	10
10	10
11	6
12	10
13	10
14	4
15	10

Q11 Administration communicates expectations and information in an effective and timely manner.

Answered: 14    Skipped: 2

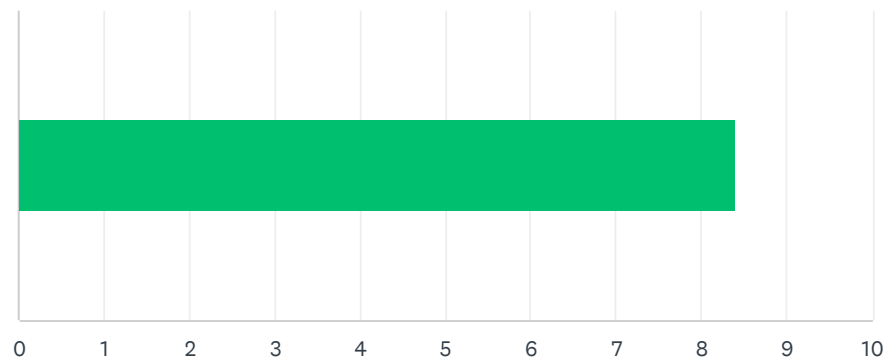


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	121	14
Total Respondents: 14			

#		DATE
1	4	
2	8	
3	10	
4	9	
5	9	
6	9	
7	10	
8	9	
9	10	
10	10	
11	6	
12	7	
13	10	
14	10	

Q12 Your site administration ensures positive working conditions at your worksite.

Answered: 15    Skipped: 1



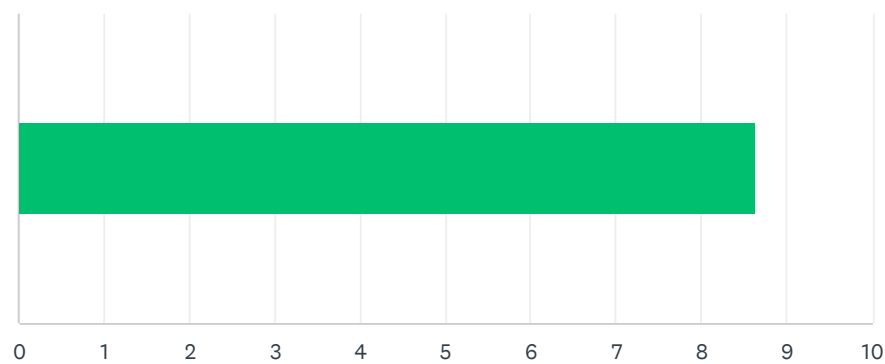
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	126	15
Total Respondents: 15			

#		DATE
1	3	
2	7	
3	10	
4	10	
5	8	
6	10	
7	7	
8	10	
9	10	
10	10	
11	7	
12	10	
13	10	
14	4	
15	10	



Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 16 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	138	16
Total Respondents: 16			

#		DATE
1	2	
2	9	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	9	
12	8	
13	10	
14	10	
15	10	
16	0	

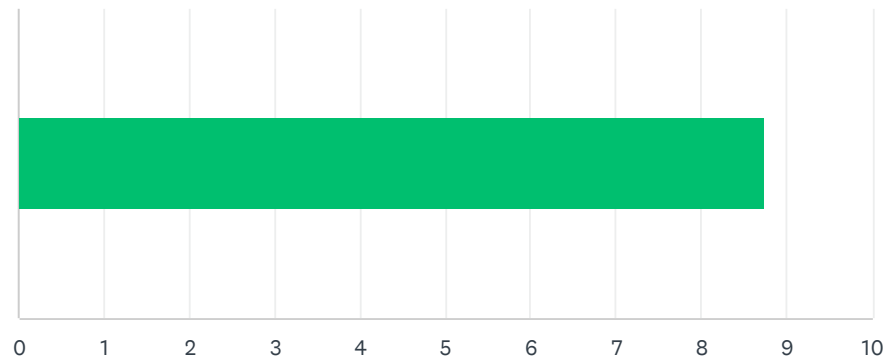
## Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 6   Skipped: 10

#	RESPONSES	DATE
1	Our site administration is a great leader for our community and school.	
2	The site administration at Thorner is amazing! They check all the boxes and then some. The district and others should use this site administration as a model to ensure that all other school sites have similar positive on students and staff. I'm very grateful and honored to be able to work alongside both administrators, they both are professional, kind, and receptive.	
3	Violence is considered much less serious than using racially charged words.	
4	I don't always get feedback when someone walks through my classroom. I don't see the academic coach very often so I don't know if those type of positions are utilized correctly. Overall this is a positive work environment.	
5	Thorner Administration is very positive and supportive!!! Great school site to work at!!	
6	Mr. Haynes and Ms. Owens have completely changed the overall moral of Thorner for the better. As a teacher, we feel heard and appreciated more than ever. Not only do they listen to concerns, but they act on it. After this last year of not knowing if I wanted to return to the classroom/BCSD, I have (along with others) decided to return based on the leadership of Mr. Haynes and Ms. Owens.	

Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 15    Skipped: 1

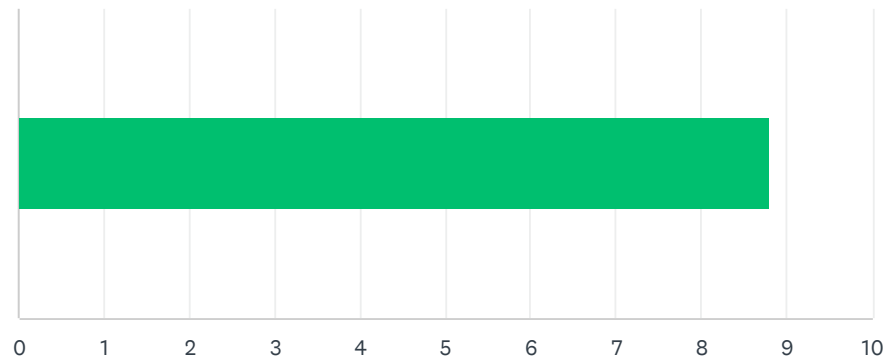


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	131	15
Total Respondents: 15			

#		DATE
1	10	
2	9	
3	8	
4	10	
5	10	
6	10	
7	9	
8	10	
9	10	
10	10	
11	6	
12	5	
13	10	
14	4	
15	10	

Q16 Site meetings are productive and not excessive.

Answered: 15    Skipped: 1

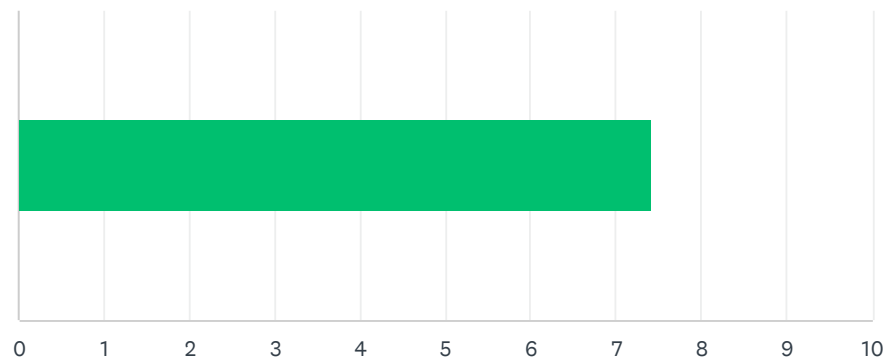


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	132	15
Total Respondents: 15			

#		DATE
1	5	
2	9	
3	9	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	7	
12	5	
13	10	
14	7	
15	10	

Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 12 Skipped: 4

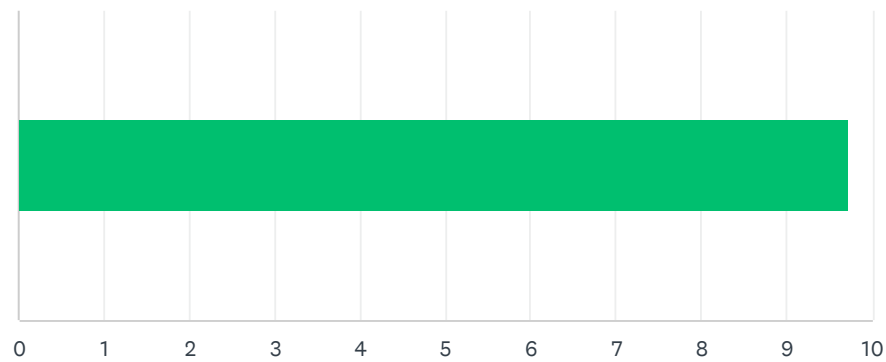


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	89	12
Total Respondents: 12			

#		DATE
1	3	
2	8	
3	9	
4	10	
5	10	
6	9	
7	5	
8	6	
9	10	
10	6	
11	3	
12	10	

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 2

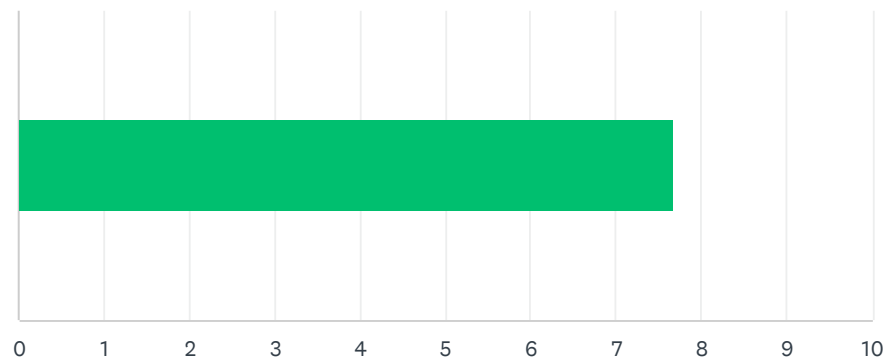


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	136	14
Total Respondents: 14			

#		DATE
1	10	
2	9	
3	10	
4	10	
5	10	
6	8	
7	10	
8	10	
9	10	
10	10	
11	9	
12	10	
13	10	
14	10	

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 15    Skipped: 1

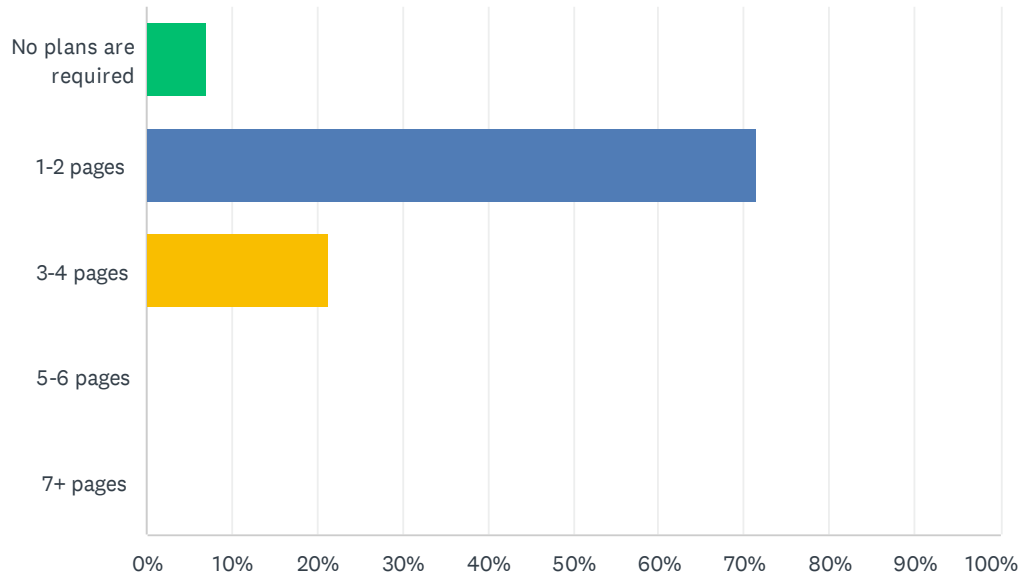


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	115	15
Total Respondents: 15			

#		DATE
1	2	3/25/2025 3:41 PM
2	8	
3	9	
4	4	
5	10	
6	8	
7	10	
8	10	
9	8	
10	10	
11	6	
12	3	
13	10	
14	7	
15	10	

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 14 Skipped: 2



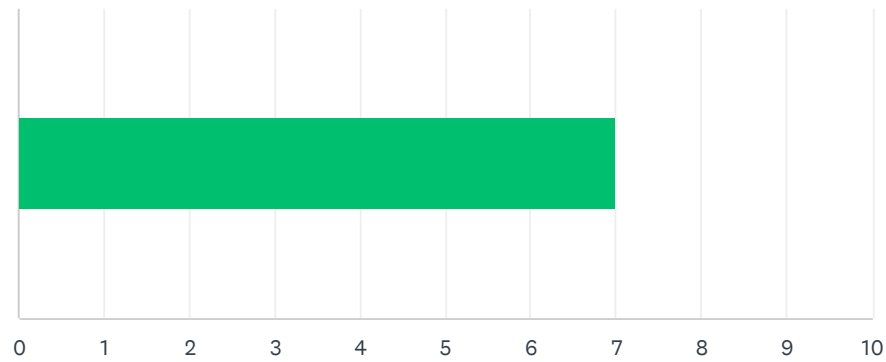
ANSWER CHOICES	RESPONSES	
No plans are required	7.14%	1
1-2 pages	71.43%	10
3-4 pages	21.43%	3
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Lesson Plans are required.	
2	It varies on the lessons that will be taught the following week. It depends on the collaboration of the grade level. It may take more than pages than the week prior.	
3	It sounds like some grades have team plans and other grades submit individual plans. I like that this has been differentiated based on what admin felt was necessary. I have always completed my own plan because I use it so team plans don't really matter to me but I do share mine on the team drive.	



Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 9    Skipped: 7

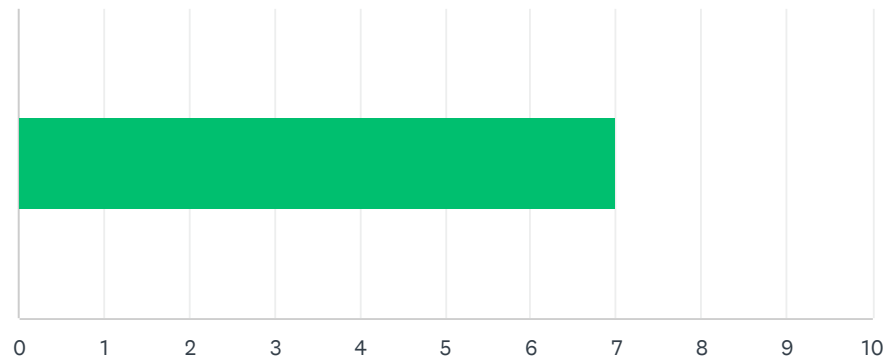


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	63	9
Total Respondents: 9			

#		DATE
1	8	
2	10	
3	6	
4	2	
5	10	
6	2	
7	10	
8	10	
9	5	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 8    Skipped: 8



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	56	8
Total Respondents: 8			

#		DATE
1	7	
2	10	
3	1	
4	1	
5	10	
6	7	
7	10	
8	10	

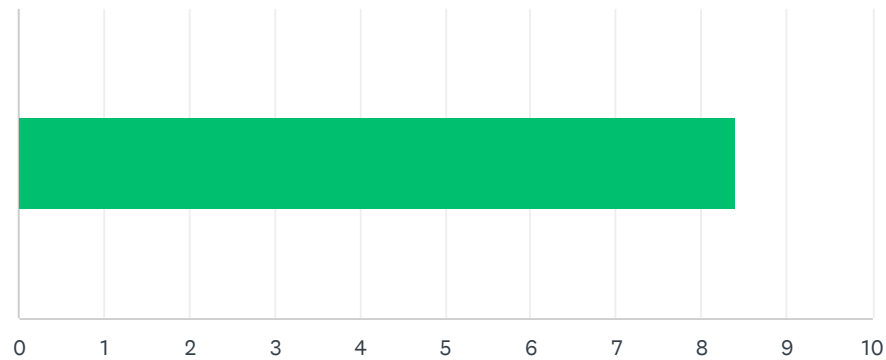
## Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 3   Skipped: 13

#	RESPONSES	DATE
1	Would appreciate more updates/information/communication in writing. Very little email response or written requests.	
2	Our administrator does a great job at making sure meeting are productive and informative. Teachers are encouraged to walk students to the their designated gates during dismissal. Overall, our contractual times are respected.	
3	Some grade levels have yard or dismissal duty. Other grades do not.	

Q24 Staff and students feel safe.

Answered: 15    Skipped: 1

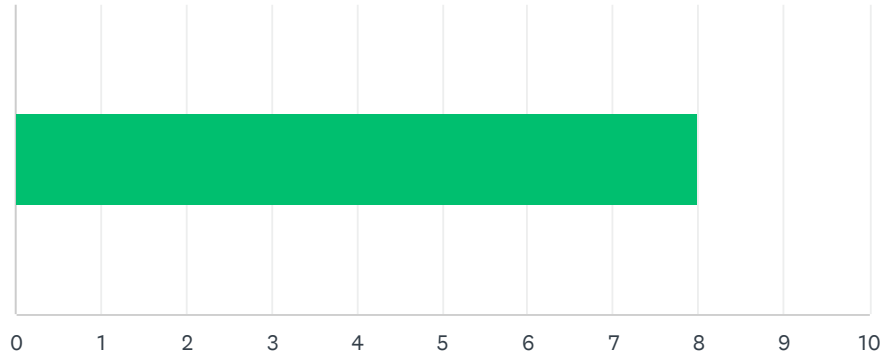


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	126	15
Total Respondents: 15			

#		DATE
1	7	
2	9	
3	9	
4	10	
5	10	
6	7	
7	10	
8	5	
9	10	
10	10	
11	6	
12	7	
13	10	
14	6	
15	10	

## Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 15    Skipped: 1

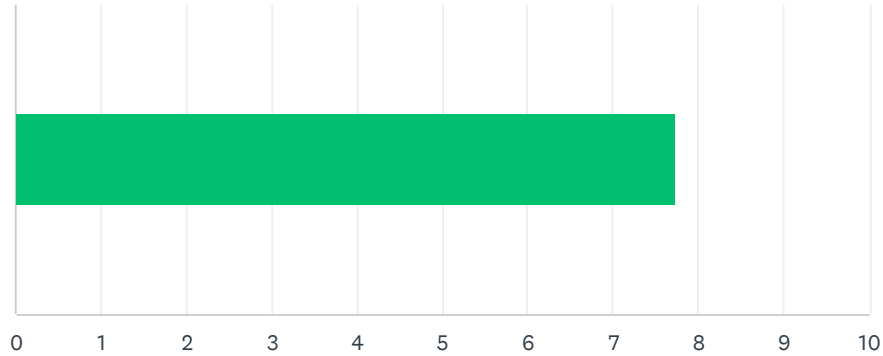


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	120	15
Total Respondents: 15			

#	DATE
1	6
2	9
3	10
4	10
5	10
6	9
7	10
8	6
9	10
10	10
11	6
12	2
13	10
14	2
15	10

## Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 15   Skipped: 1

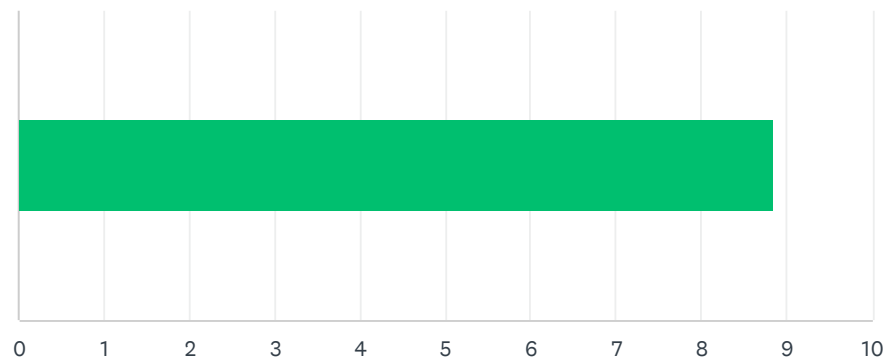


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	116	15
Total Respondents: 15			

#		DATE
1	7	
2	8	
3	9	
4	10	
5	10	
6	8	
7	10	
8	4	
9	8	
10	10	
11	6	
12	2	
13	10	
14	4	
15	10	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 2

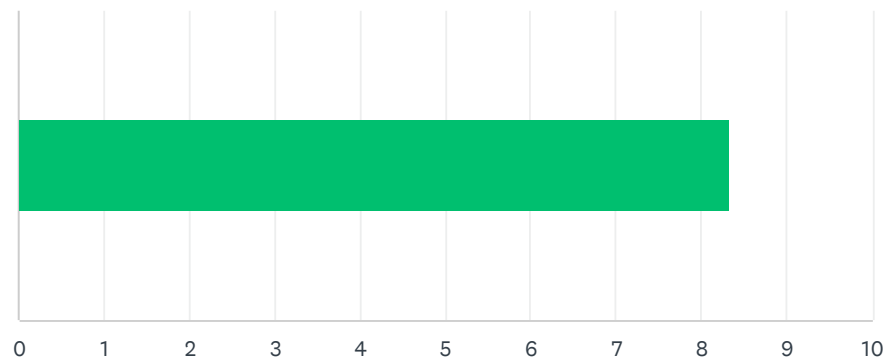


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	124	14
Total Respondents: 14			

#	DATE
1	5
2	9
3	8
4	10
5	10
6	10
7	10
8	7
9	10
10	10
11	5
12	10
13	10
14	10

Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

Answered: 15    Skipped: 1



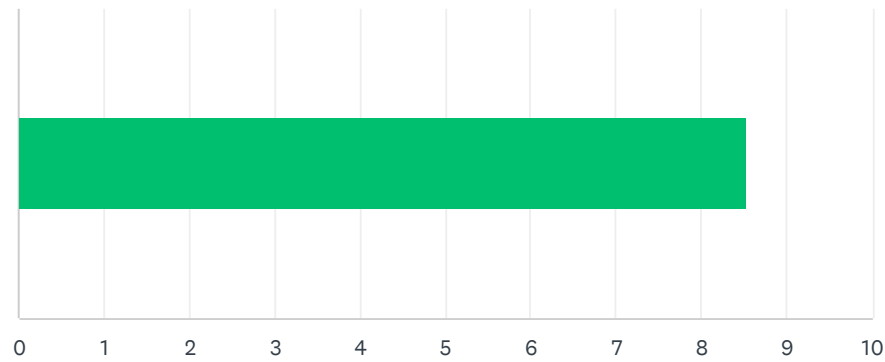
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	125	15
Total Respondents: 15			

#	DATE
1	7
2	9
3	8
4	10
5	10
6	10
7	10
8	10
9	9
10	10
11	6
12	2
13	10
14	4
15	10



Q29 My site has a positive atmosphere.

Answered: 15    Skipped: 1

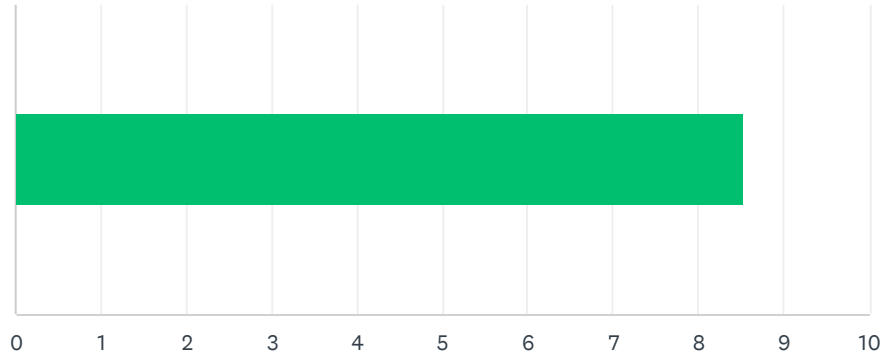


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	128	15
Total Respondents: 15			

#		DATE
1	5	
2	9	
3	9	
4	10	
5	10	
6	8	
7	10	
8	6	
9	10	
10	10	
11	6	
12	10	
13	10	
14	5	
15	10	

## Q30 I would recommend my site to other employees and prospective teachers.

Answered: 15 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	128	15
Total Respondents: 15			

#		DATE
1	5	
2	8	
3	10	
4	10	
5	10	
6	10	
7	10	
8	5	
9	10	
10	10	
11	6	
12	10	
13	10	
14	4	
15	10	

## Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 3   Skipped: 13

#	RESPONSES	DATE
1	Discipline is fair here. Because of the California laws, admin is only allowed to do so much. Students are disciplined correctly and parent contact is always made.	
2	District limits effective discipline at the school site. Students know they won't be held accountable.	
3	Students that have extreme behaviors continue in the class. This leads to safety concerns and extreme work stress for those teachers that have these students ALL YEAR LONG. Quite frankly I think this is more of a district and state issue in regards to student discipline ed.code. Currently SEL and BIS support are not changing behavior in extreme cases. We end up with teachers that want to quit and entire classes not receiving an education because of the behaviors on one student. That student ends up not receiving an education in this setting either. It is sad but goes beyond just this school site.	

## Q32 Do you have any overall comments about your site and/or its administration?

Answered: 2   Skipped: 14

#	RESPONSES	DATE
1	The culture here is always positive. A positive culture is a reflection of the leadership. Mr. Haynes and Ms. Owens are the dynamic duo/team. They have created a positive workplace environment and positive overall school culture. They are a perfect example of what true leadership looks like and how to cultivate a healthy, positive environment for both staff and students. Thorner is blessed to have great leadership. Every BCSD campus should take notes from these two when it comes to creating a positive school/ work environment.	
2	We are lucky to work at Thorner because of both administrators (Mr. Haynes and Ms. Owens). They make working here exciting, enjoyable, and safe.	